

ANNUAL OPEN ENROLLMENT

**October 24, 2011 –
November 4, 2011**

click here to get ready



All of your 2012 enrollment materials can be reviewed online. Please consider the environment before printing these materials.

Click here to bypass the presentation and go directly to annual open enrollment information on the BenefitAnswers Plus Web site.

*For purposes of employee benefits, the term “Management Employee” is used to describe anyone who is eligible for plans with the management plan design. It refers to U.S.-based Alcatel-Lucent employees who are not U.S. union-represented employees, covered under the terms of their applicable bargaining agreements.

This information applies to employees of all participating companies, including LGS Innovations LLC and Alcatel-Lucent Managed Solutions, LLC. This information does not apply to U.S. employees covered by the terms of a collective bargaining agreement, employees of Genesys or employees of subsidiaries or joint ventures who maintain their own health and welfare plans.

2012 annual open enrollment materials will be posted to the [BenefitAnswers Plus Web site](#) and [NA Benefits](#) page for your reference.

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