

Get ready for annual open enrollment

Visit the BenefitAnswers Plus website

This year, you may enroll in your 2024 Nokia health and welfare benefits online and by phone:

September 25, 2023 –
October 6, 2023

Note: This is a two-week enrollment period.

NOKIA

Annual open enrollment 2024



For participants eligible for the formerly represented retiree plan design

Starting on September 25, 2023:

- Go to benefitanswersplus.com for annual open enrollment communication materials
- Go to digital.alight.com/nokia for personalized benefits coverage and cost information

Around the same time, you will receive a mailing from Nokia with details about what's changing for 2024.

No Internet access? Request copies of annual open enrollment information by telephone:

- 1 Starting on September 25, 2023**, call the Nokia Benefits Resource Center's automated system at 1-888-232-4111 (TTY 711) and follow the prompts.
- 2** Anytime during the "It's annual enrollment time!" greeting, say "annual enrollment" and then:
 - To request a copy of your annual open enrollment kit, say "request enrollment kit," or
 - To request a copy of your default coverage record, say "send enrollment confirmation."

The copy(ies) you have requested will be mailed to your address on file within seven to 10 business days.

2024-PRE3 FRR



Nokia Benefits Resource Center
Dept 07544
PO Box 64116
The Woodlands TX 77387-4116