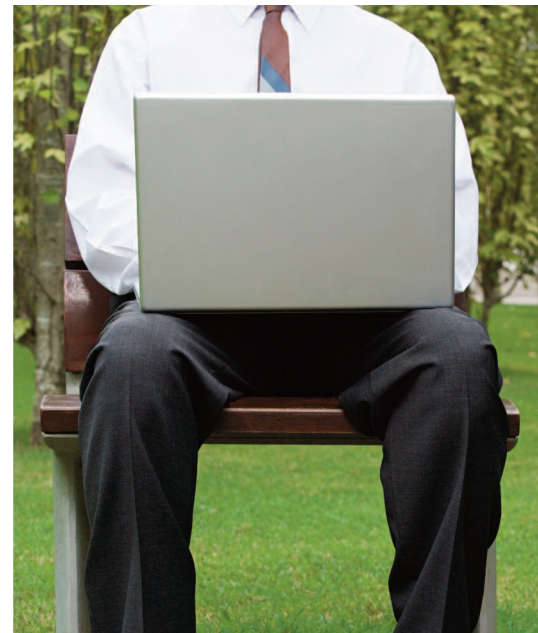




## 2013 BENEFITS ENROLLMENT



## BENEFITS AT-A-GLANCE and Resource Contact Information 2013



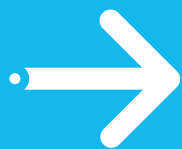
For Participants in the Active Represented Plan Design,  
Including COBRA Participants and Survivors in the Family Security Program (FSP)



**To determine your coverage options during the annual open enrollment period...**

- Visit the Your Benefits Resources™ (YBR) website at <http://resources.hewitt.com/alcatel-lucent>; or
- Call the Alcatel-Lucent Benefits Center at 1-888-232-4111 (representatives are available Monday through Friday from 9:00 a.m. to 5:00 p.m., Eastern Time [ET]).

**NOTE: YOU MAY NOT BE ELIGIBLE FOR ALL OF THE PLANS SHOWN IN THE FOLLOWING CHARTS.**



**INSIDE YOU WILL FIND**

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# BENEFITS AT-A-GLANCE

These charts summarize some features of the 2013 Alcatel-Lucent medical, dental and vision plan options. Use them:

- **During the annual open enrollment period –**

To compare plan options and coverage amounts before making your enrollment decisions.

- **All year –**

Whenever you need information about your plan or to determine whether a particular service or supply is covered.

## Need Information on a Health Maintenance Organization (HMO)?

Due to the number of HMO options offered, HMO coverage information is not shown in these charts.

Medical and prescription drug coverage levels and costs vary by individual HMO option.

To review and print specific plan details for the coverage options available to you, visit the YBR website at <http://resources.hewitt.com/alcatel-lucent>, or call the Alcatel-Lucent Benefits Center at 1-888-232-4111, during the annual open enrollment period.

You can also contact the HMO you are considering. Carrier contact information can be found on page 12 of this booklet. Or, if you are currently enrolled in an HMO, check the back of your HMO ID card.

## HOW DO THESE CHARTS WORK?

Check and confirm:

### 1. If the charts apply to you

These charts apply to:

- Active represented employees;
- Represented participants on sickness or accident disability, Long-Term Disability (LTD) or workers' compensation;
- Inactive represented employees in COBRA active medical coverage;
- COBRA beneficiaries of represented employees, including COBRA survivors; and
- Survivors of represented employees in the Family Security Program (FSP).

### 2. Which specific plans apply to you

You may not be eligible for all of the plans shown in these charts. To confirm the coverage for which you (and your dependent[s]) are eligible, you can:

- Visit the YBR website at <http://resources.hewitt.com/alcatel-lucent>; or
- Call the Alcatel-Lucent Benefits Center at 1-888-232-4111.

### 3. What's covered

For your quick reference, these charts show coverage amounts. Note that for a service or supply to be covered, it must be:

- Medically necessary for the treatment of an illness or injury, or for preventive care benefits that are specifically stated as covered;
- Provided under the order or direction of a physician;
- Provided by a licensed and accredited healthcare provider practicing within the scope of his or her license in the state where the license applies;
- Listed as a covered service and satisfy all the required conditions of services of the plans; and
- Not specifically listed as excluded.

In some cases, there may be additional required criteria and conditions. Services and supplies meeting these criteria will be covered up to the allowable amount or the negotiated rate, if applicable.

# MEDICAL

Feature	Point of Service (POS)		Traditional Indemnity
	In-Network	Out-of-Network	
Choice of Doctors	Select from within a network of medical providers	Select any medical provider	Select from within a network of Preferred Provider Organization (PPO) providers or any medical provider
Annual Deductible	None	Individual: \$600 Two-person: \$1,200 Family: \$1,800	Individual: \$300 Two-person: \$600 Family: \$900
Annual Out-of-Pocket Maximum	Individual: \$1,250 Two-person: \$2,500 Family: \$3,750	Individual: \$3,500 Two-person: \$7,000 Family: \$10,500 Excludes deductible	Individual: \$1,500 Two-person: \$3,000 Family: \$4,500 Excludes deductible
Lifetime Maximum Benefit	Unlimited (some exclusions apply)		
COPAYMENT/COINSURANCE FOR COVERED SERVICES			
Acupuncture	You pay \$30 copayment/visit	Plan pays 75% after deductible is satisfied; limited to 30 visits/year (in- and out-of-network combined)	Plan pays 80% after deductible is satisfied; limited to 30 visits/year
Ambulance – Emergency Air Ambulance	Plan pays 95%	Plan pays 75% after deductible is satisfied	Plan pays 95% after deductible is satisfied
Ambulance – Emergency Use of Ambulance	Plan pays 95%	Plan pays 95% (deductible does not apply)	Plan pays 80% after deductible is satisfied
Ambulance from Hospital to Hospital (if admitted to first hospital)	Plan pays 95%	Plan pays 95% (deductible does not apply)	Plan pays 95% after deductible is satisfied
Anesthesia	Plan pays 95%	Plan pays 75% after deductible is satisfied	Plan pays 95% after deductible is satisfied
Birth Control (prescription birth control or medication only)	See “Prescription Drug Program”		
Birthing Center	Plan pays 95%	Plan pays 75% after deductible is satisfied	Plan pays 95% after deductible is satisfied
Blood and Blood Derivatives	Plan pays 95%	Plan pays 75% after deductible is satisfied	Plan pays 80% after deductible is satisfied
Cardiac Rehabilitation (phase three maintenance not covered)	Plan pays 95%	Plan pays 75% after deductible is satisfied	Plan pays 80% after deductible is satisfied
Chemotherapy	Plan pays 95%	Plan pays 75% after deductible is satisfied	Plan pays 95% after deductible is satisfied
Chiropractic	You pay \$30 copayment/visit; limited to 30 visits/year (in- and out-of-network combined)	Plan pays 75% after deductible is satisfied; limited to 30 visits/year (in- and out-of-network combined)	Plan pays 80% after deductible is satisfied; limited to 30 visits/year

## REMEMBER

You may not be eligible for all of the coverage options shown in this chart. For HMO information, contact the HMO. Carrier contact information is on page 12.

Feature	Point of Service (POS)		Traditional Indemnity
	In-Network	Out-of-Network	
<b>Durable Medical Equipment</b>	Plan pays 95%	Plan pays 75% after deductible is satisfied	Plan pays 80% after deductible is satisfied
<b>Emergency Room – Emergency Use</b>	You pay \$60 copayment/visit (waived if admitted)	You pay \$60 copayment/visit (waived if admitted)	Plan pays 95% after deductible is satisfied
<b>Emergency Room – Nonemergency Use</b>	Plan pays 75% after you pay \$60 copayment/visit	Plan pays 75% after you pay \$60 copayment/visit	Plan pays 80% after deductible is satisfied
<b>Extended Care Facility</b> (or Skilled Nursing Facility)	Plan pays 95%	Plan pays 75% after deductible is satisfied; limited to 60 days/year	Plan pays 95% after deductible is satisfied; limited to 120 days/year
<b>Home Healthcare</b>	Plan pays 95%	Plan pays 75% after deductible is satisfied; limited to 100 visits/year	Plan pays 95% after deductible is satisfied; limited to 200 visits/year
<b>Hospice Care</b>	Plan pays 95%; limited to 210 days/lifetime (in- and out-of-network combined)	Plan pays 75% after deductible is satisfied; limited to 210 days/lifetime (in- and out-of-network combined)	Plan pays 95% after deductible is satisfied; limited to 210 days/lifetime
<b>Inpatient Hospitalization/Surgery</b>	Plan pays 95% after you pay \$100 copayment/admission	Plan pays 75% after deductible is satisfied and you pay \$300 copayment/admission	Plan pays 95% after deductible is satisfied
<b>Maternity</b>	Plan pays 95% after you pay \$30 copayment for first visit	Plan pays 75% after deductible is satisfied	After deductible is satisfied, plan pays 95% for most inpatient and outpatient services and 80% for physician office visits
<b>Nutritionist</b>	You pay \$30 copayment/visit	Not covered	Not covered
<b>Outpatient Lab/X-ray</b>	Plan pays 95%	Plan pays 75% after deductible is satisfied	Plan pays 95% after deductible is satisfied
<b>Physician Hospital Visits and Consultations</b>	Plan pays 95%	Plan pays 75% after deductible is satisfied	Plan pays 95% after deductible is satisfied
<b>Physician Office Visits</b> (non-preventive)	You pay \$30 copayment/visit	Plan pays 75% after deductible is satisfied	Plan pays 80% after deductible is satisfied
<b>Podiatrist</b>	You pay \$30 copayment/visit	Plan pays 75% after deductible is satisfied	Plan pays 80% after deductible is satisfied
<b>Private Duty Nursing</b>	Plan pays 95%	Plan pays 75% after deductible is satisfied; limited to 100 shifts/year	Plan pays 95% after deductible is satisfied; limited to 200 shifts/year
<b>Radiation Therapy</b>	Plan pays 95%	Plan pays 75% after deductible is satisfied	Plan pays 95% after deductible is satisfied
<b>Rehabilitation Therapy</b> (outpatient physical, occupational, speech)	You pay \$30 copayment per office visit; otherwise plan pays 95%	Plan pays 75% after deductible is satisfied; speech therapy limited to 30 visits/year	Plan pays 80% after deductible is satisfied; speech therapy limited to 30 visits/year
<b>Second Surgical Opinion</b>	You pay \$30 copayment/visit	Plan pays 75% after deductible is satisfied	Plan pays 95% after deductible is satisfied

Feature	Point of Service (POS)		Traditional Indemnity
	In-Network	Out-of-Network	
Smoking Deterrents (prescription only)	See "Prescription Drug Program"		
Surgery – In-Office	You pay \$30 copayment/visit	Plan pays 75% after deductible is satisfied	Plan pays 95% after deductible is satisfied
Surgery – Outpatient	Plan pays 95%	Plan pays 75% after deductible is satisfied	Plan pays 95% after deductible is satisfied
Wigs	Plan pays up to \$300/Plan Year		
PREVENTIVE CARE			
Routine Physical Exams	You pay \$30 copayment/visit	Not covered	Not covered
Well-Child Care	You pay \$30 copayment/visit	Not covered	Not covered
Childhood Immunizations	You pay \$30 copayment/visit	Not covered	Not covered
Well-Woman Care (ob/gyn exam)	You pay \$30 copayment/visit	Not covered	Not covered
Mammogram Screening (in doctor's office)	You pay \$30 copayment/visit; included with doctor's visit	Plan pays 75% after deductible is satisfied	After deductible is satisfied, plan pays 80% if preventive or 95% if diagnostic
Pap Smear (in doctor's office)	You pay \$30 copayment/visit; included with doctor's visit	Plan pays 75% after deductible is satisfied	Plan pays 95% after deductible is satisfied
Digital Rectal Exam and Blood Test for PSA (in doctor's office – prostate cancer screening for men age 50 and older)	You pay \$30 copayment/visit; included with doctor's visit	Plan pays 75% after deductible is satisfied	Plan pays 95% after deductible is satisfied
Newborn In-Hospital Care	Plan pays 95%	Plan pays 75% after deductible is satisfied; limited to one visit	Plan pays 95% (deductible does not apply); limited to one visit

**REMEMBER**

You may not be eligible for all of the coverage options shown in this chart. For HMO information, contact the HMO. Carrier contact information is on page 12.



Feature	Point of Service (POS)		Traditional Indemnity
	In-Network	Out-of-Network	
COST			
2013 Monthly Premium Costs	Visit the YBR website at <a href="http://resources.hewitt.com/alcatel-lucent">http://resources.hewitt.com/alcatel-lucent</a> or call the Alcatel-Lucent Benefits Center at 1-888-232-4111.		
Are You Responsible for Charges in Excess of the Allowable Amount?	No	Yes	Yes
Who Is Responsible for Precertification?	Your primary care physician (PCP)	You	You
What Is the Penalty for Failure to Precertify Care?	Not applicable	20% reduction in benefits, up to \$400 maximum/occurrence	20% reduction in benefits, up to \$400 maximum/occurrence
Do You Have to File Claim Forms?	No	Yes	Yes
COVERAGE THROUGH THE MEDCO/EXPRESS SCRIPTS PRESCRIPTION DRUG PROGRAM*			
Prescription Drug Annual Deductible*	Retail and mail order: None	Individual: \$100 Two-person: \$200 Family: \$300	<b>In-network</b> (retail and mail order): None <b>Out-of-network:</b> Individual: \$100 Two-person: \$200 Family: \$300
Prescription Drug Annual Out-of-Pocket Maximum*	Retail and mail order: \$1,250/individual	None	<b>In-network</b> (retail and mail order): \$1,250/individual <b>Out-of-network:</b> None
Retail Copayments (up to 30-day supply using an in-network pharmacy)	Level One (Generic): \$10 Level Two (Formulary Brand): \$25 Level Three (Formulary Brand): \$35 Level Four (Nonformulary Brand): \$40	Plan pays 70% after deductible is satisfied	<b>In-network</b> Level One (Generic): \$10 Level Two (Formulary Brand): \$25 Level Three (Formulary Brand): \$35 Level Four (Nonformulary Brand): \$40 <b>Out-of-network:</b> Plan pays 70% after deductible is satisfied
Mail-Order Copayments (up to 90-day supply)	Level One (Generic): \$20** Level Two (Formulary Brand): \$50 Level Three (Formulary Brand): \$70 Level Four (Nonformulary Brand): \$80	Not applicable	Level One (Generic): \$20** Level Two (Formulary Brand): \$50 Level Three (Formulary Brand): \$70 Level Four (Nonformulary Brand): \$80

\* The deductibles and out-of-pocket maximums for the Prescription Drug Program are separate from the deductibles and out-of-pocket maximums for POS and Traditional Indemnity benefits.

\*\* You may be eligible for up to a 90-day supply of a generic drug for \$10 or less. To find out if your medication qualifies, visit [www.medco.com/lowcostgenerics](http://www.medco.com/lowcostgenerics) or call the phone number on the back of your Medco ID card.

Feature	Point of Service (POS)		Traditional Indemnity
	In-Network	Out-of-Network	
MENTAL HEALTH AND CHEMICAL DEPENDENCY*			
Inpatient	Plan pays 95% after you pay \$100 copayment/admission	Plan pays 75% after deductible is satisfied and you pay a \$300 copayment/admission	Plan pays 95% after deductible is satisfied
Outpatient	You pay \$30 copayment/visit	Plan pays 75% after deductible is satisfied	Plan pays 80% after deductible is satisfied
Alternative Treatment (partial hospitalization, residential treatment and services of a halfway house or group home)	Plan pays 95% after you pay \$100 copayment/admission	Plan pays 75% after deductible is satisfied and you pay \$300 copayment/admission	Plan pays 95% after deductible is satisfied

\* The POS and Traditional Indemnity deductibles (if any) and out-of-pocket maximums also apply to Mental Health and Chemical Dependency coverage (they are not separate).

REMEMBER

You may not be eligible for all of the coverage options shown in this chart. For HMO information, contact the HMO. Carrier contact information is on page 12.



# VISION

FEATURE	VISION COVERAGE
<b>Deductible and Out-of-Pocket Maximum</b>	None
<b>Exam</b> (with dilation as necessary)	In-network: \$0 copayment Out-of-network: Up to \$30 reimbursement
<b>Frames</b> (any available at provider location)	In-network: You pay 80% of amount over \$70 Out-of-network: Up to \$40 reimbursement
<b>Standard Plastic Lenses</b>	In-network copayments: <ul style="list-style-type: none"> <li>• \$0 for single vision, bifocal, trifocal or lenticular</li> <li>• \$35 for standard progressive</li> </ul> Out-of-network reimbursements up to: <ul style="list-style-type: none"> <li>• \$30 for single vision</li> <li>• \$50 for bifocal</li> <li>• \$60 for trifocal</li> <li>• \$80 for lenticular</li> <li>• \$55 for standard progressive</li> </ul>
<b>Contact Lenses</b>	<p><i>Conventional</i></p> <p>In-network: You pay 85% of amount over \$80 Out-of-network: Up to \$80 reimbursement</p> <p><i>Disposable</i></p> <p>In-network: You pay amount over \$80 Out-of-network: Up to \$80 reimbursement</p> <p><i>Medically Necessary</i></p> <p>In-network: \$0 copayment Out-of-network: Up to \$80 reimbursement</p>
<b>Frequency of Exams, Frames, Lenses or Contacts</b>	Once every 24 months

## Vision Coverage Is Offered Through EyeMed

For information about how your vision coverage works and to access claims information, contact EyeMed Vision Care at:

- [www.evemedvisioncare.com](http://www.evemedvisioncare.com)
- 1-800-334-7591

### REMEMBER

You may not be eligible for all of the coverage options shown in these charts.

# DENTAL

Feature	Traditional Option	Dental Maintenance Organization (DMO) Option (Participating Providers)*
<b>Diagnostic and Preventive Care</b> (for example: exams, cleanings and routine X-rays)	100% of reasonable and customary (R&C) fees	100%
<b>Minor Restorative Services</b> (for example: fillings)	Based on a geographic schedule	100%
<b>Major Restorative Services</b> (for example: crowns)	Based on a geographic schedule	75%
<b>Orthodontia</b>	Based on a geographic schedule	50%
<b>Orthodontia Lifetime Maximum</b>	\$1,500/individual	Generally not applicable
<b>Deductible</b>	Lifetime deductible of \$50/individual	Generally not applicable
<b>Annual Maximum Benefit</b>	\$1,500/individual	Generally not applicable

\* If you visit a non-participating dentist after you enroll in the DMO option, your benefit will generally be lower since it will be limited to a specific dollar amount.

## TO FIND YOUR 2013 DENTAL COVERAGE OPTIONS AND THEIR MONTHLY PREMIUM COSTS:

During the annual open enrollment period, visit the YBR website at <http://resources.hewitt.com/alcatel-lucent> or call the Alcatel-Lucent Benefits Center at 1-888-232-4111.

## IMPORTANT INFORMATION REGARDING THE DMO OPTION

### How to enroll

Even if you are currently enrolled in the DMO option, it will not appear as a coverage option on the YBR website during the annual open enrollment period. To enroll in the DMO option, you must first enroll in the Aetna Traditional option (if you are eligible) and then switch to the Aetna DMO option during the year. The DMO option is available in a limited area. You will only be able to enroll in this option if it is available where you live.

For more information about the DMO option (including availability in your area) or to switch to the DMO option, contact Aetna directly at 1-800-220-5479.

### QUESTIONS?

For questions about coverage for a specific procedure, please contact Aetna:

- [www.aetna.com](http://www.aetna.com)
- Traditional option: 1-800-220-5470
- DMO: 1-800-220-5479

# RESOURCE CONTACT INFORMATION

For information about your benefits coverage, contact these resources.

Where:	What You Will Find:
<b>ALCATEL-LUCENT RESOURCES</b>	
<a href="http://resources.hewitt.com/alcatel-lucent">http://resources.hewitt.com/alcatel-lucent</a> 24 hours a day, every day, except on Sunday between midnight and 1:00 p.m., Eastern Time (ET)	<b>The Your Benefits Resources (YBR) website</b> <ul style="list-style-type: none"> <li>• View your current coverage</li> <li>• Review and compare your 2013 healthcare options and premium costs</li> <li>• Enroll in coverage for 2013</li> <li>• Make changes to your default coverage for 2013</li> <li>• Waive your 2013 coverage</li> <li>• Find a doctor or healthcare provider</li> <li>• Learn more about Alcatel-Lucent's benefits</li> <li>• Review dependent eligibility rules</li> <li>• Review, add or change your dependent(s)' information on file</li> <li>• Understand how a Life Event may change your benefits</li> </ul>
1-888-232-4111 (1-212-444-0994 if calling from outside of the United States, Puerto Rico or Canada) <b>• Standard hours:</b> Monday through Friday, from 9:00 a.m. to 5:00 p.m., ET	<b>Alcatel-Lucent Benefits Center</b> <b>• If you do not have Internet access:</b> <ul style="list-style-type: none"> <li>- Enroll in coverage for 2013</li> <li>- Make changes to your default coverage for 2013</li> <li>- Waive your 2013 coverage</li> <li>- Review dependent eligibility rules</li> <li>- Review, add or change your dependent(s)' information on file</li> </ul> <ul style="list-style-type: none"> <li>• Resolve a unique benefits issue that you have not been able to solve on your own</li> <li>• Notify Alcatel-Lucent if:               <ul style="list-style-type: none"> <li>- Imputed income applies</li> <li>- You or your eligible dependent(s) will become Medicare-eligible due to a disability</li> </ul> </li> </ul>
<a href="http://www.benefitanswersplus.com">www.benefitanswersplus.com</a>	<b>The Alcatel-Lucent BenefitAnswers Plus website</b> <ul style="list-style-type: none"> <li>• Learn more about Alcatel-Lucent's benefits, including benefits news and updates (no password required)</li> <li>• Obtain electronic copies of your enrollment materials</li> <li>• Find carrier contact information during the year</li> <li>• Access a short video about the YBR website</li> </ul>
<b>UNITEDHEALTHCARE</b>	
<a href="http://www.myuhc.com">www.myuhc.com</a> User ID: ALU Password: ALU <b>POS:</b> 1-800-577-8539 <b>Traditional Indemnity:</b> 1-800-577-8567	<b>General information about your coverage and dedicated Customer Care (Member Services)</b> <ul style="list-style-type: none"> <li>• Understand how your UnitedHealthcare medical coverage works</li> <li>• Find network physicians, specialists and facilities in your community</li> <li>• Compare average treatment costs and hospitals in your area for medical procedures you may be considering</li> <li>• Manage your healthcare choices and costs through a Plan Comparison Calculator</li> <li>• Access claims information</li> <li>• Speak with an experienced customer care representative who understands your plan and can answer questions quickly</li> </ul>
<a href="http://www.myuhc.com">www.myuhc.com</a> 1-866-444-3011 (24 hours a day, seven days a week)	<b>UnitedHealthcare OptumHealth<sup>SM</sup> Nurseline and Live Nurse Chat</b> <ul style="list-style-type: none"> <li>• Speak with a registered nurse at any time</li> <li>• Get information about health and welfare topics</li> <li>• Participate in live online Nurse Chat</li> <li>• Both English- and Spanish-speaking registered nurses are available</li> </ul>
<a href="http://www.myoptumhealth.complexmedical.com">www.myoptumhealth.complexmedical.com</a> 1-866-936-6002 (7:00 a.m. to 7:00 p.m., Central Time [CT], Monday through Friday, excluding holidays)	<b>UnitedHealthcare Cancer Resource Services (CRS)</b> <ul style="list-style-type: none"> <li>• Get information regarding a cancer diagnosis and treatment</li> <li>• Find cancer centers or physicians</li> </ul>
<a href="http://www.healthy-pregnancy.com">www.healthy-pregnancy.com</a> 1-800-411-7984	<b>Healthy Pregnancy Program</b> <ul style="list-style-type: none"> <li>• 24-hour access to experienced maternity nurses</li> <li>• Education and support for women through all stages of pregnancy and delivery</li> </ul>

Where:	What You Will Find:
<a href="http://www.myoptumhealth.complexmedical.com">www.myoptumhealth.complexmedical.com</a> (click on the "Congenital Heart Disease" link or call the phone number on the back of your medical ID card)	<b>Congenital Heart Disease Program (CHD)</b> <ul style="list-style-type: none"> <li>• Clinical consultants can provide information to assist parents, family members, case managers and physicians in making decisions about congenital heart disease</li> </ul>
<a href="http://www.myoptumhealth.complexmedical.com">www.myoptumhealth.complexmedical.com</a> (click on the "Transplantation" link or call the phone number on the back of your medical ID card)	<b>Transplant Resource Services</b> <ul style="list-style-type: none"> <li>• Services and access to medical professionals renowned for providing quality treatment in solid organ or blood/marrow transplants</li> </ul>
<a href="http://www.liveandworkwell.com">www.liveandworkwell.com</a> <b>POS:</b> 1-800-577-8539 <b>Traditional Indemnity:</b> 1-800-577-8567	<b>UnitedHealthcare Behavioral Health</b> <ul style="list-style-type: none"> <li>• Understand how your mental health and chemical dependency coverage works</li> <li>• Access claims information</li> </ul>
<b>MEDCO/EXPRESS SCRIPTS PRESCRIPTION DRUG COVERAGE (does not apply to HMO coverage)</b>	
<a href="http://www.medco.com">www.medco.com</a> <a href="http://www.express-scripts.com">www.express-scripts.com</a> beginning October 1, 2012) 1-800-336-5934	<b>Medco/Express Scripts</b> <ul style="list-style-type: none"> <li>• Understand how your prescription drug coverage works</li> <li>• Prescription drug coverage and pricing information, including comparisons for brand-name and generic medications received through mail order and retail</li> <li>• Access claims information</li> <li>• Find an in-network pharmacy</li> <li>• Order medications from the Medco Pharmacy for savings opportunities</li> </ul>
<a href="http://www.medco.com/choices">www.medco.com/choices</a> 1-800-319-7750	<b>Medco My Rx Choices</b> <ul style="list-style-type: none"> <li>• Find lower-cost options for the medications you currently take on an ongoing basis</li> </ul>
<a href="http://www.medco.com/lowcostgenerics">www.medco.com/lowcostgenerics</a> (or call the phone number on the back of your Medco ID card)	<b>Medco Low Cost Generics</b> <ul style="list-style-type: none"> <li>• Determine if your medications are eligible for an additional discount through mail order</li> <li>• 24/7 access to specialist pharmacists</li> </ul>
<b>AETNA DENTAL</b>	
<a href="http://www.aetna.com">www.aetna.com</a> <b>Traditional Option:</b> 1-800-220-5470 <b>DMO:</b> 1-800-220-5479	<b>Aetna Dental</b> <ul style="list-style-type: none"> <li>• Understand how your dental coverage works</li> <li>• Find network dentists</li> <li>• Access claims information</li> </ul>
<b>CERIDIAN (FLEXIBLE SPENDING ACCOUNTS)</b>	
<a href="http://www.ceridian-benefits.com">www.ceridian-benefits.com</a> 1-877-799-8820; 8:00 a.m. to 8:00 p.m., ET, Monday through Friday <i>(Active employees only)</i>	<b>Ceridian (Health Care and/or Dependent Care Flexible Spending Accounts)</b> <ul style="list-style-type: none"> <li>• Obtain your account balance</li> <li>• Learn about what qualifies as an eligible expense</li> <li>• Check the status of your claims</li> </ul>
<b>EYEMED VISION CARE</b>	
<a href="http://www.eyemedvisioncare.com">www.eyemedvisioncare.com</a> 1-800-334-7591	<b>EyeMed</b> <ul style="list-style-type: none"> <li>• Understand how your vision coverage works</li> <li>• Access claims information</li> </ul>

Where:	What You Will Find:
<b>HYATT GROUP LEGAL PLAN</b>	
<a href="http://www.legalplans.com">www.legalplans.com</a> 1-800-821-6400	<b>Hyatt Legal Plans, Inc.</b> For: <ul style="list-style-type: none"> <li>• Legal advice and consultation by telephone</li> <li>• Adoption assistance</li> <li>• Consumer debt collection defense</li> <li>• Document preparation</li> <li>• Juvenile matters</li> <li>• Living trusts</li> <li>• Real estate sale or purchase or the refinancing of your home</li> <li>• Separation, divorce and annulment</li> <li>• Wills</li> </ul>
<b>METLIFE</b>	
1-888-201-4612	<b>MetLife Life Insurance</b> <ul style="list-style-type: none"> <li>• Understand how your life insurance coverage works</li> </ul>
1-800-984-8651	<b>MetLife Long-Term Care Insurance (LTCI)</b> <ul style="list-style-type: none"> <li>• Understand how your LTCI coverage works</li> <li>• <b>Note:</b> Plan closed to new entrants as of December 31, 2012</li> </ul>
<b>OTHER RESOURCES (UNION CONTACTS)</b>	
1-678-502-1442 Email: sbrumbelow@att.net	<b>CWA Managed Care Program Coordinator – Steve Brumbelow</b> <ul style="list-style-type: none"> <li>• Not a representative of Alcatel-Lucent medical plans</li> <li>• Assists current and former union members</li> </ul>
<b>HMO (see carrier contact information on next page)</b>	
Contact information is also available: <ul style="list-style-type: none"> <li>• On the back of your ID card, if you are currently enrolled in an HMO;</li> <li>• By visiting the YBR website at <a href="http://resources.hewitt.com/alcatel-lucent">http://resources.hewitt.com/alcatel-lucent</a>; or</li> <li>• By calling the Alcatel-Lucent Benefits Center at 1-888-232-4111.</li> </ul>	<b>Your HMO carrier</b> <ul style="list-style-type: none"> <li>• Understand how your HMO coverage works</li> <li>• Access claims information</li> </ul>

# HMOs

HMO Option	Phone Number	Website
Aetna Pennsylvania	1-800-323-9930	<a href="http://www.aetna.com">www.aetna.com</a>
Blue Advantage of Illinois Blue Cross/Blue Shield of Illinois	1-800-892-2803	<a href="http://www.bcbsil.com">www.bcbsil.com</a>
HIP Health Plan of New York	1-800-447-8255	<a href="http://www.emblemhealth.com">www.emblemhealth.com</a>
Horizon Blue Cross/Blue Shield of New Jersey	1-800-355-2583	<a href="http://www.horizonblue.com">www.horizonblue.com</a>
Kaiser Mid-Atlantic	<ul style="list-style-type: none"> <li>• Washington, D.C.: 1-301-468-6000</li> <li>• Outside the Washington, D.C. metro area: 1-800-777-7902</li> <li>• TDD: 1-301-879-6380</li> </ul>	<a href="http://my.kp.org/alcatellucent">http://my.kp.org/alcatellucent</a>
Kaiser Northwest	<ul style="list-style-type: none"> <li>• Portland, OR area only: 1-503-813-2000</li> <li>• 1-800-813-2000</li> </ul>	
Kaiser of Northern California Kaiser of Southern California	1-800-464-4000	
Kaiser Permanente of Colorado	<ul style="list-style-type: none"> <li>• 1-800-632-9700</li> <li>• Southern Colorado: 1-888-681-7878</li> </ul>	
Kaiser Permanente of Georgia	<ul style="list-style-type: none"> <li>• 1-888-865-5813</li> <li>• Local: 1-404-261-2590</li> </ul>	
Kaiser Permanente of Hawaii	<ul style="list-style-type: none"> <li>• Oahu: 1-808-432-5955</li> <li>• Other islands: 1-800-966-5955</li> </ul>	
Keystone Health Plan Central	<ul style="list-style-type: none"> <li>• 1-800-669-7061</li> <li>• TDD: 1-800-669-7075</li> </ul>	<a href="http://www.capbluecross.com">www.capbluecross.com</a>
MVP of New York	1-888-687-6277	<a href="http://www.mvphealthcare.com">www.mvphealthcare.com</a>
UnitedHealthcare Choice of Arizona	1-866-633-2446	<a href="http://www.unitedhealthcare.com">www.unitedhealthcare.com</a>
UnitedHealthcare of California	1-800-624-8822	<a href="http://www.uhcwest.com">www.uhcwest.com</a>
UnitedHealthcare of Oklahoma	1-800-825-9355	
Univera Health of Western NY	1-800-337-3338	<a href="http://www.univerahealthcare.com">www.univerahealthcare.com</a>



This communication is merely intended to highlight some of the benefits provided by Alcatel-Lucent to its eligible participants. More detailed information is provided in the official plan documents, which are the final authority. In all instances, the relevant plan documents will control and govern the operation of all the benefit plans mentioned or described in this communication. The Board of Directors of Alcatel-Lucent USA Inc. (or its delegate) reserves the right to modify, suspend, change or terminate any of its benefit plans at any time, subject to the terms of applicable bargaining agreements. Participants should make no assumptions about any possible future changes unless a formal announcement is made by the company. The company cannot be bound by statements about the plans made by unauthorized personnel.

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