



EFFECTIVE AUGUST 1, 2015

# ALCATEL-LUCENT SAVINGS/401(k) PLAN

## QUALIFIED DEFAULT INVESTMENT ALTERNATIVES NOTICE



The Retirement Date Funds described herein comprise the “qualified default investment alternative” (“QDIA”) for the Alcatel-Lucent Savings/401(k) Plan. This notice constitutes the Plan’s notice under Section 404(c) of the Employee Retirement Income Security Act of 1974, as amended, and 29 C.F.R. § 2550.404c-5.

### SIGNIFICANCE OF A QDIA

As a participant in the Plan, you generally have the right under the Plan to direct the investment of your existing account balances and future contributions, if applicable, to any of the Plan’s investment funds. However, in the event that you do not provide investment direction, contributions or other additions made to your Plan account will be invested in the applicable Retirement Date Fund as identified to the right and as described in the [Appendix](#). Participants and beneficiaries who have a balance in a QDIA have the right to direct their investment to any other investment funds under the Plan.

### APPLICABLE QDIA

For any given Plan participant, the QDIA is the fund corresponding to the year in which the participant was born in accordance with the following table:

IF YOU WERE BORN:	YOUR DEFAULT RETIREMENT DATE FUND WILL BE:
1993 or after	Retirement Date 2055 Fund
1988 - 1992	Retirement Date 2050 Fund
1983 - 1987	Retirement Date 2045 Fund
1978 - 1982	Retirement Date 2040 Fund
1973 - 1977	Retirement Date 2035 Fund
1968 - 1972	Retirement Date 2030 Fund
1963 - 1967	Retirement Date 2025 Fund
1958 - 1962	Retirement Date 2020 Fund
1953 - 1957	Retirement Date 2015 Fund
1948 - 1952	Retirement Date 2010 Fund
1943 - 1947	Retirement Date 2005 Fund
1938 - 1942	Retirement Date 2000 Fund
1937 or before or if no date of birth is on file	Retirement Date Income Fund

## ADDITIONAL INFORMATION REGARDING THE RETIREMENT DATE FUNDS

### RETIREMENT DATE FUND MANAGER & STRATEGY

The Retirement Date Funds are a series of investment separate accounts managed by AllianceBernstein L.P., under the names Retirement Date 2055 Fund, Retirement Date 2050 Fund, Retirement Date 2045 Fund, Retirement Date 2040 Fund, Retirement Date 2035 Fund, Retirement Date 2030 Fund, Retirement Date 2025 Fund, Retirement Date 2020 Fund, Retirement Date 2015 Fund, Retirement Date 2010 Fund, Retirement Date 2005 Fund, Retirement Date 2000 Fund, and Retirement Date Income Fund (each, a “Fund”). Each Retirement Date Fund offers a diversified mix of investments, combining a variety of different underlying equity, bond and inflation-sensitive funds. Each Retirement Date Fund seeks to maximize total return over time (total return includes capital appreciation and income) consistent with the Fund’s investment mix.

### FUND DESCRIPTION

Each Retirement Date Fund (except the Retirement Date Income Fund) has a date in its name – the Fund’s “target date.” The target date is the approximate year when you might expect to retire and begin gradually withdrawing from your Plan account. The Retirement Date Fund’s investment mix is gradually adjusted by the fund’s investment manager as the target date approaches. Funds that are furthest away from their target dates start out invested almost entirely in equity funds – to emphasize the growth potential you need to build wealth over the long term. As you move toward, and into, retirement, the Fund automatically adjusts the mix of investments to reflect changing investment objectives. As currently structured, when a Fund reaches its target date, the investment mix is 53% equity funds, 10% real asset funds and 37% bond funds. A Fund’s final investment mix, 20 years after the target date, is 26% equity funds, 7% real asset funds and 67% bond funds. Retirement Date Funds include equities beyond their target dates to help protect your savings from losing purchasing power due to inflation and to help reduce the risk of your depleting your money during retirement. (Funds that previously reached their target dates or final investment mix had the structure that was in effect at that time.)

### RISK

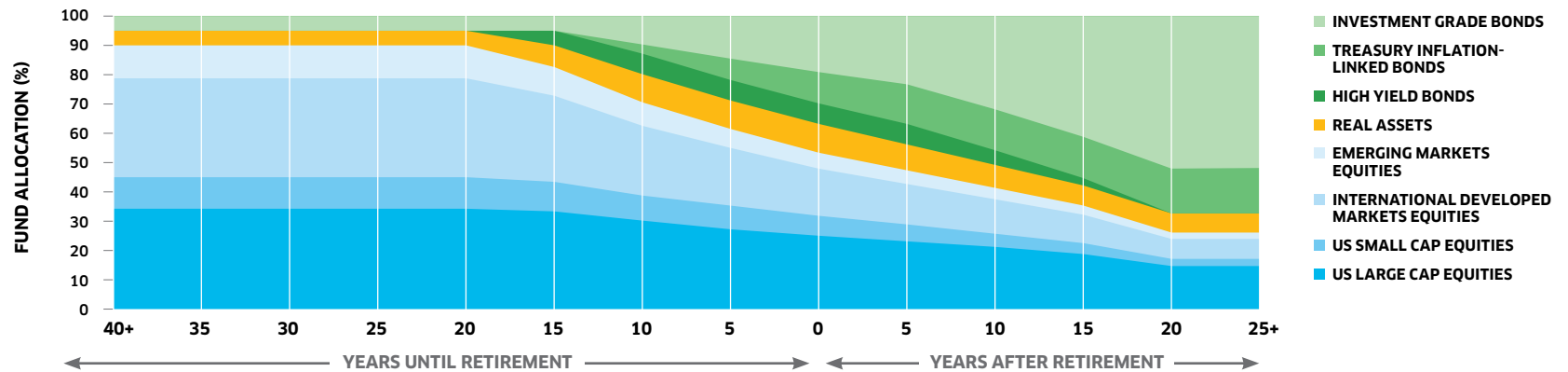
Retirement Date Funds are subject to the volatility of the financial markets, including equity and fixed income investments in the United States and abroad, and may be subject to risks associated with investing in high yield, small/mid cap and foreign securities. Investments in Retirement Date Funds are not guaranteed against loss of principal. At any time, your balance in the Fund can be more or less than the original amount you contributed – including at the Fund’s target date. Also, investing in a Retirement Date Fund does not guarantee sufficient income in retirement. Unit price, yield and return of the funds will vary.

# APPENDIX

EFFECTIVE AUGUST 1, 2015

## INVESTMENT MIX OVER TIME

The table below shows the target allocations to the underlying investment funds and how the target investment mix of a Retirement Date Fund changes over time. The farther you are from retirement, the greater the investment in equity funds, which carry more risk but have greater growth potential. As you move closer to retirement and into retirement, a Retirement Date Fund begins to increase its allocation to bond funds.



FUND NAME	YEARS UNTIL RETIREMENT								0	YEARS AFTER RETIREMENT				
	40+	35	30	25	20	15	10	5		5	10	15	20	25+
SHORT TERM BOND FUND	-	-	-	-	-	-	-	-	3.48	5.33	11.78	18.85	28.95	28.95
CORE BOND FUND	5.00	5.00	5.00	5.00	5.00	5.00	9.80	14.10	15.58	17.73	19.93	22.08	23.15	23.15
TREASURY INFLATION-LINKED BOND FUND	-	-	-	-	-	-	3.05	7.73	10.75	13.75	14.10	14.38	15.25	15.25
HIGH YIELD BOND FUND	-	-	-	-	-	5.00	7.00	7.00	7.00	7.00	5.00	2.50	-	-
CUSTOMIZED REAL ASSET FUND	5.00	5.00	5.00	5.00	5.00	7.40	9.60	9.70	9.83	8.83	7.83	6.85	6.53	6.53
EMERGING MARKETS EQUITY FUND	11.25	11.25	11.25	11.25	11.25	9.80	8.03	6.48	5.45	4.68	3.90	3.13	2.18	2.18
INTERNATIONAL DEVELOPED MARKETS EQUITY FUNDS	33.75	33.75	33.75	33.75	33.75	29.38	23.78	19.68	16.08	13.78	11.75	9.70	6.80	6.80
US SMALL CAP EQUITY FUND	10.75	10.75	10.75	10.75	10.75	10.08	8.55	8.08	6.80	5.78	4.48	3.73	2.45	2.45
US LARGE CAP EQUITY INDEX FUND	20.55	20.55	20.55	20.55	20.55	20.01	18.12	16.35	15.03	13.89	12.75	11.28	8.82	8.82
US LARGE CAP VALUE EQUITY FUND	6.85	6.85	6.85	6.85	6.85	6.67	6.04	5.45	5.01	4.63	4.25	3.76	2.94	2.94
US LARGE CAP GROWTH EQUITY FUND	6.85	6.85	6.85	6.85	6.85	6.67	6.04	5.45	5.01	4.63	4.25	3.76	2.94	2.94
<b>TOTAL BOND FUNDS</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>10</b>	<b>20</b>	<b>29</b>	<b>37</b>	<b>44</b>	<b>51</b>	<b>58</b>	<b>67</b>	<b>67</b>
<b>TOTAL REAL ASSET FUNDS</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>7</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>9</b>	<b>8</b>	<b>7</b>	<b>7</b>	<b>7</b>
<b>TOTAL EQUITY FUNDS</b>	<b>90</b>	<b>90</b>	<b>90</b>	<b>90</b>	<b>90</b>	<b>83</b>	<b>70</b>	<b>61</b>	<b>53</b>	<b>47</b>	<b>41</b>	<b>35</b>	<b>26</b>	<b>26</b>

This chart does not represent any particular Retirement Date Fund. It is meant to show how the investment mix of any Retirement Date Fund changes over a lifetime. Numbers may not sum due to rounding. Managers of underlying investment funds may change in the future consistent with achieving the overall objective of the Retirement Date Funds.

## ESTIMATED ANNUALIZED FEES AND EXPENSES

Because actual fund operating expenses, certain Plan administrative costs and total Plan assets cannot be known in advance, the total expense ratios for the Retirement Date Funds could be different from what is shown below. Fees and expenses are only one of several factors you should consider when making investment decisions. Estimated annualized fee and expense information for the Retirement Date Funds as of August 1, 2015 is as follows:

FUND NAME	ESTIMATED ANNUALIZED FEES AND EXPENSES (AS A % OF ASSETS INVESTED)			ESTIMATED ANNUALIZED FEES AND EXPENSES (PER \$1,000 INVESTED)		
	Fund Operating Expenses*	+ Plan Administrative Costs†	= Total Expense Ratio	Fund Operating Expenses*	+ Plan Administrative Costs†	= Total Expense Ratio
<b>RETIREMENT DATE INCOME FUND</b>	0.28%	0.05%	<b>0.33%</b>	\$2.80	\$0.50	<b>\$3.30</b>
<b>RETIREMENT DATE 2000 FUND</b>	0.31%	0.05%	<b>0.36%</b>	\$3.10	\$0.50	<b>\$3.60</b>
<b>RETIREMENT DATE 2005 FUND</b>	0.34%	0.05%	<b>0.39%</b>	\$3.40	\$0.50	<b>\$3.90</b>
<b>RETIREMENT DATE 2010 FUND</b>	0.37%	0.05%	<b>0.42%</b>	\$3.70	\$0.50	<b>\$4.20</b>
<b>RETIREMENT DATE 2015 FUND</b>	0.40%	0.05%	<b>0.45%</b>	\$4.00	\$0.50	<b>\$4.50</b>
<b>RETIREMENT DATE 2020 FUND</b>	0.42%	0.05%	<b>0.47%</b>	\$4.20	\$0.50	<b>\$4.70</b>
<b>RETIREMENT DATE 2025 FUND</b>	0.44%	0.05%	<b>0.49%</b>	\$4.40	\$0.50	<b>\$4.90</b>
<b>RETIREMENT DATE 2030 FUND</b>	0.45%	0.05%	<b>0.50%</b>	\$4.50	\$0.50	<b>\$5.00</b>
<b>RETIREMENT DATE 2035 FUND</b>	0.44%	0.05%	<b>0.49%</b>	\$4.40	\$0.50	<b>\$4.90</b>
<b>RETIREMENT DATE 2040 FUND</b>	0.44%	0.05%	<b>0.49%</b>	\$4.40	\$0.50	<b>\$4.90</b>
<b>RETIREMENT DATE 2045 FUND</b>	0.44%	0.05%	<b>0.49%</b>	\$4.40	\$0.50	<b>\$4.90</b>
<b>RETIREMENT DATE 2050 FUND</b>	0.44%	0.05%	<b>0.49%</b>	\$4.40	\$0.50	<b>\$4.90</b>
<b>RETIREMENT DATE 2055 FUND</b>	0.44%	0.05%	<b>0.49%</b>	\$4.40	\$0.50	<b>\$4.90</b>

\*Fund operating expenses are the costs associated with operating the Fund, including the Fund's investment management fee and other operational expenses incurred by the Fund's investment manager, such as custodian, legal and audit fees.

†Plan administrative costs are composed of the Fund's share of Plan-wide audit and legal fees, participant communication costs, fiduciary services costs, investment advice fees, Plan Administrator costs, recordkeeping fees, and trustee/custodial fees.



## OTHER INFORMATION

Detailed information about the Retirement Date Funds as well as the other investment funds available for direct participant investment under the Alcatel-Lucent Savings/401(k) Plan is available online by logging on to your account at <http://resources.hewitt.com/alcatel-lucent> and also at [www.benefitanswersplus.com/FundFactSheets.pdf](http://www.benefitanswersplus.com/FundFactSheets.pdf).

Most recent actual performance and fee and expense information is available online by logging on to your account at <http://resources.hewitt.com/alcatel-lucent> and also at [www.benefitanswersplus.com/QuarterlyFundPerformanceReview.pdf](http://www.benefitanswersplus.com/QuarterlyFundPerformanceReview.pdf).