

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110
1210-0089

2022

This Form is Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

Part I Annual Report Identification Information

For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

- A** This return/report is for:
 - a multiemployer plan
 - a single-employer plan
 - a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
 - a DFE (specify) _____
- B** This return/report is:
 - the first return/report
 - the final return/report
 - an amended return/report
 - a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here. ▶
- D** Check box if filing under:
 - Form 5558
 - automatic extension
 - the DFVC program
 - special extension (enter description)
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

1a Name of plan <u>NOKIA SAVINGS/401(K) PLAN</u>	1b Three-digit plan number (PN) ▶ <u>003</u>
	1c Effective date of plan <u>10/01/1996</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>NOKIA OF AMERICA CORPORATION</u> <u>600 MOUNTAIN AVENUE, ROOM 6D-401A</u> <u>MURRAY HILL, NJ 07974</u>	2b Employer Identification Number (EIN) <u>22-3408857</u>
	2c Plan Sponsor's telephone number <u>908-723-9869</u>
	2d Business code (see instructions) <u>334200</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>06/22/2023</u>	<u>ROBIN WARD</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2022)
v. 220413

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 28306
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 7340 6a(2) 7326 6b 41 6c 18128 6d 25495 6e 2231 6f 27726 6g 27128 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2R 3F 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) <input checked="" type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information – Small Plan) (3) <input type="checkbox"/> 0 A (Insurance Information) (4) <input checked="" type="checkbox"/> C (Service Provider Information) (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2022 Form M-1 annual report. If the plan was not required to file the 2022 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2022 This Form is Open to Public Inspection.
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan <u>NOKIA SAVINGS/401(K) PLAN</u>	B Three-digit plan number (PN) ▶	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>NOKIA OF AMERICA CORPORATION</u>	D Employer Identification Number (EIN) <u>22-3408857</u>	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLINGTON MANAGEMENT COMPANY, LLP

30-0835489

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	2986519	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

JACOBS LEVY EQUITY MANAGEMENT, INC.

22-2774695

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	2502828	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

ALIGHT FINANCIAL ADVISORS LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	NONE	2372247	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLACKROCK FINANCIAL MANAGEMENT INC.

13-3806691

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 49 50 51	NONE	1543867	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

T. ROWE PRICE TRUST COMPANY

52-1309931

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	1277549	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MFS INSTITUTIONAL ADVISORS, INC.

04-3247425

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	1210160	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	1009169	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

AQR CAPITAL MANAGEMENT, LLC

13-3987414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	872050	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

TEMPLETON INVESTMENT COUNSEL, LLC

94-3385113

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	829652	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLINGTON TRUST COMPANY, NA

04-2755549

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	800134	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 25 49 50 62	TRUSTEE	784372	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

LSV

23-2772200

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	654561	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO.

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 49 50 51 71	NONE	646101	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

ALLIANCEBERNSTEIN L.P.

13-4064930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	589874	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

PERSHING LLC

13-2741729

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
59 61 71 99	NONE	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	405629	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PZENA

13-3860154

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	520181	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NOKIA INVESTMENT MANAGEMENT CORP

22-3646524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 31 50 99	AFFILIATE	502656	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	14	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

FIAM LLC

04-3532603

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	416574	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JPMORGAN CHASE BANK, N.A.

13-4994650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	357214	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

LOOMIS, SAYLES & COMPANY, L.P.

04-3200030

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	337832	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NOKIA OF AMERICA CORPORATION

22-3408857

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
35 50 56	EMPLOYER	161066	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DELOITTE & TOUCHE

13-3891517

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	109000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BROWN BROTHERS HARRIMAN

13-4973745

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	92130	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

AON CONSULTING, INC.

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	81250	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT FINANCIAL SOLUTIONS LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 59 60 61 63 71	NONE	492096	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	63560	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

DAY PITNEY LLP

06-0317480

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	31436	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

GRAPHIC PARTNERS

36-4074726

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
38 50	NONE	26670	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PERSHING LLC	59	38701
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MULTIPLE MUTUAL FUND COMPANIES	SHAREHOLDER SERVICING FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PERSHING LLC	61	137344
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MULTIPLE MUTUAL FUND COMPANIES	FINDERS FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PERSHING LLC	71 99	229584
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ALIGHT FINANCIAL SOLUTIONS 82-1061233	SECURITIES BROKERAGE, COMMISSION & FEES AND OTHER FEES	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ALIGHT FINANCIAL SOLUTIONS, LLC	33 59 60 63 71	40642
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MULTIPLE MUTUAL FUND COMPANIES	AGGREGATED INVESTMENT MANAGER FUND FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ALIGHT FINANCIAL SOLUTIONS, LLC	61	22918
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PERSHING LLC 13-2741729	FINDERS FEES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection.
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For calendar plan year 2022 or fiscal plan year beginning **01/01/2022** and ending **12/31/2022**

A Name of plan NOKIA SAVINGS/401(K) PLAN	B Three-digit plan number (PN)	003
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 NOKIA OF AMERICA CORPORATION	D Employer Identification Number (EIN) 22-3408857	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: WTC-CIF II DIVRSFD INFLATION HEDGES	b Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY, NA				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%;">c EIN-PN 04-6913417-064</td> <td style="width:15%;">d Entity code C</td> <td style="width:60%;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 119465000</td> </tr> </table>	c EIN-PN 04-6913417-064	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 119465000		
c EIN-PN 04-6913417-064	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 119465000			
a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB LIQUIDITY FUND	b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A.				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%;">c EIN-PN 13-6285055-001</td> <td style="width:15%;">d Entity code C</td> <td style="width:60%;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 750720000</td> </tr> </table>	c EIN-PN 13-6285055-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 750720000		
c EIN-PN 13-6285055-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 750720000			
a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 3000 INDEX FUND F	b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%;">c EIN-PN 94-3371912-001</td> <td style="width:15%;">d Entity code C</td> <td style="width:60%;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1793713000</td> </tr> </table>	c EIN-PN 94-3371912-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1793713000		
c EIN-PN 94-3371912-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1793713000			
a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM BRD MKT DRTN COMMINGLED POOL	b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%;">c EIN-PN 20-4659714-012</td> <td style="width:15%;">d Entity code C</td> <td style="width:60%;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 181309000</td> </tr> </table>	c EIN-PN 20-4659714-012	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 181309000		
c EIN-PN 20-4659714-012	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 181309000			
a Name of MTIA, CCT, PSA, or 103-12 IE: MSCI WORLD EQUITY EX-US FUND F	b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%;">c EIN-PN 35-2167780-001</td> <td style="width:15%;">d Entity code C</td> <td style="width:60%;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 330210000</td> </tr> </table>	c EIN-PN 35-2167780-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 330210000		
c EIN-PN 35-2167780-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 330210000			
a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 1000 INDEX FUND F	b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%;">c EIN-PN 94-3357216-001</td> <td style="width:15%;">d Entity code C</td> <td style="width:60%;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 202702000</td> </tr> </table>	c EIN-PN 94-3357216-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 202702000		
c EIN-PN 94-3357216-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 202702000			
a Name of MTIA, CCT, PSA, or 103-12 IE: T. ROWE PRC EMERGING MKTS EQ. TRUST	b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%;">c EIN-PN 52-1309931-006</td> <td style="width:15%;">d Entity code C</td> <td style="width:60%;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 121238000</td> </tr> </table>	c EIN-PN 52-1309931-006	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 121238000		
c EIN-PN 52-1309931-006	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 121238000			

a Name of MTIA, CCT, PSA, or 103-12 IE: WTC-CIF II BALANCED REAL ASSETS		
b Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY, NA		
c EIN-PN 04-6913417-094	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 54716000

a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs)**
(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

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b Name of plan sponsor **c** EIN-PN

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b Name of plan sponsor **c** EIN-PN

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b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

a Plan name

b Name of plan sponsor **c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2022 This Form is Open to Public Inspection
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022	
A Name of plan NOKIA SAVINGS/401(K) PLAN	B Three-digit plan number (PN) ► 003
C Plan sponsor's name as shown on line 2a of Form 5500 NOKIA OF AMERICA CORPORATION	D Employer Identification Number (EIN) 22-3408857

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash.....	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions.....	1b(1)	
(2) Participant contributions.....	1b(2)	
(3) Other.....	1b(3)	74665000
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	9028000
(2) U.S. Government securities.....	1c(2)	619948000
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred.....	1c(3)(A)	282669000
(B) All other.....	1c(3)(B)	317671000
(4) Corporate stocks (other than employer securities):		
(A) Preferred.....	1c(4)(A)	1683000
(B) Common.....	1c(4)(B)	1987835000
(5) Partnership/joint venture interests.....	1c(5)	
(6) Real estate (other than employer real property).....	1c(6)	
(7) Loans (other than to participants).....	1c(7)	
(8) Participant loans.....	1c(8)	24274000
(9) Value of interest in common/collective trusts.....	1c(9)	3554073000
(10) Value of interest in pooled separate accounts.....	1c(10)	
(11) Value of interest in master trust investment accounts.....	1c(11)	
(12) Value of interest in 103-12 investment entities.....	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	6004000
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	
(15) Other.....	1c(15)	1289860000

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	362000	263000
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	10130292000	8167973000

Liabilities

g Benefit claims payable.....	1g		
h Operating payables.....	1h	6860000	5727000
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	956701000	695385000
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	963561000	701112000

Net Assets

l Net assets (subtract line 1k from line 1f).....	1l	9166731000	7466861000
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)	109493000	
(C) Others (including rollovers).....	2a(1)(C)	17357000	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)		126850000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	1138000	
(F) Other.....	2b(1)(F)	5792000	
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		6930000
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	53778000	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)		53778000
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	4716957000	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	4937108000	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		-220151000
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	-370676000	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		-370676000

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-582832000
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-1644000
c Other income	2c		-213101000
d Total income. Add all income amounts in column (b) and enter total	2d		-1200846000
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	496889000	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		496889000
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		-18000
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	2153000	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		2153000
j Total expenses. Add all expense amounts in column (b) and enter total	2j		499024000
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		-1699870000
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

- (1)** Unmodified **(2)** Qualified **(3)** Disclaimer **(4)** Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

- (1)** DOL Regulation 2520.103-8 **(2)** DOL Regulation 2520.103-12(d) **(3)** neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DELOITTE & TOUCHE LLP**

(2) EIN: **13-3891517**

d The opinion of an independent qualified public accountant is **not attached** because:

- (1)** This form is filed for a CCT, PSA, or MTIA. **(2)** It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a		X	

	Yes	No	Amount
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....	4b	X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c	X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....	4d	X	
e Was this plan covered by a fidelity bond?.....	4e	X	12000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f	X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4g	X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....	4h	X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	4i	X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.).....	4j	X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....	4k	X	
l Has the plan failed to provide any benefit when due under the plan?.....	4l	X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....	4m	X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.....	4n		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... Yes No
 If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2022 This Form is Open to Public Inspection.
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For calendar plan year 2022 or fiscal plan year beginning 01/01/2022 and ending 12/31/2022

A Name of plan <u>NOKIA SAVINGS/401(K) PLAN</u>	B Three-digit plan number (PN) ▶	<u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>NOKIA OF AMERICA CORPORATION</u>	D Employer Identification Number (EIN) <u>22-3408857</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1	0
---	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 20-2387942

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....	6a	
b Enter the amount contributed by the employer to the plan for this plan year.....	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... Yes No

11 a Does the ESOP hold any preferred stock?..... Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....	15a	
b The corresponding number for the second preceding plan year.....	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more

c What duration measure was used to calculate line 19(b)?
 Effective duration Macaulay duration Modified duration Other (specify): _____

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

Yes.

No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

No. Other. Provide explanation _____

Nokia Savings/401(k) Plan

Employer ID No: 22-3408857

Plan Number: 003

Financial Statements as of December 31, 2022 and 2021
and for the Year Ended December 31, 2022,
Supplemental Schedule as of December 31, 2022,
and Independent Auditor's Report

NOKIA SAVINGS/401(k) PLAN

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NOTE: All other schedules required by Section 2520.103-10 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

INDEPENDENT AUDITOR'S REPORT

The Plan Administrator
of the Nokia Savings/401(k) Plan

Opinion

We have audited the financial statements of Nokia Savings/401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2022 and 2021, and the related statement of changes in net assets available for benefits for the year ended December 31, 2022, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2022 and 2021, and the changes in its net assets available for benefits for the year ended December 31, 2022, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at the end of the year) as of December 31, 2022 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial

statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Deloitte & Touche LLP

June 15, 2023

NOKIA SAVINGS/401(k) PLAN

Statements of Net Assets Available for Benefits

As of December 31, 2022 and 2021

(In Thousands)

	December 31	
	2022	2021
ASSETS		
Participant-directed investments at fair value (including securities on loan of \$607,800 and \$684,426)	\$ 8,069,034	\$ 9,968,493
Receivables:		
Notes receivable from participants	24,460	26,154
Receivable for investments sold	61,556	125,133
Interest, dividends and other receivables	13,109	10,716
Total receivables	99,125	162,003
Total assets	8,168,159	10,130,496
LIABILITIES		
Collateral held for securities on loan	624,092	680,443
Payable for investments purchased	71,293	276,258
Other liabilities	5,727	6,860
Total liabilities	701,112	963,561
NET ASSETS AVAILABLE FOR BENEFITS	\$ 7,467,047	\$ 9,166,935

See notes to financial statements.

NOKIA SAVINGS/401(k) PLAN

Statement of Changes in Net Assets Available for Benefits

For the Year Ended December 31, 2022

(In Thousands)

Additions (reductions) to net assets attributable to:

Contributions:

Participant contributions	\$ 109,493
Rollover contributions	17,357
Total contributions	<u>126,850</u>

Investment income/(loss):

Net depreciation in fair value of investments	(1,388,404)
Dividends	53,778
Interest	5,792
Net investment loss	<u>(1,328,834)</u>
Interest income on notes receivable from participants	1,138
Total reductions	<u>(1,200,846)</u>

Deductions from net assets attributable to:

Benefits paid to participants	496,889
Administrative expenses	2,153
Total deductions	<u>499,042</u>

Decrease in net assets	(1,699,888)
------------------------	-------------

NET ASSETS AVAILABLE FOR BENEFITS:

Beginning of year	9,166,935
End of year	<u><u>\$ 7,467,047</u></u>

See notes to financial statements.

NOKIA SAVINGS/401(k) PLAN

Notes to Financial Statements

As of December 31, 2022 and 2021,
and for the Year Ended December 31, 2022

1. Description of the Plan

The following description of the Nokia Savings/401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document and the Summary Plan Description for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan maintained by Nokia of America Corporation (the Company and Plan Administrator). The Plan covers eligible employees of the Company and those of its affiliates that are identified in the Plan document as "Participating Companies" with respect to the Plan.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan is an individual account plan that permits participants and beneficiaries to exercise control over the assets in their respective accounts. As such, the Plan is intended to meet the requirements of Section 404(c) of ERISA and the regulations promulgated thereunder. An eligible employee, as described in the Plan document, enters the Plan by authorizing a payroll withholding and directing a contribution among the different investment funds of the Plan.

The Plan's assets are held by Bank of New York Mellon (BNYM), as Trustee (the Trustee) and custodian, in the Lucent Technologies Inc. Defined Contribution Plan Master Trust (the Trust). The Trust is not a master trust and does not file as a master trust direct filing entity on Form 5500.

The Plan is the successor by merger to various defined contribution plans previously maintained by AG Communication Systems Corporation, Alcatel USA, Inc., Nokia Solutions and Networks US LLC and Nokia USA Inc. as well as the Company.

Contributions

Participant contributions of 1% to 50% of eligible compensation may be authorized. After-tax contributions are limited to a maximum election of 25% of eligible compensation. An employee may designate contributions as pre-tax contributions, after-tax contributions, Roth 401(k) contribution or a combination of pre-tax, after-tax and Roth 401(k) contributions. The Internal Revenue Code (the Code) limited the maximum amount of an employee's contribution on a pre-tax and/or Roth 401(k) basis to \$20,500 in 2022. Employees who are age 50 or older on or before December 31 may be eligible to make pre-tax and/or Roth 401(k) contributions beyond the Code pre-tax limit. The catch-up contribution limit set by the Internal Revenue Service (the IRS) was \$6,500 in 2022. A participant who is eligible for and elects to make catch-up contributions may

NOKIA SAVINGS/401(k) PLAN

Notes to Financial Statements (continued)

1. Description of the Plan (continued)

choose to reduce his or her compensation by a specified whole percentage not in excess of 75% (instead of the 50% limit applicable to participants who are not eligible for and who do not elect to make catch-up contributions). Participants may also contribute amounts representing eligible rollover distributions from other qualified defined benefit or defined contribution plans.

The Company does not match contributions for management employees. (Prior to July 2021, the Company matched contributions with respect to represented/occupational employees, after completion of six months of service. The matching contribution was an amount equal to $66\frac{2}{3}\%$ of the lesser of the amount actually contributed or up to the first 6% of the eligible represented/occupational employee's compensation, as defined in the Plan document. After June 2021, there were no longer any represented/occupational employees of the Company or any Participating Company and, as a result, the Company is no longer required to make any such matching contributions to the Plan.) Additional Company contributions may be contributed at the discretion of the Company's Board of Directors.

Participant accounts

Individual accounts are maintained for each participant of the Plan. Each participant's account is credited with the participant's contribution and related matching and Company contributions, if applicable, and investment gains. Participant accounts are charged with withdrawals, investment losses and any applicable administrative expenses and other fees as described in Note 7. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

The Plan offers the opportunity for participants to have their Plan account professionally managed by the Plan's designated investment manager, Alight Financial Advisors, LLC. This program is called "Professional Management".

Vesting

The Plan provides for 100% vesting of Company contributions for active represented/occupational employees upon completion of three years of service or upon the occurrence of certain prescribed events (i.e., death or disability), regardless of years of service.

Special vesting rules may apply to certain prior plans that were merged into the Plan (or a predecessor plan) that might have imposed special vesting rules on amounts contributed to those plans.

Participant contributions and Company contributions are invested in accordance with respective participant elections. All participant contributions and earnings thereon are immediately vested and are not subject to forfeiture.

NOKIA SAVINGS/401(k) PLAN

Notes to Financial Statements (continued)

1. Description of the Plan (continued)

Forfeited accounts

Company contributions and related earnings in which a terminated participant is not vested are forfeited. Pursuant to the terms of the Plan, these forfeitures can be used either (i) to offset Plan administrative expenses, or (ii) to reduce Company matching contributions. In 2022, the Plan was amended also to provide that forfeited amounts can be allocated, on a *per capita* basis, to the accounts of active participants in the Plan. In accordance with such amendment, \$3,181,000 in previously accrued but unused forfeited amounts were allocated on a *per capita* basis to the accounts of active Plan participants during 2022. As of December 31, 2022 and 2021, forfeited amounts totaled approximately \$116,000 and \$2,986,000, respectively.

Investments available under the Plan

The Plan offers participants a broad array of investment funds from which to choose. Each fund offers differing levels of risk and potential for return. Each fund is either a separate account fund (separately managed account) for which underlying investments are listed individually on Form 5500, Schedule H, Line 4i or an institutional commingled fund (common/collective trust).

NOKIA SAVINGS/401(k) PLAN

Notes to Financial Statements (continued)

1. Description of the Plan (continued)

The investment funds (and their type) available under the Plan during 2022 were as follows:

Asset Class	Fund Name	Fund Type
Fixed Income	Money Market Fund	Institutional Commingled Fund
	Short Term Bond Fund	Separate Account
	Core Bond Fund*	Institutional Commingled Fund
	Bond Fund	Separate Account
	Treasury Inflation-Linked Bond Fund*	Separate Account
	High Yield Bond Fund*	Separate Account
Real Assets	Balanced Real Asset Fund	Institutional Commingled Fund
	Customized Real Asset Fund*	Institutional Commingled Fund
Equities	US Large Cap Equity Index Fund*	Institutional Commingled Fund
	US Large Cap Value Equity Fund	Separate Account
	US Large Cap Value Equity Fund 1*	Separate Account
	US Large Cap Value Equity Fund 2*	Separate Account
	US Large Cap Value Equity Fund 3*	Separate Account
	US Equity Index Fund	Institutional Commingled Fund
	US Large Cap Growth Equity Fund	Separate Account
	US Large Cap Growth Equity Fund 1*	Separate Account
	US Large Cap Growth Equity Fund 2*	Separate Account
	US Midcap Equity Fund	Separate Account
	US Small Cap Equity Fund	Separate Account
	International Equity Index Fund	Institutional Commingled Fund
	International Equity Fund	Separate Account
	International Developed Markets Equity Fund 1*	Separate Account
International Developed Markets Equity Fund 2*	Separate Account	
Emerging Markets Equity Fund*	Institutional Commingled Fund	
Retirement Date Funds	Retirement Date Income Fund	Separate Account
	Retirement Date 2000 Fund	Separate Account
	Retirement Date 2005 Fund	Separate Account
	Retirement Date 2010 Fund	Separate Account
	Retirement Date 2015 Fund	Separate Account
	Retirement Date 2020 Fund	Separate Account
	Retirement Date 2025 Fund	Separate Account
	Retirement Date 2030 Fund	Separate Account
	Retirement Date 2035 Fund	Separate Account
	Retirement Date 2040 Fund	Separate Account
	Retirement Date 2045 Fund	Separate Account
	Retirement Date 2050 Fund	Separate Account
	Retirement Date 2055 Fund	Separate Account

*These funds are only available in multi manager funds and are not available for direct participant investment.

Participants may also utilize a self-directed brokerage account offered under the Plan.

The Plan permits the Company to designate one or more investment options as the Plan’s “qualified default investment alternative” (QDIA) within the meaning of Section 404(c)(5) of the ERISA, as amended, and regulations issued thereunder. The Company has designated the thirteen “Retirement Date Funds” shown above, which are managed by AllianceBernstein L.P., as the Plan’s QDIA.

NOKIA SAVINGS/401(k) PLAN

Notes to Financial Statements (continued)

1. Description of the Plan (continued)

Notes receivable from participants

Notes receivable from participants represent participant loans that are recorded at their unpaid principal balance plus any accrued but unpaid interest. Other than some grandfathered loans, participants may have one general loan and one home loan outstanding at a time. Loans are available to participants in an amount up to 50% of their vested account balance, from \$1,000 to \$50,000, subject to certain limitations, as defined in the Plan document. Upon default, as described in the Plan, participants are considered to have received a distribution and are subject to income taxes on the distributed amount. Also, participants may be subject to an additional 10% penalty tax on their taxable withdrawal if it occurs prior to age 59½. The loans are secured by the participant's account balance. Participant loans bear interest at a rate as determined from time to time by the Plan Administrator. Interest rates on outstanding loans ranged from 3.25% to 8.50% as of December 31, 2022 and December 31, 2021. Principal and interest are paid through payroll deductions, coupon remittances and electronic fund transfers.

Distributions

Participants who separate from service may elect to receive a distribution of their vested account balance. The standard form of distribution is a lump-sum payment in cash. Participants may also elect an unlimited number of partial withdrawals, subject to a minimum withdrawal of \$300. For those enrolled in the Professional Management program and have selected the Income+ feature, there is no minimum partial distribution amount.

Represented/occupational participants retiring after January 1, 2003 with a service pension from the Lucent Technologies Inc. Pension Plan or who terminate employment because of disability may elect to receive their entire vested account balance in a series of regular, systematic installments.

Prior to June 1, 1993, participants retiring with a service pension or who terminated employment because of disability were eligible to receive their entire vested account balance in a series of regular, systematic installments.

Through an annual process and 60-days after an active employee terminates, inactive participants with vested account balances of \$1,000 or less will have their account balances automatically distributed if they do not make affirmative distribution elections. Inactive participants with vested account balances greater than \$1,000 but less than or equal to \$5,000 will have their account balances automatically rolled over into an Individual Retirement Account to be established on their behalf if they do not make an affirmative distribution election.

NOKIA SAVINGS/401(k) PLAN

Notes to Financial Statements (continued)

1. Description of the Plan (continued)

If the participant does not request a distribution and the account balance exceeds \$5,000, the participant's account shall remain in the Plan and shall be distributed only (1) at the participant's request, (2) when the participant attains age 70½ (or age 72 for those who reached age 70½ on or after January 1, 2020) through the payment of Minimum Required Distributions, as described in the Plan document, or (3) upon the participant's death, whichever is earliest.

When a participant dies, the entire amount in the participant's account is transferred to an account(s) for the participant's beneficiaries.

In-service withdrawals

The Plan allows the following types of in-service withdrawals (withdrawals from the Plan while employed by the Company) to help meet immediate financial needs:

- Age 59½ (or Older) Roth/non-Roth in-service withdrawals,
- Under Age 59½ Roth/non-Roth in-service withdrawals—non-hardship,
- Under Age 59½ in-service withdrawals—hardship, and
- Rollover account in-service withdrawals.

The amount participants may withdraw from their Plan account is subject to Plan and IRS rules.

All in-service withdrawals are made on a pro-rata basis from the investment funds in which the participant's account is invested at the time of processing the withdrawal. If the participant intends to take an in-service withdrawal from investments held in his or her self-directed brokerage account, he or she will need to liquidate that portion of their self-directed brokerage account and transfer the money to one (or more) of the Plan's investment funds in order to effectuate the withdrawal.

All in-service withdrawals are withdrawn from contribution sources in a particular order as set forth under the terms of the Plan. Some contribution sources are unavailable for withdrawal or are subject to restrictions on the portion of such sources that are available for withdrawal.

Age 59½ (or Older) Roth/non-Roth in-service withdrawals

If a participant is at least age 59½ and has not incurred a severance from employment, they may withdraw all or a portion of their Plan account balance. There is no limit on the number of such withdrawals that they can make from the Plan in any given Plan Year.

NOKIA SAVINGS/401(k) PLAN

Notes to Financial Statements (continued)

1. Description of the Plan (continued)

Under Age 59½ Roth/non-Roth in-service withdrawals—non-hardship

If a participant is under age 59½ and has not incurred a severance from employment, they may take a non-hardship in-service withdrawal. There is no limit on the number of such withdrawals that they can make from the Plan in any given Plan Year.

Under Age 59½ in-service withdrawals—hardship

If a participant is under age 59½ years and have not incurred a severance from employment, they may withdraw pre-tax contributions, pre-1989 earnings on such contributions, and catch-up contributions only if they or, if applicable, their designated beneficiary has an immediate and heavy financial need that cannot be met by other financial resources, including a loan or a non-hardship in-service withdrawal.

Rollover in-service withdrawal

If a participant has rolled non-Roth money into the Plan and has not incurred a severance from employment, they may take a rollover in-service withdrawal. There is no limit on the number of such withdrawals that they can make from the Plan in any given Plan Year.

2. Summary of accounting policies

Basis of accounting

The financial statements of the Plan are prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Payment of benefits

Benefits are recorded when paid.

Investment valuation and income recognition

Investments held by the Plan are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price). The Trustee prices the assets in the investment manager portfolios, taking into account values supplied by a reputable pricing or quotation service or quotations furnished by one or more reputable sources, fund administrators or other relevant information.

NOKIA SAVINGS/401(k) PLAN

Notes to Financial Statements (continued)

2. Summary of accounting policies (continued)

The Plan records dividend income on investments held as of the ex-dividend dates, interest income on the accrual basis and other gains or losses when incurred. The Plan's net appreciation/depreciation in fair value of investments consists of the net realized gains (losses) and the net change in unrealized appreciation (depreciation). See Note 3 for additional information.

Purchases and sales of investments

Purchases and sales of investments are recorded on a trade-date basis. The receivable related to investments sold before year-end but not settled until after year-end is recorded in Receivable for investments sold on the statements of assets available for benefits. The payable related to investments purchased before year-end but not settled until after year-end is recorded in Payable for investments purchased on the statements of assets available for benefits.

Contributions

Participant contributions are recorded when withheld.

Use of estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in near term and that such changes could materially affect participant's account balances and the amounts reported in the statements of net assets available for benefits.

NOKIA SAVINGS/401(k) PLAN

Notes to Financial Statements (continued)

3. Fair value measurements

Accounting Standards Codification 820, *Fair Value Measurement*, requires enhanced classification and disclosures about financial instruments carried at fair value and establishes a fair value hierarchy that prioritizes the inputs used in valuation models and techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical financial instruments (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The inputs are summarized in the three broad levels listed below:

- Level 1 – Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.
- Level 2 – Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly (inputs include quoted prices for similar assets or liabilities in active markets, interest rates and yield curves, credit risk assessments, etc.).
- Level 3 – Significant unobservable inputs for assets or liabilities.

Following is a description of the valuation methodologies used for instruments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy.

Cash and cash equivalents

Cash and cash equivalents are primarily comprised of cash, foreign cash and short-term investment funds managed by BNYM. Cash and foreign cash are classified within Level 1 of the valuation hierarchy. Highly liquid investment instruments with a maturity of three months or less at the time of purchase are considered to be cash equivalents. The carrying value of cash equivalents approximates fair value due to the short-term nature of these investments. Cash equivalents are classified within Level 2 of the valuation hierarchy.

U.S. Government/U.S. Agency securities and corporate bonds

Some of these investments are traded electronically where quoted prices are available while others are traded over-the-counter where quoted prices are unavailable. Where quoted prices are available in an active market, the investments are classified within Level 1 of the valuation hierarchy. For other fixed income securities and corporate bonds where quoted market prices are not available for the specific security, fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows. These security prices are provided by reputable pricing or quotation services. Therefore, these investments are classified within Level 2 of the valuation hierarchy.

NOKIA SAVINGS/401(k) PLAN

Notes to Financial Statements (continued)

3. Fair value measurements (continued)

Common stocks, registered investment companies, mutual funds and other equities

Common stocks, registered investment companies, mutual funds and other equities listed on a national stock exchange or a listed market such as the NASDAQ National Market System are valued at the closing price and are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available for the specific security, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows and are classified within Level 2 of the valuation hierarchy.

Common/collective trusts

These investments primarily consist of units owned in commingled fund investment vehicles that provide daily liquidity with no redemption restrictions. They are valued by the fund administrator using net asset value (NAV) as a practical expedient. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. These investments are not leveled within the fair value hierarchy but are included in Investments measured at NAV. There are no unfunded commitments and there is no redemption notice period.

Fixed income securities and repurchase agreements acquired with cash collateral

The Trust invests cash received as collateral for securities that are loaned through the Plan's securities lending program with BNYM. Cash collateral received is invested in repurchase agreements, which are generally valued at amortized cost, and fixed income securities. Therefore, these investments are classified within Level 2 of the valuation hierarchy.

Self-directed brokerage accounts

Self-directed brokerage accounts include investments in registered investment companies, common stock, mutual funds and other investments which are classified within Level 1 of the valuation hierarchy due to the valuation methods described above.

Derivatives and other investments

Listed derivatives, such as futures and exchange-traded options, are valued at the closing prices reported on the active market on which the derivative trades and are classified within Level 1 of the valuation hierarchy. The fair value of forward foreign currency contracts, swap contracts and foreign government bonds are estimated using pricing models that consider the time value of money, volatility and the current market or contractual prices of the underlying financial instruments and are classified within Level 2 of the valuation hierarchy.

The following tables set forth by level within the fair value hierarchy the Plan's investments at fair value as of December 31, 2022 and 2021. As required by U.S. GAAP, assets are classified in their entirety based upon the lowest level of input that is significant to the fair value measurement.

NOKIA SAVINGS/401(k) PLAN

Notes to Financial Statements (continued)

3. Fair value measurements (continued)

All investments (except the self-directed brokerage accounts and investments measured at NAV) are held in separately managed accounts.

Investments		as of December 31, 2022			
	Level 1	Level 2	Level 3	NAV¹Total	
Investments					
Cash and cash equivalents	\$ 4,983	\$ 4,045	\$ —	\$ —	\$ 9,028
U.S. Government/U.S. Agency securities ^{2,3}	429,036	190,912	—	—	619,948
Corporate bonds ²	—	600,340	—	—	600,340
Common collective trusts	—	—	—	3,554,073	3,554,073
Common stock and other equities ²	1,988,676	1,105	—	—	1,989,781
Registered investment companies ²	6,004	—	—	—	6,004
Fixed income securities and repurchase agreements acquired with cash collateral	—	624,363	—	—	624,363
Self-directed brokerage accounts	638,114	—	—	—	638,114
Other ²	(44)	27,427	—	—	27,383
Total investments	\$ 3,066,769	\$ 1,448,192	\$ —	\$ 3,554,073	\$ 8,069,034

Investments		as of December 31, 2021			
	Level 1	Level 2	Level 3	NAV¹Total	
Investments					
Cash and cash equivalents	\$ 5,835	\$ 55,511	\$ —	\$ —	\$ 61,346
U.S. Government/U.S. Agency securities ^{2,578,672}	—	225,770	—	—	804,442
Corporate bonds ²	—	769,707	—	—	769,707
Common collective trusts	—	—	—	4,261,779	4,261,779
Common stock and other equities ^{2,474,571}	3,381	—	—	—	2,477,952
Registered investment companies ^{2,423}	—	—	—	—	2,423
Fixed income securities and repurchase agreements acquired with cash collateral	—	680,460	—	—	680,460
Self-directed brokerage accounts	870,107	—	—	—	870,107
Other ^{2,202}	40,075	—	—	—	40,277
Total investments	\$ 3,931,810	\$ 1,774,904	\$ —	\$ 4,261,779	\$ 9,968,493

¹ Assets measured at NAV represents investments estimated at fair value using NAV as a practical expedient. These investments are not leveled in the fair value hierarchy table.

² As of December 31, 2022 and 2021, the total fair value of securities on loan was \$607,800 and \$684,426, respectively. Of these securities on loan, \$247,673 and \$197,517 were equity securities, and \$360,127 and \$486,909 were debt securities, as of December 31, 2022 and 2021, respectively.

³ U.S. Government/U.S. Agency securities balance includes commitments to sell securities of \$16 million which are in level 2 of the fair value hierarchy table as of December 31, 2022.

NOKIA SAVINGS/401(k) PLAN

Notes to Financial Statements (continued)

3. Fair value measurements (continued)

The Plan did not hold any material Level 3 investments as of December 31, 2022 or 2021 or during the year ended December 31, 2022.

4. Derivatives

Certain investment fund managers use derivative financial instruments including forward foreign currency contracts, futures contracts, swaps, and options. Derivatives involve, to varying degrees, elements of credit and market risk such that potential maximum loss is in excess of the amounts recognized in the financial statements.

Forward foreign currency contracts

In a forward foreign currency contract, one currency is exchanged for another on an agreed-upon date at an agreed-upon exchange rate. Management permits the Plan's investment advisors to use forward foreign currency contracts to manage the currency risk inherent in owning securities denominated in foreign currencies and to enhance investment returns. Risks arise upon entering into these contracts from the potential inability of counterparties to meet the terms of their contracts and from fluctuations in the value of a foreign currency relative to the U.S. dollar or U.S. Treasury security. Most of the contracts have terms of ninety days or less and are settled in cash on settlement of the contract. The change in fair value of such contracts is recorded by the Plan as an unrealized gain or loss. When the contract is closed, the Plan records a realized gain or loss equal to the difference between the cost of the contract at the time it was opened and the value at the time it was closed. Both realized and unrealized gains/losses are included in net appreciation(depreciation) in fair value of investments on the statement of changes in net assets available for benefits. The Plan held open forward foreign currency contracts receivable and payable primarily in Pound sterling, Swiss franc, Australian dollar, Canadian dollar, Norwegian krone, Swedish krona, Euro and Japanese yen as of December 31, 2022, and in Pound sterling, Swiss franc, Australian dollar, Canadian dollar, Norwegian krone, Swedish krona, Euro, Japanese yen and New Zealand dollar as of December 31, 2021. Forward foreign currency contracts are included in other investments in Note 3.

NOKIA SAVINGS/401(k) PLAN

Notes to Financial Statements (continued)

4. Derivatives (continued)

Futures contracts

Futures contracts are commitments to purchase or sell securities based on financial indices or at a specified price on a future date. These contracts are used to manage both short-term asset allocation and the duration of the fixed income portfolio. Most of the contracts have terms of less than one year. The counterparty risk of futures contracts is limited because they are standardized contracts traded on organized exchanges and are subject to daily cash settlement of the net change in value of open contracts. Fluctuations in unrealized gains or losses related to futures contracts are recorded daily until realized on closing. Both realized and unrealized gains or losses are included in net appreciation(depreciation) in fair value of investments on the statement of changes in net assets available for benefits. Futures contracts require collateral consisting of cash or liquid securities and daily variation margin settlements to be provided to brokers. Outstanding futures contracts held by the Plan consist primarily of U.S. Treasury Note futures and exchange index futures as of December 31, 2022 and December 31, 2021. Futures contracts are included in other investments in Note 3.

Swap contracts

Swap contracts involve the exchange by the Plan with another party of their respective commitments to pay or receive a series of cash flows calculated by reference to changes in specified prices or rates throughout the lives of the agreements. A realized gain or loss is recorded upon termination or settlement of swap agreements. Unrealized gains or losses are recorded based on the fair value of the swaps. Both realized and unrealized gain and loss are included in net appreciation(depreciation) in fair value of investments on the statement of changes in net assets available for benefits. The investment advisors retained by the Plan enter into total return swaps as part of their investment strategy to achieve their target positioning and enhance investment returns.

The Plan had outstanding swap contracts consisting of total return swap contracts as of December 31, 2022 and December 31, 2021. Swap contracts are included in other investments in Note 3.

The Plan utilizes its investment advisors to conduct derivative trading on its behalf. Investment advisors enter into International Swaps and Derivative (ISDA) Master Agreements with counterparties. The ISDA Agreements contain master netting arrangements that allow amounts owed from the counterparty to be offset with amounts payable to the same counterparty within the same investment advisors account within the Plan. Each investment advisor retains separate ISDA agreements with the Plan's counterparties. Cash collateral associated with the derivatives have not been added or netted against the fair value amounts.

NOKIA SAVINGS/401(k) PLAN

Notes to Financial Statements (continued)

4. Derivatives (continued)

The following table presents the fair values of derivative instruments included in investments in the statements of net assets available for benefits:

	December 31, 2022		December 31, 2021	
	Assets	Liabilities	Assets	Liabilities
	<i>(In Thousands)</i>			
Forward foreign currency contracts	\$ 2,175	\$ 2,033	\$ 1,323	\$ 2,247
Futures contracts	1,504	1,548	1,517	1,315
Swap contracts	106	178	36	89

The following table sets forth by major risk type the Plan's gains/(losses) related to the trading activities of derivatives for the year ended December 31, 2022, which are included in net appreciation in fair value of investments on the statement of changes in net assets available for benefits:

Derivative contracts	Net appreciation/ (depreciation) in fair value of investments
	<i>(In Thousands)</i>
Foreign currency risk contracts ¹	\$ (5,890)
Equity risk contracts ²	(3,522)
Interest rate risk contracts ³	3,617
Credit risk ⁴	40
Total derivative contracts	\$ (5,755)

¹ Includes forward foreign currency contracts

² Includes index futures, equity index swaps and total return swaps

³ Includes futures contracts on fixed income securities and interest rate swaps

⁴ Includes credit default swaps

NOKIA SAVINGS/401(k) PLAN

Notes to Financial Statements (continued)

4. Derivatives (continued)

The following table presents the gross notional amounts of outstanding derivatives (recorded at fair value) as of December 31, 2022:

	Long	Short
	<i>(In Thousands)</i>	
Derivative contracts – Notional amounts		
Futures contracts	\$ 185,421	\$ 77,078
Swap contracts	4,060	7,860
Forward foreign currency contracts	140,238	158,013

The following table presents the gross notional amounts of outstanding derivatives (recorded at fair value) as of December 31, 2021:

	Long	Short
	<i>(In Thousands)</i>	
Derivative contracts – Notional amounts		
Futures contracts	\$ 179,895	\$ 124,834
Swap contracts	6,901	5,019
Forward foreign currency contracts	147,730	169,462

The balances outstanding as of December 31, 2022 and 2021 are indicative of the average volume of derivative activity during each respective year.

Offsetting effects

The Plan is required to disclose the impact of offsetting assets and liabilities presented in the statements of net assets available for benefits to enable users of the financial statements to evaluate the effect or potential effect of netting arrangements on its financial position for recognized assets and liabilities. The assets and liabilities that would be subject to offsetting are derivative instruments that are either subject to an enforceable master netting arrangement or similar agreement or meet the following right of setoff criteria: the amounts owed by the Plan to another party are determinable, the Plan has the right to setoff the amounts owed with the amounts owed by the other party, the Plan intends to setoff, and the Plan's right of setoff is enforceable by law.

When the Plan has a basis to conclude that a legally enforceable netting arrangement exists between the Plan and the counterparty, the Plan may offset these assets and liabilities in its statement of net assets available for benefits. The Plan records its derivative investments on a gross basis in the statements of net assets available for benefits.

NOKIA SAVINGS/401(k) PLAN

Notes to Financial Statements (continued)

4. Derivatives (continued)

The following table provides disclosure regarding the potential effect of offsetting recognized assets and liabilities presented in the statements of net assets available for benefits had the Plan applied these netting provisions:

As of December 31, 2022:

<u>Description</u>	<i>(In Thousands)</i>			
	Assets Presented in the Statements of Net Assets Available for Benefits on a Gross Basis¹	Gross Amounts not Offset in the Statements of <u>Net Assets Available for Benefits</u>		Net Amount
		Financial Instruments	Collateral Received	
Securities lending ²	\$ 607,800	\$ –	\$ (607,800)	\$ –

¹ The Plan does not offset in the statements of net assets available for benefits.

² The amount of collateral presented is limited such that the net amount should not be less than zero.

As of December 31, 2021:

<u>Description</u>	<i>(In Thousands)</i>			
	Assets Presented in the Statements of Net Assets Available for Benefits on a Gross Basis¹	Gross Amounts not Offset in the Statements of <u>Net Assets Available for Benefits</u>		Net Amount
		Financial Instruments	Collateral Received	
Securities lending ²	\$ 684,426	\$ –	\$ (684,426)	\$ –

¹ The Plan does not offset in the statements of net assets available for benefits.

² The amount of collateral presented is limited such that the net amount should not be less than zero.

NOKIA SAVINGS/401(k) PLAN

Notes to Financial Statements (continued)

5. Tax status

The Plan received a determination letter from the IRS dated June 18, 2014, stating that the Plan is qualified under Section 401(a) of the Code and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended and restated. The Plan is required to be operated in conformity with the Code to maintain its tax-qualification. The Plan Administrator and counsel believe that the Plan is being operated in compliance with the applicable requirements of the Code and therefore that the Plan remains qualified and that its related trust remains tax-exempt.

U.S. GAAP requires the Plan Administrator to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2022, there are no uncertain tax positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

6. Plan termination

Although it has not expressed any intent to do so, the Company reserves the right under the Plan to amend or terminate the Plan in accordance with the provisions of ERISA. In the event that the Plan is terminated, participants would become 100% vested in their accounts to the extent not already fully vested. Additionally, the Plan provides that in the event of Plan termination the net assets are to be distributed to participants in amounts equal to their respective interests in such assets.

7. Plan expenses

All Plan participants share ratably in the cost of administering the Plan based on their entire Plan account balance, including any balance in a self-directed brokerage account. Plan administrative cost includes recordkeeping fees, trustee/custodial fees, fiduciary and plan administrator costs, on-line investment-advice-tool fees, participant communications costs, audit and legal fees, and fees for certain third-party services used in connection with administering the Plan and overseeing the Plan's investment managers. These costs are not "asset-based," although the aggregate amount of such costs is allocated to the Plan's investment funds ratably. As a result, these costs are reflected in the calculation of each fund's NAV per unit. There are no "revenue sharing" arrangements between any of the Plan's investment managers and the Plan's recordkeeper. The fees of the Plan's investment managers are charged directly to the funds to which they relate and are reflected in the calculation of each fund's NAV per unit. Other fees (for example, for the Plan's Professional Management program or for processing qualified domestic relations orders) are charged directly

NOKIA SAVINGS/401(k) PLAN

Notes to Financial Statements (continued)

7. Plan expenses (continued)

to the accounts of those Plan participants who incur them and are included in administrative expenses of the Plan on the statement of changes in net assets available for benefits.

8. Securities lending

The Trust participates in securities lending programs with BNYM. The securities lending agreement requires that the Trust receive U.S. Dollar cash or securities issued or guaranteed by the U.S. Government or its agencies or instrumentalities, or certain sovereign debt securities as collateral for securities on loan. Collateral equaling 102% of the fair value of domestic securities and 105% of the total fair value of non-U.S. securities on loan is required in accordance with the agreement. As of December 31, 2022 and 2021, the fair value of the securities on loan was \$607.8 million and \$684.4 million, respectively. Such securities are included in investments on the statements of net assets available for benefits. The Trust received collateral from borrowers in the form of cash and securities. The Trust has the ability to repledge (rehypothecate) the cash; however, the securities cannot be repledged. As of December 31, 2022 and 2021, the Trust held cash collateral of \$624.1 million and \$680.4 million, respectively, in connection with the loaned securities. The cash collateral was used to enter into repurchase agreements and to purchase various securities consistent with the investment guidelines including instruments issued or fully guaranteed by the U.S. Government or Federal Agencies, certain floating rate notes, commercial paper, certificates of deposit and time deposits. The fair value of these investments acquired with the cash collateral are \$624.4 million and \$680.5 million as of December 31, 2022 and December 31, 2021, respectively, and are included in investments on the statements of net assets available for benefits.

The securities received as collateral for loaned securities which cannot be sold or repledged included U.S. Treasuries and certain sovereign debt securities with fair values of \$2.2 million and \$22.3 million as of December 31, 2022 and 2021, respectively. Such securities are not reflected in the Plan's net assets.

The Plan received interest and securities lending income in the amount of \$1.5 million, net of bank fees, in 2022 from the securities lending program; this income is included in net depreciation in fair value of investments on the statement of changes in net assets available for benefits.

Under the repurchase agreements, the Trust acquires a security for cash subject to an obligation by the counterparty to repurchase, and the Trust to resell, the security at an agreed upon price and time. In these transactions, the Trust takes possession of securities collateralizing the repurchase agreement. The collateral is marked to market daily to ensure that the fair value of the assets remains sufficient to protect the Trust in the event of default by the seller. As of December 31,

NOKIA SAVINGS/401(k) PLAN

Notes to Financial Statements (continued)

8. Securities lending (continued)

2022 and 2021, repurchase agreements entered into with cash collateral were valued at amortized cost of \$115.7 million and \$266.1 million, respectively, and the fair value of securities which the Trust held as collateral with respect to such repurchase agreements was \$120.5 million and \$282.5 million, respectively.

The amortized cost of the repurchase agreements approximates fair value and is recorded in investments on the statements of net assets available for benefits.

The following table summarizes the terms of the Trust's repurchase agreements that are embedded in the securities lending program:

<i>(In Thousands)</i>					
As of December 31, 2022					
Remaining Contractual Maturity of Agreements					
	Overnight and Continuous	Up to 30 Days	30-90 Days	Greater than 90 Days	Total
Repurchase agreements					
U.S. Treasury and agency	\$ 73,553	\$ –	\$ –	\$ –	\$ 73,553
Equity securities	12,335	–	22,100	7,700	42,135
Total	\$ 85,888	\$ –	\$ 22,100	\$ 7,700	\$ 115,688

<i>(In Thousands)</i>					
As of December 31, 2021					
Remaining Contractual Maturity of Agreements					
	Overnight and Continuous	Up to 30 Days	30-90 Days	Greater than 90 Days	Total
Repurchase agreements					
U.S. Treasury and agency	\$ 93,691	\$ –	\$ –	–	\$ 93,691
Equity securities	57,951	–	65,650	48,800	172,401
Total	\$ 151,642	\$ –	\$ 65,650	\$ 48,800	\$ 266,092

The Trust bears the risk of loss with respect to the investment of the cash collateral except for repurchase agreements which are indemnified by BNYM. BNYM has agreed to indemnify the Trust in the case of default of any borrower pursuant to respective securities lending agreements.

See Note 4 for offsetting information pertaining to securities lending programs that are subject to master netting arrangements.

NOKIA SAVINGS/401(k) PLAN

Notes to Financial Statements (continued)

9. Party-in-interest and related-party transactions

As described in Note 7, the Plan paid certain expenses related to plan operations and investment activity to various service providers that are deemed parties-in-interest under the provisions of ERISA. The payment of these expenses meets the requirements of one or more prohibited transaction exemptions under ERISA.

Nokia Investment Management Corporation (NIMCO), a wholly-owned subsidiary of the Company, provides fiduciary services and investment management services to the Plan. NIMCO charges the Plan only for the costs that are incurred for providing such services to the Plan. For the year ended December 31, 2022, the Plan incurred fiduciary service fees of \$503,000, which are generally reflected in the calculation of each fund's NAV per unit. As of December 31, 2022 and 2021, the Plan had a payable due to NIMCO of \$104,000 and \$124,000, respectively, which is included in other liabilities on the statements of net assets available for benefits.

The Company provides administrative services to the Plan and charges the Plan only for the costs that are incurred for providing such services. For the year ended December 31, 2022, the Plan incurred administrative service fees of \$161,000, which are generally reflected in the calculation of each fund's NAV per unit.

Certain Plan investments are managed by affiliates of the Trustee. As of December 31, 2022 and 2021, through the self-directed brokerage accounts, the Plan held \$113.8 million and \$116.7 million, respectively, of the Dreyfus Treasury and Agency Cash Management Fund and other Dreyfus mutual funds, which are funds that are managed by affiliates of the Trustee. Pershing, an affiliate of the Trustee, is the custodian of the self-directed brokerage accounts.

As of December 31, 2022 and 2021, the Plan held \$5.0 million and \$6.7 million, respectively, of Nokia Corporation (the ultimate parent of the Company) common stock.

The Plan also issues notes to participants, which are secured by the vested balances in the participants' accounts.

NOKIA SAVINGS/401(k) PLAN

Notes to Financial Statements (continued)

10. Reconciliation of financial statements to Form 5500

The following is a reconciliation of the net assets available for benefits per the financial statements to the Plan's Form 5500 as of December 31, 2022 and 2021:

	<i>(In Thousands)</i>	
	<u>2022</u>	<u>2021</u>
Net assets available for benefits per the financial statements	\$ 7,467,047	\$ 9,166,935
Adjustment for deemed distribution of participant loans	(186)	(205)
Net assets per Form 5500	<u>\$ 7,466,861</u>	<u>\$ 9,166,731</u>

The following is a reconciliation of changes in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2022:

	<i>(In Thousands)</i>
Net decrease in net assets available per the financial statements	\$ (1,699,888)
Adjustment for deemed distribution of participant loans	<u>18</u>
Net loss per Form 5500	<u>\$ (1,699,870)</u>

11. Subsequent events

Management has evaluated subsequent events through June 15, 2023, the date the financial statements were available to be issued. There were no material subsequent events that occurred between January 1, 2023 through June 15, 2023, that required disclosure in the financial statements.

Supplemental Schedule

Nokia Savings/401(k) Plan
Schedule H, Part IV Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2022

(a)	(b)	(c)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value	
CASH AND CASH EQUIVALENTS					
CASH AT BROKER				\$	4,388,075
INTEREST-BEARING CASH:					
AUD (AUSTRALIAN DOLLARS)		22,976			15,581
AUD CURRENCY AT BROKER		12,511			8,484
BNY MELLON CASH RESERVE	0.100% 12/31/2049 DD 06/26/97	262,054			262,054
CAD (CANADIAN DOLLARS)		108,242			79,887
CAD CURRENCY AT BROKER		(91,043)			(67,193)
CASH COLLATERAL HELD AT JP MORGAN		2,853,519			2,853,519
CASH HELD AT CITIBANK		682,278			682,278
CHF (SWISS FRANC)		3,810			4,119
CHF CURRENCY AT BROKER		604			653
DKK (DANISH KRONE)		165,408			23,739
EUR (EURO)		7,978			8,514
EUR CURRENCY AT BROKER		(61,175)			(65,289)
GBP (GREAT BRITISH POUNDS)		145,475			174,992
GBP CURRENCY AT BROKER		(9,086)			(10,930)
HKD (HONG KONG DOLLARS)		339,337			43,477
HKD CURRENCY AT BROKER		(1,035,932)			(132,728)
ILS CURRENCY AT BROKER		(923,118)			(261,618)
JPY (JAPANESE YEN)		5,211,517			39,498
JPY CURRENCY AT BROKER		95,860,710			726,520
LEHMAN PROXY BLACKROCK		13,307			-
NOK (NORWEGIAN KRONE)		643			65
SEK (SWEDISH KRONA)		47,728			4,581
SEK CURRENCY AT BROKER		(354,479)			(34,021)
SGD (SINGAPORE DOLLARS)		74,913			55,855
SGD CURRENCY AT BROKER		5,526			4,120
SWAP COLLATERAL WITH MORGAN STANLEY		65,000			65,000
SWAP COLLATERAL WITH MERRILL LYNCH		(77,706)			(77,706)
VAR MARGIN ON SWAPS					(23,411)
TBA COLLATERAL WITH JP MORGAN		260,000			260,000
CASH AND CASH EQUIVALENTS Total				\$	9,028,115
COMMON/COLLECTIVE TRUST					
RUSSELL 3000 INDEX FUND		23,174,527		\$	1,793,713,009
FIAM BROAD MARKET DURATION COMMINGLED POOL		3,720,697			181,309,573
JPMCB LIQUIDITY FUND		750,719,932			750,719,932
MSCI WORLD EQUITY INDEX EX-US FUND F		9,084,407			330,210,023
RUSSELL 1000 INDEX FUND F		3,846,368			202,701,696
T ROWE PRICE EMERGING MARKETS EQUITY TRUST FUND		196,594			121,237,840
WELLINGTON CIF II - BALANCED REAL ASSET FUND		4,911,688			54,716,204
WELLINGTON CIF II - DIVERSIFIED INFLATION HEDGES FUND		14,290,048			119,464,803
COMMON/COLLECTIVE TRUST Total				\$	3,554,073,080
CORPORATE BONDS					
CORPORATE DEBT INSTRUMENTS					
1211 AVENUE OF 1211 A1A2 144A	3.901% 08/10/2035 DD 08/01/15	840,000		\$	779,861
AGILE GROUP HOLDINGS LTD REGS	6.050% 10/13/2025	200,000			90,785
AMERICAN EXPRESS CREDIT AC 1 A	0.900% 11/16/2026 DD 11/17/21	1,410,000			1,308,335
AMERICAN EXPRESS CREDIT AC 3 A	3.750% 08/15/2027 DD 08/16/22	1,811,000			1,770,417
ANGEL OAK MORTGAGE T 8 A1 144A	VAR RT 11/25/2066 DD 12/01/21	711,601			587,707
BA CREDIT CARD TRUST A1 A1	3.530% 11/15/2027 DD 06/16/22	1,488,000			1,446,972
BAMLL COMMERCIAL M DKLX A 144A	VAR RT 01/15/2039 DD 02/02/22	268,000			259,317
BEAUTY HEALTH CO/THE 144A	1.250% 10/01/2026 DD 09/14/21	15,000			11,340
BX 2021-LBA3 MORTGA PAC A 144A	VAR RT 10/15/2036 DD 11/02/21	533,000			511,610
BX COMMERCIAL MORT SOAR A 144A	VAR RT 06/15/2038 DD 06/28/21	517,083			498,039
CENTRAL AMERICAN BOTTLING 144A	5.250% 04/27/2029 DD 01/27/22	115,000			107,205
CHASE HOME LENDI ATR2 A11 144A	VAR RT 07/25/2049 DD 07/25/19	78,924			75,706
DONLEN FLEET LEASE F 2 A2 144A	0.560% 12/11/2034 DD 04/27/21	403,154			389,582
EXTENDED STAY AMERI ESH A 144A	VAR RT 07/15/2038 DD 07/08/21	1,524,812			1,480,820
FLAGSTAR MORTGAG IINV A11 144A	VAR RT 03/25/2050 DD 02/25/20	224,067			205,393
FORD CREDIT FLOORPLAN MAS 1 A1	0.700% 09/15/2025 DD 09/18/20	1,002,000			969,645
GM FINANCIAL CONSUMER AUT 3 A3	3.640% 04/16/2027 DD 07/13/22	351,000			343,022
GS MORTGAGE SECURIT ECI A 144A	VAR RT 08/15/2039 DD 08/15/22	860,000			850,176
GS MORTGAGE SECURITI IP A 144A	VAR RT 10/15/2036 DD 10/15/21	1,320,000			1,230,647
GS MORTGAGE-BACKED PJ6 A2 144A	VAR RT 11/25/2051 DD 06/01/21	1,176,710			944,539
INDEPENDENCE PLAZA INDP A 144A	3.763% 07/10/2035 DD 06/01/18	525,000			491,792
JP MORGAN MORTGA INV2 A11 144A	VAR RT 02/25/2050 DD 09/25/19	149,492			139,639
LANTHEUS HOLDINGS INC 144A	2.625% 12/15/2027 DD 12/08/22	75,000			75,517
LIFE 2022-BMR MOR BMR2 A1 144A	VAR RT 05/15/2039 DD 05/24/22	734,000			715,611
LIVONGO HEALTH INC	0.875% 06/01/2025 DD 06/04/20	5,000			4,369
MICROCHIP TECHNOLOGY INC	0.983% 09/01/2024 DD 05/28/21	608,000			562,984
MOSAIC SOLAR LOAN TR 1A A 144A	2.640% 01/20/2053 DD 03/17/22	432,811			360,086

Nokia Savings/401(k) Plan
Schedule H, Part IV Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2022

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	MOSAIC SOLAR LOAN TR 3A A 144A	6.100% 06/20/2053 DD 12/15/22	294,000		293,065
	MTN COMMERCIAL MOR LPFL A 144A	VAR RT 03/15/2039 DD 03/24/22	1,070,000		1,041,398
	NATIONWIDE CHILDREN'S HOSPITAL	4.556% 11/01/2052 DD 05/12/22	130,000		115,333
	NELNET STUDENT LOA A APT2 144A	1.360% 04/20/2062 DD 05/20/21	1,171,640		1,036,782
	NELNET STUDENT LOA BA AFL 144A	VAR RT 04/20/2062 DD 06/30/21	1,211,953		1,178,484
	PRODIGY FINANCE CM20 1A A 144A	VAR RT 07/25/2051 DD 07/14/21	211,284		204,154
	RINGCENTRAL INC	0.000% 03/15/2026 DD 09/15/20	70,000		54,950
	SANTANDER RETAIL AUT B A3 144A	0.570% 04/22/2024 DD 10/28/20	907,216		890,183
	SEASONED CREDIT RISK TRAN 2 MA	3.500% 08/25/2058 DD 04/01/19	448,223		422,576
	SEASONED CREDIT RISK TRAN 3 MA	VAR RT 08/25/2057 DD 07/01/18	134,805		127,883
	SEASONED CREDIT RISK TRAN 4 MA	3.000% 02/25/2059 DD 10/01/19	235,655		218,318
	SEATTLE CHILDREN'S HOSPITAL	2.719% 10/01/2050 DD 02/11/21	90,000		56,671
	TAUBMAN CENTERS COM DPM A 144A	VAR RT 05/15/2037 DD 05/16/22	640,000		621,433
	UNITY SOFTWARE INC	0.000% 11/15/2026 DD 11/19/21	65,000		48,653
	WFRBS COMMERCIAL MOR C3 D 144A	VAR RT 03/15/2044 DD 06/01/11	138,336		55,141
	WHEELS SPV 2 LLC 1A A 144A	VAR RT 08/20/2029 DD 05/05/21	539,255		532,891
	WOLFSPEED INC 144A	0.250% 02/15/2028 DD 02/03/22	20,000		17,290
	WOLFSPEED INC 144A	1.875% 12/01/2029 DD 11/21/22	30,000		27,015
	YUZHOU GROUP HOLDINGS CO REGS	6.350% 01/13/2027	200,000		17,558
	ZHENRO PROPERTIES GROUP L REGS	6.630% 01/07/2026	200,000		9,700
	1011778 BC ULC / NEW RED 144A	4.375% 01/15/2028 DD 11/19/19	175,000		156,696
	1839688 ALBERTA ULC	14.000% 02/13/2020 DD 11/14/14	178,085		-
	ABBVIE INC	2.600% 11/21/2024 DD 05/21/20	100,000		95,666
	ABBVIE INC	2.850% 05/14/2023 DD 05/12/16	1,500,000		1,489,142
	ABBVIE INC	3.800% 03/15/2025 DD 09/15/20	785,000		765,068
	ABBVIE INC	4.500% 05/14/2035 DD 05/14/15	1,114,000		1,031,904
	ABBVIE INC	4.550% 03/15/2035 DD 09/15/20	533,000		498,397
	ABBVIE INC	4.625% 10/01/2042 DD 10/01/20	3,000		2,662
	ADAPTHEALTH LLC 144A	5.125% 03/01/2030 DD 08/19/21	70,000		59,590
	ADT SECURITY CORP/THE	4.125% 06/15/2023 DD 01/14/13	870,000		861,348
	ADT SECURITY CORP/THE 144A	4.125% 08/01/2029 DD 07/29/21	305,000		259,389
	AEP TRANSMISSION CO LLC	3.150% 09/15/2049 DD 09/11/19	175,000		121,078
	AEP TRANSMISSION CO LLC	4.500% 06/15/2052 DD 06/09/22	105,000		92,351
	AERCAP IRELAND CAPITAL DAC / A	1.150% 10/29/2023 DD 10/29/21	1,000,000		962,185
	AERCAP IRELAND CAPITAL DAC / A	1.650% 10/29/2024 DD 10/29/21	1,393,000		1,284,904
	AERCAP IRELAND CAPITAL DAC / A	1.750% 01/30/2026 DD 01/13/21	853,000		750,454
	AERCAP IRELAND CAPITAL DAC / A	4.125% 07/03/2023 DD 06/12/18	382,000		379,330
	AERCAP IRELAND CAPITAL DAC / A	4.875% 01/16/2024 DD 01/16/19	295,000		292,186
	AERCAP IRELAND CAPITAL DAC / A	VAR RT 09/29/2023 DD 10/29/21	1,000,000		981,691
	AETNA INC	6.625% 06/15/2036 DD 06/09/06	65,000		69,049
	AGILENT TECHNOLOGIES INC	2.300% 03/12/2031 DD 03/12/21	177,000		142,723
	AIR LEASE CORP	0.700% 02/15/2024 DD 01/26/21	2,430,000		2,295,364
	AIR LEASE CORP	0.800% 08/18/2024 DD 08/18/21	505,000		465,014
	AIR LEASE CORP	2.300% 02/01/2025 DD 01/14/20	90,000		83,793
	AIR LEASE CORP	3.375% 07/01/2025 DD 06/24/20	300,000		283,746
	AIRCASTLE LTD 144A	VAR RT 12/31/2049 DD 06/08/21	50,000		38,500
	ALABAMA POWER CO	3.450% 10/01/2049 DD 09/17/19	280,000		201,704
	ALBERTSONS COS INC / SAFE 144A	4.625% 01/15/2027 DD 11/22/19	105,000		97,531
	ALCOA NEDERLAND HOLDING B 144A	5.500% 12/15/2027 DD 07/13/20	200,000		192,732
	ALLEGiant TRAVEL CO 144A	7.250% 08/15/2027 DD 08/17/22	90,000		85,605
	ALLISON TRANSMISSION INC 144A	4.750% 10/01/2027 DD 09/26/17	15,000		13,910
	ALLY FINANCIAL INC	3.050% 06/05/2023 DD 06/03/20	1,746,000		1,726,240
	ALLY FINANCIAL INC	5.125% 09/30/2024 DD 09/29/14	850,000		841,589
	ALTICE FRANCE SA/FRANCE 144A	5.125% 01/15/2029 DD 09/18/20	400,000		300,764
	ALTRIA GROUP INC	2.450% 02/04/2032 DD 02/04/21	455,000		343,249
	ALTRIA GROUP INC	5.800% 02/14/2039 DD 02/14/19	1,045,000		963,560
	AMCOR FLEXIBLES NORTH AMERICA	2.690% 05/25/2031 DD 05/25/21	308,000		250,241
	AMEREN ILLINOIS CO	2.900% 06/15/2051 DD 06/29/21	175,000		116,405
	AMERICAN AIRLINES 2016-1 CLASS	3.575% 07/15/2029 DD 01/19/16	214,314		191,303
	AMERICAN AIRLINES 2019-1 CLASS	3.150% 08/15/2033 DD 08/15/19	203,141		168,110
	AMERICAN AIRLINES INC/AAD 144A	5.750% 04/20/2029 DD 03/24/21	800,000		731,165
	AMERICAN EXPRESS CO	2.250% 03/04/2025 DD 03/04/22	508,000		479,487
	AMERICAN INTERNATIONAL GROUP I	4.800% 07/10/2045 DD 07/10/15	277,000		248,629
	AMERICAN TOWER CORP	1.300% 09/15/2025 DD 06/03/20	583,000		526,260
	AMERICAN TOWER CORP	1.500% 01/31/2028 DD 11/20/20	227,000		187,821
	AMERICAN TOWER CORP	2.100% 06/15/2030 DD 06/03/20	335,000		265,168
	AMERICAN TOWER CORP	2.700% 04/15/2031 DD 03/29/21	69,000		56,163
	AMERICAN TOWER CORP	2.950% 01/15/2025 DD 06/13/19	14,000		13,353
	AMERICAN TOWER CORP	3.500% 01/31/2023 DD 01/08/13	800,000		799,038
	AMERICAN TOWER CORP	3.800% 08/15/2029 DD 06/13/19	330,000		299,367
	AMERICAN TOWER CORP	5.000% 02/15/2024 DD 08/19/13	325,000		323,802
	AMGEN INC	4.050% 08/18/2029 DD 08/18/22	575,000		537,351
	AMGEN INC	4.400% 05/01/2045 DD 05/01/15	291,000		243,806
	AMGEN INC	4.563% 06/15/2048 DD 12/15/16	76,000		64,891

Nokia Savings/401(k) Plan
Schedule H, Part IV Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2022

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	AMGEN INC	5.150% 11/15/2041 DD 11/10/11	10,000		9,328
	ANGI GROUP LLC 144A	3.875% 08/15/2028 DD 08/20/20	75,000		55,656
	ANTERO MIDSTREAM PARTNERS 144A	5.375% 06/15/2029 DD 06/08/21	60,000		54,854
	ANTERO MIDSTREAM PARTNERS 144A	7.875% 05/15/2026 DD 11/10/20	90,000		91,104
	ANZ NEW ZEALAND INT'L LTD 144A	2.166% 02/18/2025 DD 02/18/22	200,000		187,639
	AON CORP	2.800% 05/15/2030 DD 05/15/20	388,000		330,897
	AON CORP	4.500% 12/15/2028 DD 12/03/18	316,000		304,787
	APPALACHIAN POWER CO	3.400% 06/01/2025 DD 05/18/15	250,000		240,901
	ARAMARK SERVICES INC 144A	5.000% 02/01/2028 DD 01/18/18	35,000		32,653
	ARCHES BUYER INC 144A	6.125% 12/01/2028 DD 12/04/20	30,000		24,075
	ARCONIC CORP 144A	6.000% 05/15/2025 DD 05/13/20	25,000		24,577
	ASBURY AUTOMOTIVE GROUP INC	4.500% 03/01/2028 DD 09/01/20	104,000		91,562
	ASBURY AUTOMOTIVE GROUP INC	4.750% 03/01/2030 DD 09/01/20	47,000		39,309
	ASCENT RESOURCES UTICA HO 144A	7.000% 11/01/2026 DD 10/11/18	120,000		116,402
	ASSURED PARTNERS INC 144A	5.625% 01/15/2029 DD 12/10/20	70,000		57,612
	AT&T INC	0.900% 03/25/2024 DD 03/23/21	2,070,000		1,965,712
	AT&T INC	1.650% 02/01/2028 DD 08/04/20	178,000		150,330
	AT&T INC	2.550% 12/01/2033 DD 06/01/21	700,000		537,957
	AT&T INC	3.650% 09/15/2059 DD 03/15/21	138,000		92,368
	AT&T INC	3.800% 12/01/2057 DD 06/01/21	380,000		262,175
	AT&T INC	4.300% 02/15/2030 DD 08/15/18	1,048,000		986,793
	AT&T INC	4.350% 03/01/2029 DD 02/19/19	256,000		243,448
	AT&T INC	4.750% 05/15/2046 DD 05/04/15	256,000		216,426
	ATHENE GLOBAL FUNDING 144A	1.000% 04/16/2024 DD 04/16/21	1,000,000		934,894
	ATHENE GLOBAL FUNDING 144A	1.716% 01/07/2025 DD 01/07/22	1,000,000		922,611
	ATI INC	4.875% 10/01/2029 DD 09/14/21	85,000		75,117
	ATI INC	5.875% 12/01/2027 DD 11/22/19	80,000		76,503
	AUTODESK INC	2.850% 01/15/2030 DD 01/14/20	535,000		459,898
	BA CREDIT CARD TRUST A1 A1	0.340% 05/15/2026 DD 12/17/20	1,475,000		1,411,259
	BAMLL COMMERCIAL M SCH AL 144A	VAR RT 11/15/2032 DD 12/15/17	1,460,000		1,332,534
	BANCO SANTANDER SA	3.848% 04/12/2023 DD 04/12/18	800,000		795,727
	BANK OF AMERICA CORP	VAR RT 03/11/2027 DD 03/11/21	115,000		101,741
	BANK OF AMERICA CORP	VAR RT 04/25/2025 DD 04/27/22	1,250,000		1,220,405
	BANK OF AMERICA CORP	VAR RT 06/19/2026 DD 06/19/20	1,393,000		1,254,390
	BANK OF AMERICA CORP	VAR RT 07/22/2026 DD 07/22/22	1,025,000		1,013,023
	BANK OF MONTREAL	2.150% 03/08/2024 DD 03/08/22	500,000		483,886
	BANK OF MONTREAL	4.250% 09/14/2024 DD 09/14/22	30,000		29,600
*	BANK OF NEW YORK MELLON CORP/T	VAR RT 07/24/2026 DD 07/26/22	25,000		24,619
*	BANK OF NEW YORK MELLON/THE	VAR RT 11/21/2025 DD 11/22/22	690,000		691,813
	BARCLAYS PLC	VAR RT 05/07/2026 DD 05/07/20	649,000		603,067
	BARCLAYS PLC	VAR RT 05/16/2024 DD 05/16/18	3,000,000		2,979,114
	BARCLAYS PLC	VAR RT 08/09/2033 DD 08/09/22	435,000		410,928
	BARCLAYS PLC	VAR RT 11/24/2032 DD 11/24/21	200,000		152,317
	BARCLAYS PLC	VAR RT 12/10/2024 DD 12/10/20	1,312,000		1,248,902
	BAT CAPITAL CORP	2.259% 03/25/2028 DD 09/25/20	56,000		46,476
	BAT CAPITAL CORP	3.215% 09/06/2026 DD 09/06/19	85,000		78,415
	BAT CAPITAL CORP	3.222% 08/15/2024 DD 08/15/18	2,400,000		2,310,929
	BAT CAPITAL CORP	4.758% 09/06/2049 DD 09/06/19	521,000		377,342
	BAT INTERNATIONAL FINANCE PLC	1.668% 03/25/2026 DD 09/25/20	1,000,000		886,054
	BATH & BODY WORKS INC	5.250% 02/01/2028 DD 01/23/18	35,000		32,503
	BAUSCH HEALTH COS INC 144A	4.875% 06/01/2028 DD 06/08/21	590,000		375,265
	BAUSCH HEALTH COS INC 144A	5.000% 02/15/2029 DD 12/03/20	10,000		4,792
	BAUSCH HEALTH COS INC 144A	5.250% 01/30/2030 DD 12/30/19	190,000		91,135
	BAUSCH HEALTH COS INC 144A	6.125% 02/01/2027 DD 02/10/22	90,000		62,067
	BAUSCH HEALTH COS INC 144A	7.250% 05/30/2029 DD 05/23/19	20,000		9,656
	BAXTER INTERNATIONAL INC	1.322% 11/29/2024 DD 05/29/22	314,000		292,323
	BAYER US FINANCE II LLC 144A	4.250% 12/15/2025 DD 06/25/18	1,000,000		968,926
	BAYER US FINANCE LLC 144A	3.375% 10/08/2024 DD 10/08/14	400,000		386,524
	BAYTEX ENERGY CORP 144A	8.750% 04/01/2027 DD 02/05/20	220,000		223,843
	BLACKSTONE PRIVATE CREDIT FUND	3.250% 03/15/2027 DD 03/15/22	294,000		247,537
	BLACKSTONE PRIVATE CREDIT FUND	4.000% 01/15/2029 DD 07/15/22	359,000		296,184
	BLOCK COMMUNICATIONS INC 144A	4.875% 03/01/2028 DD 02/25/20	45,000		39,262
	BLOOMIN' BRANDS INC / OSI 144A	5.125% 04/15/2029 DD 04/16/21	70,000		58,877
	BMW US CAPITAL LLC 144A	3.450% 04/12/2023 DD 04/12/18	500,000		497,780
	BOEING CO/THE	1.167% 02/04/2023 DD 02/04/21	864,000		860,681
	BOEING CO/THE	1.950% 02/01/2024 DD 11/02/20	500,000		481,678
	BOEING CO/THE	3.100% 05/01/2026 DD 05/02/19	160,000		150,554
	BOEING CO/THE	3.950% 08/01/2059 DD 07/31/19	21,000		14,102
	BOEING CO/THE	4.875% 05/01/2025 DD 05/04/20	500,000		496,172
	BOEING CO/THE	5.930% 05/01/2060 DD 05/04/20	440,000		400,815
	BOISE CASCADE CO 144A	4.875% 07/01/2030 DD 07/27/20	10,000		8,704
	BOMBARDIER INC 144A	6.000% 02/15/2028 DD 08/12/21	110,000		101,719
	BOMBARDIER INC 144A	7.125% 06/15/2026 DD 06/08/21	365,000		354,128
	BOSTON SCIENTIFIC CORP	2.650% 06/01/2030 DD 05/18/20	55,000		46,980

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	BOYD GAMING CORP	4.750% 12/01/2027 DD 06/01/20	195,000		181,619
	BOYD GAMING CORP 144A	4.750% 06/15/2031 DD 06/08/21	110,000		95,700
	BROADCOM CORP / BROADCOM CAYMA	3.500% 01/15/2028 DD 10/17/17	127,000		115,537
	BROADCOM INC	3.459% 09/15/2026 DD 05/21/20	55,000		51,823
	BROADCOM INC	3.625% 10/15/2024 DD 04/15/20	700,000		681,545
	BROADCOM INC	4.300% 11/15/2032 DD 05/08/20	175,000		154,235
	BROADCOM INC 144A	3.419% 04/15/2033 DD 03/31/21	137,000		109,834
	BROADCOM INC 144A	4.150% 04/15/2032 DD 04/14/22	170,000		149,236
	BROADCOM INC 144A	4.926% 05/15/2037 DD 04/18/22	811,000		707,488
	BROADSTREET PARTNERS INC 144A	5.875% 04/15/2029 DD 04/21/21	85,000		72,342
	BROOKFIELD RESIDENTIAL PR 144A	4.875% 02/15/2030 DD 02/26/20	80,000		62,373
	BRUNDAGE-BONE CONCRETE PU 144A	6.000% 02/01/2026 DD 01/28/21	90,000		82,048
	BUCKEYE PARTNERS LP	5.600% 10/15/2044 DD 09/12/14	50,000		36,510
	BUCKEYE PARTNERS LP	5.850% 11/15/2043 DD 11/14/13	35,000		26,078
	BUILDERS FIRSTSOURCE INC 144A	4.250% 02/01/2032 DD 07/23/21	35,000		28,375
	BUILDERS FIRSTSOURCE INC 144A	5.000% 03/01/2030 DD 02/11/20	145,000		128,481
	BURLINGTON NORTHERN SANTA FE L	4.150% 12/15/2048 DD 08/02/18	382,000		324,182
	CALIFORNIA RESOURCES CORP 144A	7.125% 02/01/2026 DD 01/20/21	65,000		62,468
	CALLON PETROLEUM CO 144A	8.000% 08/01/2028 DD 07/06/21	95,000		90,562
	CALPINE CORP REGS	5.125% 03/15/2028	360,000		321,225
	CALUMET SPECIALTY PRODUCT 144A	11.000% 04/15/2025 DD 10/11/19	40,000		41,692
	CANADIAN IMPERIAL BANK OF COMM	3.945% 08/04/2025 DD 08/04/22	875,000		854,592
	CANADIAN NATURAL RESOURCES LTD	2.050% 07/15/2025 DD 06/24/20	564,000		524,710
	CAPITAL ONE FINANCIAL CORP	2.600% 05/11/2023 DD 05/11/20	596,000		591,167
	CAPITAL ONE FINANCIAL CORP	VAR RT 03/01/2030 DD 03/03/22	253,000		216,307
	CAPITAL ONE FINANCIAL CORP	VAR RT 03/03/2026 DD 03/03/22	193,000		180,773
	CAPITAL ONE FINANCIAL CORP	VAR RT 05/09/2025 DD 05/09/22	1,975,000		1,929,167
	CAPITAL ONE FINANCIAL CORP	VAR RT 05/10/2033 DD 05/09/22	115,000		106,826
	CAPITAL ONE FINANCIAL CORP	VAR RT 07/24/2026 DD 07/27/22	354,000		346,711
	CAPITAL ONE FINANCIAL CORP	VAR RT 11/02/2027 DD 11/02/21	337,000		293,491
	CARMAX AUTO OWNER TRUST 2 1 A3	0.340% 12/15/2025 DD 01/27/21	544,676		526,524
	CARNIVAL CORP 144A	5.750% 03/01/2027 DD 02/16/21	310,000		221,352
	CARRIER GLOBAL CORP	2.242% 02/15/2025 DD 08/15/20	15,000		14,129
	CARVANA CO 144A	4.875% 09/01/2029 DD 08/16/21	105,000		40,452
	CARVANA CO 144A	5.500% 04/15/2027 DD 03/29/21	135,000		53,485
	CCO HOLDINGS LLC / CCO HO 144A	4.250% 02/01/2031 DD 07/09/20	545,000		437,153
	CCO HOLDINGS LLC / CCO HO 144A	4.500% 08/15/2030 DD 02/18/20	380,000		313,939
	CCO HOLDINGS LLC / CCO HO 144A	5.000% 02/01/2028 DD 08/08/17	390,000		354,116
	CCO HOLDINGS LLC / CCO HO 144A	5.125% 05/01/2027 DD 02/06/17	440,000		410,111
	CCO HOLDINGS LLC / CCO HO 144A	5.375% 06/01/2029 DD 05/23/19	190,000		171,811
	CCO HOLDINGS LLC / CCO HO 144A	5.500% 05/01/2026 DD 04/21/16	30,000		29,043
	CELANESE US HOLDINGS LLC	5.900% 07/05/2024 DD 07/14/22	1,000,000		999,678
	CEMEX SAB DE CV 144A	3.875% 07/11/2031 DD 01/12/21	200,000		168,807
	CEMEX SAB DE CV 144A	5.200% 09/17/2030 DD 09/17/20	220,000		205,235
	CEMEX SAB DE CV 144A	VAR RT 12/31/2049 DD 06/08/21	200,000		184,802
	CENOVUS ENERGY INC	3.750% 02/15/2052 DD 09/13/21	18,000		12,640
	CENOVUS ENERGY INC	5.400% 06/15/2047 DD 04/07/17	169,000		151,160
	CENTENE CORP	2.450% 07/15/2028 DD 07/01/21	210,000		177,250
	CENTERPOINT ENERGY RESOURCES C	VAR RT 03/02/2023 DD 03/02/21	601,000		600,694
	CHART INDUSTRIES INC 144A	7.500% 01/01/2030 DD 12/22/22	70,000		70,370
	CHARTER COMMUNICATIONS OPERATI	3.900% 06/01/2052 DD 03/04/21	239,000		150,051
	CHARTER COMMUNICATIONS OPERATI	4.908% 07/23/2025 DD 07/23/16	20,000		19,602
	CHARTER COMMUNICATIONS OPERATI	5.375% 05/01/2047 DD 11/01/17	201,000		157,673
	CHEMOURS CO/THE	5.375% 05/15/2027 DD 05/23/17	70,000		64,641
	CHENIERE CORPUS CHRISTI HOLDIN	2.742% 12/31/2039 DD 12/31/21	88,000		68,047
	CHENIERE CORPUS CHRISTI HOLDIN	3.700% 11/15/2029 DD 05/15/20	356,000		321,796
	CHENIERE CORPUS CHRISTI HOLDIN	5.125% 06/30/2027 DD 05/19/17	901,000		890,123
	CHENIERE CORPUS CHRISTI HOLDIN	5.875% 03/31/2025 DD 12/09/16	1,350,000		1,358,200
	CHENIERE ENERGY PARTNERS LP	4.000% 03/01/2031 DD 09/01/21	115,000		97,906
	CHENIERE ENERGY PARTNERS LP	4.500% 10/01/2029 DD 04/01/20	835,000		750,850
	CHESAPEAKE ENERGY CORP 144A	5.500% 02/01/2026 DD 02/05/21	255,000		246,069
	CHESAPEAKE ENERGY CORP 144A	6.750% 04/15/2029 DD 04/07/21	85,000		82,756
	CHINA EVERGRANDE GROUP REGS	8.750% 06/28/2025	200,000		14,148
	CHORD ENERGY CORP 144A	6.375% 06/01/2026 DD 06/09/21	40,000		38,957
	CHS/COMMUNITY HEALTH SYST 144A	5.250% 05/15/2030 DD 02/04/22	420,000		316,696
	CIA DE MINAS BUENAVENTURA 144A	5.500% 07/23/2026 DD 07/23/21	200,000		171,514
	CIGNA CORP	0.613% 03/15/2024 DD 03/03/21	290,000		275,174
	CINEMARK USA INC 144A	5.250% 07/15/2028 DD 06/15/21	85,000		63,120
	CITIGROUP INC	VAR RT 01/25/2026 DD 01/25/22	1,130,000		1,047,247
	CITIGROUP INC	VAR RT 01/25/2033 DD 01/25/22	118,000		95,228
	CITIGROUP INC	VAR RT 01/29/2031 DD 01/29/20	563,000		461,763
	CITIGROUP INC	VAR RT 02/24/2028 DD 02/18/22	1,329,000		1,198,132
	CITIGROUP INC	VAR RT 04/08/2026 DD 04/08/20	1,000,000		946,583
	CITIGROUP INC	VAR RT 06/03/2031 DD 06/03/20	378,000		305,723

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	<u>Identity of Issue, Borrower, Lessor or Similar Party</u>	<u>Description</u>	<u>Shares or Units</u>	<u>Cost***</u>	<u>Current Value</u>
	CITIGROUP INC	VAR RT 12/31/2049 DD 02/18/21	345,000		294,112
	CITIZENS BANK NA/PROVIDENCE RI	2.250% 04/28/2025 DD 04/30/20	1,078,000		1,004,182
	CLARIOS GLOBAL LP / CLARI 144A	8.500% 05/15/2027 DD 04/01/19	75,000		73,237
	CLARIVATE SCIENCE HOLDING 144A	4.875% 07/01/2029 DD 06/24/21	145,000		123,301
	CLEVELAND-CLIFFS INC 144A	6.750% 03/15/2026 DD 03/13/20	115,000		115,287
	CLOUD SOFTWARE GROUP HOLD 144A	6.500% 03/31/2029 DD 09/30/22	40,000		33,691
	CNX RESOURCES CORP 144A	7.250% 03/14/2027 DD 03/14/19	130,000		129,025
	COBRA ACQUISITIONCO LLC 144A	6.375% 11/01/2029 DD 10/15/21	255,000		150,450
	COHERENT CORP 144A	5.000% 12/15/2029 DD 12/10/21	145,000		125,052
	COINBASE GLOBAL INC 144A	3.375% 10/01/2028 DD 09/17/21	60,000		31,716
	COINBASE GLOBAL INC 144A	3.625% 10/01/2031 DD 09/17/21	40,000		19,264
	COMCAST CORP	2.650% 02/01/2030 DD 11/05/19	866,000		749,193
	COMCAST CORP	2.937% 11/01/2056 DD 05/01/22	402,000		248,607
	COMCAST CORP	5.500% 11/15/2032 DD 11/07/22	482,000		502,578
	COMM 2014-CCRE18 MORT CR18 ASB	3.452% 07/15/2047 DD 06/01/14	227,016		225,485
	COMMONWEALTH EDISON CO	3.850% 03/15/2052 DD 03/15/22	78,000		62,081
	COMMSCOPE TECHNOLOGIES LL 144A	5.000% 03/15/2027 DD 03/13/17	885,000		601,093
	COMSTOCK RESOURCES INC 144A	6.750% 03/01/2029 DD 03/04/21	70,000		63,175
	CONAGRA BRANDS INC	0.500% 08/11/2023 DD 08/12/21	791,000		768,536
	CONOCOPHILLIPS CO	2.400% 03/07/2025 DD 03/08/22	442,000		420,091
	CONSTELLATION BRANDS INC	3.600% 05/09/2024 DD 05/09/22	1,050,000		1,029,268
	CONSUMERS ENERGY CO	2.650% 08/15/2052 DD 08/12/21	111,000		69,794
	CONSUMERS ENERGY CO	3.800% 11/15/2028 DD 11/13/18	104,000		98,695
	CONTINENTAL RESOURCES INC 144A	5.750% 01/15/2031 DD 11/25/20	85,000		79,123
	COOPERATIEVE RABOBANK UA/NY	3.875% 08/22/2024 DD 08/22/22	1,000,000		982,165
	COREBRIDGE FINANCIAL INC 144A	3.500% 04/04/2025 DD 04/05/22	119,000		114,082
	CORNERSTONE BUILDING BRAN 144A	6.125% 01/15/2029 DD 09/24/20	75,000		52,818
	CORNING INC	4.375% 11/15/2057 DD 11/13/17	99,000		76,756
	COTY INC 144A	5.000% 04/15/2026 DD 04/21/21	80,000		75,862
	COTY INC 144A	6.500% 04/15/2026 DD 04/05/18	15,000		14,400
	COTY INC/HFC PRESTIGE PRO 144A	4.750% 01/15/2029 DD 11/30/21	180,000		162,900
	COX COMMUNICATIONS INC 144A	3.600% 06/15/2051 DD 06/02/21	227,000		155,620
	CP ATLAS BUYER INC 144A	7.000% 12/01/2028 DD 11/25/20	40,000		29,707
	CREDIT SUISSE AG/NEW YORK NY	2.950% 04/09/2025 DD 04/09/20	300,000		270,001
	CREDIT SUISSE GROUP AG 144A	VAR RT 07/15/2026 DD 08/12/22	900,000		844,964
	CROWN CASTLE INC	1.350% 07/15/2025 DD 06/15/20	995,000		905,159
	CROWN CASTLE INC	2.250% 01/15/2031 DD 06/15/20	881,000		706,766
	CROWN CASTLE INC	3.100% 11/15/2029 DD 08/15/19	384,000		334,712
	CROWN CASTLE INC	3.150% 07/15/2023 DD 01/16/18	77,000		76,138
	CROWN CASTLE INC	3.700% 06/15/2026 DD 05/06/16	136,000		129,314
	CROWN CASTLE INC	3.800% 02/15/2028 DD 01/16/18	243,000		225,836
	CROWN CASTLE INC	4.150% 07/01/2050 DD 04/03/20	108,000		83,706
	CSX CORP	2.500% 05/15/2051 DD 12/10/20	214,000		129,963
	CSX CORP	3.250% 06/01/2027 DD 05/01/17	180,000		168,166
	CVR ENERGY INC 144A	5.250% 02/15/2025 DD 01/27/20	180,000		165,600
	CVS HEALTH CORP	3.625% 04/01/2027 DD 03/31/20	571,000		541,850
	CVS HEALTH CORP	4.300% 03/25/2028 DD 03/09/18	210,000		203,121
	CVS HEALTH CORP	5.125% 07/20/2045 DD 07/20/15	557,000		507,652
	CVS HEALTH CORP	6.250% 06/01/2027 DD 05/25/07	64,000		67,121
	DANA INC	4.250% 09/01/2030 DD 05/13/21	40,000		32,225
	DANSKE BANK A/S 144A	3.875% 09/12/2023 DD 06/12/18	1,000,000		987,485
	DARLING INGREDIENTS INC 144A	6.000% 06/15/2030 DD 06/09/22	20,000		19,550
	DAVITA INC 144A	3.750% 02/15/2031 DD 08/11/20	175,000		130,611
	DCP MIDSTREAM OPERATING LP	3.250% 02/15/2032 DD 11/19/21	15,000		12,407
	DCP MIDSTREAM OPERATING LP	5.375% 07/15/2025 DD 07/17/18	60,000		59,442
	DCP MIDSTREAM OPERATING LP	5.625% 07/15/2027 DD 06/24/20	150,000		148,794
	DELL INTERNATIONAL LLC / EMC C	5.450% 06/15/2023 DD 06/15/21	862,000		862,545
	DELL INTERNATIONAL LLC / EMC C	8.350% 07/15/2046 DD 01/15/21	32,000		36,456
	DELTA AIR LINES 2019-1 CLASS A	3.204% 10/25/2025 DD 03/13/19	84,000		81,872
	DELTA AIR LINES INC	2.900% 10/28/2024 DD 10/28/19	1,000,000		947,378
	DELUXE CORP 144A	8.000% 06/01/2029 DD 06/01/21	85,000		69,913
	DEUTSCHE BANK AG/NEW YORK NY	VAR RT 01/14/2032 DD 01/14/21	200,000		146,643
	DEUTSCHE BANK AG/NEW YORK NY	VAR RT 04/01/2025 DD 04/01/21	1,293,000		1,200,875
	DEUTSCHE BANK AG/NEW YORK NY	VAR RT 07/08/2031 DD 07/08/20	200,000		172,657
	DEUTSCHE BANK AG/NEW YORK NY	VAR RT 07/14/2026 DD 07/14/22	155,000		153,963
	DEUTSCHE BANK AG/NEW YORK NY	VAR RT 09/18/2024 DD 09/18/20	2,678,000		2,586,476
	DEUTSCHE BANK AG/NEW YORK NY	VAR RT 12/01/2032 DD 12/01/17	200,000		167,164
	DEVON ENERGY CORP	4.750% 05/15/2042 DD 05/14/12	242,000		204,850
	DEVON ENERGY CORP	5.000% 06/15/2045 DD 06/16/15	185,000		159,732
	DEVON ENERGY CORP	5.250% 10/15/2027 DD 10/15/21	98,000		96,974
	DEVON ENERGY CORP	5.600% 07/15/2041 DD 07/12/11	165,000		153,934
	DEVON ENERGY CORP	5.850% 12/15/2025 DD 12/15/15	57,000		58,029
	DEVON ENERGY CORP	5.875% 06/15/2028 DD 12/15/21	2,000		2,023
	DEVON ENERGY CORP	8.250% 08/01/2023 DD 08/01/21	165,000		167,247

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	DIAMOND SPORTS GROUP LLC 144A	5.375% 08/15/2026 DD 02/15/22	165,000		19,387
	DIAMOND SPORTS GROUP LLC 144A	6.625% 08/15/2027 DD 08/02/19	100,000		750
	DIAMONDBACK ENERGY INC	3.125% 03/24/2031 DD 03/24/21	694,000		574,674
	DIAMONDBACK ENERGY INC	3.250% 12/01/2026 DD 12/05/19	1,068,000		993,344
	DIAMONDBACK ENERGY INC	4.400% 03/24/2051 DD 03/24/21	148,000		112,744
	DIRECTV FINANCING LLC / D 144A	5.875% 08/15/2027 DD 08/02/21	365,000		326,551
	DISCOVER CARD EXECUTION A1 A1	0.580% 09/15/2026 DD 09/27/21	1,409,000		1,310,472
	DISH DBS CORP	5.125% 06/01/2029 DD 05/24/21	325,000		209,661
	DISH DBS CORP	7.375% 07/01/2028 DD 07/01/20	300,000		212,250
	DISH DBS CORP	7.750% 07/01/2026 DD 06/13/16	430,000		347,526
	DISH DBS CORP 144A	5.250% 12/01/2026 DD 11/26/21	20,000		16,847
	DISH DBS CORP 144A	5.750% 12/01/2028 DD 11/26/21	35,000		27,934
	DISH NETWORK CORP	0.000% 12/15/2025 DD 12/21/20	80,000		51,040
	DISH NETWORK CORP	3.375% 08/15/2026 DD 08/08/16	1,465,000		917,822
	DOLLAR GENERAL CORP	4.250% 09/20/2024 DD 09/20/22	926,000		913,270
	DOMINION ENERGY INC	VAR RT 09/15/2023 DD 09/17/20	712,000		710,592
	DTE ELECTRIC CO	3.950% 03/01/2049 DD 02/15/19	350,000		286,803
	DTE ENERGY CO	STEP 11/01/2024 DD 08/01/2022	1,000,000		982,948
	DUKE ENERGY CAROLINAS LLC	3.450% 04/15/2051 DD 04/01/21	185,000		135,033
	DUKE ENERGY CAROLINAS LLC	3.950% 11/15/2028 DD 11/08/18	22,000		21,109
	DUKE ENERGY CORP	5.000% 12/08/2025 DD 12/08/22	305,000		304,339
	DUKE ENERGY CORP	VAR RT 06/10/2023 DD 06/10/21	879,000		876,563
	DUKE ENERGY FLORIDA LLC	1.750% 06/15/2030 DD 06/11/20	360,000		286,095
	DUKE ENERGY FLORIDA LLC	5.950% 11/15/2052 DD 11/10/22	10,000		10,643
	DUKE ENERGY OHIO INC	3.650% 02/01/2029 DD 01/08/19	307,000		284,270
	DUN & BRADSTREET CORP/THE 144A	5.000% 12/15/2029 DD 12/20/21	55,000		47,067
	DUPONT DE NEMOURS INC	4.493% 11/15/2025 DD 11/28/18	393,000		386,457
	EASTERN ENERGY GAS HOLDINGS LL	2.500% 11/15/2024 DD 11/21/19	206,000		196,227
	EBAY INC	6.300% 11/22/2032 DD 11/22/22	280,000		290,930
	ECOPETROL SA	4.125% 01/16/2025 DD 09/16/14	335,000		319,041
	ECOPETROL SA	4.625% 11/02/2031 DD 11/02/21	70,000		53,469
	EDISON INTERNATIONAL	4.700% 08/15/2025 DD 08/04/22	260,000		254,398
	EDISON INTERNATIONAL	5.750% 06/15/2027 DD 06/21/19	143,000		143,442
	EDISON INTERNATIONAL	6.950% 11/15/2029 DD 11/10/22	90,000		93,985
	EDVESTINU PRIVATE EDU A A 144A	1.800% 11/25/2045 DD 03/11/21	157,866		133,243
	ELASTIC NV 144A	4.125% 07/15/2029 DD 07/06/21	175,000		141,347
	ELEVANCE HEALTH INC	0.450% 03/15/2023 DD 03/17/21	1,212,000		1,201,933
	ELEVANCE HEALTH INC	3.500% 08/15/2024 DD 08/12/14	500,000		487,709
	ELP COMMERCIAL MORT ELP A 144A	VAR RT 11/15/2038 DD 11/17/21	727,000		697,815
	EMBARQ CORP	7.995% 06/01/2036 DD 05/17/06	10,000		4,650
	EMBRAER NETHERLANDS FINANCE BV	5.400% 02/01/2027 DD 02/01/17	70,000		67,025
	EMERA US FINANCE LP	0.833% 06/15/2024 DD 06/04/21	558,000		520,709
	ENBRIDGE INC	2.500% 02/14/2025 DD 02/17/22	179,000		168,865
	ENCOMPASS HEALTH CORP	4.750% 02/01/2030 DD 09/18/19	185,000		162,456
	ENDO DAC / ENDO FINANCE L 144A	6.000% 06/30/2028 DD 06/16/20	89,000		4,672
	ENDO LUXEMBOURG FINANCE C 144A	6.125% 04/01/2029 DD 03/25/21	35,000		26,552
	ENDURANCE INTERNATIONAL G 144A	6.000% 02/15/2029 DD 02/10/21	250,000		171,850
	ENERGEAN ISRAEL FINANCE L 144A	4.875% 03/30/2026	25,000		23,073
	ENERGEAN ISRAEL FINANCE L 144A	5.375% 03/30/2028	15,000		13,425
	ENERGY TRANSFER LP	3.600% 02/01/2023 DD 01/22/13	600,000		598,847
	ENERGY TRANSFER LP	3.750% 05/15/2030 DD 01/22/20	238,000		209,841
	ENERGY TRANSFER LP	4.250% 03/15/2023 DD 03/15/19	1,730,000		1,725,769
	ENERGY TRANSFER LP	4.950% 06/15/2028 DD 06/08/18	1,161,000		1,122,670
	ENERGY TRANSFER LP	5.250% 04/15/2029 DD 01/15/19	681,000		658,497
	ENERGY TRANSFER LP	6.250% 04/15/2049 DD 01/15/19	190,000		176,676
	ENERGY TRANSFER LP / REGENCY E	4.500% 11/01/2023 DD 11/01/13	238,000		236,259
	ENLINK MIDSTREAM LLC 144A	6.500% 09/01/2030 DD 08/31/22	100,000		98,970
	ENLINK MIDSTREAM PARTNERS LP	5.600% 04/01/2044 DD 03/19/14	30,000		24,743
	ENTERGY LOUISIANA LLC	3.050% 06/01/2031 DD 05/19/16	205,000		175,104
	ENTERPRISE FLEET FIN 1 A2 144A	1.780% 12/22/2025 DD 02/18/20	140,631		139,992
	ENTERPRISE PRODUCTS OPERATING	3.200% 02/15/2052 DD 08/07/20	170,000		111,392
	ENTERPRISE PRODUCTS OPERATING	4.200% 01/31/2050 DD 07/08/19	319,000		250,820
	EQM MIDSTREAM PARTNERS LP 144A	6.000% 07/01/2025 DD 06/18/20	13,000		12,545
	EQM MIDSTREAM PARTNERS LP 144A	6.500% 07/01/2027 DD 06/18/20	130,000		124,248
	EQM MIDSTREAM PARTNERS LP 144A	7.500% 06/01/2027 DD 06/07/22	230,000		225,230
	EQM MIDSTREAM PARTNERS LP 144A	7.500% 06/01/2030 DD 06/07/22	40,000		38,541
	EQT CORP	3.900% 10/01/2027 DD 10/04/17	473,000		436,657
	EQT CORP	5.678% 10/01/2025 DD 10/04/22	768,000		764,267
	EQT CORP	5.700% 04/01/2028 DD 10/04/22	336,000		334,195
	EQT CORP	VAR RT 02/01/2025 DD 01/21/20	130,000		130,306
	EQT CORP 144A	3.125% 05/15/2026 DD 05/17/21	10,000		9,190
	EQUINIX INC	1.800% 07/15/2027 DD 06/22/20	119,000		101,858
	EQUINIX INC	2.000% 05/15/2028 DD 05/17/21	637,000		537,723
	EQUINIX INC	2.150% 07/15/2030 DD 06/22/20	72,000		57,279

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	EQUINIX INC	3.900% 04/15/2032 DD 04/05/22	605,000		537,508
	EQUITABLE FINANCIAL LIFE 144A	1.100% 11/12/2024 DD 11/12/21	1,200,000		1,111,745
	EVERI HOLDINGS INC 144A	5.000% 07/15/2029 DD 07/15/21	45,000		38,653
	EVERSOURCE ENERGY	3.150% 01/15/2025 DD 01/15/15	100,000		96,095
	EXELON CORP	5.625% 06/15/2035 DD 06/09/05	235,000		238,182
	EXELON CORP 144A	2.750% 03/15/2027 DD 03/07/22	40,000		36,683
	EXELON CORP 144A	4.100% 03/15/2052 DD 03/07/22	59,000		47,145
	FERRELLGAS LP / FERRELLGA 144A	5.375% 04/01/2026 DD 03/30/21	80,000		72,772
	FIRST QUANTUM MINERALS LT 144A	6.875% 03/01/2026 DD 02/27/18	1,090,000		1,032,254
	FIRSTENERGY CORP	1.600% 01/15/2026 DD 06/08/20	97,000		85,602
	FIRSTENERGY CORP	2.050% 03/01/2025 DD 02/20/20	540,000		498,531
	FIRSTENERGY CORP	2.250% 09/01/2030 DD 06/08/20	113,000		89,688
	FIRSTENERGY CORP	VAR RT 07/15/2047 DD 06/21/17	61,000		54,460
	FIRSTENERGY TRANSMISSION 144A	4.350% 01/15/2025 DD 05/19/14	437,000		425,829
	FIRSTENERGY TRANSMISSION 144A	4.550% 04/01/2049 DD 03/28/19	373,000		301,812
	FISERV INC	2.750% 07/01/2024 DD 06/24/19	108,000		104,331
	FISERV INC	3.800% 10/01/2023 DD 09/25/18	500,000		494,672
	FORD MOTOR CREDIT CO LLC	2.300% 02/10/2025 DD 01/10/22	560,000		511,213
	FORD MOTOR CREDIT CO LLC	4.063% 11/01/2024 DD 11/01/19	255,000		244,818
	FORD MOTOR CREDIT CO LLC	4.389% 01/08/2026 DD 01/08/16	200,000		186,292
	FOUNDATION BUILDING MATER 144A	6.000% 03/01/2029 DD 02/10/21	150,000		112,306
	FREEDOM MORTGAGE CORP 144A	7.625% 05/01/2026 DD 10/19/20	155,000		129,289
	FRONTIER COMMUNICATIONS H 144A	5.875% 10/15/2027 DD 10/08/20	215,000		199,643
	FRONTIER COMMUNICATIONS H 144A	8.750% 05/15/2030 DD 05/12/22	70,000		71,172
	GARDEN SPINCO CORP 144A	8.625% 07/20/2030 DD 07/20/22	105,000		111,300
	GEN DIGITAL INC 144A	6.750% 09/30/2027 DD 09/19/22	150,000		147,000
	GENERAL DYNAMICS CORP	3.750% 05/15/2028 DD 05/11/18	359,000		341,241
	GENERAL MOTORS CO	5.400% 10/15/2029 DD 08/02/22	304,000		290,107
	GENERAL MOTORS CO	6.125% 10/01/2025 DD 05/12/20	30,000		30,531
	GENERAL MOTORS CO	6.250% 10/02/2043 DD 04/02/14	55,000		50,849
	GENERAL MOTORS FINANCIAL CO IN	1.050% 03/08/2024 DD 04/09/21	1,111,000		1,055,009
	GENERAL MOTORS FINANCIAL CO IN	1.200% 10/15/2024 DD 10/15/21	160,000		148,123
	GENERAL MOTORS FINANCIAL CO IN	1.250% 01/08/2026 DD 01/08/21	1,011,000		890,265
	GENERAL MOTORS FINANCIAL CO IN	2.750% 06/20/2025 DD 06/22/20	409,000		382,864
	GENERAL MOTORS FINANCIAL CO IN	3.100% 01/12/2032 DD 01/11/22	589,000		461,506
	GENERAL MOTORS FINANCIAL CO IN	3.250% 01/05/2023 DD 01/05/18	1,000,000		999,940
	GENERAL MOTORS FINANCIAL CO IN	3.500% 11/07/2024 DD 11/07/17	183,000		176,218
	GENERAL MOTORS FINANCIAL CO IN	4.350% 04/09/2025 DD 04/10/18	203,000		197,484
	GENERAL MOTORS FINANCIAL CO IN	6.050% 10/10/2025 DD 10/12/22	200,000		203,429
	GENERAL MOTORS FINANCIAL CO IN	VAR RT 11/17/2023 DD 11/18/20	1,250,000		1,246,618
	GENERAL MOTORS FINANCIAL CO IN	VAR RT 12/31/2049 DD 09/24/18	135,000		117,522
	GENESIS ENERGY LP / GENESIS EN	7.750% 02/01/2028 DD 01/16/20	175,000		161,084
	GENUINE PARTS CO	1.750% 02/01/2025 DD 01/10/22	703,000		656,374
	GFL ENVIRONMENTAL INC 144A	4.000% 08/01/2028 DD 11/23/20	150,000		128,250
	GLENCORE FUNDING LLC 144A	1.625% 04/27/2026 DD 04/27/21	613,000		540,110
	GLENCORE FUNDING LLC 144A	2.500% 09/01/2030 DD 09/01/20	581,000		471,592
	GLENCORE FUNDING LLC 144A	2.625% 09/23/2031 DD 09/23/21	63,000		50,186
	GLENCORE FUNDING LLC 144A	3.375% 09/23/2051 DD 09/23/21	100,000		64,864
	GLENCORE FUNDING LLC 144A	3.875% 10/27/2027 DD 10/27/17	173,000		161,485
	GLOBAL PAYMENTS INC	1.500% 11/15/2024 DD 11/22/21	600,000		556,972
	GLOBAL PAYMENTS INC	2.900% 05/15/2030 DD 05/15/20	587,000		480,969
	GLOBAL PAYMENTS INC	3.200% 08/15/2029 DD 08/14/19	979,000		832,200
	GLOBAL PAYMENTS INC	4.950% 08/15/2027 DD 08/22/22	780,000		756,602
	GLP CAPITAL LP / GLP FINANCING	3.250% 01/15/2032 DD 12/13/21	627,000		501,214
	GLP CAPITAL LP / GLP FINANCING	4.000% 01/15/2030 DD 08/29/19	721,000		631,462
	GMF FLOORPLAN OWNER R 2 A 144A	0.690% 10/15/2025 DD 10/27/20	990,000		953,990
	GOLDMAN SACHS GROUP INC/THE	VAR RT 03/15/2028 DD 03/15/22	1,492,000		1,389,741
	GOLDMAN SACHS GROUP INC/THE	VAR RT 04/22/2032 DD 04/22/21	34,000		27,115
	GOLDMAN SACHS GROUP INC/THE	VAR RT 09/10/2024 DD 06/10/21	1,453,000		1,397,839
	GOODLEAP SUSTAINABL 5CS A 144A	2.310% 10/20/2048 DD 11/17/21	258,820		187,804
	GOODYEAR TIRE & RUBBER CO/THE	7.000% 03/15/2028 DD 03/16/98	205,000		204,121
	GOTO GROUP INC 144A	5.500% 09/01/2027 DD 08/31/20	75,000		40,337
	GRAHAM PACKAGING CO INC 144A	7.125% 08/15/2028 DD 08/04/20	50,000		41,717
	GROUP 1 AUTOMOTIVE INC 144A	4.000% 08/15/2028 DD 08/17/20	25,000		21,161
	GSK CONSUMER HEALTHCARE CAPITA	3.125% 03/24/2025 DD 09/24/22	1,080,000		1,027,074
	GULFPORT ENERGY CORP 144A	8.000% 05/17/2026 DD 05/17/21	65,000		63,375
	HARTFORD FINANCIAL SERVICES GR	4.300% 04/15/2043 DD 04/18/13	57,000		45,576
	HCA INC	3.500% 07/15/2051 DD 06/30/21	803,000		515,179
	HCA INC	3.500% 09/01/2030 DD 02/26/20	319,000		275,130
	HCA INC	5.250% 04/15/2025 DD 10/17/14	1,906,000		1,894,894
	HCA INC	7.050% 12/01/2027 DD 12/08/95	355,000		372,027
	HCA INC 144A	3.625% 03/15/2032 DD 03/09/22	163,000		137,923
	HESS MIDSTREAM OPERATIONS 144A	5.625% 02/15/2026 DD 08/15/19	195,000		189,947
	HILTON DOMESTIC OPERATING 144A	5.375% 05/01/2025 DD 04/21/20	310,000		306,840

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	HILTON GRAND VACATIONS BO 144A	4.875% 07/01/2031 DD 06/28/21	105,000		85,696
	HILTON GRAND VACATIONS BO 144A	5.000% 06/01/2029 DD 06/04/21	240,000		206,400
	HLF FINANCING SARL LLC / 144A	4.875% 06/01/2029 DD 05/20/21	85,000		58,545
	HOAG MEMORIAL HOSPITAL PRESBYT	3.803% 07/15/2052 DD 03/30/22	56,000		43,594
	HOLLY ENERGY PARTNERS LP 144A	6.375% 04/15/2027 DD 04/08/22	75,000		73,687
	HP INC	2.650% 06/17/2031 DD 12/17/21	97,000		75,571
	HSBC HOLDINGS PLC	VAR RT 06/19/2029 DD 06/19/18	204,000		187,808
	HSBC HOLDINGS PLC	VAR RT 08/11/2033 DD 08/11/22	1,020,000		944,544
	HSBC HOLDINGS PLC	VAR RT 11/22/2024 DD 11/22/21	1,500,000		1,428,691
	HSBC HOLDINGS PLC	VAR RT 11/22/2027 DD 11/22/21	397,000		343,820
	HTA GROUP LTD/MAURITIUS 144A	7.000% 12/18/2025 DD 06/18/20	205,000		188,600
	HUNTINGTON INGALLS INDUSTRIES	2.043% 08/16/2028 DD 02/16/22	344,000		284,086
	HUNTINGTON INGALLS INDUSTRIES	3.483% 12/01/2027 DD 06/01/18	495,000		449,259
	HYUNDAI CAPITAL AMERICA 144A	0.875% 06/14/2024 DD 06/15/21	300,000		279,813
	HYUNDAI CAPITAL AMERICA 144A	1.000% 09/17/2024 DD 09/17/21	1,442,000		1,332,274
	ICAHN ENTERPRISES LP / ICAHN E	4.375% 02/01/2029 DD 01/19/21	145,000		122,619
	ICAHN ENTERPRISES LP / ICAHN E	4.750% 09/15/2024 DD 09/06/19	125,000		119,844
	ICAHN ENTERPRISES LP / ICAHN E	5.250% 05/15/2027 DD 12/12/19	135,000		123,606
	ICAHN ENTERPRISES LP / ICAHN E	6.250% 05/15/2026 DD 05/10/19	520,000		499,666
	ICAHN ENTERPRISES LP / ICAHN E	6.375% 12/15/2025 DD 12/06/17	50,000		48,490
	IHEARTCOMMUNICATIONS INC	6.375% 05/01/2026 DD 05/01/19	95,000		87,400
	IHEARTCOMMUNICATIONS INC	8.375% 05/01/2027 DD 05/01/19	220,000		187,094
	IHEARTCOMMUNICATIONS INC 144A	4.750% 01/15/2028 DD 11/22/19	225,000		183,227
	IHS HOLDING LTD 144A	5.625% 11/29/2026 DD 11/29/21	200,000		165,100
	INSTALLED BUILDING PRODUC 144A	5.750% 02/01/2028 DD 09/26/19	75,000		67,436
	INTERCONTINENTAL EXCHANGE INC	2.100% 06/15/2030 DD 05/26/20	295,000		241,387
	INTERCONTINENTAL EXCHANGE INC	3.650% 05/23/2025 DD 05/23/22	608,000		595,520
	INTERNATIONAL PAPER CO	4.800% 06/15/2044 DD 06/10/14	172,000		148,536
	INTESA SANPAOLO SPA 144A	3.250% 09/23/2024 DD 09/23/19	1,000,000		948,470
	IRON MOUNTAIN INC 144A	4.500% 02/15/2031 DD 08/18/20	85,000		69,865
	JACKSON FINANCIAL INC	1.125% 11/22/2023 DD 05/22/22	1,245,000		1,198,752
	JAGUAR LAND ROVER AUTOMOT 144A	5.500% 07/15/2029 DD 07/14/21	200,000		141,641
	JELD-WEN INC 144A	4.625% 12/15/2025 DD 12/14/17	60,000		50,238
	JP MORGAN CHASE COMMERC LC11 C	VAR RT 04/15/2046 DD 05/01/13	125,000		116,098
	JP MORGAN MORTGA INV3 A11 144A	VAR RT 05/25/2050 DD 12/25/19	143,479		132,048
	JPMORGAN CHASE & CO	VAR RT 01/29/2027 DD 01/29/19	366,000		348,888
	JPMORGAN CHASE & CO	VAR RT 02/22/2048 DD 02/22/17	33,000		26,986
	JPMORGAN CHASE & CO	VAR RT 07/23/2024 DD 07/23/18	850,000		841,554
	JPMORGAN CHASE & CO	VAR RT 12/15/2025 DD 12/15/22	190,000		190,003
	KENBOURNE INVEST SA 144A	6.875% 11/26/2024 DD 11/26/19	200,000		190,400
	KEYCORP	2.250% 04/06/2027 DD 02/06/20	69,000		61,075
	KEYCORP	VAR RT 05/23/2025 DD 05/23/22	542,000		530,327
	KINDER MORGAN ENERGY PARTNERS	3.500% 09/01/2023 DD 02/28/13	544,000		538,198
	KINDER MORGAN ENERGY PARTNERS	4.150% 02/01/2024 DD 08/05/13	140,000		138,108
	KINDER MORGAN ENERGY PARTNERS	6.950% 01/15/2038 DD 06/21/07	105,000		111,092
	KINDER MORGAN INC	3.150% 01/15/2023 DD 08/10/17	1,003,000		1,002,132
	KINDER MORGAN INC	3.600% 02/15/2051 DD 02/11/21	363,000		250,021
	KLA CORP	3.300% 03/01/2050 DD 02/28/20	213,000		154,243
	KLA CORP	5.250% 07/15/2062 DD 06/23/22	280,000		268,877
	L3HARRIS TECHNOLOGIES INC	3.850% 12/15/2026 DD 12/15/19	706,000		673,297
	L3HARRIS TECHNOLOGIES INC	4.400% 06/15/2028 DD 06/04/18	596,000		570,501
	LADDER CAPITAL FINANCE HO 144A	4.250% 02/01/2027 DD 01/30/20	10,000		8,400
	LAMAR MEDIA CORP	3.750% 02/15/2028 DD 07/15/20	40,000		35,804
	LBM ACQUISITION LLC 144A	6.250% 01/15/2029 DD 12/18/20	130,000		82,726
	LEHMAN BRTH HLD (RICI) ESCROW	0.000% 07/19/2017 DD 07/19/07	425,000		-
	LEHMAN BRTH HLD (RICI) ESCROW	0.000% 12/28/2017 DD 12/21/07	825,000		-
	LEIDOS INC	2.300% 02/15/2031 DD 02/15/21	78,000		59,752
	LEIDOS INC	4.375% 05/15/2030 DD 05/15/21	1,327,000		1,196,634
	LENDMARK FUNDING TRU 1A A 144A	1.900% 11/20/2031 DD 05/26/21	500,000		424,215
	LEVEL 3 FINANCING INC 144A	3.750% 07/15/2029 DD 01/13/21	325,000		233,795
	LEVIATHAN BOND LTD 144A	6.125% 06/30/2025	30,000		29,325
	LEVIATHAN BOND LTD 144A	6.500% 06/30/2027	85,000		82,246
	LFS TOPCO LLC 144A	5.875% 10/15/2026 DD 09/21/21	85,000		68,489
	LIFEPOINT HEALTH INC 144A	5.375% 01/15/2029 DD 12/04/20	190,000		107,369
	LIGADO NETWORKS LLC 144A	15.500% 11/01/2023 DD 10/23/20	185,761		59,648
	LITHIA MOTORS INC 144A	4.375% 01/15/2031 DD 10/09/20	80,000		65,088
	LIVE NATION ENTERTAINMENT 144A	3.750% 01/15/2028 DD 01/04/21	75,000		63,906
	LIVE NATION ENTERTAINMENT 144A	4.750% 10/15/2027 DD 10/17/19	150,000		133,549
	LLOYDS BANKING GROUP PLC	4.050% 08/16/2023 DD 08/16/18	240,000		238,370
	LLOYDS BANKING GROUP PLC	VAR RT 05/11/2024 DD 03/11/21	1,333,000		1,307,298
	LOCKHEED MARTIN CORP	3.800% 03/01/2045 DD 02/20/15	449,000		366,686
	LOCKHEED MARTIN CORP	6.150% 09/01/2036 DD 08/30/06	148,000		160,519
	LOWE'S COS INC	1.700% 09/15/2028 DD 09/20/21	78,000		65,513
	LOWE'S COS INC	1.700% 10/15/2030 DD 10/22/20	134,000		104,788

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	LOWE'S COS INC	2.800% 09/15/2041 DD 09/20/21	69,000		46,955
	LOWE'S COS INC	3.650% 04/05/2029 DD 04/05/19	440,000		406,530
	LOWE'S COS INC	4.400% 09/08/2025 DD 09/08/22	824,000		811,697
	LYB INTERNATIONAL FINANCE III	4.200% 05/01/2050 DD 04/20/20	28,000		20,702
	MADISON IAQ LLC 144A	5.875% 06/30/2029 DD 06/21/21	90,000		61,686
	MARATHON OIL CORP	6.600% 10/01/2037 DD 09/27/07	248,000		246,460
	MARATHON PETROLEUM CORP	6.500% 03/01/2041 DD 09/01/11	51,000		52,388
	MARB BONDCO PLC 144A	3.950% 01/29/2031 DD 01/29/21	200,000		153,517
	MARRIOTT OWNERSHIP RESORT 144A	6.125% 09/15/2025 DD 05/13/20	10,000		10,306
	MARRIOTT OWNERSHIP RESORTS INC	4.750% 01/15/2028 DD 03/15/20	255,000		222,049
	MARSH & MCLENNAN COS INC	2.250% 11/15/2030 DD 05/07/20	526,000		430,622
	MASONITE INTERNATIONAL CO 144A	5.375% 02/01/2028 DD 07/25/19	100,000		92,461
	MATADOR RESOURCES CO	5.875% 09/15/2026 DD 08/21/18	140,000		134,604
	MATCH GROUP HOLDINGS II L 144A	3.625% 10/01/2031 DD 10/04/21	25,000		19,172
	MATCH GROUP HOLDINGS II L 144A	5.000% 12/15/2027 DD 12/04/17	65,000		59,800
	MEDLINE BORROWER LP 144A	5.250% 10/01/2029 DD 10/15/21	145,000		115,169
	MEG ENERGY CORP 144A	5.875% 02/01/2029 DD 02/02/21	25,000		23,576
	MICHAELS COS INC/THE 144A	7.875% 05/01/2029 DD 04/15/21	65,000		43,431
	MICRON TECHNOLOGY INC	6.750% 11/01/2029 DD 10/31/22	225,000		228,550
	MIDAMERICAN ENERGY CO	3.150% 04/15/2050 DD 10/15/19	150,000		106,161
	MIDAMERICAN ENERGY CO	3.650% 04/15/2029 DD 01/09/19	649,000		606,791
	MINERAL RESOURCES LTD 144A	8.125% 05/01/2027 DD 04/23/19	145,000		146,005
	MITSUBISHI UFJ FINANCIAL GROUP	2.193% 02/25/2025 DD 02/25/20	1,440,000		1,347,688
	MITSUBISHI UFJ FINANCIAL GROUP	VAR RT 07/18/2025 DD 07/20/22	560,000		554,418
	MITSUBISHI UFJ FINANCIAL GROUP	VAR RT 07/19/2025 DD 07/20/21	1,000,000		929,167
	MITSUBISHI UFJ FINANCIAL GROUP	VAR RT 09/15/2024 DD 09/15/20	1,000,000		965,122
	MITSUBISHI UFJ FINANCIAL GROUP	VAR RT 10/11/2025 DD 10/13/21	360,000		331,003
	MIWD HOLDCO II LLC / MIWD 144A	5.500% 02/01/2030 DD 01/19/22	90,000		71,654
	MIZUHO FINANCIAL GROUP INC	VAR RT 05/22/2026 DD 02/22/22	929,000		861,766
	MOLINA HEALTHCARE INC 144A	3.875% 05/15/2032 DD 11/16/21	35,000		29,065
	MOODY'S CORP	3.100% 11/29/2061 DD 11/29/21	222,000		139,719
	MOODY'S CORP	3.750% 02/25/2052 DD 02/25/22	53,000		40,354
	MOODY'S CORP	4.250% 08/08/2032 DD 08/08/22	185,000		172,878
	MOOG INC 144A	4.250% 12/15/2027 DD 12/13/19	30,000		27,750
	MORGAN STANLEY	VAR RT 01/25/2024 DD 01/25/21	4,226,000		4,197,654
	MORGAN STANLEY	VAR RT 04/05/2024 DD 04/22/21	1,175,000		1,158,147
	MORGAN STANLEY	VAR RT 04/17/2025 DD 04/20/22	1,000,000		975,803
	MORGAN STANLEY	VAR RT 05/04/2027 DD 04/22/21	1,216,000		1,066,717
	MORGAN STANLEY	VAR RT 05/30/2025 DD 06/01/21	1,200,000		1,115,633
	MORGAN STANLEY	VAR RT 07/17/2026 DD 07/20/22	606,000		595,610
	MORGAN STANLEY	VAR RT 07/20/2027 DD 07/20/21	678,000		588,360
	MORGAN STANLEY	VAR RT 07/21/2032 DD 07/20/21	8,000		6,138
	MORGAN STANLEY	VAR RT 10/18/2028 DD 10/18/22	1,330,000		1,372,965
	MORGAN STANLEY	VAR RT 10/20/2032 DD 10/19/21	8,000		6,260
	MORGAN STANLEY BANK OF A C16 C	VAR RT 06/15/2047 DD 06/01/14	125,000		116,106
	MORGAN STANLEY BANK OF C10 ASB	VAR RT 07/15/2046 DD 07/01/13	13,199		13,163
	MORGAN STANLEY CAP MEAD A 144A	3.170% 11/10/2036 DD 11/01/19	685,000		635,766
	MOTOROLA SOLUTIONS INC	2.300% 11/15/2030 DD 08/14/20	903,000		706,103
	MOTOROLA SOLUTIONS INC	4.600% 02/23/2028 DD 02/23/18	298,000		288,628
	MOTOROLA SOLUTIONS INC	4.600% 05/23/2029 DD 05/23/19	506,000		481,574
	MOTOROLA SOLUTIONS INC	5.500% 09/01/2044 DD 08/19/14	105,000		94,540
	MPLX LP	4.500% 07/15/2023 DD 07/15/16	180,000		179,272
	MSBAM COMMERCIAL M CKSV C 144A	VAR RT 10/15/2030 DD 10/01/12	100,000		72,050
	MSBAM COMMERCIAL M CKSV D 144A	VAR RT 10/15/2030 DD 10/01/12	135,000		68,154
	MURPHY OIL CORP	VAR RT 12/01/2042 DD 11/30/12	80,000		62,400
	NABORS INDUSTRIES INC 144A	7.375% 05/15/2027 DD 11/23/21	85,000		82,339
	NATIONAL RETAIL PROPERTIES INC	3.500% 04/15/2051 DD 03/10/21	306,000		204,631
	NATIONSTAR MORTGAGE HOLDI 144A	5.750% 11/15/2031 DD 11/04/21	200,000		155,500
	NATIONSTAR MORTGAGE HOLDI 144A	6.000% 01/15/2027 DD 01/16/20	25,000		22,375
	NATWEST GROUP PLC	3.875% 09/12/2023 DD 09/12/16	1,000,000		989,661
	NATWEST GROUP PLC	VAR RT 05/22/2024 DD 05/22/20	698,000		688,003
	NAVIENT CORP	5.000% 03/15/2027 DD 01/27/20	65,000		56,902
	NAVIENT CORP	5.500% 03/15/2029 DD 11/04/21	80,000		65,280
	NAVIENT CORP	5.625% 08/01/2033 DD 07/21/03	375,000		267,145
	NAVIENT PRIVATE EDUC DA A 144A	VAR RT 04/15/2060 DD 05/20/21	830,505		764,138
	NCL CORP LTD 144A	5.875% 03/15/2026 DD 12/18/20	470,000		369,171
	NCL CORP LTD REGS	5.875% 03/15/2026 DD 12/18/20	10,000		7,855
	NCR CORP 144A	5.000% 10/01/2028 DD 08/20/20	65,000		55,415
	NCR CORP 144A	5.125% 04/15/2029 DD 04/06/21	120,000		100,359
	NCR CORP 144A	5.250% 10/01/2030 DD 08/20/20	10,000		8,250
	NCR CORP 144A	5.750% 09/01/2027 DD 08/21/19	50,000		47,846
	NETFLIX INC	5.875% 02/15/2025 DD 02/05/15	100,000		101,260
	NETFLIX INC	6.375% 05/15/2029 DD 10/26/18	20,000		20,586
	NETFLIX INC 144A	4.875% 06/15/2030 DD 10/25/19	20,000		18,652

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	NETFLIX INC 144A	5.375% 11/15/2029 DD 04/29/19	205,000		198,850
	NEXSTAR MEDIA INC 144A	5.625% 07/15/2027 DD 07/03/19	55,000		50,455
	NEXTERA ENERGY CAPITAL HOLDING	2.940% 03/21/2024 DD 03/21/22	295,000		287,203
	NEXTERA ENERGY CAPITAL HOLDING	VAR RT 11/03/2023 DD 11/03/21	2,000,000		1,991,808
	NEXTERA ENERGY OPERATING 144A	3.875% 10/15/2026 DD 09/23/19	1,300,000		1,189,526
	NGPL PIPECO LLC 144A	3.250% 07/15/2031 DD 05/14/21	377,000		306,653
	NGPL PIPECO LLC 144A	7.768% 12/15/2037 DD 12/21/07	148,000		153,996
	NISOURCE INC	0.950% 08/15/2025 DD 08/18/20	395,000		356,090
	NISSAN MOTOR ACCEPTANCE C 144A	1.050% 03/08/2024 DD 03/09/21	170,000		159,222
	NISSAN MOTOR ACCEPTANCE C 144A	1.125% 09/16/2024 DD 09/16/21	140,000		127,569
	NISSAN MOTOR ACCEPTANCE C 144A	3.875% 09/21/2023 DD 09/21/18	197,000		193,388
	NISSAN MOTOR CO LTD 144A	3.043% 09/15/2023 DD 09/17/20	400,000		391,909
	NISSAN MOTOR CO LTD 144A	4.810% 09/17/2030 DD 09/17/20	784,000		665,359
	NMG HOLDING CO INC / NEIM 144A	7.125% 04/01/2026 DD 03/30/21	80,000		74,981
	NOMURA HOLDINGS INC	2.608% 07/14/2031 DD 07/12/21	200,000		154,681
	NOMURA HOLDINGS INC	3.103% 01/16/2030 DD 01/16/20	318,000		265,226
	NORFOLK SOUTHERN CORP	2.550% 11/01/2029 DD 11/04/19	454,000		389,175
	NORFOLK SOUTHERN CORP	3.400% 11/01/2049 DD 11/04/19	117,000		84,002
	NORFOLK SOUTHERN CORP	4.550% 06/01/2053 DD 06/13/22	318,000		276,400
	NORFOLK SOUTHERN CORP	4.800% 08/15/2043 DD 08/13/13	47,000		40,921
	NORTHERN OIL AND GAS INC 144A	8.125% 03/01/2028 DD 02/18/21	205,000		196,840
	NORTHERN STATES POWER CO/MN	3.200% 04/01/2052 DD 03/30/21	102,000		72,519
	NORTHROP GRUMMAN CORP	4.030% 10/15/2047 DD 10/13/17	563,000		466,548
	NORTHWEST FLORIDA TIMBER 144A	4.750% 03/04/2029 DD 04/10/14	345,000		301,875
	NOVELIS CORP 144A	4.750% 01/30/2030 DD 01/16/20	260,000		230,507
	NRG ENERGY INC	5.750% 01/15/2028 DD 07/15/18	5,000		4,693
	NRG ENERGY INC 144A	2.450% 12/02/2027 DD 12/02/20	587,000		486,362
	NRG ENERGY INC 144A	3.875% 02/15/2032 DD 08/23/21	40,000		30,042
	NRG ENERGY INC 144A	5.250% 06/15/2029 DD 05/14/19	125,000		110,343
	NTT FINANCE CORP 144A	0.583% 03/01/2024 DD 03/03/21	511,000		484,408
	NTT FINANCE CORP 144A	4.239% 07/25/2025 DD 07/27/22	240,000		235,664
	NUSTAR LOGISTICS LP	5.750% 10/01/2025 DD 09/14/20	110,000		105,747
	NVIDIA CORP	3.500% 04/01/2050 DD 03/31/20	163,000		123,025
	NXP BV / NXP FUNDING LLC / NXP	2.500% 05/11/2031 DD 05/11/22	639,000		508,951
	NXP BV / NXP FUNDING LLC / NXP	3.400% 05/01/2030 DD 05/01/22	260,000		224,677
	NXP BV / NXP FUNDING LLC / NXP	4.300% 06/18/2029 DD 12/18/21	1,438,000		1,340,646
	OCCIDENTAL PETROLEUM CORP	2.900% 08/15/2024 DD 08/08/19	389,000		372,608
	OCCIDENTAL PETROLEUM CORP	5.550% 03/15/2026 DD 09/15/19	55,000		54,794
	OCCIDENTAL PETROLEUM CORP	6.125% 01/01/2031 DD 12/22/20	125,000		126,149
	OCCIDENTAL PETROLEUM CORP	6.450% 09/15/2036 DD 09/15/19	40,000		40,800
	OCCIDENTAL PETROLEUM CORP	6.600% 03/15/2046 DD 09/15/19	245,000		252,103
	OCCIDENTAL PETROLEUM CORP	6.625% 09/01/2030 DD 08/26/20	165,000		170,508
	OCCIDENTAL PETROLEUM CORP	7.500% 05/01/2031 DD 05/01/19	179,000		191,256
	OCCIDENTAL PETROLEUM CORP	7.875% 09/15/2031 DD 09/15/19	30,000		33,120
	OCCIDENTAL PETROLEUM CORP	8.500% 07/15/2027 DD 07/13/20	592,000		637,469
	OCCIDENTAL PETROLEUM CORP	8.875% 07/15/2030 DD 07/13/20	290,000		327,411
	OHIO POWER CO	1.625% 01/15/2031 DD 01/07/21	173,000		133,866
	OHIO POWER CO	2.900% 10/01/2051 DD 09/13/21	90,000		58,556
	OHIO POWER CO	4.150% 04/01/2048 DD 03/22/18	134,000		108,711
	ONE GAS INC	1.100% 03/11/2024 DD 03/11/21	528,000		506,280
	ONEMAIN FINANCE CORP	3.500% 01/15/2027 DD 06/22/21	110,000		91,077
	ONEMAIN FINANCE CORP	6.875% 03/15/2025 DD 03/12/18	160,000		153,708
	ONEMAIN FINANCE CORP	8.250% 10/01/2023 DD 09/24/13	140,000		140,691
	OPEN TEXT CORP 144A	3.875% 02/15/2028 DD 02/18/20	145,000		124,429
	OPEN TEXT CORP 144A	3.875% 12/01/2029 DD 11/24/21	80,000		64,335
	ORACLE CORP	2.400% 09/15/2023 DD 07/07/16	580,000		568,479
	ORACLE CORP	2.500% 04/01/2025 DD 04/01/20	241,000		227,233
	ORACLE CORP	3.600% 04/01/2040 DD 04/01/20	1,141,000		837,050
	ORACLE CORP	3.650% 03/25/2041 DD 03/24/21	112,000		82,678
	ORACLE CORP	3.850% 07/15/2036 DD 07/07/16	54,000		44,157
	ORACLE CORP	5.375% 07/15/2040 DD 07/15/11	325,000		298,234
	ORACLE CORP	5.800% 11/10/2025 DD 11/09/22	1,000,000		1,022,385
	ORGANON & CO / ORGANON FO 144A	5.125% 04/30/2031 DD 04/21/21	225,000		194,823
	PACIFIC GAS AND ELECTRIC CO	2.500% 02/01/2031 DD 06/19/20	23,000		17,845
	PACIFIC GAS AND ELECTRIC CO	3.250% 06/01/2031 DD 03/11/21	119,000		96,729
	PACIFIC GAS AND ELECTRIC CO	4.950% 07/01/2050 DD 07/02/20	176,000		136,372
	PAPA JOHN'S INTERNATIONAL 144A	3.875% 09/15/2029 DD 09/14/21	65,000		54,275
	PARAMOUNT GLOBAL	4.375% 03/15/2043 DD 03/15/13	244,000		168,020
	PARK RIVER HOLDINGS INC 144A	5.625% 02/01/2029 DD 01/22/21	120,000		79,909
	PARK RIVER HOLDINGS INC 144A	6.750% 08/01/2029 DD 06/09/21	10,000		6,863
	PARKER-HANNIFIN CORP	3.650% 06/15/2024 DD 06/15/22	1,000,000		978,450
	PARKLAND CORP 144A	5.875% 07/15/2027 DD 07/10/19	210,000		199,395
	PDC ENERGY INC	5.750% 05/15/2026 DD 05/15/18	265,000		252,961
	PEACEHEALTH OBLIGATED GROUP	1.375% 11/15/2025 DD 10/08/20	50,000		44,812

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	PECO ENERGY CO	3.050% 03/15/2051 DD 03/08/21	190,000		129,791
	PENSKE TRUCK LEASING CO L 144A	5.875% 11/15/2027 DD 11/21/22	241,000		242,691
	PERFORMANCE FOOD GROUP IN 144A	5.500% 10/15/2027 DD 09/27/19	105,000		99,032
	PERKINELMER INC	0.850% 09/15/2024 DD 09/10/21	1,190,000		1,102,754
	PERMIAN RESOURCES OPERATI 144A	5.875% 07/01/2029 DD 06/30/21	70,000		60,120
	PERMIAN RESOURCES OPERATI 144A	6.875% 04/01/2027 DD 03/15/19	80,000		75,379
	PETROLEOS MEXICANOS	5.950% 01/28/2031 DD 07/28/20	160,000		121,096
	PETROLEOS MEXICANOS	6.625% 06/15/2035 DD 12/15/05	85,000		61,660
	PETROLEOS MEXICANOS	6.700% 02/16/2032 DD 12/16/21	1,987,000		1,560,286
	PFS FINANCING CORP A A 144A	0.710% 04/15/2026 DD 02/16/21	100,000		94,093
	PG&E CORP	5.000% 07/01/2028 DD 06/23/20	85,000		77,592
	PHILIP MORRIS INTERNATIONAL IN	0.875% 05/01/2026 DD 11/02/20	392,000		344,378
	PHILIP MORRIS INTERNATIONAL IN	5.000% 11/17/2025 DD 11/17/22	859,000		862,859
	PHILIP MORRIS INTERNATIONAL IN	5.125% 11/17/2027 DD 11/17/22	887,000		893,478
	PHILLIPS 66	3.850% 04/09/2025 DD 04/09/20	750,000		731,566
	PIEDMONT NATURAL GAS CO INC	2.500% 03/15/2031 DD 03/11/21	190,000		154,965
	PIEDMONT NATURAL GAS CO INC	3.500% 06/01/2029 DD 05/24/19	236,000		216,268
	PIONEER NATURAL RESOURCES CO	0.550% 05/15/2023 DD 05/18/21	2,432,000		2,391,950
	PNC BANK NA	2.500% 08/27/2024 DD 08/27/19	1,120,000		1,073,875
	POST HOLDINGS INC 144A	4.625% 04/15/2030 DD 02/26/20	35,000		30,196
	POST HOLDINGS INC 144A	5.750% 03/01/2027 DD 02/14/17	120,000		116,050
	PRECISION DRILLING CORP 144A	6.875% 01/15/2029 DD 06/15/21	60,000		55,860
	PRECISION DRILLING CORP 144A	7.125% 01/15/2026 DD 11/22/17	5,000		4,838
	PRESIDIO HOLDINGS INC 144A	8.250% 02/01/2028 DD 01/22/20	60,000		55,625
	PRESTIGE BRANDS INC 144A	3.750% 04/01/2031 DD 03/01/21	20,000		16,493
	PRESTIGE BRANDS INC 144A	5.125% 01/15/2028 DD 12/02/19	90,000		84,486
	PRKCM 2021-AFC2 T AFC2 A1 144A	VAR RT 11/25/2056 DD 11/01/21	637,711		528,390
	PROVIDENT FUNDING ASSOCIA 144A	6.375% 06/15/2025 DD 06/08/17	115,000		100,050
	PUBLIC SERVICE ELECTRIC AND GA	4.050% 05/01/2048 DD 05/04/18	56,000		46,121
	QUALCOMM INC	6.000% 05/20/2053 DD 11/09/22	130,000		138,069
	QVC INC	4.450% 02/15/2025 DD 08/21/14	5,000		4,081
	QVC INC	4.850% 04/01/2024 DD 03/18/14	5,000		4,625
	RACKSPACE TECHNOLOGY GLOB 144A	5.375% 12/01/2028 DD 12/01/20	75,000		32,690
	RANGE RESOURCES CORP	8.250% 01/15/2029 DD 07/15/21	75,000		77,283
	RAYTHEON TECHNOLOGIES CORP	2.375% 03/15/2032 DD 11/16/21	135,000		109,325
	RAYTHEON TECHNOLOGIES CORP	3.030% 03/15/2052 DD 11/16/21	297,000		201,351
	RAYTHEON TECHNOLOGIES CORP	3.125% 05/04/2027 DD 05/04/17	400,000		372,487
	RAYTHEON TECHNOLOGIES CORP	3.750% 11/01/2046 DD 11/01/16	817,000		630,568
	RAYTHEON TECHNOLOGIES CORP	4.125% 11/16/2028 DD 08/16/18	791,000		757,072
	REAL HERO MERGER SUB 2 IN 144A	6.250% 02/01/2029 DD 01/29/21	40,000		27,420
	REALOGY GROUP LLC / REALO 144A	5.250% 04/15/2030 DD 01/10/22	45,000		32,828
	REALTY INCOME CORP	5.625% 10/13/2032 DD 10/13/22	162,000		164,532
	REGIONS FINANCIAL CORP	2.250% 05/18/2025 DD 05/18/20	522,000		487,815
	RELX CAPITAL INC	3.000% 05/22/2030 DD 05/22/20	707,000		602,468
	RELX CAPITAL INC	3.500% 03/16/2023 DD 03/16/18	985,000		981,018
	REPUBLIC SERVICES INC	0.875% 11/15/2025 DD 11/24/20	1,200,000		1,074,754
	REPUBLIC SERVICES INC	2.375% 03/15/2033 DD 11/08/21	115,000		91,713
	RESIDEO FUNDING INC 144A	4.000% 09/01/2029 DD 08/26/21	85,000		68,727
	REYNOLDS AMERICAN INC	4.450% 06/12/2025 DD 06/12/15	101,000		98,804
	REYNOLDS AMERICAN INC	5.850% 08/15/2045 DD 06/12/15	67,000		57,070
	ROCKET MORTGAGE LLC / ROC 144A	2.875% 10/15/2026 DD 10/05/21	240,000		205,719
	ROCKET MORTGAGE LLC / ROC 144A	3.625% 03/01/2029 DD 09/14/20	10,000		7,924
	ROCKET MORTGAGE LLC / ROC 144A	3.875% 03/01/2031 DD 09/14/20	210,000		160,288
	ROCKET MORTGAGE LLC / ROC 144A	4.000% 10/15/2033 DD 10/05/21	600,000		448,116
	ROCKET MORTGAGE LLC / ROC REGS	2.875% 10/15/2026 DD 10/05/21	65,000		55,716
	ROCKET MORTGAGE LLC / ROC REGS	3.625% 03/01/2029 DD 09/14/20	190,000		150,563
	ROGERS COMMUNICATIONS INC 144A	2.950% 03/15/2025 DD 03/11/22	973,000		927,090
	ROGERS COMMUNICATIONS INC 144A	4.550% 03/15/2052 DD 03/11/22	43,000		33,337
	ROYAL CARIBBEAN CRUISES L 144A	11.625% 08/15/2027 DD 08/18/22	40,000		40,169
	ROYAL CARIBBEAN CRUISES L 144A	5.500% 04/01/2028 DD 03/29/21	385,000		307,247
	ROYAL CARIBBEAN CRUISES LTD	3.700% 03/15/2028 DD 11/28/17	90,000		66,150
	RYDER SYSTEM INC	4.625% 06/01/2025 DD 04/06/20	381,000		373,949
	SABINE PASS LIQUEFACTION LLC	5.000% 03/15/2027 DD 03/15/17	279,000		273,566
	SANDS CHINA LTD	VAR RT 06/18/2030 DD 12/18/20	405,000		355,906
	SANDS CHINA LTD	VAR RT 08/08/2028 DD 08/09/18	200,000		187,261
	SANTANDER CONSUMER AA A3 144A	0.330% 10/15/2025 DD 01/20/21	465,188		456,997
	SANTANDER RETAIL AUT A A3 144A	0.510% 07/22/2024 DD 03/24/21	645,000		628,671
	SANTANDER UK GROUP HOLDINGS PL	VAR RT 08/21/2026 DD 08/21/20	673,000		592,835
	SANTANDER UK GROUP HOLDINGS PL	VAR RT 11/15/2024 DD 11/15/18	200,000		196,638
	SBA COMMUNICATIONS CORP	3.875% 02/15/2027 DD 08/15/20	140,000		126,492
	SCIENTIFIC GAMES INTERNAT 144A	7.000% 05/15/2028 DD 11/26/19	220,000		209,860
	SCIENTIFIC GAMES INTERNAT 144A	7.250% 11/15/2029 DD 11/26/19	290,000		278,400
	SEAGATE HDD CAYMAN	4.091% 06/01/2029 DD 06/18/20	833,000		690,593
	SEAGATE HDD CAYMAN	4.875% 06/01/2027 DD 05/14/15	30,000		27,966

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	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	SEAWORLD PARKS & ENTERTAI 144A	5.250% 08/15/2029 DD 08/25/21	85,000		74,009
	SENSATA TECHNOLOGIES INC 144A	3.750% 02/15/2031 DD 08/17/20	40,000		32,906
	SENSATA TECHNOLOGIES INC 144A	4.375% 02/15/2030 DD 09/20/19	25,000		21,763
	SERVICE PROPERTIES TRUST	4.750% 10/01/2026 DD 09/18/19	155,000		121,977
	SERVICE PROPERTIES TRUST	7.500% 09/15/2025 DD 06/17/20	60,000		57,176
	SERVICENOW INC	1.400% 09/01/2030 DD 08/11/20	482,000		368,738
	SHERWIN-WILLIAMS CO/THE	4.500% 06/01/2047 DD 05/16/17	80,000		67,135
	SHIRE ACQUISITIONS INVESTMENTS	2.875% 09/23/2023 DD 09/23/16	945,000		928,688
	SHIRE ACQUISITIONS INVESTMENTS	3.200% 09/23/2026 DD 09/23/16	1,022,000		958,496
	SIMMONS FOODS INC/SIMMONS 144A	4.625% 03/01/2029 DD 03/03/21	75,000		61,054
	SINCLAIR TELEVISION GROUP 144A	5.125% 02/15/2027 DD 08/30/16	125,000		101,952
	SM ENERGY CO	5.625% 06/01/2025 DD 05/21/15	80,000		76,799
	SM ENERGY CO	6.750% 09/15/2026 DD 09/12/16	105,000		101,939
	SMB PRIVATE EDUCA PTB A2A 144A	1.600% 09/15/2054 DD 03/06/20	354,306		312,942
	SOCIETE GENERALE SA 144A	2.625% 10/16/2024 DD 10/16/19	200,000		189,245
	SOCIETE GENERALE SA 144A	3.875% 03/28/2024 DD 03/28/19	726,000		709,106
	SOFI PROFESSIONAL L A A2B 144A	2.950% 02/25/2042 DD 01/24/18	246,789		237,338
	SOFTBANK GROUP CORP REGS	4.625% 07/06/2028	805,000		660,937
	SOLARIS MIDSTREAM HOLDING 144A	7.625% 04/01/2026 DD 04/01/21	35,000		34,812
	SONIC AUTOMOTIVE INC 144A	4.875% 11/15/2031 DD 10/27/21	110,000		86,480
	SOUTHERN CALIFORNIA EDISON CO	1.100% 04/01/2024 DD 04/01/21	420,000		398,901
	SOUTHERN CO/THE	0.600% 02/26/2024 DD 02/26/21	454,000		430,627
	SOUTHERN CO/THE	VAR RT 05/10/2023 DD 11/10/21	918,000		915,493
	SOUTHWEST AIRLINES CO	1.250% 05/01/2025 DD 05/01/20	245,000		294,245
	SOUTHWESTERN ENERGY CO	5.375% 02/01/2029 DD 08/01/21	55,000		50,988
	SPEEDWAY MOTORSPORTS LLC 144A	4.875% 11/01/2027 DD 10/23/19	155,000		137,541
	SPIRIT AEROSYSTEMS INC	4.600% 06/15/2028 DD 05/30/18	300,000		242,221
	SREIT TRUST 2021-MF MFP A 144A	VAR RT 11/15/2038 DD 11/30/21	485,000		466,450
	SS&C TECHNOLOGIES INC 144A	5.500% 09/30/2027 DD 03/28/19	120,000		112,368
	STAGWELL GLOBAL LLC 144A	5.625% 08/15/2029 DD 08/20/21	85,000		70,089
	STANDARD CHARTERED PLC 144A	VAR RT 01/12/2025 DD 01/14/21	335,000		316,122
	STATE STREET CORP	VAR RT 12/31/2049 DD 09/27/18	330,000		306,331
	STRATHCONA RESOURCES LTD/ 144A	6.875% 08/01/2026 DD 07/20/21	155,000		113,129
	STUDIO CITY FINANCE LTD 144A	6.500% 01/15/2028 DD 07/15/20	200,000		155,304
	SUBURBAN PROPANE PARTNERS 144A	5.000% 06/01/2031 DD 05/24/21	85,000		72,249
	SUMMIT MATERIALS LLC / SU 144A	5.250% 01/15/2029 DD 08/11/20	30,000		27,931
	SUNAC CHINA HOLDINGS LTD REGS	6.500% 01/26/2026	200,000		40,528
	SUNCOR ENERGY INC	6.800% 05/15/2038 DD 05/15/08	107,000		112,084
	SUNOCO LP / SUNOCO FINANCE COR	4.500% 05/15/2029 DD 05/15/21	70,000		61,229
	SYNCHRONY FINANCIAL	4.250% 08/15/2024 DD 08/11/14	982,000		959,449
	SYNCHRONY FINANCIAL	4.375% 03/19/2024 DD 03/19/19	987,000		969,230
	SYNCHRONY FINANCIAL	4.500% 07/23/2025 DD 07/23/15	183,000		175,416
	SYNCHRONY FINANCIAL	4.875% 06/13/2025 DD 06/13/22	7,000		6,821
	TAKEDA PHARMACEUTICAL CO LTD	2.050% 03/31/2030 DD 07/09/20	567,000		462,813
	TAMPA ELECTRIC CO	3.875% 07/12/2024 DD 07/12/22	589,000		577,387
	TARGA RESOURCES CORP	5.200% 07/01/2027 DD 07/07/22	155,000		151,920
	TARGA RESOURCES PARTNERS LP /	4.875% 02/01/2031 DD 08/18/20	25,000		22,574
	TARGA RESOURCES PARTNERS LP /	5.000% 01/15/2028 DD 10/17/17	175,000		166,943
	TARGA RESOURCES PARTNERS LP /	5.500% 03/01/2030 DD 11/27/19	570,000		536,324
	TELECOM ITALIA CAPITAL SA	6.375% 11/15/2033 DD 05/15/04	5,000		4,090
	TELENET FINANCE LUXEMBOUR 144A	5.500% 03/01/2028	200,000		180,000
	TELESAT CANADA / TELESAT 144A	5.625% 12/06/2026 DD 04/27/21	85,000		39,102
	TEMPUR SEALY INTERNATIONA 144A	3.875% 10/15/2031 DD 09/24/21	100,000		78,502
	TENET HEALTHCARE CORP 144A	6.125% 10/01/2028 DD 09/16/20	65,000		58,196
	TEVA PHARMACEUTICAL FINANCE CO	6.150% 02/01/2036 DD 01/31/06	130,000		114,279
	TEVA PHARMACEUTICAL FINANCE NE	4.100% 10/01/2046 DD 07/21/16	900,000		550,283
	TEXAS EASTERN TRANSMISSIO 144A	3.500% 01/15/2028 DD 01/09/18	288,000		261,791
	TEXTRON INC	3.650% 03/15/2027 DD 03/06/17	175,000		163,139
	THERMO FISHER SCIENTIFIC INC	1.215% 10/18/2024 DD 10/22/21	1,410,000		1,323,299
	TIMES CHINA HOLDINGS LTD REGS	6.200% 03/22/2026	200,000		32,418
	T-MOBILE USA INC	2.250% 02/15/2026 DD 01/14/21	435,000		395,694
	T-MOBILE USA INC	3.300% 02/15/2051 DD 02/15/21	777,000		518,525
	T-MOBILE USA INC	3.375% 04/15/2029 DD 03/23/21	605,000		532,866
	T-MOBILE USA INC	3.400% 10/15/2052 DD 04/15/22	145,000		97,433
	T-MOBILE USA INC	3.750% 04/15/2027 DD 04/15/21	2,137,000		2,012,823
	TORONTO-DOMINION BANK/THE	2.350% 03/08/2024 DD 03/10/22	1,100,000		1,067,085
	TOYOTA MOTOR CREDIT CORP	4.400% 09/20/2024 DD 09/20/22	520,000		515,094
	TOYOTA MOTOR CREDIT CORP	5.400% 11/10/2025 DD 11/10/22	1,300,000		1,319,995
	TRANE TECHNOLOGIES LUXEMBOURG	3.500% 03/21/2026 DD 03/21/19	158,000		149,050
	TRANSCONTINENTAL GAS PIPE LINE	3.950% 05/15/2050 DD 11/15/20	104,000		79,081
	TRANSCONTINENTAL GAS PIPE LINE	4.000% 03/15/2028 DD 09/15/18	854,000		801,268
	TRANSCONTINENTAL GAS PIPE LINE	7.850% 02/01/2026 DD 08/01/16	1,027,000		1,096,081
	TRANSDIGM INC	4.875% 05/01/2029 DD 04/21/21	40,000		34,890
	TRANSDIGM INC	5.500% 11/15/2027 DD 05/15/20	5,000		4,695

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	TRANSDIGM INC 144A	6.250% 03/15/2026 DD 02/13/19	130,000		128,205
	TRANSDIGM INC 144A	8.000% 12/15/2025 DD 04/08/20	160,000		162,366
	TRANSDIGM INC REGS	6.250% 03/15/2026	70,000		69,033
	TRANSOCEAN POSEIDON LTD 144A	6.875% 02/01/2027 DD 02/01/19	201,250		195,840
	TRANSOCEAN PROTEUS LTD 144A	6.250% 12/01/2024 DD 12/08/16	142,000		139,880
	TRAVEL + LEISURE CO	3.900% 03/01/2023 DD 02/22/13	10,000		9,919
	TRAVEL + LEISURE CO	VAR RT 04/01/2027 DD 03/21/17	15,000		14,236
	TRAVEL + LEISURE CO 144A	4.625% 03/01/2030 DD 12/13/19	240,000		199,025
	TREEHOUSE FOODS INC	4.000% 09/01/2028 DD 09/09/20	90,000		76,500
	UBER TECHNOLOGIES INC 144A	4.500% 08/15/2029 DD 08/12/21	110,000		95,838
	UBER TECHNOLOGIES INC 144A	6.250% 01/15/2028 DD 09/16/20	170,000		163,200
	UBER TECHNOLOGIES INC 144A	7.500% 09/15/2027 DD 09/17/19	185,000		185,129
	UBER TECHNOLOGIES INC 144A	8.000% 11/01/2026 DD 11/07/18	815,000		817,805
	UBS AG/LONDON 144A	1.375% 01/13/2025 DD 01/13/22	823,000		763,712
	UNICREDIT SPA 144A	VAR RT 06/30/2035 DD 06/30/20	210,000		170,614
	UNITED AIRLINES 2015-1 CLASS A	3.450% 06/01/2029 DD 11/17/15	59,656		53,049
	UNITED AIRLINES 2019-2 CLASS A	2.700% 11/01/2033 DD 09/13/19	265,357		214,110
	UNITED AIRLINES 2020-1 CLASS A	5.875% 04/15/2029 DD 10/28/20	237,115		233,783
	UNITEDHEALTH GROUP INC	6.050% 02/15/2063 DD 10/28/22	127,000		137,813
	UNITI GROUP LP / UNITI GR 144A	4.750% 04/15/2028 DD 04/20/21	140,000		112,000
	UPSTART SECURITIZATIO 1 A 144A	3.120% 03/20/2032 DD 04/04/22	742,985		715,950
	US FOODS INC 144A	4.750% 02/15/2029 DD 02/04/21	120,000		106,550
	USI INC/NY 144A	6.875% 05/01/2025 DD 04/18/17	140,000		134,868
	VERIZON COMMUNICATIONS INC	0.750% 03/22/2024 DD 03/22/21	566,000		536,954
	VERIZON COMMUNICATIONS INC	1.500% 09/18/2030 DD 09/18/20	1,156,000		898,714
	VERIZON COMMUNICATIONS INC	1.680% 10/30/2030 DD 04/30/21	322,000		250,990
	VERIZON COMMUNICATIONS INC	2.355% 03/15/2032 DD 03/15/22	575,000		455,804
	VERIZON COMMUNICATIONS INC	2.550% 03/21/2031 DD 03/22/21	188,000		154,603
	VERIZON COMMUNICATIONS INC	3.150% 03/22/2030 DD 03/20/20	1,298,000		1,144,630
	VERIZON COMMUNICATIONS INC	3.875% 02/08/2029 DD 02/08/19	1,020,000		957,031
	VERIZON COMMUNICATIONS INC	4.016% 12/03/2029 DD 06/03/19	106,000		99,009
	VERIZON COMMUNICATIONS INC	4.125% 03/16/2027 DD 03/16/17	254,000		247,381
	VERIZON COMMUNICATIONS INC	4.400% 11/01/2034 DD 10/29/14	137,000		125,801
	VERIZON COMMUNICATIONS INC	5.850% 09/15/2035 DD 09/13/05	171,000		173,179
	VERIZON COMMUNICATIONS INC	VAR RT 03/22/2024 DD 03/22/21	758,000		752,191
	VERIZON OWNER TRUST 2020 A A1A	1.850% 07/22/2024 DD 01/29/20	39,366		39,218
	VIASAT INC 144A	6.500% 07/15/2028 DD 06/24/20	75,000		56,267
	VICI PROPERTIES LP	4.950% 02/15/2030 DD 04/29/22	245,000		233,220
	VICI PROPERTIES LP / VICI 144A	3.750% 02/15/2027 DD 02/05/20	94,000		85,328
	VICI PROPERTIES LP / VICI 144A	4.250% 12/01/2026 DD 11/26/19	1,247,000		1,163,356
	VICI PROPERTIES LP / VICI 144A	4.500% 09/01/2026 DD 03/01/22	113,000		106,342
	VICI PROPERTIES LP / VICI 144A	4.625% 06/15/2025 DD 12/15/21	107,000		102,586
	VICI PROPERTIES LP / VICI 144A	5.750% 02/01/2027 DD 02/01/22	135,000		131,593
	VICTORS MERGER CORP 144A	6.375% 05/15/2029 DD 05/17/21	110,000		60,500
	VIKING OCEAN CRUISES SHIP 144A	5.625% 02/15/2029 DD 02/02/21	155,000		124,775
	VIPER ENERGY PARTNERS LP 144A	5.375% 11/01/2027 DD 10/16/19	655,000		621,929
	VIRGIN MEDIA SECURED FINA 144A	5.500% 05/15/2029 DD 05/16/19	215,000		192,593
	VISTRA OPERATIONS CO LLC 144A	3.550% 07/15/2024 DD 06/11/19	80,000		76,725
	VMWARE INC	1.000% 08/15/2024 DD 08/02/21	1,168,000		1,086,820
	VMWARE INC	1.800% 08/15/2028 DD 08/02/21	183,000		149,434
	VMWARE INC	3.900% 08/21/2027 DD 08/21/17	259,000		241,720
	VOC ESCROW LTD 144A	5.000% 02/15/2028 DD 02/05/18	100,000		86,010
	VOLCAN CIA MINERA SAA 144A	4.375% 02/11/2026 DD 02/11/21	25,000		21,539
	VOLKSWAGEN GROUP OF AMERI 144A	0.875% 11/22/2023 DD 11/24/20	1,250,000		1,202,362
	WARNERMEDIA HOLDINGS INC 144A	3.428% 03/15/2024 DD 03/15/22	239,000		232,014
	WARNERMEDIA HOLDINGS INC 144A	3.755% 03/15/2027 DD 03/15/22	85,000		76,545
	WARNERMEDIA HOLDINGS INC 144A	4.279% 03/15/2032 DD 03/15/22	45,000		37,069
	WEATHERFORD INTERNATIONAL 144A	11.000% 12/01/2024 DD 12/13/19	5,000		5,100
	WEATHERFORD INTERNATIONAL 144A	8.625% 04/30/2030 DD 10/27/21	125,000		120,039
	WEC ENERGY GROUP INC	0.800% 03/15/2024 DD 03/19/21	425,000		402,640
	WEC ENERGY GROUP INC	5.000% 09/27/2025 DD 09/27/22	383,000		382,902
	WELLS FARGO & CO	VAR RT 03/24/2028 DD 03/24/22	467,000		432,442
	WELLS FARGO & CO	VAR RT 04/25/2026 DD 04/25/22	230,000		223,539
	WELLTOWER OP LLC	3.625% 03/15/2024 DD 02/15/19	463,000		453,084
	WESTERN DIGITAL CORP	2.850% 02/01/2029 DD 12/10/21	93,000		71,951
	WESTERN MIDSTREAM OPERATING LP	4.500% 03/01/2028 DD 03/02/18	25,000		22,938
	WESTERN MIDSTREAM OPERATING LP	4.750% 08/15/2028 DD 08/09/18	90,000		82,196
	WESTERN MIDSTREAM OPERATING LP	VAR RT 01/13/2023 DD 01/13/20	349,000		348,477
	WESTERN MIDSTREAM OPERATING LP	VAR RT 02/01/2025 DD 01/13/20	55,000		52,042
	WESTERN MIDSTREAM OPERATING LP	VAR RT 02/01/2050 DD 01/13/20	50,000		41,190
	WESTERN UNION CO/THE	2.850% 01/10/2025 DD 11/25/19	222,000		211,374
	WESTLAKE CORP	3.375% 08/15/2061 DD 08/19/21	137,000		80,791
	WFRBS COMMERCIAL MORTGAG C15 C	VAR RT 08/15/2046 DD 08/01/13	45,000		36,641
	WHEEL PROS INC 144A	6.500% 05/15/2029 DD 05/07/21	55,000		19,250

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	WILLIAMS COS INC/THE	4.650% 08/15/2032 DD 08/08/22	327,000		304,406
	WILLIS NORTH AMERICA INC	2.950% 09/15/2029 DD 09/10/19	202,000		169,802
	WYNN MACAU LTD 144A	5.125% 12/15/2029 DD 12/17/19	200,000		161,818
	ZIFF DAVIS INC 144A	4.625% 10/15/2030 DD 10/07/20	61,000		51,617
	CORPORATE DEBT INSTRUMENTS Total			\$	317,670,937
	CORPORATE DEBT INSTRUMENTS - PREFERRED				
	1011778 BC ULC / NEW RED 144A	3.875% 01/15/2028 DD 09/24/19	180,000	\$	161,018
	7-ELEVEN INC 144A	0.625% 02/10/2023 DD 02/10/21	229,000		227,826
	7-ELEVEN INC 144A	0.800% 02/10/2024 DD 02/10/21	656,000		624,263
	ACRISURE LLC / ACRISURE F 144A	6.000% 08/01/2029 DD 08/10/21	115,000		93,981
	AEP TEXAS INC	3.450% 01/15/2050 DD 12/05/19	232,000		163,897
	AEP TEXAS INC	3.450% 05/15/2051 DD 05/06/21	308,000		217,187
	AEP TRANSMISSION CO LLC	2.750% 08/15/2051 DD 08/04/21	275,000		174,375
	AHP HEALTH PARTNERS INC 144A	5.750% 07/15/2029 DD 07/08/21	85,000		66,406
	AHS HOSPITAL CORP	2.780% 07/01/2051 DD 01/27/21	105,000		65,555
	AIR CANADA 2017-1 CLASS A 144A	3.300% 07/15/2031 DD 12/21/17	76,339		65,169
	AIR LEASE CORP	3.250% 03/01/2025 DD 01/16/18	180,000		170,802
	ALABAMA POWER CO	4.150% 08/15/2044 DD 08/26/14	80,000		66,201
	ALEN 2021-ACEN MOR ACEN A 144A	VAR RT 04/15/2034 DD 03/24/21	1,060,000		972,915
	ALEXANDRIA REAL ESTATE EQUITIE	2.950% 03/15/2034 DD 02/16/22	1,177,000		953,966
	ALTICE FINANCING SA 144A	5.000% 01/15/2028 DD 01/22/20	200,000		161,000
	ALTRIA GROUP INC	2.350% 05/06/2025 DD 05/06/20	169,000		159,183
	AMAZON.COM INC	3.950% 04/13/2052 DD 04/13/22	159,000		131,602
	AMAZON.COM INC	4.100% 04/13/2062 DD 04/13/22	231,000		190,624
	AMAZON.COM INC	4.700% 11/29/2024 DD 12/01/22	315,000		315,220
	AMAZON.COM INC	4.700% 12/01/2032 DD 12/01/22	461,000		456,310
	AMC NETWORKS INC	5.000% 04/01/2024 DD 03/30/16	388,000		362,780
	AMEREN ILLINOIS CO	3.250% 03/15/2050 DD 11/26/19	66,000		47,237
	AMERICAN AIRLINES 2015-2 CLASS	3.600% 03/22/2029 DD 09/24/15	70,594		63,320
	AMERICAN AIRLINES 2016-2 CLASS	3.200% 12/15/2029 DD 05/16/16	65,475		56,781
	AMERICAN AIRLINES 2016-3 CLASS	3.000% 04/15/2030 DD 10/03/16	155,263		134,532
	AMERICAN AIRLINES 2017-1 CLASS	3.650% 08/15/2030 DD 01/13/17	52,096		46,353
	AMERICAN EXPRESS CO	3.375% 05/03/2024 DD 05/03/22	1,000,000		979,639
	AMERICAN EXPRESS CO	3.950% 08/01/2025 DD 08/03/22	465,000		455,532
	AMERICAN EXPRESS CREDIT AC 2 A	3.390% 05/15/2027 DD 05/24/22	1,775,000		1,723,005
	AMERICAN EXPRESS CREDIT AC 4 A	4.950% 10/15/2027 DD 11/03/22	645,000		649,761
	AMERICAN HONDA FINANCE CORP	0.750% 08/09/2024 DD 09/09/21	65,000		60,766
	AMERICAN INTERNATIONAL GROUP I	2.500% 06/30/2025 DD 05/11/20	334,000		314,428
	AMERICAN TOWER CORP	2.300% 09/15/2031 DD 09/27/21	194,000		150,809
	AMERICREDIT AUTOMOBILE RE 3 A3	0.760% 08/18/2026 DD 11/17/21	1,149,000		1,096,588
	AMWINS GROUP INC 144A	4.875% 06/30/2029 DD 07/19/21	110,000		93,296
	ANALOG DEVICES INC	VAR RT 10/01/2024 DD 10/05/21	595,000		587,060
	ANGLO AMERICAN CAPITAL PL 144A	4.000% 09/11/2027 DD 09/11/17	1,209,000		1,139,017
	ANGLO AMERICAN CAPITAL PL 144A	4.750% 04/10/2027 DD 04/10/17	268,000		259,020
	ANTERO RESOURCES CORP 144A	7.625% 02/01/2029 DD 01/26/21	44,000		44,242
	APPLIED MATERIALS INC	4.350% 04/01/2047 DD 03/31/17	71,000		63,842
	ARES CAPITAL CORP	2.150% 07/15/2026 DD 01/13/21	1,017,000		861,065
	ARROYO MORTGAGE TRUS 2 A1 144A	VAR RT 07/25/2057 DD 06/01/22	468,961		456,135
	ASBURY AUTOMOTIVE GROUP I 144A	4.625% 11/15/2029 DD 11/19/21	105,000		88,477
	ASP UNIFRAX HOLDINGS INC 144A	5.250% 09/30/2028 DD 09/30/21	105,000		84,490
	ASTRAZENECA FINANCE LLC	0.700% 05/28/2024 DD 05/28/21	899,000		847,306
	AT&T INC	2.300% 06/01/2027 DD 05/28/20	458,000		407,340
	AT&T INC	3.850% 06/01/2060 DD 05/28/20	20,000		13,875
	ATHENE GLOBAL FUNDING 144A	0.950% 01/08/2024 DD 01/08/21	1,074,000		1,021,887
	ATMOS ENERGY CORP	0.625% 03/09/2023 DD 03/09/21	665,000		660,108
	ATMOS ENERGY CORP	4.125% 10/15/2044 DD 10/15/14	78,000		63,996
	AUSTRALIA & NEW ZEALAND BANKIN	5.088% 12/08/2025 DD 12/08/22	280,000		281,124
	BA CREDIT CARD TRUST A1 A1	0.440% 09/15/2026 DD 05/14/21	1,293,000		1,218,796
	BA CREDIT CARD TRUST A2 A2	5.000% 04/15/2028 DD 11/23/22	3,207,000		3,240,857
	BAKER HUGHES HOLDINGS LLC / BA	1.231% 12/15/2023 DD 12/09/21	230,000		222,143
	BALTIMORE GAS AND ELECTRIC CO	3.200% 09/15/2049 DD 09/12/19	71,000		49,945
	BALTIMORE GAS AND ELECTRIC CO	3.500% 08/15/2046 DD 08/18/16	175,000		129,778
	BALTIMORE GAS AND ELECTRIC CO	3.750% 08/15/2047 DD 08/24/17	388,000		299,216
	BAMLL COMMERCIAL M 200P A 144A	3.218% 04/14/2033 DD 04/01/15	300,000		277,899
	BANCO SANTANDER SA	VAR RT 06/30/2024 DD 06/30/21	400,000		388,948
	BANK 2017-BNK9 BNK9 ASB	3.470% 11/15/2054 DD 12/01/17	64,999		62,087
	BANK 2019-BNK18 BN18 A2	3.474% 05/15/2062 DD 05/01/19	295,000		284,807
	BANK OF AMERICA CORP	VAR RT 01/20/2028 DD 01/20/17	894,000		834,206
	BANK OF AMERICA CORP	VAR RT 01/23/2026 DD 01/23/18	3,286,000		3,133,140
	BANK OF AMERICA CORP	VAR RT 02/04/2025 DD 02/04/22	1,000,000		958,770
	BANK OF AMERICA CORP	VAR RT 02/04/2033 DD 02/04/22	1,510,000		1,216,484
	BANK OF AMERICA CORP	VAR RT 02/07/2030 DD 02/07/19	1,236,000		1,122,572
	BANK OF AMERICA CORP	VAR RT 02/13/2031 DD 02/13/20	254,000		206,449

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	BANK OF AMERICA CORP	VAR RT 03/05/2024 DD 03/05/18	353,000		351,671
	BANK OF AMERICA CORP	VAR RT 03/05/2029 DD 03/05/18	882,000		813,843
	BANK OF AMERICA CORP	VAR RT 04/22/2025 DD 04/22/21	1,000,000		937,554
	BANK OF AMERICA CORP	VAR RT 04/27/2033 DD 04/27/22	752,000		687,856
	BANK OF AMERICA CORP	VAR RT 07/21/2028 DD 07/21/17	746,000		686,760
	BANK OF AMERICA CORP	VAR RT 07/22/2027 DD 04/22/21	206,000		180,480
	BANK OF AMERICA CORP	VAR RT 07/23/2024 DD 07/23/18	2,600,000		2,576,444
	BANK OF AMERICA CORP	VAR RT 07/23/2029 DD 07/23/18	603,000		562,298
	BANK OF AMERICA CORP	VAR RT 07/23/2031 DD 07/23/20	186,000		142,756
	BANK OF AMERICA CORP	VAR RT 09/25/2025 DD 09/25/20	65,000		59,824
	BANK OF AMERICA CORP	VAR RT 10/20/2032 DD 10/20/21	364,000		285,086
	BANK OF AMERICA CORP	VAR RT 10/22/2030 DD 10/22/19	1,456,000		1,218,053
	BANK OF AMERICA CORP	VAR RT 10/24/2024 DD 10/21/20	1,100,000		1,054,739
	BANK OF AMERICA CORP	VAR RT 10/24/2026 DD 10/21/20	146,000		129,798
	BANK OF AMERICA CORP	VAR RT 10/24/2031 DD 10/21/20	399,000		304,791
	BANK OF AMERICA CORP	VAR RT 11/10/2028 DD 11/10/22	495,000		511,074
	BANK OF AMERICA CORP	VAR RT 12/20/2028 DD 12/20/17	1,640,000		1,485,068
	BANK OF MONTREAL	1.850% 05/01/2025 DD 04/27/20	1,100,000		1,027,515
*	BANK OF NEW YORK MELLON CORP/T	1.600% 04/24/2025 DD 04/24/20	450,000		418,136
*	BANK OF NEW YORK MELLON/THE	VAR RT 11/21/2025 DD 11/22/22	250,000		250,657
	BANK OF NOVA SCOTIA/THE	0.550% 09/15/2023 DD 09/16/20	1,200,000		1,162,427
	BANK OF NOVA SCOTIA/THE	0.800% 06/15/2023 DD 06/15/20	1,000,000		981,324
	BANK OF NOVA SCOTIA/THE	5.250% 12/06/2024 DD 12/06/22	300,000		300,554
	BANQUE FEDERATIVE DU CRED 144A	0.650% 02/27/2024 DD 11/27/20	570,000		539,616
	BANQUE FEDERATIVE DU CRED 144A	4.524% 07/13/2025 DD 07/13/22	805,000		790,801
	BARCLAYS PLC	VAR RT 08/09/2026 DD 08/09/22	888,000		881,362
	BATH & BODY WORKS INC	6.750% 07/01/2036 DD 06/16/16	5,000		4,395
	BATH & BODY WORKS INC	6.875% 11/01/2035 DD 10/30/15	100,000		88,890
	BAUSCH HEALTH COS INC 144A	6.250% 02/15/2029 DD 05/26/20	80,000		38,515
	BAYER CORP/NJ 144A	6.650% 02/15/2028 DD 02/12/98	98,000		100,120
	BENCHMARK 2018-B7 MORTGA B7 A1	3.436% 05/15/2053 DD 11/01/18	93,415		92,429
	BENCHMARK 2021-B31 MORT B31 A1	1.357% 12/15/2054 DD 12/01/21	826,115		760,725
	BHSH SYSTEM OBLIGATED GROUP	3.487% 07/15/2049 DD 10/29/19	280,000		207,052
	BLUE RACER MIDSTREAM LLC 144A	7.625% 12/15/2025 DD 12/23/20	155,000		153,846
	BMW US CAPITAL LLC 144A	3.250% 04/01/2025 DD 04/01/22	1,250,000		1,206,357
	BNP PARIBAS SA 144A	3.500% 03/01/2023 DD 03/01/18	1,250,000		1,246,925
	BOEING CO/THE	3.625% 03/01/2048 DD 02/23/18	124,000		81,129
	BPCE SA 144A	1.625% 01/14/2025 DD 01/14/22	1,300,000		1,209,891
	BROADCOM INC	4.150% 11/15/2030 DD 05/08/20	580,000		519,768
	BUCKEYE PARTNERS LP 144A	4.500% 03/01/2028 DD 02/19/20	130,000		114,269
	BX 2021-MFM1 MFM1 A 144A	VAR RT 01/15/2034 DD 01/19/21	450,000		435,456
	BX COMMERCIAL MORT ACNT A 144A	VAR RT 11/15/2038 DD 11/19/21	517,000		497,359
	BX COMMERCIAL MORT VINO A 144A	VAR RT 05/15/2038 DD 05/27/21	500,000		481,338
	BX COMMERCIAL MORT VIV4 A 144A	2.843% 03/09/2044 DD 12/01/20	1,360,000		1,099,220
	BX COMMERCIAL MORTG LP2 A 144A	VAR RT 02/15/2039 DD 02/22/22	635,947		612,762
	BX TRUST 2019-OC11 OC11 A 144A	3.202% 12/09/2041 DD 12/01/19	840,000		702,723
	BX TRUST 2021-BXMF BXMF A 144A	VAR RT 10/15/2026 DD 11/08/21	488,000		467,804
	CALPINE CORP 144A	5.125% 03/15/2028 DD 12/27/19	95,000		84,768
	CAMERON LNG LLC 144A	3.302% 01/15/2035 DD 12/13/19	311,000		250,391
	CAMERON LNG LLC 144A	3.402% 01/15/2038 DD 12/13/19	423,000		343,424
	CANADIAN IMPERIAL BANK OF COMM	0.450% 06/22/2023 DD 06/22/21	1,000,000		979,081
	CANADIAN PACIFIC RAILWAY CO	1.350% 12/02/2024 DD 12/02/21	2,492,000		2,322,796
	CAPITAL ONE FINANCIAL CORP	VAR RT 07/26/2030 DD 07/27/22	219,000		208,564
	CAPITAL ONE FINANCIAL CORP	VAR RT 12/06/2024 DD 12/06/21	1,505,000		1,440,815
	CAPITAL ONE MULTI-ASSET A1 A1	2.800% 03/15/2027 DD 03/30/22	2,144,000		2,055,010
	CAPITAL ONE MULTI-ASSET A3 A3	1.040% 11/16/2026 DD 11/30/21	1,430,000		1,335,121
	CAPITAL ONE MULTI-ASSET E A2 A	3.490% 05/15/2027 DD 06/14/22	1,887,000		1,835,111
	CAPITAL ONE MULTI-ASSET E A3 A	4.950% 10/15/2027 DD 11/03/22	1,625,000		1,637,401
	CARMAX AUTO OWNER TRUST 2 4 A3	0.500% 08/15/2025 DD 10/21/20	513,697		499,411
	CARMAX AUTO OWNER TRUST 2 A2A	2.810% 05/15/2025 DD 04/28/22	773,128		765,512
	CARVANA AUTO RECEIVABLES P2 A3	0.490% 03/10/2026 DD 06/24/21	900,502		867,404
	CARVANA AUTO RECEIVABLES P3 A3	0.700% 11/10/2026 DD 09/29/21	946,000		883,384
	CD 2017-CD6 MORTGAGE T CD6 ASB	3.332% 11/13/2050 DD 11/01/17	344,060		327,038
	CENTERPOINT ENERGY HOUSTON ELE	3.350% 04/01/2051 DD 03/11/21	282,000		207,521
	CENTERPOINT ENERGY HOUSTON ELE	3.600% 03/01/2052 DD 02/28/22	119,000		91,365
	CENTERPOINT ENERGY HOUSTON ELE	4.250% 02/01/2049 DD 01/15/19	6,000		5,216
	CENTERPOINT ENERGY INC	VAR RT 05/13/2024 DD 05/13/21	847,000		837,138
	CENTERPOINT ENERGY RESOURCES C	1.750% 10/01/2030 DD 10/01/20	507,000		399,708
	CFCRE COMMERCIAL MORTGAG C4 A4	3.283% 05/10/2058 DD 05/01/16	85,000		79,682
	CHARTER COMMUNICATIONS OPERATI	3.500% 03/01/2042 DD 10/12/21	493,000		315,893
	CHARTER COMMUNICATIONS OPERATI	3.700% 04/01/2051 DD 04/17/20	647,000		393,420
	CHARTER COMMUNICATIONS OPERATI	3.850% 04/01/2061 DD 12/04/20	292,000		168,881
	CHARTER COMMUNICATIONS OPERATI	3.950% 06/30/2062 DD 10/12/21	1,362,000		803,444
	CHARTER COMMUNICATIONS OPERATI	4.400% 12/01/2061 DD 06/02/21	191,000		122,178

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	CHASE ISSUANCE TRUST A1 A	3.970% 09/15/2027 DD 09/16/22	970,000		948,941
	CIM TRUST 2019-I INV3 A11 144A	VAR RT 08/25/2049 DD 09/25/19	237,605		222,155
	CITIGROUP COMMERCIAL 375P A 144A	3.251% 05/10/2035 DD 05/01/13	1,040,000		973,676
	CITIGROUP COMMERCIAL GC19 AAB	3.552% 03/11/2047 DD 03/01/14	108,799		107,556
	CITIGROUP COMMERCIAL GC21 AAB	3.477% 05/10/2047 DD 05/01/14	78,655		77,456
	CITIGROUP COMMERCIAL GC33 AAB	3.522% 09/10/2058 DD 09/01/15	344,858		333,858
	CITIGROUP COMMERCIAL GC36 AAB	3.368% 02/10/2049 DD 02/01/16	309,659		298,328
	CITIGROUP COMMERCIAL M GC11 A4	3.093% 04/10/2046 DD 04/01/13	216,420		215,693
	CITIGROUP COMMERCIAL M GC17 A4	4.131% 11/10/2046 DD 12/01/13	464,000		457,304
	CITIGROUP COMMERCIAL MOR P5 A3	2.684% 10/10/2049 DD 10/01/16	212,795		192,538
	CITIGROUP INC	VAR RT 03/17/2026 DD 03/17/22	230,000		218,627
	CITIGROUP INC	VAR RT 05/01/2025 DD 05/04/21	1,035,000		969,216
	CITIGROUP INC	VAR RT 05/24/2025 DD 05/24/22	1,000,000		980,638
	CITIGROUP INC	VAR RT 09/29/2026 DD 09/29/22	800,000		803,422
	CITIGROUP INC	VAR RT 11/05/2030 DD 11/05/19	2,815,000		2,366,924
	CITIZENS BANK NA/PROVIDENCE RI	3.700% 03/29/2023 DD 03/29/18	250,000		249,319
	CMG MEDIA CORP 144A	8.875% 12/15/2027 DD 12/17/19	110,000		82,797
	COLLEGE AVE STUDENT A A1 144A	VAR RT 07/25/2051 DD 02/18/21	59,768		57,621
	COLLEGE AVE STUDENT B A2 144A	1.760% 06/25/2052 DD 06/30/21	130,017		107,955
	COLLEGE AVE STUDENT C A2 144A	2.320% 07/26/2055 DD 11/23/21	468,906		400,454
	COMCAST CORP	3.375% 08/15/2025 DD 05/27/15	700,000		675,181
	COMCAST CORP	3.400% 07/15/2046 DD 07/19/16	567,000		415,265
	COMCAST CORP	3.969% 11/01/2047 DD 10/19/17	105,000		83,882
	COMM 2013-CCRE11 MORT CR11 ASB	3.660% 08/10/2050 DD 10/01/13	92,576		92,022
	COMM 2013-CCRE9 MORTGAG CR9 A4	VAR RT 07/10/2045 DD 07/01/13	220,043		218,695
	COMM 2015-CCRE26 MORTG CR26 A3	3.359% 10/10/2048 DD 10/01/15	244,823		229,908
	COMM 2015-LC19 MORTGAG LC19 A4	3.183% 02/10/2048 DD 02/01/15	525,000		500,135
	COMM 2020-SBX MORTG SBX A 144A	1.670% 01/10/2038 DD 12/01/20	1,018,000		893,657
	COMMERCIAL METALS CO	4.125% 01/15/2030 DD 01/28/22	120,000		106,183
	COMMONSPIRIT HEALTH	2.782% 10/01/2030 DD 10/28/20	140,000		115,475
	COMMONSPIRIT HEALTH	3.817% 10/01/2049 DD 08/21/19	240,000		178,634
	COMMONWEALTH EDISON CO	3.125% 03/15/2051 DD 03/09/21	240,000		165,598
	CONSOLIDATED EDISON CO OF NEW	6.150% 11/15/2052 DD 11/14/22	273,000		292,257
	CONSUMERS ENERGY CO	3.250% 08/15/2046 DD 08/10/16	133,000		95,698
	CONSUMERS ENERGY CO	3.500% 08/01/2051 DD 03/26/20	427,000		321,595
	CONTINENTAL RESOURCES INC 144A	2.875% 04/01/2032 DD 11/22/21	235,000		174,062
	CREDIT ACCEPTANCE AU 2A A 144A	0.960% 02/15/2030 DD 02/18/21	480,000		461,614
	CREDIT ACCEPTANCE AU 2A A 144A	1.370% 07/16/2029 DD 07/23/20	116,290		115,129
	CREDIT ACCEPTANCE AU 3A A 144A	1.000% 05/15/2030 DD 05/20/21	690,000		659,062
	CREDIT ACCEPTANCE AU 3A A 144A	6.570% 10/15/2032 DD 11/03/22	880,000		883,931
	CREDIT ACCEPTANCE AUT 4 A 144A	1.260% 10/15/2030 DD 10/28/21	455,000		426,595
	CREDIT SUISSE AG/NEW YORK NY	0.495% 02/02/2024 DD 02/02/21	1,000,000		924,754
	CREDIT SUISSE AG/NEW YORK NY	0.520% 08/09/2023 DD 08/09/21	3,500,000		3,329,375
	CREDIT SUISSE MORT ICE4 A 144A	VAR RT 05/15/2036 DD 06/05/19	2,050,000		2,027,382
	CRESCENT ENERGY FINANCE L 144A	7.250% 05/01/2026 DD 05/06/21	100,000		94,234
	CRESTWOOD MIDSTREAM PARTN 144A	6.000% 02/01/2029 DD 01/21/21	100,000		91,751
	CROCS INC 144A	4.250% 03/15/2029 DD 03/12/21	100,000		84,710
	CROWN CASTLE INC	2.500% 07/15/2031 DD 06/29/21	366,000		294,943
	CSAIL 2018-CX12 COMME CX12 ASB	VAR RT 08/15/2051 DD 08/01/18	491,000		470,796
	CSAIL 2018-CX12 COMMER CX12 A4	VAR RT 08/15/2051 DD 08/01/18	525,000		494,275
	CSC HOLDINGS LLC 144A	4.625% 12/01/2030 DD 06/16/20	1,810,000		1,000,268
	CSC HOLDINGS LLC 144A	5.000% 11/15/2031 DD 05/13/21	200,000		111,740
	DAIMLER TRUCK FINANCE NOR 144A	1.625% 12/13/2024 DD 12/14/21	387,000		359,151
	DELL EQUIPMENT FINAN 1 A3 144A	0.430% 05/22/2026 DD 03/17/21	474,000		465,045
	DELL EQUIPMENT FINAN 2 A3 144A	0.570% 10/23/2023 DD 09/23/20	250,859		248,427
	DEUTSCHE BANK AG/NEW YORK NY	0.898% 05/28/2024 DD 05/28/21	348,000		325,395
	DEUTSCHE BANK AG/NEW YORK NY	0.962% 11/08/2023 DD 11/08/21	925,000		889,969
	DEVON ENERGY CORP	4.500% 01/15/2030 DD 07/15/21	25,000		23,275
	DIAMONDBACK ENERGY INC	3.500% 12/01/2029 DD 12/05/19	2,643,000		2,318,760
	DISCOVER CARD EXECUTION A1 A1	1.960% 02/16/2027 DD 02/22/22	723,000		681,457
	DISCOVER CARD EXECUTION A3 A3	3.560% 07/15/2027 DD 08/09/22	962,000		933,901
	DISCOVER CARD EXECUTION N A2 A	3.320% 05/17/2027 DD 05/26/22	1,089,000		1,052,245
	DLLAD 2021-I LLC 1A A2 144A	0.350% 09/20/2024 DD 07/28/21	309,587		304,915
	DNB BANK ASA 144A	VAR RT 09/30/2025 DD 09/30/21	1,500,000		1,378,602
	DUKE ENERGY CAROLINAS LLC	3.875% 03/15/2046 DD 03/11/16	200,000		157,271
	DUKE ENERGY FLORIDA LLC	2.500% 12/01/2029 DD 11/26/19	942,000		805,048
	DUKE ENERGY FLORIDA LLC	3.000% 12/15/2051 DD 12/02/21	73,000		48,937
	DUKE ENERGY FLORIDA LLC	3.400% 10/01/2046 DD 09/09/16	158,000		113,473
	DUKE ENERGY PROGRESS LLC	2.900% 08/15/2051 DD 08/12/21	115,000		75,302
	DUKE ENERGY PROGRESS LLC	4.100% 03/15/2043 DD 03/12/13	63,000		52,762
	DUKE ENERGY PROGRESS LLC	4.100% 05/15/2042 DD 05/18/12	441,000		370,169
	EASTERN GAS TRANSMISSION & STO	4.800% 11/01/2043 DD 05/01/22	50,000		43,302
	ECOLAB INC	2.750% 08/18/2055 DD 08/18/21	103,000		61,464
	ELECTRONIC ARTS INC	1.850% 02/15/2031 DD 02/11/21	133,000		104,536

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	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	ELEVANCE HEALTH INC	6.100% 10/15/2052 DD 11/04/22	133,000		141,788
	ELFI GRADUATE LOAN PR A A 144A	4.510% 08/26/2047 DD 06/15/22	683,732		647,504
	ENBRIDGE INC	0.550% 10/04/2023 DD 10/04/21	1,295,000		1,251,988
	ENBRIDGE INC	2.150% 02/16/2024 DD 02/17/22	612,000		590,518
	ENERGIZER HOLDINGS INC 144A	4.375% 03/31/2029 DD 09/30/20	130,000		110,247
	ENERGY TRANSFER LP	4.200% 09/15/2023 DD 06/08/18	303,000		301,098
	ENERGY TRANSFER LP	5.000% 05/15/2050 DD 01/22/20	450,000		359,519
	ENLINK MIDSTREAM PARTNERS LP	5.450% 06/01/2047 DD 05/11/17	85,000		68,276
	ENTERGY ARKANSAS LLC	3.350% 06/15/2052 DD 03/30/21	116,000		80,591
	ENTERGY LOUISIANA LLC	1.600% 12/15/2030 DD 11/13/20	107,000		82,197
	ENTERGY LOUISIANA LLC	4.200% 09/01/2048 DD 08/14/18	128,000		104,734
	ENTERPRISE FLEET FIN 2 A2 144A	0.480% 05/20/2027 DD 07/28/21	718,431		684,719
	ENTERPRISE FLEET FIN 2 A2 144A	0.610% 07/20/2026 DD 09/30/20	478,852		466,558
	ENTERPRISE FLEET FIN 3 A2 144A	4.380% 07/20/2029 DD 08/24/22	173,000		169,135
	ENTERPRISE FLEET FUN 1 A2 144A	0.440% 12/21/2026 DD 02/24/21	221,942		215,037
	ENTERPRISE PRODUCTS OPERATING	3.300% 02/15/2053 DD 09/15/21	161,000		107,094
	EQM MIDSTREAM PARTNERS LP	5.500% 07/15/2028 DD 06/25/18	45,000		40,237
	EQM MIDSTREAM PARTNERS LP	6.500% 07/15/2048 DD 06/25/18	30,000		22,487
	EQUINIX INC	1.250% 07/15/2025 DD 06/22/20	600,000		542,529
	EQUINIX INC	3.200% 11/18/2029 DD 11/18/19	555,000		483,084
	EQUINOR ASA	1.750% 01/22/2026 DD 05/22/20	185,000		169,076
	EQUITABLE FINANCIAL LIFE 144A	0.500% 11/17/2023 DD 11/17/20	1,200,000		1,151,038
	EXELON CORP	4.700% 04/15/2050 DD 04/01/20	193,000		168,116
	FACTSET RESEARCH SYSTEMS INC	3.450% 03/01/2032 DD 03/01/22	370,000		310,209
	FIFTH THIRD BANCORP	1.625% 05/05/2023 DD 05/05/20	1,000,000		988,950
	FIRSTENERGY TRANSMISSION 144A	5.450% 07/15/2044 DD 05/19/14	127,000		118,139
	FLAGSTAR MORTGAG INV A11 144A	VAR RT 10/25/2049 DD 10/25/19	191,830		181,466
	FLORIDA POWER & LIGHT CO	2.850% 04/01/2025 DD 03/27/20	256,000		245,115
	FLORIDA POWER & LIGHT CO	3.150% 10/01/2049 DD 09/13/19	346,000		249,216
	FLORIDA POWER & LIGHT CO	3.950% 03/01/2048 DD 02/28/18	450,000		371,380
	FORD CREDIT AUTO LEASE T A A2A	2.780% 10/15/2024 DD 04/26/22	1,286,521		1,272,674
	FORD CREDIT AUTO OWNER TR D A3	5.270% 05/17/2027 DD 11/22/22	370,000		373,895
	FORD MOTOR CO	3.250% 02/12/2032 DD 11/12/21	375,000		281,228
	FRANCISCAN MISSIONARIES OF OUR	3.914% 07/01/2049 DD 10/29/19	85,000		64,918
	GA GLOBAL FUNDING TRUST 144A	1.250% 12/08/2023 DD 12/09/21	1,200,000		1,151,364
	GENERAL MOTORS FINANCIAL CO IN	4.150% 06/19/2023 DD 06/19/18	125,000		124,331
	GENERAL MOTORS FINANCIAL CO IN	4.300% 04/06/2029 DD 04/07/22	196,000		175,558
	GILEAD SCIENCES INC	3.650% 03/01/2026 DD 09/14/15	400,000		385,627
	GILEAD SCIENCES INC	3.700% 04/01/2024 DD 03/07/14	35,000		34,409
	GILEAD SCIENCES INC	4.800% 04/01/2044 DD 03/07/14	485,000		444,744
	GLOBAL AIRCRAFT LEASING C 144A	6.500% 09/15/2024 DD 07/31/19	103,625		88,081
	GM FINANCIAL AUTOMOBILE L 3 A3	0.390% 10/21/2024 DD 08/18/21	1,000,000		971,571
	GM FINANCIAL CONSUMER AUT 2 A3	3.100% 02/16/2027 DD 04/13/22	969,000		938,479
	GM FINANCIAL CONSUMER AUT 4 A3	0.380% 08/18/2025 DD 10/14/20	534,942		520,065
	GMF FLOORPLAN OWNER R 1 A 144A	0.680% 08/15/2025 DD 09/16/20	453,000		439,856
	GOLDMAN SACHS GROUP INC/THE	1.217% 12/06/2023 DD 12/06/21	930,000		897,742
	GOLDMAN SACHS GROUP INC/THE	3.850% 07/08/2024 DD 07/08/14	725,000		709,430
	GOLDMAN SACHS GROUP INC/THE	5.700% 11/01/2024 DD 11/01/22	1,000,000		1,011,902
	GOLDMAN SACHS GROUP INC/THE	VAR RT 01/24/2025 DD 01/24/22	2,085,000		1,995,664
	GOLDMAN SACHS GROUP INC/THE	VAR RT 02/24/2028 DD 01/24/22	2,726,000		2,427,191
	GOLDMAN SACHS GROUP INC/THE	VAR RT 02/24/2033 DD 01/24/22	1,326,000		1,076,686
	GOLDMAN SACHS GROUP INC/THE	VAR RT 07/21/2032 DD 07/21/21	2,473,000		1,918,822
	GOODLEAP SUSTAINABL 3CS A 144A	4.950% 07/20/2049 DD 08/10/22	547,453		507,472
	GOODLEAP SUSTAINABL 4GS A 144A	1.930% 07/20/2048 DD 09/08/21	475,914		362,580
	GREAT-WEST LIFECO US FINA 144A	0.904% 08/12/2025 DD 08/12/20	469,000		417,101
	GS MORTGAGE SECURIT GC5 C 144A	VAR RT 08/10/2044 DD 10/01/11	30,000		22,575
	GS MORTGAGE SECURITIES GC13 A5	VAR RT 07/10/2046 DD 07/01/13	435,000		431,546
	HCA INC	5.250% 06/15/2049 DD 06/12/19	75,000		63,878
	HOMEWARD OPPORTUNITI 1 A1 144A	VAR RT 07/25/2067 DD 07/01/22	302,678		293,816
	HSBC HOLDINGS PLC	VAR RT 03/11/2025 DD 03/11/19	575,000		558,973
	HSBC HOLDINGS PLC	VAR RT 05/24/2025 DD 05/24/21	1,200,000		1,111,059
	HSBC HOLDINGS PLC	VAR RT 08/17/2029 DD 08/17/21	400,000		322,872
	HUMANA INC	0.650% 08/03/2023 DD 08/03/21	1,200,000		1,169,052
	HUNTINGTON NATIONAL BANK/THE	VAR RT 11/18/2025 DD 11/18/22	844,000		845,676
	HYUNDAI AUTO RECEIVABLES A A3	2.220% 10/15/2026 DD 03/16/22	295,000		281,848
	HYUNDAI AUTO RECEIVABLES C A3	0.380% 05/15/2025 DD 10/28/20	617,160		600,972
	HYUNDAI AUTO RECEIVABLES C A4	5.390% 06/15/2027 DD 11/09/22	640,000		646,576
	IMPERIAL BRANDS FINANCE P 144A	3.125% 07/26/2024 DD 07/26/19	1,000,000		955,984
	INTESA SANPAOLO SPA 144A	3.375% 01/12/2023 DD 01/12/18	1,000,000		999,506
	IRON MOUNTAIN INC 144A	4.875% 09/15/2029 DD 09/09/19	300,000		261,660
	JDE PEET'S NV 144A	0.800% 09/24/2024 DD 09/24/21	971,000		886,858
	JOHN DEERE CAPITAL CORP	3.400% 06/06/2025 DD 06/06/22	669,000		649,009
	JP MORGAN CHASE COMME LC11 ASB	2.554% 04/15/2046 DD 05/01/13	24,989		24,916
	JP MORGAN CHASE COMMERC JP2 A3	2.559% 08/15/2049 DD 07/01/16	407,550		372,493

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	JP MORGAN MORTGA LTV1 A11 144A	VAR RT 06/25/2050 DD 01/25/20	29,564		29,133
	JP MORGAN MORTGA LTV3 A11 144A	VAR RT 03/25/2050 DD 10/25/19	31,112		30,944
	JP MORGAN MORTGAGE 1 A11 144A	VAR RT 05/25/2049 DD 01/25/19	56,780		55,200
	JP MORGAN MORTGAGE 7 A11 144A	VAR RT 02/25/2050 DD 09/25/19	200,403		191,079
	JP MORGAN MORTGAGE 8 A11 144A	VAR RT 03/25/2050 DD 10/25/19	119,491		110,191
	JPMBB COMMERCIAL MORTGA C21 A4	3.493% 08/15/2047 DD 07/01/14	816,959		793,691
	JPMBB COMMERCIAL MORTGA C22 A4	3.801% 09/15/2047 DD 08/01/14	435,000		420,823
	JPMBB COMMERCIAL MORTGAG C14 C	VAR RT 08/15/2046 DD 08/01/13	230,000		215,788
	JPMORGAN CHASE & CO	5.600% 07/15/2041 DD 07/21/11	101,000		100,962
	JPMORGAN CHASE & CO	VAR RT 01/25/2033 DD 01/25/22	2,555,000		2,079,520
	JPMORGAN CHASE & CO	VAR RT 02/01/2028 DD 02/01/17	954,000		891,318
	JPMORGAN CHASE & CO	VAR RT 02/24/2028 DD 02/24/22	225,000		203,534
	JPMORGAN CHASE & CO	VAR RT 03/01/2025 DD 06/01/17	2,000,000		1,943,873
	JPMORGAN CHASE & CO	VAR RT 03/13/2026 DD 03/13/20	1,018,000		942,216
	JPMORGAN CHASE & CO	VAR RT 03/16/2024 DD 03/16/21	700,000		692,638
	JPMORGAN CHASE & CO	VAR RT 04/23/2024 DD 04/23/18	3,311,000		3,289,192
	JPMORGAN CHASE & CO	VAR RT 04/23/2029 DD 04/23/18	1,028,000		951,040
	JPMORGAN CHASE & CO	VAR RT 05/01/2028 DD 04/25/17	540,000		496,916
	JPMORGAN CHASE & CO	VAR RT 05/06/2030 DD 05/06/19	780,000		699,566
	JPMORGAN CHASE & CO	VAR RT 06/01/2024 DD 05/27/20	1,950,000		1,918,216
	JPMORGAN CHASE & CO	VAR RT 06/01/2025 DD 06/01/21	941,000		877,152
	JPMORGAN CHASE & CO	VAR RT 06/01/2028 DD 05/27/20	98,000		85,690
	JPMORGAN CHASE & CO	VAR RT 06/14/2025 DD 06/14/22	1,000,000		977,721
	JPMORGAN CHASE & CO	VAR RT 06/23/2025 DD 06/23/21	515,000		480,067
	JPMORGAN CHASE & CO	VAR RT 07/25/2033 DD 07/25/22	104,000		99,021
	JPMORGAN CHASE & CO	VAR RT 11/08/2032 DD 11/08/21	287,000		226,854
	JPMORGAN CHASE & CO	VAR RT 11/19/2031 DD 11/19/20	74,000		56,097
	JPMORGAN CHASE & CO	VAR RT 12/10/2025 DD 12/10/21	61,000		56,475
	KEN GARFF AUTOMOTIVE LLC 144A	4.875% 09/15/2028 DD 09/23/20	40,000		33,461
	KEURIG DR PEPPER INC	0.750% 03/15/2024 DD 03/15/21	1,230,000		1,167,587
	KEYBANK NA/CLEVELAND OH	4.150% 08/08/2025 DD 08/08/22	290,000		283,325
	KEYBANK NA/CLEVELAND OH	VAR RT 01/03/2024 DD 12/16/20	2,000,000		1,989,099
	KEYBANK NA/CLEVELAND OH	VAR RT 06/14/2024 DD 06/16/21	2,000,000		1,986,616
	KFC HOLDING CO/PIZZA HUT 144A	4.750% 06/01/2027 DD 06/15/17	330,000		316,800
	KIMCO REALTY OP LLC	4.600% 02/01/2033 DD 08/24/22	270,000		246,919
	KLA CORP	4.100% 03/15/2029 DD 03/20/19	589,000		568,296
	KLA CORP	4.650% 11/01/2024 DD 11/06/14	84,000		83,745
	KLA CORP	5.000% 03/15/2049 DD 03/20/19	66,000		61,510
	LADDER CAPITAL FINANCE HO 144A	5.250% 10/01/2025 DD 09/25/17	180,000		169,117
	LAM RESEARCH CORP	4.875% 03/15/2049 DD 03/04/19	304,000		287,810
	LCCM 2017-LC26 LC26 ASB 144A	3.357% 07/12/2050 DD 06/01/17	270,282		257,852
	LEVEL 3 FINANCING INC 144A	3.625% 01/15/2029 DD 08/12/20	1,244,000		910,908
	LOCKHEED MARTIN CORP	5.900% 11/15/2063 DD 10/24/22	191,000		205,055
	MARINER FINANCE ISSU AA A 144A	1.860% 03/20/2036 DD 03/11/21	460,000		394,363
	MARRIOTT OWNERSHIP RESORT 144A	4.500% 06/15/2029 DD 06/21/21	65,000		53,926
	MARSH & MCLENNAN COS INC	4.375% 03/15/2029 DD 01/15/19	273,000		263,687
	MASSMUTUAL GLOBAL FUNDING 144A	4.150% 08/26/2025 DD 08/26/22	823,000		805,064
	MELCO RESORTS FINANCE LTD 144A	5.750% 07/21/2028 DD 07/21/20	210,000		174,871
	MERCEDES-BENZ FINANCE NOR 144A	0.750% 03/01/2024 DD 03/02/21	1,754,000		1,665,417
	MERCEDES-BENZ FINANCE NOR 144A	5.500% 11/27/2024 DD 11/28/22	1,000,000		1,005,652
	MERCEDES-BENZ FINANCE NOR 144A	VAR RT 05/04/2023 DD 05/04/18	1,000,000		1,000,099
	META PLATFORMS INC	4.450% 08/15/2052 DD 08/09/22	369,000		293,226
	METHODIST HOSPITAL/THE	2.705% 12/01/2050 DD 08/27/20	142,000		90,560
	METROPOLITAN LIFE GLOBAL 144A	0.700% 09/27/2024 DD 09/28/21	150,000		138,721
	METROPOLITAN LIFE GLOBAL 144A	0.900% 06/08/2023 DD 06/08/20	739,000		726,732
	MHP 2021-STOR STOR A 144A	VAR RT 07/15/2038 DD 08/05/21	265,000		255,678
	MIDAMERICAN ENERGY CO	3.100% 05/01/2027 DD 02/01/17	221,000		206,904
	MITSUBISHI UFJ FINANCIAL GROUP	1.412% 07/17/2025 DD 07/17/20	1,200,000		1,089,707
	MITSUBISHI UFJ FINANCIAL GROUP	VAR RT 10/11/2025 DD 10/13/21	1,250,000		1,149,315
	MIZUHO FINANCIAL GROUP INC	VAR RT 09/08/2024 DD 09/08/20	597,000		576,157
	MODIVCARE ESCROW ISSUER I 144A	5.000% 10/01/2029 DD 08/24/21	50,000		42,165
	MONDELEZ INTERNATIONAL HO 144A	0.750% 09/24/2024 DD 09/24/21	1,097,000		1,014,863
	MONDELEZ INTERNATIONAL INC	2.125% 03/17/2024 DD 03/17/22	1,100,000		1,060,782
	MORGAN STANLEY	3.625% 01/20/2027 DD 01/20/17	254,000		239,526
	MORGAN STANLEY	VAR RT 01/21/2033 DD 01/24/22	213,000		172,312
	MORGAN STANLEY	VAR RT 01/22/2025 DD 07/20/21	1,440,000		1,362,311
	MORGAN STANLEY	VAR RT 01/22/2031 DD 01/22/20	2,959,000		2,445,160
	MORGAN STANLEY	VAR RT 01/24/2029 DD 01/23/18	691,000		632,786
	MORGAN STANLEY	VAR RT 02/13/2032 DD 11/13/20	37,000		27,808
	MORGAN STANLEY	VAR RT 04/28/2032 DD 01/25/21	6,000		4,527
	MORGAN STANLEY	VAR RT 07/22/2028 DD 07/24/17	1,456,000		1,335,517
	MORGAN STANLEY	VAR RT 07/22/2038 DD 07/24/17	322,000		271,109
	MORGAN STANLEY	VAR RT 10/18/2033 DD 10/18/22	215,000		225,278
	MORGAN STANLEY	VAR RT 11/10/2023 DD 11/13/20	1,145,000		1,141,640

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(a)	(b)	(c)	(c)	(d)	(e)
	<u>Identity of Issue, Borrower, Lessor or Similar Party</u>	<u>Description</u>	<u>Shares or Units</u>	<u>Cost***</u>	<u>Current Value</u>
	MORGAN STANLEY BANK OF A C11 B	VAR RT 08/15/2046 DD 08/01/13	285,000		210,335
	MORGAN STANLEY BANK OF C15 A4	4.051% 04/15/2047 DD 04/01/14	262,000		256,696
	MORGAN STANLEY BANK OF C25 A5	3.635% 10/15/2048 DD 10/01/15	348,000		329,944
	MORGAN STANLEY BANK OF C28 A3	3.272% 01/15/2049 DD 02/01/16	212,722		200,709
	MORGAN STANLEY CAPITAL IH7 A1	2.327% 07/15/2052 DD 07/01/19	237,300		230,748
	MORGAN STANLEY CAPITAL UB11 A4	2.782% 08/15/2049 DD 08/01/16	305,000		275,925
	MOUNT NITTANY MEDICAL CENTER O	3.799% 11/15/2052 DD 02/23/22	119,000		89,936
	NATWEST MARKETS PLC 144A	0.800% 08/12/2024 DD 05/12/21	1,091,000		1,010,784
	NAVIENT CORP	4.875% 03/15/2028 DD 02/02/21	180,000		148,035
	NAVIENT PRIVATE ED AA A2A 144A	2.740% 02/15/2029 DD 10/23/14	4,856		4,851
	NAVIENT PRIVATE ED CA A2B 144A	VAR RT 11/15/2068 DD 03/19/20	288,526		286,950
	NAVIENT PRIVATE ED DA A2A 144A	4.000% 12/15/2059 DD 10/25/18	588,871		563,342
	NAVIENT PRIVATE ED IA A1B 144A	VAR RT 04/15/2069 DD 12/10/20	973,425		946,539
	NAVIENT PRIVATE EDU CA A2 144A	3.130% 02/15/2068 DD 05/16/19	175,918		166,090
	NAVIENT PRIVATE EDU CA A2 144A	3.520% 06/16/2042 DD 07/26/18	223,452		219,168
	NAVIENT PRIVATE EDU D A2B 144A	VAR RT 12/15/2059 DD 06/27/19	329,919		321,143
	NAVIENT PRIVATE EDUC BA A 144A	4.160% 10/15/2070 DD 05/25/22	1,931,545		1,804,411
	NAVIENT PRIVATE EDUC FA A 144A	1.110% 02/18/2070 DD 09/28/21	402,837		339,142
	NAVIENT PRIVATE EDUC FA A 144A	1.220% 07/15/2069 DD 07/30/20	188,537		167,356
	NAVIENT PRIVATE EDUCA A A 144A	0.840% 05/15/2069 DD 01/28/21	175,518		151,754
	NBCUNIVERSAL MEDIA LLC	4.450% 01/15/2043 DD 10/05/12	104,000		91,433
	NCL FINANCE LTD 144A	6.125% 03/15/2028 DD 03/03/21	45,000		33,220
	NELNET STUDENT LOA CA AFL 144A	VAR RT 04/20/2062 DD 08/18/21	1,054,642		1,022,908
	NEPTUNE BIDCO US INC 144A	9.290% 04/15/2029 DD 11/16/22	115,000		108,388
	NEW YORK LIFE GLOBAL FUND 144A	VAR RT 02/02/2023 DD 02/02/21	2,000,000		1,999,549
	NISSAN MOTOR ACCEPTANCE C 144A	1.850% 09/16/2026 DD 09/16/21	379,000		316,404
	NORTHERN NATURAL GAS CO 144A	4.300% 01/15/2049 DD 07/17/18	320,000		254,371
	NORTHERN STATES POWER CO/MN	2.900% 03/01/2050 DD 09/10/19	438,000		299,576
	NORTHWEST PIPELINE LLC	4.000% 04/01/2027 DD 10/01/17	751,000		709,901
	NORTHWESTERN MUTUAL GLOBA 144A	VAR RT 03/25/2024 DD 03/25/21	1,200,000		1,191,852
	NTT FINANCE CORP 144A	0.373% 03/03/2023 DD 03/03/21	1,230,000		1,223,036
	NUCOR CORP	2.979% 12/15/2055 DD 06/15/21	40,000		24,743
	NUTRIEN LTD	5.900% 11/07/2024 DD 11/09/22	528,000		534,636
	NXP BV / NXP FUNDING LLC / NXP	2.650% 02/15/2032 DD 02/15/22	126,000		98,613
	NXP BV / NXP FUNDING LLC / NXP	3.250% 11/30/2051 DD 11/30/21	12,000		7,472
	ONCOR ELECTRIC DELIVERY CO LLC	3.700% 11/15/2028 DD 11/15/18	440,000		414,949
	ONCOR ELECTRIC DELIVERY CO LLC	3.800% 09/30/2047 DD 03/30/18	160,000		129,546
	ONCOR ELECTRIC DELIVERY CO LLC	5.750% 03/15/2029 DD 11/30/18	10,000		10,371
	ONE NEW YORK PLAZA 1NYP A 144A	VAR RT 01/15/2036 DD 12/29/20	610,000		575,471
	ONEMAIN DIRECT AUTO 1A A 144A	0.870% 07/14/2028 DD 10/15/21	1,149,000		1,062,486
	OPEN TEXT CORP 144A	6.900% 12/01/2027 DD 12/01/22	145,000		145,000
	OPG TRUST 2021-POR PORT A 144A	VAR RT 10/15/2036 DD 10/07/21	815,595		779,285
	ORACLE CORP	3.600% 04/01/2050 DD 04/01/20	1,100,000		740,593
	ORACLE CORP	3.625% 07/15/2023 DD 07/16/13	378,000		375,091
	ORACLE CORP	3.800% 11/15/2037 DD 11/09/17	924,000		731,615
	ORACLE CORP	4.000% 11/15/2047 DD 11/09/17	137,000		100,133
	OUTFRONT MEDIA CAPITAL LL 144A	5.000% 08/15/2027 DD 06/14/19	50,000		45,012
	PACIFIC LIFE GLOBAL FUNDI 144A	1.200% 06/24/2025 DD 06/24/20	696,000		630,951
	PATRICK INDUSTRIES INC 144A	4.750% 05/01/2029 DD 04/20/21	85,000		70,550
	PATTERN ENERGY OPERATIONS 144A	4.500% 08/15/2028 DD 07/28/20	35,000		31,382
	PENSKE TRUCK LEASING CO L 144A	3.950% 03/10/2025 DD 03/08/18	489,000		471,029
	PENSKE TRUCK LEASING CO L 144A	4.000% 07/15/2025 DD 04/08/20	218,000		208,574
	PERFORMANCE FOOD GROUP IN 144A	4.250% 08/01/2029 DD 07/26/21	105,000		90,995
	PFS FINANCING CORP G A 144A	0.970% 02/15/2026 DD 10/21/20	160,000		150,955
	PG&E CORP	5.250% 07/01/2030 DD 06/23/20	55,000		50,050
	PHILIP MORRIS INTERNATIONAL IN	2.875% 05/01/2024 DD 05/01/19	970,000		941,245
	PHILLIPS 66	0.900% 02/15/2024 DD 11/18/20	1,200,000		1,146,862
	PLAYTIKA HOLDING CORP 144A	4.250% 03/15/2029 DD 03/11/21	45,000		35,323
	PPL ELECTRIC UTILITIES CORP	VAR RT 09/28/2023 DD 10/01/20	544,000		541,608
	PRESBYTERIAN HEALTHCARE SERVIC	4.875% 08/01/2052 DD 05/12/22	125,000		117,026
	PRESIDIO HOLDINGS INC 144A	4.875% 02/01/2027 DD 01/22/20	60,000		54,716
	PRINCIPAL LIFE GLOBAL FUN 144A	VAR RT 04/12/2024 DD 04/12/21	522,000		518,728
	PROLOGIS LP	1.750% 02/01/2031 DD 08/01/22	420,000		330,621
	PROLOGIS LP	1.750% 07/01/2030 DD 07/01/22	168,000		132,320
	PROLOGIS LP	2.875% 11/15/2029 DD 05/15/22	71,000		61,775
	PROLOGIS LP	3.000% 04/15/2050 DD 02/18/20	49,000		32,778
	PROLOGIS LP	4.625% 01/15/2033 DD 09/20/22	454,000		439,502
	PROTECTIVE LIFE GLOBAL FU 144A	0.502% 04/12/2023 DD 04/12/21	1,200,000		1,185,246
	PROTECTIVE LIFE GLOBAL FU 144A	3.218% 03/28/2025 DD 03/31/22	249,000		237,271
	PTC INC 144A	3.625% 02/15/2025 DD 02/13/20	95,000		90,481
	PUBLIC SERVICE ELECTRIC AND GA	2.050% 08/01/2050 DD 08/06/20	106,000		59,065
	PUBLIC SERVICE ELECTRIC AND GA	3.150% 01/01/2050 DD 01/09/20	8,000		5,594
	PUBLIC SERVICE ELECTRIC AND GA	3.650% 09/01/2028 DD 09/07/18	146,000		137,401
	PUBLIC SERVICE ELECTRIC AND GA	4.900% 12/15/2032 DD 12/02/22	75,000		75,134

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	QUALCOMM INC	4.300% 05/20/2047 DD 05/26/17	77,000		66,210
	QUALCOMM INC	5.400% 05/20/2033 DD 11/09/22	766,000		797,498
	QUEEN'S HEALTH SYSTEMS/THE	4.810% 07/01/2052 DD 05/10/22	150,000		136,096
	RADIATE HOLDCO LLC / RADI 144A	6.500% 09/15/2028 DD 09/25/20	140,000		58,662
	RAYTHEON TECHNOLOGIES CORP	4.200% 12/15/2044 DD 06/15/20	140,000		110,130
	RAYTHEON TECHNOLOGIES CORP	4.500% 06/01/2042 DD 06/01/12	40,000		35,973
	RAYTHEON TECHNOLOGIES CORP	7.000% 11/01/2028 DD 11/01/20	27,000		29,148
	RAYTHEON TECHNOLOGIES CORP	7.200% 08/15/2027 DD 08/15/20	113,000		124,069
	REALOGY GROUP LLC / REALO 144A	5.750% 01/15/2029 DD 01/11/21	155,000		117,240
	REALTY INCOME CORP	3.250% 01/15/2031 DD 05/08/20	204,000		176,902
	REGIONAL MANAGEMENT I 2 A 144A	1.900% 08/15/2033 DD 07/22/21	573,000		476,218
	ROGERS COMMUNICATIONS INC 144A	3.800% 03/15/2032 DD 03/11/22	783,000		675,693
	ROYAL BANK OF CANADA	0.750% 10/07/2024 DD 10/07/21	300,000		278,940
	ROYAL BANK OF CANADA	2.550% 07/16/2024 DD 07/16/19	1,214,000		1,171,230
	ROYAL CARIBBEAN CRUISES L 144A	4.250% 07/01/2026 DD 06/24/21	280,000		226,337
	RP ESCROW ISSUER LLC 144A	5.250% 12/15/2025 DD 12/15/20	50,000		38,183
	S&P GLOBAL INC 144A	3.900% 03/01/2062 DD 03/18/22	4,000		3,088
	S&P GLOBAL INC 144A	4.750% 08/01/2028 DD 02/01/22	345,000		340,971
	SABINE PASS LIQUEFACTION 144A	5.900% 09/15/2037 DD 11/29/22	165,000		165,114
	SABRE GLBL INC 144A	11.250% 12/15/2027 DD 12/06/22	40,000		41,189
	SALESFORCE INC	3.050% 07/15/2061 DD 07/12/21	83,000		52,703
	SANTANDER DRIVE AUTO RECE 5 A3	4.110% 08/17/2026 DD 08/24/22	664,000		651,700
	SANTANDER HOLDINGS USA INC	3.500% 06/07/2024 DD 06/07/19	1,000,000		971,518
	SANTANDER UK GROUP HOLDINGS PL	VAR RT 03/15/2025 DD 03/15/21	256,000		239,185
	SEMPRA ENERGY	3.300% 04/01/2025 DD 03/24/22	412,000		395,087
	SEQUOIA MORTGAGE TRUST 20 3 A2	VAR RT 03/25/2043 DD 02/01/13	631,548		539,607
	SIEMENS FINANCIERINGSMAAT 144A	0.650% 03/11/2024 DD 03/11/21	758,000		720,963
	SKANDINAVISKA ENSKILDA BA 144A	0.650% 09/09/2024 DD 09/09/21	275,000		254,419
	SLM PRIVATE EDUCATIO C A5 144A	VAR RT 10/15/2041 DD 07/22/10	969,087		1,039,346
	SMB PRIVATE EDUCAT PTB A2B 144A	VAR RT 09/15/2054 DD 03/06/20	115,955		112,177
	SMB PRIVATE EDUCAT A A2A1 144A	VAR RT 01/15/2053 DD 02/09/21	649,039		620,976
	SMB PRIVATE EDUCATI A A2A 144A	2.230% 09/15/2037 DD 02/12/20	612,478		558,809
	SMB PRIVATE EDUCATI A A2B 144A	VAR RT 02/15/2036 DD 03/21/18	483,631		471,518
	SMB PRIVATE EDUCATI B A1B 144A	VAR RT 02/16/2055 DD 05/27/22	544,198		527,384
	SMB PRIVATE EDUCATI B A2B 144A	VAR RT 01/15/2037 DD 06/20/18	229,624		224,455
	SMB PRIVATE EDUCATI B A2B 144A	VAR RT 06/15/2037 DD 06/12/19	58,710		57,308
	SMB PRIVATE EDUCATI B A2B 144A	VAR RT 10/15/2035 DD 11/08/17	444,831		439,024
	SMB PRIVATE EDUCATION A B 144A	2.310% 01/15/2053 DD 02/09/21	190,000		165,782
	SOCIETE GENERALE SA 144A	4.351% 06/13/2025 DD 06/15/22	750,000		732,636
	SOCIETE GENERALE SA 144A	VAR RT 01/21/2026 DD 01/19/22	1,250,000		1,149,616
	SOFI PROFESSIONAL A A2FX 144A	2.540% 05/15/2046 DD 01/17/20	365,851		331,065
	SOFI PROFESSIONAL B A2FX 144A	3.090% 08/17/2048 DD 03/29/19	148,482		139,621
	SOFI PROFESSIONAL LO A A1 144A	VAR RT 02/25/2042 DD 01/24/18	13,293		13,264
	SOFI PROFESSIONAL LO A A1 144A	VAR RT 03/26/2040 DD 02/09/17	26,049		26,003
	SONIC AUTOMOTIVE INC 144A	4.625% 11/15/2029 DD 10/27/21	165,000		132,117
	SOUTHERN CALIFORNIA EDISON CO	1.200% 02/01/2026 DD 10/01/20	67,000		59,413
	SOUTHERN CALIFORNIA EDISON CO	3.700% 08/01/2025 DD 08/02/18	1,208,000		1,168,718
	SOUTHERN CALIFORNIA EDISON CO	5.950% 11/01/2032 DD 11/08/22	192,000		202,867
	SOUTHERN CO/THE	2.950% 07/01/2023 DD 05/24/16	1,500,000		1,485,498
	SOUTHWESTERN PUBLIC SERVICE CO	3.150% 05/01/2050 DD 05/18/20	228,000		157,249
	SPIRIT AEROSYSTEMS INC 144A	7.500% 04/15/2025 DD 04/17/20	135,000		133,402
	STANDARD INDUSTRIES INC/N 144A	4.375% 07/15/2030 DD 06/30/20	75,000		61,119
	STATE STREET CORP	VAR RT 08/04/2033 DD 08/04/22	25,000		23,093
	SUMITOMO MITSUI FINANCIAL GROU	0.508% 01/12/2024 DD 01/12/21	200,000		190,396
	SUMITOMO MITSUI FINANCIAL GROU	1.474% 07/08/2025 DD 07/08/20	1,000,000		911,168
	SUMITOMO MITSUI FINANCIAL GROU	1.710% 01/12/2031 DD 01/12/21	200,000		150,266
	SVENSKA HANDELSBANKEN AB 144A	0.625% 06/30/2023 DD 06/30/20	1,000,000		978,168
	SWEDBANK AB 144A	3.356% 04/04/2025 DD 04/04/22	425,000		408,185
	TAMPA ELECTRIC CO	4.200% 05/15/2045 DD 05/20/15	63,000		48,776
	TAMPA ELECTRIC CO	4.450% 06/15/2049 DD 10/04/18	124,000		102,307
	TAP ROCK RESOURCES LLC 144A	7.000% 10/01/2026 DD 09/27/21	85,000		79,059
	TCI COMMUNICATIONS INC	7.125% 02/15/2028 DD 02/24/98	95,000		103,841
	TEACHERS INSURANCE & ANNU 144A	4.270% 05/15/2047 DD 05/08/17	69,000		56,419
	TEACHERS INSURANCE & ANNU 144A	4.900% 09/15/2044 DD 09/18/14	83,000		75,870
	TELECOM ITALIA CAPITAL SA	6.000% 09/30/2034 DD 09/30/05	265,000		200,261
	TENCENT HOLDINGS LTD 144A	3.595% 01/19/2028 DD 01/19/18	200,000		183,488
	TENET HEALTHCARE CORP 144A	5.125% 11/01/2027 DD 08/26/19	70,000		65,117
	TENET HEALTHCARE CORP 144A	6.250% 02/01/2027 DD 02/05/19	70,000		67,236
	TESLA AUTO LEASE TRU A A3 144A	0.560% 03/20/2025 DD 03/30/21	922,000		893,807
	TESLA AUTO LEASE TRU A A3 144A	0.680% 12/20/2023 DD 08/05/20	26,498		26,383
	TESLA AUTO LEASE TRU B A2 144A	0.360% 09/22/2025 DD 09/22/21	839,602		820,364
	TEVA PHARMACEUTICAL FINANCE NE	3.150% 10/01/2026 DD 07/21/16	490,000		428,505
	TEXAS EASTERN TRANSMISSIO 144A	4.150% 01/15/2048 DD 01/09/18	477,000		382,505
	TEXTRON INC	3.900% 09/17/2029 DD 05/07/19	280,000		253,610

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	THERMO FISHER SCIENTIFIC INC	2.000% 10/15/2031 DD 08/23/21	232,000		187,890
	THERMO FISHER SCIENTIFIC INC	4.950% 11/21/2032 DD 11/21/22	185,000		187,608
	TORONTO-DOMINION BANK/THE	0.750% 09/11/2025 DD 09/11/20	650,000		580,195
	TRAVEL + LEISURE CO 144A	6.625% 07/31/2026 DD 07/24/20	215,000		210,326
	TRUIST FINANCIAL CORP	VAR RT 07/28/2026 DD 07/28/22	1,000,000		982,556
	TRUIST FINANCIAL CORP	VAR RT 10/28/2026 DD 10/28/22	1,000,000		1,022,301
	TSMC ARIZONA CORP	4.250% 04/22/2032 DD 04/22/22	200,000		193,378
	UBER TECHNOLOGIES INC 144A	7.500% 05/15/2025 DD 05/15/20	415,000		414,698
	UBS AG/LONDON 144A	0.375% 06/01/2023 DD 06/01/21	1,124,000		1,101,527
	UBS COMMERCIAL MORTGAGE C2 A3	3.225% 08/15/2050 DD 08/01/17	284,791		259,791
	UBS GROUP AG 144A	VAR RT 07/30/2024 DD 07/30/20	1,084,000		1,054,023
	UBS GROUP AG 144A	VAR RT 08/05/2025 DD 08/05/22	1,415,000		1,390,699
	UNION PACIFIC CORP	2.891% 04/06/2036 DD 04/06/21	366,000		290,885
	UNION PACIFIC CORP	2.950% 03/10/2052 DD 09/10/21	15,000		10,140
	UNION PACIFIC CORP	3.250% 02/05/2050 DD 01/31/20	405,000		291,827
	UNION PACIFIC CORP	4.300% 03/01/2049 DD 02/19/19	62,000		52,859
	UNION PACIFIC RAILROAD CO 2014	3.227% 05/14/2026 DD 05/20/14	228,313		216,668
	UNITED AIRLINES 2016-1 CLASS A	3.100% 01/07/2030 DD 06/13/16	8,098		7,300
	UNITED AIRLINES 2016-2 CLASS A	2.875% 04/07/2030 DD 09/27/16	89,754		76,314
	UNITED AIRLINES 2018-1 CLASS A	3.500% 09/01/2031 DD 02/14/18	64,729		55,882
	UNITED AIRLINES 2019-1 CLASS A	4.150% 02/25/2033 DD 02/11/19	100,517		88,908
	UNITED STATES STEEL CORP	6.875% 03/01/2029 DD 02/11/21	41,000		39,797
	UNITEDHEALTH GROUP INC	2.900% 05/15/2050 DD 05/18/20	118,000		79,830
	UNITEDHEALTH GROUP INC	3.750% 10/15/2047 DD 10/25/17	597,000		474,704
	UNITEDHEALTH GROUP INC	4.200% 01/15/2047 DD 12/20/16	143,000		122,278
	UPC BROADBAND FINCO BV 144A	4.875% 07/15/2031 DD 04/21/21	210,000		174,677
	UPSTART SECURITIZATIO 4 A 144A	0.840% 09/20/2031 DD 09/24/21	424,725		411,143
	UPSTART SECURITIZATIO 5 A 144A	1.310% 11/20/2031 DD 11/23/21	532,658		509,889
	US ACUTE CARE SOLUTIONS L 144A	6.375% 03/01/2026 DD 03/05/21	55,000		48,808
	US BANCORP	VAR RT 10/21/2026 DD 10/21/22	1,000,000		1,018,509
	VERIZON COMMUNICATIONS INC	0.850% 11/20/2025 DD 11/20/20	320,000		285,392
	VERIZON COMMUNICATIONS INC	2.650% 11/20/2040 DD 11/20/20	519,000		350,317
	VERIZON COMMUNICATIONS INC	2.875% 11/20/2050 DD 11/20/20	192,000		120,376
	VERIZON COMMUNICATIONS INC	3.000% 11/20/2060 DD 11/20/20	81,000		48,229
	VERIZON MASTER TRUST 1 A	0.500% 05/20/2027 DD 05/25/21	898,000		843,533
	VERIZON MASTER TRUST 2 A	0.990% 04/20/2028 DD 11/04/21	1,180,000		1,099,949
	VERIZON MASTER TRUST 5 A1A	VAR RT 07/20/2027 DD 08/11/22	493,000		485,523
	VERUS SECURITIZATION 3 A1 144A	VAR RT 02/25/2067 DD 03/01/22	787,927		743,788
	VICI PROPERTIES LP	4.375% 05/15/2025 DD 04/29/22	125,000		121,229
	VICI PROPERTIES LP	4.750% 02/15/2028 DD 04/29/22	190,000		180,247
	VICI PROPERTIES LP / VICI 144A	5.625% 05/01/2024 DD 11/01/21	45,000		44,562
	VIRGINIA ELECTRIC AND POWER CO	4.200% 05/15/2045 DD 05/13/15	143,000		116,223
	VIRGINIA ELECTRIC AND POWER CO	4.650% 08/15/2043 DD 08/15/13	64,000		56,188
	VIRGINIA ELECTRIC AND POWER CO	6.000% 05/15/2037 DD 05/17/07	332,000		343,413
	VIRGINIA ELECTRIC AND POWER CO	8.875% 11/15/2038 DD 11/06/08	10,000		13,084
	VISTRA OPERATIONS CO LLC 144A	5.125% 05/13/2025 DD 05/13/22	915,000		894,614
	VISTRA OPERATIONS CO LLC 144A	5.500% 09/01/2026 DD 08/22/18	205,000		197,501
	VMWARE INC	2.200% 08/15/2031 DD 08/02/21	420,000		318,723
	VOLKSWAGEN GROUP OF AMERI 144A	3.125% 05/12/2023 DD 05/13/20	1,000,000		992,011
	WARNERMEDIA HOLDINGS INC 144A	3.638% 03/15/2025 DD 03/15/22	131,000		124,576
	WASTE MANAGEMENT INC	2.950% 06/01/2041 DD 05/12/21	77,000		57,147
	WELLS FARGO & CO	4.150% 01/24/2029 DD 01/24/19	65,000		61,095
	WELLS FARGO & CO	VAR RT 02/11/2026 DD 02/11/20	2,000,000		1,864,466
	WELLS FARGO & CO	VAR RT 05/19/2025 DD 05/19/21	200,000		187,430
	WELLS FARGO & CO	VAR RT 05/22/2028 DD 05/22/17	296,000		274,835
	WELLS FARGO & CO	VAR RT 06/02/2024 DD 06/02/20	1,000,000		983,843
	WELLS FARGO & CO	VAR RT 08/15/2026 DD 08/15/22	150,000		146,994
	WELLS FARGO & CO	VAR RT 10/30/2030 DD 10/31/19	135,000		114,670
	WELLS FARGO COMMERCIA LC22 ASB	3.571% 09/15/2058 DD 09/01/15	404,663		392,757
	WELLS FARGO COMMERCIAL LC16 B	4.322% 08/15/2050 DD 06/01/14	70,000		60,269
	WELLS FARGO COMMERCIAL LC16 C	4.458% 08/15/2050 DD 06/01/14	70,000		43,227
	WELLS FARGO COMMERCIAL M C26 B	3.783% 02/15/2048 DD 02/01/15	195,000		180,115
	WELLS FARGO COMMERCIAL M C36 C	VAR RT 11/15/2059 DD 11/01/16	40,000		30,442
	WELLS FARGO COMMERCIAL NXS5 A5	3.372% 01/15/2059 DD 02/01/16	145,000		136,162
	WESTERN MIDSTREAM OPERATING LP	5.300% 03/01/2048 DD 03/02/18	90,000		74,000
	WFRBS COMMERCIAL MOR C4 E 144A	VAR RT 06/15/2044 DD 08/01/11	70,000		56,294
	WFRBS COMMERCIAL MORTG C14 ASB	2.977% 06/15/2046 DD 06/01/13	39,791		39,589
	WFRBS COMMERCIAL MORTG C16 ASB	3.963% 09/15/2046 DD 09/01/13	26,377		26,192
	WFRBS COMMERCIAL MORTG UBS1 A4	VAR RT 03/15/2046 DD 12/01/13	711,795		699,325
	WFRBS COMMERCIAL MORTGAG C10 C	VAR RT 12/15/2045 DD 12/01/12	95,000		85,000
	WORKDAY INC	3.800% 04/01/2032 DD 04/01/22	145,000		127,997
	WORLD OMNI AUTOMOBILE LEA B A3	0.450% 02/15/2024 DD 10/14/20	317,534		315,709
	WYNN RESORTS FINANCE LLC 144A	5.125% 10/01/2029 DD 09/20/19	105,000		89,999
	YUM! BRANDS INC 144A	4.750% 01/15/2030 DD 09/11/19	55,000		50,463

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	<u>Identity of Issue, Borrower, Lessor or Similar Party</u>	<u>Description</u>	<u>Shares or Units</u>	<u>Cost***</u>	<u>Current Value</u>
	CORPORATE DEBT INSTRUMENTS - PREFERRED Total				\$ 282,668,685
	TOTAL CORPORATE BONDS				\$ 600,339,622
	COMMON STOCK AND OTHER EQUITIES				
	2SEVENTY BIO INC		30,581	\$	286,544
	3I GROUP PLC		10,659		172,003
	AAR CORP		12,064		541,674
	ABBOTT LABORATORIES		74,491		8,178,367
	ABBVIE INC		10,900		1,761,549
	ABCAM PLC	ADR	104,756		1,630,003
	ACADIA PHARMACEUTICALS INC		87,923		1,399,734
	ACCENTURE PLC		3,638		970,764
	ACLARIS THERAPEUTICS INC		51,554		811,976
	ACUITY BRANDS INC		13,072		2,164,854
	ADAPTHEALTH CORP		32,571		626,015
	ADDUS HOMECARE CORP		13,413		1,334,459
	ADECCO GROUP AG		68,355		2,250,425
	ADICET BIO INC		23,011		205,718
	ADIANT PLC		39,027		1,353,847
	ADOBE INC		21,416		7,207,126
	ADVANCED MICRO DEVICES INC		4,838		313,357
	AECOM		64,578		5,484,610
	AEGON NV		216,620		1,095,367
	AEROJET ROCKETDYNE HOLDINGS IN		18,122		1,013,563
	AEROVIRONMENT INC		4,640		397,462
	AES CORP/THE		50,290		1,446,340
	AFFILIATED MANAGERS GROUP INC		10,771		1,706,450
	AFLAC INC		19,500		1,402,830
	AGC INC		19,900		662,856
	AGCO CORP		55,947		7,759,289
	AGEAS SA/NV		31,551		1,394,728
	AGILENT TECHNOLOGIES INC		15,863		2,373,898
	AGILON HEALTH INC		32,939		531,635
	AGREE REALTY CORP		42,057		2,983,103
	AIR CANADA	VTG AND VAR VTG	3,868		55,353
	AIR LEASE CORP		44,066		1,693,016
	AIR PRODUCTS AND CHEMICALS INC		15,687		4,835,675
	AISIN CORP		16,900		452,135
	AKERO THERAPEUTICS INC		14,949		819,205
	ALASKA AIR GROUP INC		17,000		729,980
	ALBANY INTERNATIONAL CORP		7,711		760,227
	ALBEMARLE CORP		4,975		1,078,879
	ALCOA CORP		39,427		1,792,746
	ALEXANDRIA REAL ESTATE EQUITIE		3,274		476,924
	ALLEGRO MICROSYSTEMS INC		56,663		1,701,023
	ALLISON TRANSMISSION HOLDINGS		78,296		3,257,114
	ALLSTATE CORP/THE		10,900		1,478,040
	ALLY FINANCIAL INC		47,200		1,154,040
	ALPHA METALLURGICAL RESOURCES		2,899		424,385
	ALPHA TEKNOVA INC		68,327		385,364
	ALPHABET INC		326,275		28,850,372
	ALTRIA GROUP INC		21,049		962,150
	AMAZON.COM INC		267,288		22,452,192
	AMC NETWORKS INC		18,000		282,060
	AMDOCS LTD		34,817		3,164,865
	AMEDISYS INC		9,024		753,865
	AMERANT BANCORP INC		118,667		3,185,022
	AMERICAN AIRLINES GROUP INC		31,000		394,320
	AMERICAN EXPRESS CO		12,157		1,796,197
	AMERICAN INTERNATIONAL GROUP I		93,311		5,900,988
	AMERICAN TOWER CORP		23,371		4,951,380
	AMERICAN VANGUARD CORP		57,327		1,244,569
	AMERIPRISE FINANCIAL INC		9,400		2,926,878
	AMERIS BANCORP		114,321		5,389,092
	AMETEK INC		39,159		5,471,295
	AMGEN INC		16,026		4,209,069
	AMICUS THERAPEUTICS INC		92,400		1,128,204
	AMPHENOL CORP		15,458		1,176,972
	ANHEUSER-BUSCH INBEV SA/NV		42,634		2,560,349
	ANNALY CAPITAL MANAGEMENT INC		19,325		407,371
	ANTERO MIDSTREAM CORP		51,551		556,235
	ANTOFAGASTA PLC		203,740		3,787,694
	ANZ GROUP HOLDINGS LTD		3,419		54,858
	AON PLC		26,802		8,044,352

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	AP MOLLER - MAERSK A/S		694		1,555,757
	APA CORP		24,700		1,152,996
	APARTMENT INCOME REIT CORP		45,015		1,544,465
	APELLIS PHARMACEUTICALS INC		29,950		1,548,715
	APPLE INC		348,308		45,255,658
	APPLIED MATERIALS INC		29,955		2,917,018
	ARC RESOURCES LTD		60,855		819,664
	ARCELORMITTAL SA		90,703		2,378,928
	ARCH CAPITAL GROUP LTD		15,994		1,004,103
	ARCHER-DANIELS-MIDLAND CO		16,304		1,513,826
	ARCONIC CORP		18,027		381,451
	ARES MANAGEMENT CORP		37,669		2,578,066
	ARISTOCRAT LEISURE LTD		26,067		539,512
	ARMSTRONG WORLD INDUSTRIES INC		843		57,821
	ARROW ELECTRONICS INC		23,376		2,444,428
	ARTHUR J GALLAGHER & CO		8,944		1,686,302
	ARVINAS INC		14,527		496,969
	ASANA INC		25,017		344,484
	ASML HOLDING NV		8,676		4,721,837
	ASSA ABLOY AB		9,144		196,316
	ASSOCIATED BRITISH FOODS PLC		20,791		394,150
	ASSURED GUARANTY LTD		36,994		2,303,246
	ASTRAZENECA PLC		35,765		4,826,176
	ASTRAZENECA PLC	ADR	20,454		1,386,781
	AT&T INC		318,557		5,864,634
	ATI INC		19,360		578,090
	ATLAS COPCO AB		20,492		218,500
	ATLISSIAN CORP		17,970		2,312,380
	ATRICURE INC		24,321		1,079,366
	AURIZON HOLDINGS LTD		771,799		1,952,265
	AURORA INNOVATION INC		422,412		511,119
	AUTO TRADER GROUP PLC		29,423		182,486
	AUTODESK INC		4,928		920,895
	AUTONATION INC		5,867		629,529
	AUTOZONE INC		3,179		7,839,986
	AVIENT CORP		25,133		848,490
	AVIS BUDGET GROUP INC		8,084		1,325,210
	AVNET INC		86,001		3,575,922
	AXCELIS TECHNOLOGIES INC		48,624		3,858,801
	AXIS CAPITAL HOLDINGS LTD		19,972		1,081,883
	AZEK CO INC/THE		100,913		2,050,552
	AZZ INC		20,643		829,849
	BAE SYSTEMS PLC		346,680		3,569,703
	BALL CORP		8,769		448,447
	BALOISE HOLDING AG		4,578		706,097
	BANC OF CALIFORNIA INC		108,821		1,733,519
	BANCO BILBAO VIZCAYA ARGENTARI		80,407		483,478
	BANCO SANTANDER SA		207,913		621,861
	BANK OF AMERICA CORP		165,490		5,481,029
	BANK OF MONTREAL		6,502		588,609
*	BANK OF NEW YORK MELLON CORP/T		45,300		2,062,056
	BANK OF NOVA SCOTIA		38,838		1,901,556
	BARCLAYS PLC		1,228,229		2,342,033
	BARNES GROUP INC		16,926		691,427
	BARRATT DEVELOPMENTS PLC		151,729		724,219
	BARRY CALLEBAUT AG		425		840,170
	BASF SE		2,967		146,895
	BATTALION OIL CORP		1,534		14,895
	BAXTER INTERNATIONAL INC		18,236		929,489
	BAYER AG		105,453		5,438,723
	BAYERISCHE MOTOREN WERKE AG		29,334		2,610,354
	BEAUTY HEALTH CO/THE		76,444		695,640
	BECTON DICKINSON AND CO		11,378		2,893,425
	BELDEN INC		5,033		361,873
	BELLRING BRANDS INC		65,793		1,686,933
	BERKSHIRE HATHAWAY INC		9,254		2,858,561
	BERRY GLOBAL GROUP INC		21,100		1,275,073
	BEST BUY CO INC		15,000		1,203,150
	BGP HOLDINGS PLC STAKE OF GPT	GROUP	1,607,882		-
	BHP GROUP LTD		92,421		2,859,874
	BIOCRYSST PHARMACEUTICALS INC		16,800		192,864
	BIOGEN INC		4,256		1,178,572
	BLACK KNIGHT INC		14,494		895,005
	BLACKROCK INC		2,853		2,021,721

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(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description	(c) Shares or Units	(d) Cost***	(e) Current Value
	BLACKSTONE MORTGAGE TRUST INC		29,311		620,514
	BLINK CHARGING CO		40,344		442,574
	BLOCK INC		27,596		1,734,133
	BLUEPRINT MEDICINES CORP		17,103		749,282
	BLUESCOPE STEEL LTD		192,893		2,202,847
	BNP PARIBAS SA		12,803		727,608
	BOEING CO/THE		6,517		1,241,423
	BOISE CASCADE CO		26,903		1,847,429
	BOOKING HOLDINGS INC		1,409		2,839,530
	BORGWARNER INC		27,500		1,106,875
	BOSTON SCIENTIFIC CORP		183,723		8,500,863
	BOX INC		11,053		344,080
	BP PLC		2,010,878		11,487,286
	BP PLC	ADR	90,163		3,149,394
	BRENNTAG SE		5,139		327,540
	BRIGHTHOUSE FINANCIAL INC		56,750		2,909,573
	BRISTOL-MYERS SQUIBB CO		99,311		7,145,426
	BRITISH AMERICAN TOBACCO PLC		64,019		2,527,032
	BROWN & BROWN INC		2,341		133,367
	BRUNSWICK CORP/DE		15,100		1,088,408
	BT GROUP PLC		222,879		300,407
	BUILDERS FIRSTSOURCE INC		8,793		570,490
	BUMBLE INC		65,445		1,377,617
	CABOT CORP		47,760		3,192,278
	CACTUS INC		25,730		1,293,190
	CADENCE BANK		55,856		1,377,409
	CADENCE DESIGN SYSTEMS INC		17,748		2,851,039
	CAIXABANK SA		50,235		196,868
	CAMDEN PROPERTY TRUST		8,365		935,876
	CANADIAN PACIFIC RAILWAY LTD		42,733		3,187,454
	CANADIAN TIRE CORP LTD	CL A	12,576		1,313,336
	CAPITAL ONE FINANCIAL CORP		40,361		3,751,959
	CAPRI HOLDINGS LTD		56,042		3,212,327
	CARDINAL HEALTH INC		21,544		1,656,087
	CARETRUST REIT INC		183,472		3,408,910
	CARGURUS INC		123,408		1,728,946
	CARLISLE COS INC		12,661		2,983,565
	CARLSBERG AS		11,187		1,482,213
	CARPENTER TECHNOLOGY CORP		7,696		284,290
	CARREFOUR SA		24,914		415,859
	CASA SYSTEMS INC		90,892		248,135
	CASELLA WASTE SYSTEMS INC		9,233		732,269
	CATERPILLAR INC		1,046		250,580
	CAVCO INDUSTRIES INC		5,637		1,275,371
	CBRE GROUP INC		6,328		487,003
	CELANESE CORP		9,920		1,014,221
	CELLDEX THERAPEUTICS INC		34,295		1,528,528
	CELSIUS HOLDINGS INC		14,487		1,507,227
	CENTENE CORP		18,561		1,522,188
	CENTURY ALUMINUM CO		13,869		113,448
	CENTURY COMMUNITIES INC		47,877		2,394,329
	CERIDIAN HCM HOLDING INC		3,181		204,061
	CF INDUSTRIES HOLDINGS INC		14,270		1,215,804
	CHARLES SCHWAB CORP/THE		114,652		9,545,926
	CHART INDUSTRIES INC		19,732		2,273,718
	CHARTER COMMUNICATIONS INC		186		63,073
	CHARTER HALL OFF SCC		315,661		-
	CHEFS' WAREHOUSE INC/THE		78,554		2,614,277
	CHEMOURS CO/THE		99,007		3,031,594
	CHESAPEAKE ENERGY CORP		9,900		934,263
	CHEVRON CORP		9,907		1,778,207
	CHIPOTLE MEXICAN GRILL INC		1,394		1,934,161
	CHORD ENERGY CORP		13,180		1,803,090
	CHR HANSEN HOLDING A/S		739		52,997
	CHUBB LTD		10,542		2,325,565
	CHUGAI PHARMACEUTICAL CO LTD		33,200		847,456
	CIE DE SAINT-GOBAIN		108,448		5,283,582
	CIGNA CORP		12,690		4,204,705
	CINEMARK HOLDINGS INC		179,889		1,557,839
	CIRRUS LOGIC INC		26,066		1,941,396
	CISCO SYSTEMS INC		80,712		3,845,120
	CITIGROUP INC		127,933		5,786,410
	CITIZENS FINANCIAL GROUP INC		44,800		1,763,776
	CITY DEVELOPMENTS LTD		39,800		244,225

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(a)	(b)	(c)	(c)	(d)	(e)
	<u>Identity of Issue, Borrower, Lessor or Similar Party</u>	<u>Description</u>	<u>Shares or Units</u>	<u>Cost***</u>	<u>Current Value</u>
	CK HUTCHISON HOLDINGS LTD	HK/00001	422,500		2,536,099
	CLARIANT AG		5,488		86,899
	CLEAN HARBORS INC		40,056		4,571,191
	CLEARWATER ANALYTICS HOLDINGS		78,690		1,475,438
	CME GROUP INC		14,864		2,499,530
	CNO FINANCIAL GROUP INC		190,774		4,359,186
	COCHLEAR LTD		2,868		397,000
	COGNIZANT TECHNOLOGY SOLUTIONS		52,402		2,996,870
	COHERENT CORP		16,884		592,628
	COHU INC		18,074		579,272
	COLES GROUP LTD		18,957		214,947
	COLGATE-PALMOLIVE CO		50,251		3,959,276
	COLUMBIA SPORTSWEAR CO		28,278		2,476,587
	COMCAST CORP		92,256		3,226,192
	COMMERCIAL METALS CO		18,100		874,230
	COMMERZBANK AG		11,830		111,560
	COMMSCOPE HOLDING CO INC		83,807		615,981
	COMMVAULT SYSTEMS INC		53,405		3,355,970
	COMPASS GROUP PLC		71,547		1,650,275
	CONAGRA BRANDS INC		41,800		1,617,660
	CONOCOPHILLIPS		29,904		3,528,672
	CONSTELLATION BRANDS INC		13,226		3,065,126
	CONSTELLIUM SE		18,669		220,854
	CONTINENTAL AG		44,759		2,674,111
	CORECIVIC INC		34,400		397,664
	CORPORATE OFFICE PROPERTIES TR		44,573		1,156,224
	COSTAR GROUP INC		53,029		4,098,081
	COSTCO WHOLESALE CORP		10,733		4,899,615
	CRANE HOLDINGS CO		6,900		693,105
	CREDIT AGRICOLE SA		17,182		180,276
	CRH PLC		89,323		3,528,162
	CRINETICS PHARMACEUTICALS INC		34,337		628,367
	CROCS INC		45,141		4,894,639
	CTI BIOPHARMA CORP		86,981		522,756
	CULLEN/FROST BANKERS INC		24,306		3,249,712
	CUMMINS INC		10,700		2,592,503
	CVS HEALTH CORP		27,300		2,544,087
	CYTOKINETICS INC		37,818		1,732,821
	DAI-ICHI LIFE HOLDINGS INC		130,300		2,956,673
	DAIWA HOUSE INDUSTRY CO LTD		9,200		211,897
	DANA INC		121,070		1,831,789
	DANAHER CORP		41,821		11,100,130
	DANONE SA		70,527		3,705,539
	DANSKE BANK A/S		11,448		225,580
	DASSAULT AVIATION SA		21,515		3,632,570
	DAVITA INC		5,900		440,553
	DCC PLC		3,563		174,866
	DELL TECHNOLOGIES INC		84,859		3,413,029
	DELTA AIR LINES INC		28,200		926,652
	DENALI THERAPEUTICS INC		29,100		809,271
	DENBURY INC		3,256		283,337
	DENTSU GROUP INC		3,600		113,093
	DESIGN THERAPEUTICS INC		16,440		168,674
	DEUTSCHE BANK AG		237,891		2,688,179
	DEUTSCHE BOERSE AG		24,368		4,197,489
	DEUTSCHE POST AG		25,067		941,162
	DEUTSCHE TELEKOM AG		397,913		7,915,049
	DEVON ENERGY CORP		24,400		1,500,844
	DEXUS		15,079		79,250
	DIAMOND OFFSHORE DRILLING INC		78,690		818,376
	DIAMONDBACK ENERGY INC		3,087		422,240
	DICK'S SPORTING GOODS INC		9,300		1,118,697
	DIODES INC		11,500		875,610
	DISCOVER FINANCIAL SERVICES		18,400		1,800,072
	DOCUSIGN INC		62,796		3,480,154
	DOLLAR TREE INC		12,096		1,710,858
	DOMINO'S PIZZA INC		2,225		770,740
	DOW INC		61,860		3,117,125
	DR HORTON INC		1,461		130,234
	DROPBOX INC		113,052		2,530,104
	DS SMITH PLC		827,982		3,202,074
	DUCKHORN PORTFOLIO INC/THE		70,294		1,164,772
	DUKE ENERGY CORP		28,725		2,958,388
	DYCOM INDUSTRIES INC		24,099		2,255,666

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(a)	(b)	(c)	(c)	(d)	(e)
	<u>Identity of Issue, Borrower, Lessor or Similar Party</u>	<u>Description</u>	<u>Shares or Units</u>	<u>Cost***</u>	<u>Current Value</u>
	E.ON SE		60,051		598,211
	EAGLE MATERIALS INC		22,534		2,993,642
	EASTERN BANKSHARES INC		216,599		3,736,333
	EASTMAN CHEMICAL CO		12,200		993,568
	EATON CORP PLC		8,812		1,383,043
	EBAY INC		33,200		1,376,804
	EDISON INTERNATIONAL		81,595		5,191,074
	EIFFAGE SA		38,663		3,792,903
	ELANCO ANIMAL HEALTH INC		19,672		240,392
	ELECTRONIC ARTS INC		32,497		3,970,483
	ELEMENT SOLUTIONS INC		45,730		831,829
	ELEVANCE HEALTH INC		7,657		3,927,811
	ELI LILLY & CO		7,065		2,584,660
	EMERSON ELECTRIC CO		4,752		456,477
	EMPIRE CO LTD	CL A NON-VTG	50,487		1,328,733
	ENEOS HOLDINGS INC		96,800		328,670
	ENERGIZER HOLDINGS INC		19,900		667,645
	ENERPLUS CORP		142,254		2,510,783
	ENI SPA		28,876		409,447
	ENPHASE ENERGY INC		2,704		716,452
	ENSTAR GROUP LTD		7,944		1,835,382
	ENTERPRISE FINANCIAL SERVICES		40,805		1,997,813
	EOG RESOURCES INC		21,420		2,774,318
	EPAM SYSTEMS INC		13,698		4,489,383
	EQUIFAX INC		11,417		2,219,008
	EQUITABLE HOLDINGS INC		138,042		3,961,805
	ESSENTIAL PROPERTIES REALTY TR		237,982		5,585,438
	ESTEE LAUDER COS INC/THE		19,787		4,909,353
	EVERCORE INC		35,035		3,821,618
	EVEREST RE GROUP LTD		3,200		1,060,064
	EVGO INC		29,187		130,466
	EVOLENT HEALTH INC		65,703		1,844,940
	EVOLUTION AB		15,331		1,494,035
	EVRAZ PLC		313,809		4
	EXELIXIS INC		225,571		3,618,159
	EXELON CORP		59,162		2,557,573
	EXPEDIA GROUP INC		16,614		1,455,386
	EXPEDITORS INTERNATIONAL OF WA		22,856		2,375,196
	EXPRO GROUP HOLDINGS NV		24,013		435,356
	EXTREME NETWORKS INC		14,250		260,918
	EXXON MOBIL CORP		79,619		8,781,976
	FABRINET		20,909		2,680,952
	FAIRFAX FINANCIAL HOLDINGS LTD	SUB-VTG	4,184		2,476,741
	FEDEX CORP		10,360		1,794,352
	FIRST AMERICAN FINANCIAL CORP		24,300		1,271,862
	FIRST HORIZON CORP		12,900		316,050
	FIRST INDUSTRIAL REALTY TRUST		59,874		2,889,519
	FIRST SOLAR INC		17,443		2,612,787
	FIRSTCASH HOLDINGS INC		21,128		1,836,234
	FIRSTENERGY CORP		50,922		2,135,669
	FIVE POINT HOLDINGS LLC		65,568		152,773
	FLEETCOR TECHNOLOGIES INC		1,453		266,887
	FLEX LTD		145,049		3,112,752
	FLOWSERVE CORP		145,962		4,478,114
	FLUOR CORP		176,958		6,133,364
	FMC CORP		13,085		1,633,008
	FNB CORP/PA		85,500		1,115,775
	FOOT LOCKER INC		134,303		5,075,310
	FORD MOTOR CO		185,527		2,157,679
	FORGEROCK INC		64,540		1,469,576
	FORMFACTOR INC		97,537		2,168,248
	FORTINET INC		130,482		6,379,265
	FORTIVE CORP		10,247		658,370
	FORTUNE BRANDS INNOVATIONS INC		7,602		434,150
	FOX CORP		48,300		1,466,871
	FRESENIUS MEDICAL CARE AG & CO		54,803		1,787,994
	FRESENIUS MEDICAL CARE AG & CO	ADR	170,592		2,787,473
	FRESENIUS SE & CO KGAA		5,816		162,937
	FRESHPET INC		23,114		1,219,726
	FUJI ELECTRIC CO LTD		4,200		160,112
	GARTNER INC		8,081		2,716,347
	GENERAL DYNAMICS CORP		12,804		3,176,800
	GENERAL ELECTRIC CO		40,694		3,409,750
	GENERAL MOTORS CO		50,800		1,708,912

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(a)	(b)	(c)	(c)	(d)	(e)
	<u>Identity of Issue, Borrower, Lessor or Similar Party</u>	<u>Description</u>	<u>Shares or Units</u>	<u>Cost***</u>	<u>Current Value</u>
	GENMAB A/S		4,325		1,825,502
	GENPACT LTD		9,345		432,860
	GENTHERM INC		7,999		522,255
	GENWORTH FINANCIAL INC		160,727		850,246
	GFL ENVIRONMENTAL INC		144,800		4,232,504
	GILDAN ACTIVEWEAR INC		103,660		2,840,284
	GILEAD SCIENCES INC		32,150		2,760,078
	GLAUKOS CORP		22,950		1,002,456
	GLOBAL PAYMENTS INC		12,010		1,192,833
	GLOBALFOUNDRIES INC		2,525		136,072
	GMS INC		14,691		731,612
	GODADDY INC		26,805		2,005,550
	GOLAR LNG LTD		20,289		462,386
	GOLDMAN SACHS GROUP INC/THE		16,519		5,672,294
	GOODMAN GROUP		27,491		323,643
	GOODYEAR TIRE & RUBBER CO/THE		264,062		2,680,229
	GPT GROUP/THE		27,315		77,799
	GRAFTECH INTERNATIONAL LTD		32,192		153,234
	GRAND CANYON EDUCATION INC		28,849		3,048,185
	GREEN PLAINS INC		78,294		2,387,967
	GSK PLC		3,403		58,848
	GSK PLC	ADR	15,371		540,137
	GUIDEWIRE SOFTWARE INC		3,850		240,856
	GULFPORT ENERGY CORP		8,557		630,137
	HAEMONETICS CORP		61,954		4,872,682
	HALEON PLC		1,000,337		3,939,020
	HALLIBURTON CO		71,914		2,829,816
	HAMILTON LANE ALL-CLAS-CW26	WTS EXP 01/08/26	28,000		-
	HAMILTON LANE INC		24,038		1,535,547
	HANNON ARMSTRONG SUSTAINABLE I		21,376		619,476
	HANOVER INSURANCE GROUP INC/TH		11,061		1,494,673
	HARMONIC INC		100,517		1,316,773
	HB FULLER CO		26,539		1,900,723
	HCA HEALTHCARE INC		20,684		4,963,333
	HEALTH CATALYST INC		58,768		624,704
	HEALTHEQUITY INC		40,156		2,475,216
	HEALTHPEAK PROPERTIES INC		27,938		700,406
	HECLA MINING CO		102,675		570,873
	HELIOS TECHNOLOGIES INC		4,398		239,427
	HELLOFRESH SE		29,918		655,523
	HENSOLDT AG		68,955		1,626,388
	HERSHEY CO/THE		8,160		1,889,611
	HESS CORP		17,665		2,505,250
	HEWLETT PACKARD ENTERPRISE CO		269,052		4,294,070
	HF SINCLAIR CORP		79,869		4,144,402
	HIGHWOODS PROPERTIES INC		57,440		1,607,171
	HIKARI TSUSHIN INC		700		98,784
	HILLENBRAND INC		16,000		682,720
	HILTON WORLDWIDE HOLDINGS INC		54,760		6,919,474
	HITACHI CONSTRUCTION MACHINERY		15,800		354,331
	HITACHI LTD		86,800		4,401,673
	HOME BANCSHARES INC/AR		157,212		3,582,861
	HONDA MOTOR CO LTD		159,200		3,658,300
	HONEYWELL INTERNATIONAL INC		10,632		2,278,438
	HONG KONG EXCHANGES & CLEARING	HK/00388	13,600		587,566
	HOPE BANCORP INC		63,200		809,592
	HORIZON THERAPEUTICS PLC		1,837		209,051
	HOST HOTELS & RESORTS INC		24,500		393,225
	HOSTESS BRANDS INC		6,974		156,497
	HOULIHAN LOKEY INC		7,422		646,902
	HP INC		149,266		4,010,777
	HSBC HOLDINGS PLC		250,973		1,556,875
	HUMANA INC		10,078		5,161,851
	HUNTINGTON BANCSHARES INC/OH		47,800		673,980
	HUNTINGTON INGALLS INDUSTRIES		4,700		1,084,196
	HUNTSMAN CORP		63,300		1,739,484
	HYATT HOTELS CORP		13,184		1,192,493
	ICON PLC		28,225		5,482,706
	IDACORP INC		26,256		2,831,710
	IDEMITSU KOSAN CO LTD		5,400		125,643
	IHEARTMEDIA INC		6,896		42,204
	IIDA GROUP HOLDINGS CO LTD		90,800		1,377,019
	ILLUMINA INC		2,960		598,512
	IMMUNOCORE HOLDINGS PLC	ADR	13,594		775,810

Nokia Savings/401(k) Plan
Schedule H, Part IV Line 4i - Schedule of Assets (Held at End of Year)
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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	IMMUNOGEN INC		117,430		582,453
	IMPERIAL BRANDS PLC		70,332		1,752,115
	IMPERIAL OIL LTD		33,118		1,611,965
	IMPINJ INC		4,961		541,642
	INARI MEDICAL INC		25,233		1,603,809
	INCYTE CORP		40,711		3,269,908
	INDEPENDENCE REALTY TRUST INC		64,411		1,085,969
	INDUSTRIA DE DISENO TEXTIL SA		46,069		1,221,803
	INFINEON TECHNOLOGIES AG		121,967		3,700,713
	INFORMA PLC		42,757		318,675
	INFORMATICA INC		4,630		75,423
	ING GROEP NV		294,255		3,576,329
	INGERSOLL RAND INC		13,914		727,007
	INGEVITY CORP		35,060		2,469,626
	INGREDION INC		41,505		4,064,585
	INHIBRX INC		22,341		550,482
	INNOVATIVE INDUSTRIAL PROPERTI		12,242		1,240,727
	INPEX CORP		14,000		148,122
	INSPERITY INC		30,854		3,505,014
	INTEGRA LIFESCIENCES HOLDINGS		25,498		1,429,673
	INTEL CORP		136,769		3,614,805
	INTELLIA THERAPEUTICS INC		17,285		603,074
	INTER PARFUMS INC		8,729		842,523
	INTERACTIVE BROKERS GROUP INC		51,457		3,722,914
	INTERCONTINENTAL HOTELS GROUP		39,584		2,258,884
	INTERNATIONAL BUSINESS MACHINE		10,600		1,493,434
	INTERNATIONAL GAME TECHNOLOGY		21,854		495,649
	INTERTEK GROUP PLC		9,660		468,751
	INTRA-CELLULAR THERAPIES INC		24,602		1,301,938
	INTUIT INC		20,469		7,966,944
	INVESCO LTD		18,329		329,739
	INVESTOR AB		19,543		353,667
	IONIS PHARMACEUTICALS INC		25,994		981,793
	IPG PHOTONICS CORP		9,466		896,146
	IPSEN SA		10,146		1,088,246
	ISUZU MOTORS LTD		283,100		3,319,229
	J M SMUCKER CO/THE		9,700		1,537,062
	JABIL INC		86,033		5,867,451
	JAPAN METROPOLITAN FUND INVEST		134		106,331
	JAPAN POST HOLDINGS CO LTD		89,800		755,111
	JAPAN POST INSURANCE CO LTD		109,100		1,919,141
	JAPAN REAL ESTATE INVESTMENT C		21		91,834
	JAPAN TOBACCO INC		4,000		80,670
	JAZZ PHARMACEUTICALS PLC		9,200		1,465,652
	JD SPORTS FASHION PLC		145,749		221,168
	JEFFERIES FINANCIAL GROUP INC		26,700		915,276
	JELD-WEN HOLDING INC		30,196		291,391
	JETBLUE AIRWAYS CORP		426,812		2,765,742
	JFE HOLDINGS INC		173,100		2,015,094
	JOHNSON & JOHNSON		29,436		5,199,869
	JOHNSON CONTROLS INTERNATIONAL		81,009		5,184,576
	JPMORGAN CHASE & CO		57,377		7,694,256
	JUST EAT TAKEAWAY.COM NV		7,434		156,695
	KAJIMA CORP		80,800		940,610
	KARUNA THERAPEUTICS INC		7,069		1,389,059
	KBC GROUP NV		1,028		65,916
	KELLOGG CO		12,062		859,297
	KEMPER CORP		21,833		1,074,184
	KENNAMETAL INC		65,265		1,570,276
	KESKO OYJ		32,540		716,098
	KEYCORP		75,200		1,309,984
	KIMCO REALTY CORP		48,445		1,026,065
	KINGFISHER PLC		20,013		56,838
	KINSALE CAPITAL GROUP INC		9,874		2,582,248
	KLA CORP		401		151,189
	KNIGHT-SWIFT TRANSPORTATION HO		17,802		933,003
	KOHL'S CORP		19,600		494,900
	KOMATSU LTD		149,100		3,249,927
	KONE OYJ		8,436		434,860
	KRAFT HEINZ CO/THE		38,800		1,579,548
	KRATOS DEFENSE & SECURITY SOLU		25,535		263,521
	KROGER CO/THE		47,500		2,117,550
	KUEHNE + NAGEL INTERNATIONAL A		3,145		731,522
	KYMERA THERAPEUTICS INC		17,676		441,193

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(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description	(c) Shares or Units	(d) Cost***	(e) Current Value
	LA FRANCAISE DES JEUX SAEM		20,819		834,993
	LABORATORY CORP OF AMERICA HOL		3,028		713,033
	LAM RESEARCH CORP		12,393		5,208,778
	LAMB WESTON HOLDINGS INC		46,081		4,117,798
	LANDSTAR SYSTEM INC		18,149		2,956,472
	LA-Z-BOY INC		21,500		490,630
	LEAR CORP		51,084		6,335,438
	LEGALZOOM.COM INC		14,454		111,874
	LEIDOS HOLDINGS INC		4,031		424,021
	LENDLEASE CORP LTD		11,587		61,605
	LENNAR CORP		3,857		349,059
	LHC GROUP INC		4,488		725,665
	LIBERTY MEDIA CORP-LIBERTY BRA		74,205		2,391,627
	LINCOLN NATIONAL CORP		42,824		1,315,553
	LINDE PLC		12,755		4,160,426
	LINK REIT	HK/00823	36,500		267,965
	LIVANOVA PLC		32,765		1,819,768
	LIVENT CORP		71,073		1,412,221
	LLOYDS BANKING GROUP PLC		11,555,379		6,311,974
	LOCKHEED MARTIN CORP		12,784		6,219,288
	LONDON STOCK EXCHANGE GROUP PL		5,135		440,783
	LOUISIANA-PACIFIC CORP		89,222		5,281,942
	LPL FINANCIAL HOLDINGS INC		21,122		4,565,943
	LULULEMON ATHLETICA INC		6,065		1,943,105
	LUMEN TECHNOLOGIES INC		78,200		408,204
	LVMH MOET HENNESSY LOUIS VUITT		102		74,014
	LVMH MOET HENNESSY LOUIS VUITT	ADR	21,146		3,063,421
	LYFT INC		226,525		2,496,306
	LYONDELLBASELL INDUSTRIES NV		14,400		1,195,632
	MACY'S INC		34,900		720,685
	MAGNA INTERNATIONAL INC		37,636		2,114,390
	MAGNOLIA OIL & GAS CORP		41,657		976,857
	MANPOWERGROUP INC		48,873		4,066,722
	MANULIFE FINANCIAL CORP		102,904		1,834,113
	MAPLETREE PAN ASIA COMMERCIAL		64,300		79,584
	MARATHON PETROLEUM CORP		33,738		3,926,766
	MARRIOTT INTERNATIONAL INC/MD		8,726		1,299,214
	MARSH & MCLENNAN COS INC		7,974		1,319,538
	MARTIN MARIETTA MATERIALS INC		2,926		988,900
	MARUBENI CORP		65,400		750,926
	MARVELL TECHNOLOGY INC		13,325		493,558
	MASIMO CORP		3,584		530,253
	MASTERBRAND INC		7,602		57,395
	MASTERCARD INC		59,481		20,683,328
	MATCH GROUP INC		29,018		1,203,957
	MAZDA MOTOR CORP		277,000		2,109,856
	MCDERMOTT INTERNATIONAL LTD		4,287		1,372
	MCDERMOTT INTL TRANCHE A	WTS EXP 06/30/2027	8,584		31
	MCDERMOTT INTL TRANCHE B	WTS EXP 06/30/2027	9,538		10
	MCDONALD'S CORP		1,337		352,340
	MCKESSON CORP		19,466		7,302,086
	MEDICAL PROPERTIES TRUST INC		34,800		387,672
	MERCEDES-BENZ GROUP AG		3,407		223,258
	MERCK & CO INC		87,153		9,669,625
	META PLATFORMS INC		51,274		6,170,313
	METLIFE INC		67,754		4,903,357
	MGIC INVESTMENT CORP		222,043		2,886,559
	MICRON TECHNOLOGY INC		38,213		1,909,886
	MICROSOFT CORP		263,552		63,205,041
	MIDDLEBY CORP/THE		3,498		468,382
	MIRATI THERAPEUTICS INC		5,179		234,660
	MITSUBISHI CORP		41,100		1,334,126
	MITSUBISHI ELECTRIC CORP		27,800		276,746
	MITSUBISHI ESTATE CO LTD		19,000		246,383
	MITSUMI CHEMICALS INC		22,000		496,040
	MITSUMI FUDOSAN CO LTD		14,000		256,455
	MITSUMI OSK LINES LTD		26,700		665,755
	MIZUHO FINANCIAL GROUP INC		211,100		2,969,431
	MODERNA INC		1,920		344,870
	MOHAWK INDUSTRIES INC		17,292		1,767,588
	MOLINA HEALTHCARE INC		4,806		1,587,037
	MOLSON COORS BEVERAGE CO		39,700		2,045,344
	MONDELEZ INTERNATIONAL INC		19,808		1,320,203
	MONSTER BEVERAGE CORP		9,489		963,418

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(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description	(c) Shares or Units	(d) Cost***	(e) Current Value
	MOOG INC		19,711		1,729,837
	MORGAN STANLEY		80,266		6,824,215
	MORPHIC HOLDING INC		15,832		423,506
	MOSAIC CO/THE		38,745		1,699,743
	MP MATERIALS CORP		34,037		826,418
	MS&AD INSURANCE GROUP HOLDINGS		2,000		64,027
	MSCI INC		19,201		8,931,729
	MURPHY OIL CORP		44,517		1,914,676
	MURPHY USA INC		22,833		6,382,737
	MVB FINANCIAL CORP		22,682		499,458
	NANOSTRING TECHNOLOGIES INC		91,795		731,606
	NATIONAL BANK HOLDINGS CORP		37,074		1,559,703
	NATIONAL FUEL GAS CO		9,700		614,010
	NATIONAL VISION HOLDINGS INC		45,607		1,767,727
	NESTLE SA		11,450		1,325,933
	NETAPP INC		35,386		2,125,283
	NETFLIX INC		13,414		3,955,520
	NEUROCRINE BIOSCIENCES INC		29,585		3,533,632
	NEVRO CORP		12,355		489,258
	NEW JERSEY RESOURCES CORP		45,493		2,257,363
	NEW RELIC INC		44,305		2,501,017
	NEW WORLD DEVELOPMENT CO LTD	HK/00017	141,000		397,440
	NEW YORK TIMES CO/THE		18,409		597,556
	NEWELL BRANDS INC		192,356		2,516,016
	NEXSTAR MEDIA GROUP INC		5,900		1,032,677
	NEXTDECADE CORP		38,601		190,689
	NGK INSULATORS LTD		10,400		132,261
	NIKE INC		10,860		1,270,729
	NIPPON BUILDING FUND INC		23		102,497
	NIPPON EXPRESS HOLDINGS INC		14,100		805,745
	NIPPON STEEL CORP		148,200		2,574,363
	NIPPON YUSEN KK		60,300		1,421,297
	NITORI HOLDINGS CO LTD		32,000		4,135,056
	NN GROUP NV		39,513		1,609,217
	NOMURA REAL ESTATE MASTER FUND		75		92,652
	NORDEA BANK ABP		63,389		679,426
	NORTHERN OIL AND GAS INC		19,187		591,343
	NORTHROP GRUMMAN CORP		1,700		927,537
	NOV INC		93,808		1,959,649
	NOVAGOLD RESOURCES INC		58,904		352,246
	NOVANTA INC		10,512		1,428,265
	NOVARTIS AG		49,519		4,473,944
	NOVARTIS AG	ADR	10,832		982,679
	NOVO NORDISK A/S		1,123		151,176
	NRG ENERGY INC		92,236		2,934,950
	NUTANIX INC		8,685		226,244
	NUTRIEN LTD		22,199		1,619,522
	NUVALENT INC		12,428		370,106
	NVIDIA CORP		44,286		6,471,956
	NXP SEMICONDUCTORS NV		22,545		3,562,786
	OBAYASHI CORP		95,500		722,339
	OCI NV		46,205		1,648,017
	OFG BANCORP		27,800		766,168
	O-I GLASS INC		38,600		639,602
	OKTA INC		2,165		147,934
	OLD REPUBLIC INTERNATIONAL CORP		45,100		1,089,165
	OMEGA HEALTHCARE INVESTORS INC		17,200		480,740
	OMNICELL INC		17,158		865,106
	OMNICOM GROUP INC		22,272		1,816,727
	ON SEMICONDUCTOR CORP		31,666		1,975,008
	ONEX CORP	SUB-VTG	9,926		478,297
	OPEN TEXT CORPORATION		4,423		130,965
	ORACLE CORP		41,544		3,395,807
	ORANGE SA		220,616		2,185,234
	O'REILLY AUTOMOTIVE INC		12,442		10,501,421
	ORGANON & CO		10,820		302,203
	ORION OYJ		7,295		398,934
	ORMAT TECHNOLOGIES INC		27,042		2,338,592
	OSAKA GAS CO LTD		19,100		308,333
	OSHKOSH CORP		33,362		2,942,195
	OUTFRONT MEDIA INC		127,577		2,115,227
	OVERSEA-CHINESE BANKING CORP L		36,200		328,747
	OWENS & MINOR INC		66,234		1,293,550
	OWENS CORNING		9,700		827,410

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	PACCAR INC		5,363		530,776
	PACWEST BANCORP		29,751		682,785
	PALO ALTO NETWORKS INC		22,841		3,187,233
	PAPA JOHN'S INTERNATIONAL INC		13,851		1,140,076
	PARAMOUNT GLOBAL		21,040		355,155
	PARK HOTELS & RESORTS INC		189,614		2,235,549
	PATTERSON-UTI ENERGY INC		39,682		668,245
	PAYONEER GLOBAL INC		443,914		2,428,210
	PAYPAL HOLDINGS INC		9,812		698,811
	PBF ENERGY INC		34,746		1,416,942
	PDC ENERGY INC		11,529		731,861
	PEARSON PLC		4,802		54,251
	PEBBLEBROOK HOTEL TRUST		202,010		2,704,914
	PEGASYS INC		41,355		1,415,995
	PENSKE AUTOMOTIVE GROUP INC		9,800		1,126,314
	PERELLA WEINBERG PARTNERS		150,345		1,473,381
	PERFORMANCE FOOD GROUP CO		35,894		2,095,851
	PFIZER INC		226,763		11,619,336
	PGT INNOVATIONS INC		98,949		1,777,124
	PHILIP MORRIS INTERNATIONAL IN		25,217		2,552,213
	PHILLIPS 66		19,800		2,060,784
	PHILLIPS EDISON & CO INC		92,522		2,945,900
	PIEDMONT LITHIUM INC		2,814		123,872
	PILGRIM'S PRIDE CORP		33,517		795,358
	PINNACLE FINANCIAL PARTNERS IN		34,967		2,566,578
	PJT PARTNERS INC		9,768		719,804
	PMV PHARMACEUTICALS INC		33,693		293,129
	PNC FINANCIAL SERVICES GROUP I		5,019		792,701
	POPULAR INC		25,057		1,661,780
	PORTLAND GENERAL ELECTRIC CO		24,274		1,189,426
	POSEIDA THERAPEUTICS INC		61,236		324,551
	POST HOLDINGS INC		28,492		2,571,688
	POWER CORP CANADA		6,203		145,810
	PPG INDUSTRIES INC		10,854		1,364,782
	PRESTIGE CONSUMER HEALTHCARE I		16,066		1,005,732
	PRIMIS FINANCIAL CORP		117,652		1,394,176
	PRIMORIS SERVICES CORP		204,166		4,479,402
	PROASSURANCE CORP		68,008		1,188,100
	PROGRESSIVE CORP/THE		16,519		2,142,679
	PROTHENA CORP PLC		16,360		985,690
	PROXIMUS SADP		72,835		699,287
	PTC THERAPEUTICS INC		49,108		1,874,452
	PUBLICIS GROUPE SA		11,303		716,791
	PULTEGROUP INC		36,200		1,648,186
	PURE STORAGE INC		30,826		824,904
	PVH CORP		25,755		1,818,045
	QANTAS AIRWAYS LTD		17,984		73,297
	QORVO INC		9,100		824,824
	QUALCOMM INC		12,400		1,363,256
	QUALYS INC		22,948		2,575,454
	RADIAN GROUP INC		38,200		728,474
	RAMBUS INC		150,937		5,406,563
	RANDSTAD NV		9,624		585,048
	RANGE RESOURCES CORP		30,836		771,517
	RAPID7 INC		43,226		1,468,819
	RATIONAL AG		98		58,048
	RAYMOND JAMES FINANCIAL INC		23,839		2,547,197
	RAYTHEON TECHNOLOGIES CORP		27,217		2,746,740
	REATA PHARMACEUTICALS INC		14,172		538,394
	RECRUIT HOLDINGS CO LTD		10,700		338,731
	RED ELECTRICA CORP SA		165,132		2,865,616
	REDWOOD TRUST INC		118,622		801,885
	REGENERON PHARMACEUTICALS INC		5,629		4,061,267
	REGIONS FINANCIAL CORP		98,900		2,132,284
	REINSURANCE GROUP OF AMERICA I		35,173		4,997,732
	RELIANCE STEEL & ALUMINUM CO		9,100		1,842,204
	RENAISSANCERE HOLDINGS LTD		33,834		6,233,238
	RENAULT SA		6,211		207,312
	RENESAS ELECTRONICS CORP		18,800		168,629
	REPAY HOLDINGS CORP		263,331		2,119,815
	REPSOL SA		167,965		2,662,021
	REVOLUTION MEDICINES INC		34,169		813,906
	REXFORD INDUSTRIAL REALTY INC		16,877		922,159
	RIEHOFF CO LTD		46,900		357,939

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(a)	(b)	(c)	(c)	(d)	(e)
	<u>Identity of Issue, Borrower, Lessor or Similar Party</u>	<u>Description</u>	<u>Shares or Units</u>	<u>Cost***</u>	<u>Current Value</u>
	RIO TINTO LTD		4,307		340,009
	RIO TINTO PLC		13,368		932,340
	RITCHIE BROS AUCTIONEERS INC		19,978		1,153,164
	ROCHE HOLDING AG		4,080		1,281,064
	ROCKET PHARMACEUTICALS INC		41,217		806,617
	ROCKWELL AUTOMATION INC		4,004		1,031,310
	ROGERS CORP		1,958		233,668
	ROLLS-ROYCE HOLDINGS PLC		1,466,197		1,643,758
	ROSS STORES INC		10,518		1,220,824
	ROYAL CARIBBEAN CRUISES LTD		7,400		365,782
	ROYALTY PHARMA PLC		4,796		189,538
	RYAN SPECIALTY HOLDINGS INC		23,940		993,749
	RYDER SYSTEM INC		9,600		802,272
	RYMAN HOSPITALITY PROPERTIES I		8,591		702,572
	SABRA HEALTH CARE REIT INC		42,500		528,275
	SAGE THERAPEUTICS INC		16,755		639,036
	SALESFORCE INC		10,776		1,428,790
	SAMPO OYJ		1,533		79,874
	SANDS CHINA LTD	HK/01928	54,000		179,194
	SANOFI		44,419		4,258,971
	SAP SE		46,663		4,800,327
	SAREPTA THERAPEUTICS INC		27,143		3,517,190
	SBM OFFSHORE NV		223,373		3,494,868
	SCENTRE GROUP		84,484		165,003
	SCHLUMBERGER LTD		35,154		1,879,333
	SCHNITZER STEEL INDUSTRIES INC		7,563		231,806
	SCIENCE APPLICATIONS INTERNATI		5,043		559,420
	SCOTT'S MIRACLE-GRO CO/THE		34,815		1,691,661
	SEAGATE TECHNOLOGY HOLDINGS PL		22,200		1,167,942
	SEAGEN INC		96		12,337
	SEAWORLD ENTERTAINMENT INC		3,760		201,198
	SEIKO EPSON CORP		14,400		210,197
	SEMPRA ENERGY		8,096		1,251,156
	SEMTECH CORP		24,716		709,102
	SENTINELONE INC		4,767		69,551
	SERVICENOW INC		7,404		2,874,751
	SHELL PLC		386,300		10,808,463
	SHELL PLC	ADR	80,170		4,565,681
	SHERWIN-WILLIAMS CO/THE		24,016		5,699,717
	SHIFT4 PAYMENTS INC		94,221		5,269,781
	SHIN-ETSU CHEMICAL CO LTD		6,700		823,885
	SHOALS TECHNOLOGIES GROUP INC		66,742		1,646,525
	SHOCKWAVE MEDICAL INC		11,043		2,270,551
	SHOPIFY INC	CL A SUB VTG	1,824		63,284
	SILICON LABORATORIES INC		7,762		1,053,071
	SIMON PROPERTY GROUP INC		5,700		669,636
	SIMPLY GOOD FOODS CO/THE		33,755		1,283,703
	SITC INTERNATIONAL HOLDINGS CO	HK/01308	759,000		1,688,190
	SITIO ROYALTIES CORP		64,291		1,854,794
	SKANSKA AB		39,796		630,197
	SKECHERS USA INC		58,381		2,449,083
	SKYLINE CHAMPION CORP		90,175		4,644,914
	SLM CORP		168,308		2,793,913
	SM ENERGY CO		14,072		490,128
	SMITH & NEPHEW PLC		264,169		3,525,646
	SNAP-ON INC		3,800		868,262
	SOCIETE GENERALE SA		13,047		326,945
	SODEXO SA		4,964		474,050
	SOFTBANK GROUP CORP		2,000		85,551
	SOLVAY SA		4,283		431,780
	SONIC HEALTHCARE LTD		106,419		2,162,876
	SONOVA HOLDING AG		3,076		729,104
	SONY GROUP CORP		65,400		4,973,959
	SOUTH32 LTD		572,034		1,551,699
	SOUTHERN CO/THE		11,613		829,284
	SOUTHSTATE CORP		30,507		2,329,515
	SOUTHWEST AIRLINES CO		5,878		197,912
	SOUTHWEST GAS HOLDINGS INC		20,825		1,288,651
	SOVOS BRANDS INC		67,998		977,131
	SPROUT SOCIAL INC		34,103		1,925,455
	SPROUTS FARMERS MARKET INC		116,384		3,767,350
	SQUARESPACE INC		29,079		644,681
	SS&C TECHNOLOGIES HOLDINGS INC		59,062		3,074,768
	STANDARD CHARTERED PLC		261,900		1,960,806

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(a)	(b)	(c)	(c)	(d)	(e)
	<u>Identity of Issue, Borrower, Lessor or Similar Party</u>	<u>Description</u>	<u>Shares or Units</u>	<u>Cost***</u>	<u>Current Value</u>
	STARBUCKS CORP		17,868		1,772,506
	STATE STREET CORP		14,000		1,085,980
	STELLANTIS NV		177,106		2,507,113
	STEM INC		56,348		503,751
	STEPSTONE GROUP INC		38,423		967,491
	STERIS PLC		8,419		1,554,905
	STEVEN MADDEN LTD		81,494		2,604,548
	STMICROELECTRONICS NV		39,774		1,400,598
	STOCKLAND		36,855		90,725
	STOKE THERAPEUTICS INC		19,062		175,942
	STORA ENSO OYJ		18,243		256,028
	STRYKER CORP		5,637		1,378,190
	SUBARU CORP		9,000		138,296
	SUMITOMO CHEMICAL CO LTD		16,000		57,478
	SUMITOMO CORP		81,200		1,351,436
	SUMITOMO METAL MINING CO LTD		122,900		4,350,797
	SUMITOMO MITSUI FINANCIAL GROU		189,600		7,610,152
	SUN COMMUNITIES INC		7,402		1,058,486
	SUNCOR ENERGY INC	NEW	64,713		2,051,311
	SUNCORP GROUP LTD		61,488		502,045
	SURGERY PARTNERS INC		32,400		902,664
	SVENSKA HANDELSBANKEN AB		15,998		161,370
	SWATCH GROUP AG/THE		2,719		772,911
	SWEDBANK AB		65,606		1,116,363
	SWIRE PACIFIC LTD	HK/00019	48,000		422,501
	SWISS RE AG		14,179		1,325,335
	SYNAPTICS INC		16,429		1,563,384
	SYNCHRONY FINANCIAL		12,900		423,894
	SYNDAX PHARMACEUTICALS INC		43,260		1,100,967
	SYNEOS HEALTH INC		77,566		2,845,121
	SYNOPSYS INC		4,376		1,397,213
	SYNOVUS FINANCIAL CORP		45,948		1,725,347
	SYSCO CORP		19,327		1,477,549
	TABCORP HOLDINGS LTD		213,802		155,864
	TABOOLA.COM LTD		331,712		1,021,673
	TAISEI CORP		30,200		972,754
	TAKEDA PHARMACEUTICAL CO LTD		5,600		174,479
	TAKE-TWO INTERACTIVE SOFTWARE		12,120		1,262,056
	TANDEM DIABETES CARE INC		14,798		665,170
	TANGER FACTORY OUTLET CENTERS		78,795		1,413,582
	TARGET CORP		32,078		4,780,905
	TD SYNnex CORP		8,000		757,680
	TECHNIPFMC PLC		63,477		773,785
	TECK RESOURCES LTD	CL B SUB-VTG	8,889		335,695
	TELEFONAKTIEBOLAGET LM ERICSSO		36,323		212,301
	TELEPERFORMANCE		2,201		523,126
	TEMENOS AG		24,345		1,335,133
	TENABLE HOLDINGS INC		8,306		316,874
	TENET HEALTHCARE CORP		49,850		2,432,181
	TERADYNE INC		28,729		2,509,478
	TEREX CORP		78,929		3,371,847
	TESCO PLC		490,865		1,323,815
	TESLA INC		34,920		4,301,446
	TEXAS CAPITAL BANCSHARES INC		54,072		3,261,082
	TEXAS INSTRUMENTS INC		8,655		1,429,979
	TEXAS ROADHOUSE INC		35,925		3,267,379
	TEXTRON INC		19,836		1,404,389
	THERMO FISHER SCIENTIFIC INC		14,588		8,033,466
	THOR INDUSTRIES INC		8,900		671,861
	TJX COS INC/THE		33,603		2,674,799
	T-MOBILE US INC		18,037		2,525,180
	TOKYO ELECTRIC POWER CO HOLDIN		23,100		83,335
	TOKYO ELECTRON LTD		9,900		2,917,215
	TOKYO GAS CO LTD		12,800		250,771
	TOLL BROTHERS INC		54,878		2,739,510
	TOPPAN INC		35,000		518,322
	TOROMONT INDUSTRIES LTD		4,469		322,275
	TOSOH CORP		92,700		1,103,028
	TOTALENERGIES SE		199,211		12,469,456
	TOYOTA TSUSHO CORP		17,500		647,902
	TRADEWEB MARKETS INC		21,902		1,422,097
	TRANE TECHNOLOGIES PLC		19,711		3,313,222
	TRANSUNION		27,250		1,546,437
	TRAVEL + LEISURE CO		79,233		2,884,081

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(a)	(b)	(c)	(c)	(d)	(e)
	<u>Identity of Issue, Borrower, Lessor or Similar Party</u>	<u>Description</u>	<u>Shares or Units</u>	<u>Cost***</u>	<u>Current Value</u>
	TREX CO INC		45,342		1,919,327
	TRINET GROUP INC		64,953		4,403,813
	TRIPADVISOR INC		84,284		1,515,426
	TRIUMPH FINANCIAL INC		18,606		909,275
	TYSON FOODS INC		20,400		1,269,900
	UBISOFT ENTERTAINMENT SA		5,434		153,163
	UBS GROUP AG		92,974		1,731,905
	ULTRAGENYX PHARMACEUTICAL INC		28,003		1,297,379
	UMB FINANCIAL CORP		13,692		1,143,556
	UNDER ARMOUR INC		281,250		2,857,500
	UNIBAIL-RODAMCO-WESTFIELD		2,486		129,024
	UNICREDIT SPA		115,032		1,629,376
	UNITED AIRLINES HOLDINGS INC		17,500		659,750
	UNITED COMMUNITY BANKS INC/GA		149,131		5,040,616
	UNITED OVERSEAS BANK LTD		267,000		6,111,616
	UNITED RENTALS INC		2,392		850,165
	UNITED THERAPEUTICS CORP		16,714		4,647,996
	UNITEDHEALTH GROUP INC		17,378		9,213,468
	UNITI GROUP INC		87,400		483,322
	UNIVERSAL HEALTH SERVICES INC		7,200		1,014,408
	UNIVERSAL MUSIC GROUP NV		8,062		193,680
	UNUM GROUP		31,000		1,271,930
	VALARIS LTD		17,646		1,193,223
	VALERO ENERGY CORP		7,000		888,020
	VARONIS SYSTEMS INC		103,167		2,469,818
	VAXCYTE INC		25,886		1,241,234
	VEEVA SYSTEMS INC		2,123		342,610
	VEOLIA ENVIRONNEMENT SA		162,104		4,152,132
	VERACYTE INC		49,697		1,179,310
	VERADIGM INC		103,654		1,828,457
	VERIS RESIDENTIAL INC		80,259		1,278,526
	VERISIGN INC		20,854		4,284,246
	VERISK ANALYTICS INC		32,888		5,802,101
	VERIZON COMMUNICATIONS INC		83,541		3,291,515
	VERRA MOBILITY CORP		86,541		1,196,862
	VERTEX PHARMACEUTICALS INC		35,981		10,390,593
	VERTIV HOLDINGS CO		120,491		1,645,907
	VIATRIS INC		12,581		140,027
	VIAVI SOLUTIONS INC		143,532		1,508,521
	VICOR CORP		43,907		2,360,001
	VISA INC		55,471		11,524,655
	VISTEON CORP		23,412		3,062,992
	VISTRA CORP		129,772		3,010,710
	VIVENDI SE		74,084		704,796
	VMWARE INC		5,551		681,441
	VODAFONE GROUP PLC		80,248		81,317
	VONOVIA SE		7,091		166,644
	VOYA FINANCIAL INC		30,424		1,870,772
	VULCAN MATERIALS CO		34,543		6,048,825
	WALGREENS BOOTS ALLIANCE INC		46,800		1,748,448
	WALMART INC		6,963		987,284
	WALT DISNEY CO/THE		28,180		2,448,278
	WARNER BROS DISCOVERY INC		25,546		242,176
	WARRIOR MET COAL INC		7,742		268,183
	WARTSILA OYJ ABP		50,780		426,406
	WASHINGTON FEDERAL INC		74,119		2,486,692
	WELLS FARGO & CO		130,163		5,374,430
	WELLTOWER INC		22,098		1,448,524
	WENDY'S CO/THE		87,023		1,969,330
	WERNER ENTERPRISES INC		35,837		1,442,798
	WESCO INTERNATIONAL INC		2,692		337,038
	WEST FRASER TIMBER CO LTD		25,582		1,845,937
	WESTERN ALLIANCE BANCORP		9,234		549,977
	WESTERN DIGITAL CORP		37,435		1,181,074
	WESTERN UNION CO/THE		35,600		490,212
	WESTINGHOUSE AIR BRAKE TECHNOL		44,269		4,418,489
	WEX INC		23,172		3,792,098
	WH GROUP LTD	HK/00288	682,000		396,707
	WH SMITH PLC		154,731		2,763,039
	WHIRLPOOL CORP		10,700		1,513,622
	WHITBREAD PLC		12,770		394,779
	WIDEPENWEST INC		53,576		488,077
	WILMAR INTERNATIONAL LTD		329,300		1,023,845
	WINGSTOP INC		23,456		3,228,015

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(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description	(c) Shares or Units	(d) Cost***	(e) Current Value
	WIX.COM LTD		9,483		728,579
	WORLD WRESTLING ENTERTAINMENT		34,328		2,352,155
	WORTHINGTON INDUSTRIES INC		5,788		287,721
	WPP PLC		23,986		236,650
	XENIA HOTELS & RESORTS INC		117,634		1,550,416
	XEROX HOLDINGS CORP		157,834		2,304,376
	XINYI GLASS HOLDINGS LTD	HK/00868	108,000		201,195
	YAMATO HOLDINGS CO LTD		12,900		204,042
	YELP INC		17,825		487,335
	YETI HOLDINGS INC		30,940		1,278,131
	ZENTALIS PHARMACEUTICALS INC		24,760		498,666
	ZIFF DAVIS INC		8,815		697,266
	ZIONS BANCORP NA		47,134		2,317,107
	ZOETIS INC		27,745		4,066,030
	ZSCALER INC		6,627		741,561
	CORPORATE STOCK - COMMON Total				\$ 1,987,835,010
	CORPORATE STOCK - PREFERRED				
	BANK OF AMERICA CORP	VAR RT 12/31/2049 DD 03/15/18	249,000	\$	219,284
*	BANK OF NEW YORK MELLON CORP/T	VAR RT 12/31/2049 DD 08/01/16	139,000		118,531
	CLARIVATE PLC	PFD 5.250%	3,407		129,057
	EL PASO ENERGY CAPITAL TRUST I	PFD 4.750% CUMULATIVE	7,183		323,516
	GENERAL MOTORS FINANCIAL CO IN	VAR RT 12/31/2049 DD 09/20/17	235,000		197,846
	HERCULES LLC	6.500% 06/30/2029 DD 09/30/04	605,000		569,305
	PORSCHE AUTOMOBIL HOLDING SE		2,285		124,957
	CORPORATE STOCK - PREFERRED Total		1,240,875		\$ 1,682,496
	TOTAL COMMON STOCK AND OTHER EQUITIES				\$ 1,989,517,506
	REGISTERED INVESTMENT COMPANIES				
	ISHARES RUSSELL 2000 ETF		16,810	\$	2,930,992
	VANGUARD HIGH DVD YIELD ETF		28,401		3,073,272
	TOTAL REGISTERED INVESTMENT COMPANIES				\$ 6,004,264
	EMPLOYER RELATED - SECURITIES				
*	NOKIA OYJ		57,040	\$	263,410
	TOTAL EMPLOYER RELATED - SECURITIES				\$ 263,410
	U. S. GOVERNMENT/U.S. AGENCY SECURITIES				
	COMMIT TO PUR FNMA SF MTG	1.500% 01/01/2038 DD 01/01/23	1,978,000	\$	1,712,227
	COMMIT TO PUR FNMA SF MTG	2.000% 01/01/2038 DD 01/01/23	4,598,200		4,088,854
	COMMIT TO PUR FNMA SF MTG	3.000% 01/01/2038 DD 01/01/23	5,000		4,683
	COMMIT TO PUR FNMA SF MTG	4.500% 01/01/2053 DD 01/01/23	419,700		403,859
	COMMIT TO PUR FNMA SF MTG	4.500% 02/01/2053 DD 02/01/23	1,900,000		1,828,213
	COMMIT TO PUR FNMA SF MTG	5.000% 01/01/2053 DD 01/01/23	2,942,000		2,898,521
	COMMIT TO PUR FNMA SF MTG	5.000% 02/01/2053 DD 02/01/23	700,000		689,436
	COMMIT TO PUR GNMA II JUMBOS	2.000% 01/20/2053 DD 01/01/23	2,354,500		1,972,683
	COMMIT TO PUR GNMA II JUMBOS	3.000% 01/20/2053 DD 01/01/23	1,030,600		917,421
	COMMIT TO PUR GNMA II JUMBOS	3.500% 01/20/2053 DD 01/01/23	1,567,000		1,439,470
	COMMIT TO PUR GNMA II JUMBOS	4.000% 01/20/2053 DD 01/01/23	1,837,500		1,738,454
	COMMIT TO PUR GNMA II JUMBOS	4.500% 01/20/2053 DD 01/01/23	1,588,000		1,540,221
	COMMIT TO PUR GNMA II JUMBOS	5.000% 01/20/2053 DD 01/01/23	1,768,000		1,751,609
	COMMIT TO PUR FNMA SF MTG	1.500% 01/01/2053 DD 01/01/23	(40,000)		(30,788)
	COMMIT TO PUR FNMA SF MTG	2.000% 01/01/2053 DD 01/01/23	(60,000)		(48,808)
	COMMIT TO PUR FNMA SF MTG	2.000% 02/01/2053 DD 02/01/23	(5,448,174)		(4,436,555)
	COMMIT TO PUR FNMA SF MTG	2.500% 01/01/2038 DD 01/01/23	(626,000)		(572,714)
	COMMIT TO PUR FNMA SF MTG	2.500% 01/01/2053 DD 01/01/23	(40,000)		(33,861)
	COMMIT TO PUR FNMA SF MTG	2.500% 02/01/2053 DD 02/01/23	(4,146,300)		(3,512,980)
	COMMIT TO PUR FNMA SF MTG	3.000% 01/01/2038 DD 01/01/23	(962,000)		(900,955)
	COMMIT TO PUR FNMA SF MTG	3.000% 01/01/2053 DD 01/01/23	(1,907,800)		(1,673,845)
	COMMIT TO PUR FNMA SF MTG	3.500% 01/01/2038 DD 01/01/23	(86,359)		(82,610)
	COMMIT TO PUR FNMA SF MTG	3.500% 01/01/2053 DD 01/01/23	(348,274)		(316,338)
	COMMIT TO PUR FNMA SF MTG	3.500% 02/01/2053 DD 02/01/23	(200,000)		(181,746)
	COMMIT TO PUR FNMA SF MTG	4.000% 01/01/2053 DD 01/01/23	(1,581,000)		(1,482,440)
	COMMIT TO PUR FNMA SF MTG	4.000% 02/01/2053 DD 02/01/23	(700,000)		(656,417)
	COMMIT TO PUR FNMA SF MTG	4.500% 01/01/2053 DD 01/01/23	(772,000)		(742,862)
	COMMIT TO PUR GNMA II JUMBOS	2.000% 01/20/2053 DD 01/01/23	(99,000)		(82,946)
	COMMIT TO PUR GNMA II JUMBOS	2.500% 01/20/2053 DD 01/01/23	(1,525,100)		(1,321,283)
	COMMIT TO PUR GNMA II JUMBOS	3.000% 01/20/2053 DD 01/01/23	(75,000)		(66,764)
	FEDERAL FARM CR BK CONS BD	0.550% 09/16/2025 DD 09/16/20	1,043,000		939,909
	FEDERAL FARM CR BK CONS BD	3.500% 09/01/2032 DD 09/01/22	180,000		166,930
	FEDERAL FARM CR BK CONS BD	3.875% 09/20/2032 DD 09/20/22	305,000		290,286
	FEDERAL HOME LN BK CONS BD	0.780% 02/26/2026 DD 02/26/21	1,330,000		1,185,296
	FEDERAL HOME LN BK CONS BD	0.800% 03/04/2026 DD 03/04/21	945,000		842,303
	FEDERAL HOME LN BK CONS BD	0.900% 03/03/2026 DD 03/03/21	1,000,000		894,297

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	FEDERAL HOME LN BK CONS BD	0.920% 02/26/2027 DD 02/26/21	875,000		759,459
	FEDERAL HOME LN BK CONS BD	4.000% 09/01/2028 DD 10/04/13	1,560,000		1,532,488
	FEDERAL HOME LN MTG CORP	0.600% 09/30/2025 DD 09/30/20	715,000		643,464
	FEDERAL HOME LN MTG CORP	1.460% 08/17/2035 DD 08/19/20	460,000		311,618
	FEDERAL HOME LN MTG CORP	1.720% 09/22/2036 DD 09/22/20	920,000		647,254
	FEDERAL HOME LN MTG CORP	4.000% 12/30/2024 DD 06/30/22	800,000		790,506
	FEDERAL HOME LN MTG CORP	4.050% 08/28/2025 DD 08/29/22	410,000		402,059
	FEDERAL NATL MTG ASSN	1.550% 08/24/2035 DD 08/24/20	496,000		340,625
	FEDERAL NATL MTG ASSN STRIP	0.000% 05/15/2029 DD 11/01/99	1,317,000		1,010,845
	FEDERAL NATL MTG ASSN STRIP	0.000% 05/15/2030 DD 05/05/00	701,000		514,945
	FHLMC POOL #2B-4296	VAR RT 06/01/2045 DD 06/01/15	45,031		44,642
	FHLMC POOL #2B-4660	VAR RT 09/01/2045 DD 09/01/15	79,791		80,130
	FHLMC POOL #A9-0196	4.500% 12/01/2039 DD 12/01/09	12,920		12,823
	FHLMC POOL #A9-3534	4.000% 08/01/2040 DD 08/01/10	13,770		13,239
	FHLMC POOL #A9-3851	4.000% 09/01/2040 DD 09/01/10	33,909		32,606
	FHLMC POOL #A9-4977	4.000% 11/01/2040 DD 11/01/10	15,994		15,429
	FHLMC POOL #A9-5144	4.000% 11/01/2040 DD 11/01/10	15,263		14,724
	FHLMC POOL #C0-3811	3.500% 04/01/2042 DD 04/01/12	115,727		108,452
	FHLMC POOL #C9-1864	3.000% 02/01/2036 DD 02/01/16	31,167		28,946
	FHLMC POOL #C9-1942	4.000% 05/01/2037 DD 05/01/17	34,465		33,223
	FHLMC POOL #G0-1838	5.000% 07/01/2035 DD 06/01/05	113,957		116,504
	FHLMC POOL #G0-1840	5.000% 07/01/2035 DD 06/01/05	91,570		93,617
	FHLMC POOL #G0-7106	3.500% 08/01/2042 DD 08/01/12	32,194		30,170
	FHLMC POOL #G0-7553	5.500% 06/01/2041 DD 11/01/13	236,652		245,659
	FHLMC POOL #G0-7613	6.000% 04/01/2039 DD 01/01/14	69,523		72,661
	FHLMC POOL #G0-7642	5.000% 10/01/2041 DD 02/01/14	26,893		27,263
	FHLMC POOL #G0-7848	3.500% 04/01/2044 DD 10/01/14	180,750		169,272
	FHLMC POOL #G0-7922	3.500% 01/01/2044 DD 01/01/15	1,505,697		1,410,390
	FHLMC POOL #G0-7962	5.000% 11/01/2041 DD 03/01/15	226,299		229,417
	FHLMC POOL #G1-3825	4.000% 05/01/2025 DD 04/01/10	9,648		9,426
	FHLMC POOL #G1-5520	3.000% 07/01/2030 DD 08/01/15	70,498		67,394
	FHLMC POOL #G1-6186	2.500% 04/01/2031 DD 05/01/17	57,343		53,824
	FHLMC POOL #G3-0963	4.000% 11/01/2036 DD 11/01/16	2,673		2,577
	FHLMC POOL #G6-0018	4.500% 12/01/2043 DD 04/01/15	80,319		79,728
	FHLMC POOL #G6-0718	3.000% 09/01/2046 DD 09/01/16	80,333		72,056
	FHLMC POOL #G6-0901	4.000% 07/01/2044 DD 03/01/17	13,081		12,576
	FHLMC POOL #G6-1047	4.500% 07/01/2047 DD 07/01/17	268,135		263,870
	FHLMC POOL #G6-7715	4.500% 08/01/2048 DD 07/01/18	348,481		344,530
	FHLMC POOL #G6-7720	4.500% 03/01/2049 DD 03/01/19	506,812		503,649
	FHLMC POOL #J1-0556	4.000% 08/01/2024 DD 08/01/09	19,635		19,203
	FHLMC POOL #J1-2438	4.500% 06/01/2025 DD 06/01/10	16,454		16,435
	FHLMC POOL #J3-1418	2.500% 05/01/2030 DD 04/01/15	40,784		38,193
	FHLMC POOL #J3-1689	3.000% 05/01/2030 DD 05/01/15	74,623		71,840
	FHLMC POOL #J3-2181	3.000% 07/01/2030 DD 07/01/15	9,801		9,386
	FHLMC POOL #J3-2204	2.500% 07/01/2030 DD 07/01/15	14,028		13,138
	FHLMC POOL #J3-2209	2.500% 07/01/2030 DD 07/01/15	12,853		12,066
	FHLMC POOL #J3-2436	3.000% 08/01/2030 DD 08/01/15	9,149		8,727
	FHLMC POOL #J3-2491	2.500% 07/01/2030 DD 08/01/15	3,218		3,021
	FHLMC POOL #J3-3763	2.500% 02/01/2031 DD 02/01/16	29,776		27,763
	FHLMC POOL #Q0-0093	4.000% 04/01/2041 DD 04/01/11	836		804
	FHLMC POOL #Q0-0804	4.500% 05/01/2041 DD 05/01/11	29,228		28,924
	FHLMC POOL #Q0-0959	4.500% 05/01/2041 DD 05/01/11	34,444		34,184
	FHLMC POOL #Q0-4022	4.000% 10/01/2041 DD 10/01/11	13,093		12,631
	FHLMC POOL #Q0-7417	3.500% 04/01/2042 DD 03/01/12	37,176		34,839
	FHLMC POOL #Q0-8239	3.500% 05/01/2042 DD 05/01/12	4,603		4,314
	FHLMC POOL #Q0-8306	3.500% 05/01/2042 DD 05/01/12	1,164		1,091
	FHLMC POOL #Q1-1909	3.500% 10/01/2042 DD 10/01/12	5,890		5,490
	FHLMC POOL #Q1-2162	3.500% 08/01/2042 DD 10/01/12	15,088		14,139
	FHLMC POOL #Q1-4866	3.000% 01/01/2043 DD 01/01/13	112,267		102,269
	FHLMC POOL #Q1-6403	3.000% 03/01/2043 DD 03/01/13	49,976		45,525
	FHLMC POOL #Q1-6673	3.000% 03/01/2043 DD 03/01/13	172,981		157,575
	FHLMC POOL #Q1-7095	3.000% 04/01/2043 DD 03/01/13	60,038		54,691
	FHLMC POOL #Q1-8718	3.500% 06/01/2043 DD 05/01/13	22,659		21,191
	FHLMC POOL #Q2-0206	3.500% 07/01/2043 DD 07/01/13	89,431		83,740
	FHLMC POOL #Q2-1579	4.000% 09/01/2043 DD 09/01/13	24,675		23,917
	FHLMC POOL #Q2-4368	3.500% 01/01/2044 DD 01/01/14	13,266		12,422
	FHLMC POOL #Q2-5643	4.000% 04/01/2044 DD 04/01/14	37,322		36,002
	FHLMC POOL #Q2-6218	3.500% 05/01/2044 DD 05/01/14	13,509		12,667
	FHLMC POOL #Q2-7319	3.500% 07/01/2044 DD 07/01/14	12,483		11,705
	FHLMC POOL #Q2-8604	3.500% 09/01/2044 DD 09/01/14	10,456		9,805
	FHLMC POOL #Q2-8764	3.500% 06/01/2044 DD 09/01/14	20,052		18,791
	FHLMC POOL #Q3-1128	4.000% 02/01/2045 DD 01/01/15	7,016		6,748
	FHLMC POOL #Q3-1338	4.000% 02/01/2045 DD 02/01/15	15,170		14,833
	FHLMC POOL #Q3-6302	3.500% 09/01/2045 DD 09/01/15	11,285		10,582

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(a)	(b)	(c)	(c)	(d)	(e)
	<u>Identity of Issue, Borrower, Lessor or Similar Party</u>	<u>Description</u>	<u>Shares or Units</u>	<u>Cost***</u>	<u>Current Value</u>
	FHLMC POOL #Q3-7955	4.000% 12/01/2045 DD 12/01/15	16,833		16,410
	FHLMC POOL #Q3-7957	4.000% 12/01/2045 DD 12/01/15	14,122		13,593
	FHLMC POOL #Q4-5079	3.000% 12/01/2046 DD 12/01/16	40,394		36,252
	FHLMC POOL #Q4-5080	3.000% 12/01/2046 DD 12/01/16	41,467		37,214
	FHLMC POOL #Q4-5083	3.000% 12/01/2046 DD 12/01/16	20,294		18,277
	FHLMC POOL #QB-1158	3.000% 07/01/2050 DD 07/01/20	7,345		6,633
	FHLMC POOL #QB-1193	2.500% 07/01/2050 DD 07/01/20	152,016		130,316
	FHLMC POOL #QB-1479	3.000% 07/01/2050 DD 07/01/20	63,367		56,982
	FHLMC POOL #QB-1486	3.000% 07/01/2050 DD 07/01/20	17,303		15,627
	FHLMC POOL #QB-1488	3.000% 07/01/2050 DD 07/01/20	7,942		7,173
	FHLMC POOL #QB-2296	2.000% 08/01/2050 DD 08/01/20	80,782		66,350
	FHLMC POOL #QB-2339	3.000% 08/01/2050 DD 08/01/20	50,638		45,731
	FHLMC POOL #QD-4857	2.000% 01/01/2052 DD 01/01/22	313,379		257,871
	FHLMC POOL #QE-8252	4.500% 08/01/2052 DD 08/01/22	268,387		258,317
	FHLMC POOL #RA-3217	1.500% 08/01/2050 DD 07/01/20	213,836		165,208
	FHLMC POOL #RA-3282	3.000% 08/01/2050 DD 07/01/20	511,512		455,518
	FHLMC POOL #RA-3313	3.000% 08/01/2050 DD 07/01/20	333,000		295,228
	FHLMC POOL #RA-5077	2.500% 05/01/2051 DD 04/01/21	2,478,249		2,128,038
	FHLMC POOL #RA-6015	3.000% 10/01/2051 DD 09/01/21	357,002		316,140
	FHLMC POOL #RA-6071	2.000% 10/01/2051 DD 09/01/21	998,154		813,557
	FHLMC POOL #RA-6388	2.500% 12/01/2051 DD 11/01/21	1,345,153		1,150,356
	FHLMC POOL #RA-6397	2.500% 11/01/2051 DD 11/01/21	686,246		588,360
	FHLMC POOL #RA-6768	2.000% 02/01/2052 DD 01/01/22	101,056		82,333
	FHLMC POOL #RA-7506	4.500% 07/01/2052 DD 06/01/22	871,023		839,487
	FHLMC POOL #SB-0179	3.000% 02/01/2034 DD 11/01/19	573,828		546,058
	FHLMC POOL #SB-8507	2.000% 02/01/2036 DD 01/01/21	354,730		316,423
	FHLMC POOL #SD-0478	4.000% 01/01/2045 DD 12/01/20	355,085		341,063
	FHLMC POOL #SD-0481	3.500% 09/01/2044 DD 12/01/20	1,508,060		1,412,579
	FHLMC POOL #SD-0485	3.500% 03/01/2046 DD 12/01/20	381,247		356,835
	FHLMC POOL #SD-0486	3.500% 09/01/2046 DD 12/01/20	11,741		10,834
	FHLMC POOL #SD-0488	4.000% 05/01/2049 DD 12/01/20	467,337		445,611
	FHLMC POOL #SD-0489	4.000% 04/01/2048 DD 12/01/20	267,238		259,983
	FHLMC POOL #SD-0490	4.000% 01/01/2045 DD 12/01/20	892,496		857,124
	FHLMC POOL #SD-0492	4.000% 08/01/2048 DD 12/01/20	385,982		370,938
	FHLMC POOL #SD-0496	3.000% 02/01/2047 DD 12/01/20	238,203		213,609
	FHLMC POOL #SD-0498	3.000% 06/01/2044 DD 12/01/20	1,126,942		1,025,472
	FHLMC POOL #SD-0503	4.000% 04/01/2048 DD 12/01/20	241,818		233,768
	FHLMC POOL #SD-0504	4.000% 07/01/2047 DD 12/01/20	315,971		302,654
	FHLMC POOL #SD-0507	4.000% 09/01/2045 DD 12/01/20	1,321,614		1,290,861
	FHLMC POOL #SD-0519	3.000% 12/01/2050 DD 12/01/20	637,502		571,419
	FHLMC POOL #SD-0520	4.000% 06/01/2050 DD 12/01/20	300,135		285,066
	FHLMC POOL #SD-0592	3.000% 09/01/2050 DD 05/01/21	1,677,593		1,515,099
	FHLMC POOL #SD-0702	2.500% 05/01/2051 DD 09/01/21	711,232		615,688
	FHLMC POOL #SD-0716	2.000% 07/01/2051 DD 09/01/21	1,042,556		864,378
	FHLMC POOL #SD-0730	2.000% 09/01/2051 DD 10/01/21	58,347		47,905
	FHLMC POOL #SD-0732	2.000% 09/01/2051 DD 10/01/21	302,359		247,987
	FHLMC POOL #SD-0783	2.000% 12/01/2051 DD 12/01/21	119,428		98,103
	FHLMC POOL #SD-0785	2.000% 12/01/2051 DD 12/01/21	250,976		206,162
	FHLMC POOL #SD-0786	2.000% 12/01/2051 DD 12/01/21	324,183		266,866
	FHLMC POOL #SD-0789	2.000% 12/01/2051 DD 12/01/21	47,892		39,568
	FHLMC POOL #SD-0803	3.000% 01/01/2052 DD 12/01/21	68,482		60,128
	FHLMC POOL #SD-0892	2.000% 01/01/2052 DD 02/01/22	756,203		622,505
	FHLMC POOL #SD-0894	2.000% 01/01/2052 DD 02/01/22	559,187		462,573
	FHLMC POOL #SD-0923	2.500% 01/01/2052 DD 03/01/22	2,095,433		1,786,469
	FHLMC POOL #SD-0987	4.500% 01/01/2050 DD 04/01/22	64,678		64,117
	FHLMC POOL #SD-1049	3.500% 06/01/2052 DD 06/01/22	372,747		339,764
	FHLMC POOL #SD-1053	3.500% 06/01/2052 DD 06/01/22	344,115		315,858
	FHLMC POOL #SD-1086	3.500% 06/01/2052 DD 06/01/22	140,729		128,242
	FHLMC POOL #SD-7528	2.000% 11/01/2050 DD 10/01/20	150,096		123,947
	FHLMC POOL #SD-7534	2.500% 02/01/2051 DD 01/01/21	1,125,715		975,099
	FHLMC POOL #SD-7539	2.000% 04/01/2051 DD 03/01/21	609,196		502,824
	FHLMC POOL #SD-7541	2.000% 05/01/2051 DD 05/01/21	268,494		221,112
	FHLMC POOL #SD-7544	3.000% 07/01/2051 DD 07/01/21	361,765		322,683
	FHLMC POOL #SD-7548	2.500% 11/01/2051 DD 01/01/22	2,282,026		1,962,359
	FHLMC POOL #SD-7549	2.000% 01/01/2052 DD 01/01/22	2,406,279		1,980,669
	FHLMC POOL #SD-7550	3.000% 02/01/2052 DD 01/01/22	266,769		238,080
	FHLMC POOL #SD-7552	2.500% 01/01/2052 DD 03/01/22	7,038,670		6,010,882
	FHLMC POOL #SD-7553	3.000% 03/01/2052 DD 03/01/22	7,100,961		6,306,225
	FHLMC POOL #SD-7554	2.500% 04/01/2052 DD 05/01/22	148,329		126,861
	FHLMC POOL #SD-7556	3.000% 08/01/2052 DD 08/01/22	1,391,894		1,230,663
	FHLMC POOL #SD-8082	1.500% 09/01/2050 DD 09/01/20	535,549		413,757
	FHLMC POOL #SD-8133	1.500% 02/01/2051 DD 02/01/21	76,199		58,828
	FHLMC POOL #SD-8134	2.000% 03/01/2051 DD 02/01/21	1,576,410		1,289,999
	FHLMC POOL #SD-8171	1.500% 10/01/2051 DD 09/01/21	41,441		31,942

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	FHLMC POOL #SD-8172	2.000% 09/01/2051 DD 09/01/21	232,405		189,443
	FHLMC POOL #SD-8176	1.500% 10/01/2051 DD 10/01/21	9,302		7,168
	FHLMC POOL #SD-8182	2.000% 11/01/2051 DD 11/01/21	1,707,042		1,391,210
	FHLMC POOL #SD-8231	4.500% 07/01/2052 DD 06/01/22	138,613		133,433
	FHLMC POOL #U7-0060	3.000% 09/01/2027 DD 09/01/12	24,484		23,221
	FHLMC POOL #U7-9018	3.000% 07/01/2028 DD 07/01/13	13,738		13,037
	FHLMC POOL #V6-0696	3.000% 01/01/2030 DD 12/01/14	16,818		16,190
	FHLMC POOL #V6-0724	3.000% 01/01/2030 DD 01/01/15	20,606		19,736
	FHLMC POOL #V6-0770	2.500% 03/01/2030 DD 02/01/15	36,158		33,942
	FHLMC POOL #V6-0796	2.500% 05/01/2030 DD 04/01/15	55,429		52,036
	FHLMC POOL #V6-0840	3.000% 06/01/2030 DD 05/01/15	147,228		141,004
	FHLMC POOL #V6-0886	2.500% 08/01/2030 DD 07/01/15	60,741		57,022
	FHLMC POOL #V6-0902	2.500% 08/01/2030 DD 08/01/15	51,108		47,978
	FHLMC POOL #V6-0903	2.500% 09/01/2030 DD 08/01/15	48,461		45,490
	FHLMC POOL #V6-0904	2.500% 09/01/2030 DD 08/01/15	93,302		87,584
	FHLMC POOL #V6-0905	2.500% 07/01/2030 DD 08/01/15	3,977		3,733
	FHLMC POOL #V6-0909	3.000% 08/01/2030 DD 08/01/15	15,527		14,871
	FHLMC POOL #ZS-4751	3.500% 01/01/2048 DD 09/01/18	155,427		143,281
	FHLMC MULTICLASS MTG 3710 MG	VAR RT 08/15/2025 DD 08/01/10	90,421		89,109
	FHLMC MULTICLASS MTG 4248 FL	VAR RT 05/15/2041 DD 09/15/13	189,647		186,343
	FHLMC MULTICLASS MTG 4274 PN	3.500% 10/15/2035 DD 11/01/13	42,700		41,355
	FHLMC MULTICLASS MTG 4459 BN	3.000% 08/15/2043 DD 04/01/15	134,710		122,723
	FHLMC MULTICLASS MTG 4462 KA	3.500% 01/15/2045 DD 04/01/15	165,038		156,323
	FHLMC MULTICLASS MTG 4482 DH	3.000% 06/15/2042 DD 06/01/15	25,012		24,397
	FHLMC MULTICLASS MTG 4494 KA	3.750% 10/15/2042 DD 07/01/15	53,332		52,204
	FHLMC MULTICLASS MTG 4606 FB	VAR RT 08/15/2046 DD 08/15/16	336,161		326,754
	FHLMC MULTICLASS MTG 4669 KD	4.000% 03/15/2043 DD 03/01/17	30,106		29,783
	FHLMC MULTICLASS MTG 4752 PL	3.000% 09/15/2046 DD 12/01/17	110,019		103,077
	FHLMC MULTICLASS MTG 4777 CB	3.500% 10/15/2045 DD 03/01/18	189,130		182,151
	FHLMC MULTICLASS MTG 4941 MB	3.000% 07/25/2049 DD 12/01/19	92,325		81,647
	FHLMC MULTICLASS MTG 5000 MA	2.000% 06/25/2044 DD 07/01/20	72,663		65,283
	FHLMC MULTICLASS MTG 5006 KA	2.000% 06/25/2045 DD 07/01/20	204,795		181,941
	FHLMC MULTICLASS MTG 5105 LA	1.500% 04/15/2044 DD 04/01/21	487,813		457,577
	FNMA POOL #0254548	5.500% 12/01/2032 DD 11/01/02	48,195		49,480
	FNMA POOL #0310105	5.500% 11/01/2034 DD 12/01/11	101,183		104,141
	FNMA POOL #0424242	6.000% 04/01/2028 DD 04/01/98	613		622
	FNMA POOL #0555424	5.500% 05/01/2033 DD 04/01/03	83,021		85,300
	FNMA POOL #0555591	5.500% 07/01/2033 DD 06/01/03	36,713		37,801
	FNMA POOL #0725423	5.500% 05/01/2034 DD 04/01/04	196,265		202,343
	FNMA POOL #0735989	5.500% 02/01/2035 DD 10/01/05	60,719		62,525
	FNMA POOL #0743070	5.500% 10/01/2033 DD 09/01/03	85,116		86,708
	FNMA POOL #0888635	5.500% 09/01/2036 DD 08/01/07	120,001		123,731
	FNMA POOL #0888876	5.500% 05/01/2033 DD 11/01/07	103,331		106,087
	FNMA POOL #0889466	6.000% 05/01/2038 DD 05/01/08	33,913		35,350
	FNMA POOL #0889529	6.000% 03/01/2038 DD 05/01/08	11,959		12,485
	FNMA POOL #0889974	5.000% 09/01/2035 DD 10/01/08	13,822		14,047
	FNMA POOL #0889983	6.000% 10/01/2038 DD 10/01/08	18,665		19,486
	FNMA POOL #0995113	5.500% 09/01/2036 DD 11/01/08	156,472		161,467
	FNMA POOL #0AA7693	4.000% 07/01/2024 DD 07/01/09	26,796		26,156
	FNMA POOL #0AB0686	4.000% 01/01/2036 DD 06/01/10	92,293		88,641
	FNMA POOL #0AB1226	4.500% 07/01/2040 DD 06/01/10	21,484		21,298
	FNMA POOL #0AB3314	4.500% 07/01/2041 DD 06/01/11	9,166		9,087
	FNMA POOL #0AB4307	4.000% 01/01/2042 DD 12/01/11	161,551		155,140
	FNMA POOL #0AB6194	2.500% 09/01/2027 DD 08/01/12	4,722		4,500
	FNMA POOL #0AB8870	2.500% 04/01/2028 DD 03/01/13	3,183		3,023
	FNMA POOL #0AB8923	3.000% 04/01/2043 DD 03/01/13	86,497		78,701
	FNMA POOL #0AB8924	3.000% 04/01/2043 DD 03/01/13	78,006		70,928
	FNMA POOL #0AB9462	3.000% 05/01/2043 DD 05/01/13	130,643		118,868
	FNMA POOL #0AB9564	3.000% 06/01/2043 DD 05/01/13	8,368		7,614
	FNMA POOL #0AB9662	3.000% 06/01/2043 DD 05/01/13	139,498		126,926
	FNMA POOL #0AD4038	4.500% 04/01/2040 DD 04/01/10	18,288		18,130
	FNMA POOL #0AD6391	4.500% 05/01/2025 DD 05/01/10	34,939		34,841
	FNMA POOL #0AD7127	4.500% 07/01/2040 DD 07/01/10	29,296		28,963
	FNMA POOL #0AE0028	6.000% 10/01/2039 DD 05/01/10	123,489		128,921
	FNMA POOL #0AE0823	6.000% 09/01/2040 DD 01/01/11	12,433		12,859
	FNMA POOL #0AH7036	4.500% 03/01/2041 DD 03/01/11	39,202		38,862
	FNMA POOL #0AJ3120	4.500% 10/01/2041 DD 09/01/11	11,787		11,685
	FNMA POOL #0AK7510	3.500% 04/01/2042 DD 03/01/12	7,158		6,700
	FNMA POOL #0AK9225	3.500% 06/01/2042 DD 06/01/12	3,495		3,272
	FNMA POOL #0AL0464	5.500% 01/01/2025 DD 06/01/11	3,172		3,156
	FNMA POOL #0AL1472	4.500% 05/01/2039 DD 03/01/12	36,501		36,147
	FNMA POOL #0AL1704	6.500% 05/01/2040 DD 04/01/12	139,324		146,209
	FNMA POOL #0AL2482	4.500% 09/01/2042 DD 09/01/12	65,299		64,725
	FNMA POOL #0AL4141	6.000% 04/01/2040 DD 09/01/13	123,362		128,589

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	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	FNMA POOL #0AL4142	6.000% 06/01/2041 DD 09/01/13	29,582		30,884
	FNMA POOL #0AL6144	3.000% 01/01/2030 DD 12/01/14	270,633		260,250
	FNMA POOL #0AL6583	3.000% 03/01/2030 DD 03/01/15	56,417		54,248
	FNMA POOL #0AL6584	3.000% 04/01/2030 DD 03/01/15	46,088		44,090
	FNMA POOL #0AL6761	3.000% 05/01/2030 DD 04/01/15	26,573		25,551
	FNMA POOL #0AL7139	3.000% 07/01/2030 DD 07/01/15	38,684		37,004
	FNMA POOL #0AL7167	4.000% 01/01/2041 DD 07/01/15	15,586		14,896
	FNMA POOL #0AL7225	3.000% 08/01/2030 DD 08/01/15	67,394		64,475
	FNMA POOL #0AL7227	3.000% 08/01/2030 DD 08/01/15	54,993		52,609
	FNMA POOL #0AL7521	5.000% 06/01/2039 DD 10/01/15	572,708		582,377
	FNMA POOL #0AL7654	3.000% 09/01/2035 DD 11/01/15	55,488		51,526
	FNMA POOL #0AL7800	2.500% 11/01/2030 DD 11/01/15	1,361		1,276
	FNMA POOL #0AL7936	4.500% 09/01/2045 DD 01/01/16	32,698		32,281
	FNMA POOL #0AL9031	3.000% 08/01/2046 DD 08/01/16	5,871		5,263
	FNMA POOL #0AL9227	3.000% 10/01/2036 DD 10/01/16	7,568		7,021
	FNMA POOL #0AL9376	3.000% 08/01/2031 DD 11/01/16	294,639		281,143
	FNMA POOL #0AL9378	3.000% 09/01/2031 DD 11/01/16	32,711		31,291
	FNMA POOL #0AL9501	4.500% 11/01/2045 DD 11/01/16	29,753		29,373
	FNMA POOL #0AL9920	3.500% 02/01/2047 DD 02/01/17	329,771		306,097
	FNMA POOL #0AO0777	3.500% 04/01/2042 DD 04/01/12	17,488		16,370
	FNMA POOL #0AO2114	4.000% 05/01/2042 DD 04/01/12	25,913		24,885
	FNMA POOL #0AO2881	3.500% 05/01/2042 DD 05/01/12	3,092		2,893
	FNMA POOL #0AO2961	4.000% 05/01/2042 DD 05/01/12	99,585		95,634
	FNMA POOL #0AO3048	3.500% 06/01/2042 DD 05/01/12	2,849		2,667
	FNMA POOL #0AO9707	3.500% 07/01/2042 DD 07/01/12	7,713		7,219
	FNMA POOL #0AP5205	2.500% 09/01/2027 DD 08/01/12	2,420		2,311
	FNMA POOL #0AR7568	3.000% 03/01/2043 DD 03/01/13	43,697		39,708
	FNMA POOL #0AR7576	3.000% 03/01/2043 DD 03/01/13	55,059		50,096
	FNMA POOL #0AR8630	3.000% 04/01/2043 DD 03/01/13	89,051		81,025
	FNMA POOL #0AR9218	3.000% 03/01/2043 DD 03/01/13	85,991		78,241
	FNMA POOL #0AS0190	2.500% 08/01/2028 DD 07/01/13	9,216		8,726
	FNMA POOL #0AS2676	3.000% 06/01/2029 DD 05/01/14	139,084		133,744
	FNMA POOL #0AS3220	3.000% 09/01/2029 DD 08/01/14	79,630		76,577
	FNMA POOL #0AS3594	3.000% 10/01/2029 DD 09/01/14	29,589		28,453
	FNMA POOL #0AS3753	3.500% 11/01/2029 DD 10/01/14	428,212		420,251
	FNMA POOL #0AS4485	2.500% 02/01/2030 DD 02/01/15	783		734
	FNMA POOL #0AS4488	2.500% 02/01/2030 DD 02/01/15	845		792
	FNMA POOL #0AS5403	2.500% 07/01/2030 DD 06/01/15	12,911		12,105
	FNMA POOL #0AS5405	2.500% 07/01/2030 DD 06/01/15	2,457		2,304
	FNMA POOL #0AS5548	2.500% 08/01/2030 DD 07/01/15	26,881		25,202
	FNMA POOL #0AS5614	2.500% 08/01/2030 DD 07/01/15	37,233		34,912
	FNMA POOL #0AS5616	2.500% 08/01/2030 DD 07/01/15	59,857		56,127
	FNMA POOL #0AS5622	3.000% 08/01/2030 DD 07/01/15	46,537		44,522
	FNMA POOL #0AS5623	3.000% 08/01/2030 DD 07/01/15	49,850		47,687
	FNMA POOL #0AS5708	3.500% 08/01/2030 DD 08/01/15	39,133		38,216
	FNMA POOL #0AS5714	3.000% 09/01/2030 DD 08/01/15	40,992		39,214
	FNMA POOL #0AS5728	3.000% 09/01/2030 DD 08/01/15	48,487		46,386
	FNMA POOL #0AS5786	2.500% 09/01/2030 DD 08/01/15	36,457		34,184
	FNMA POOL #0AS5872	2.500% 09/01/2030 DD 08/01/15	48,091		45,088
	FNMA POOL #0AS6115	2.500% 11/01/2030 DD 10/01/15	40,242		37,731
	FNMA POOL #0AS6116	2.500% 11/01/2030 DD 10/01/15	35,307		33,104
	FNMA POOL #0AS6141	2.500% 11/01/2030 DD 10/01/15	46,130		43,250
	FNMA POOL #0AS6142	2.500% 11/01/2030 DD 10/01/15	37,615		35,270
	FNMA POOL #0AS6233	4.500% 11/01/2045 DD 10/01/15	2,537		2,490
	FNMA POOL #0AS7320	2.500% 06/01/2031 DD 05/01/16	49,830		46,595
	FNMA POOL #0AS7365	3.000% 06/01/2046 DD 05/01/16	4,161		3,733
	FNMA POOL #0AS7370	3.000% 06/01/2046 DD 05/01/16	21,720		19,476
	FNMA POOL #0AS7605	2.500% 07/01/2031 DD 07/01/16	61,767		57,760
	FNMA POOL #0AS7617	2.500% 07/01/2031 DD 07/01/16	89,604		83,791
	FNMA POOL #0AS7889	3.000% 09/01/2046 DD 08/01/16	35,289		31,692
	FNMA POOL #0AS8009	2.500% 10/01/2031 DD 09/01/16	94,698		88,554
	FNMA POOL #0AS8193	2.500% 10/01/2031 DD 10/01/16	114,726		107,269
	FNMA POOL #0AS8195	2.500% 10/01/2031 DD 10/01/16	38,919		36,394
	FNMA POOL #0AS8208	2.500% 10/01/2031 DD 10/01/16	154,278		144,264
	FNMA POOL #0AS8240	2.500% 11/01/2031 DD 10/01/16	93,122		87,074
	FNMA POOL #0AS8241	2.500% 11/01/2031 DD 10/01/16	74,177		69,361
	FNMA POOL #0AS8245	2.500% 11/01/2031 DD 10/01/16	61,890		57,875
	FNMA POOL #0AS8251	2.000% 11/01/2031 DD 10/01/16	69,296		63,026
	FNMA POOL #0AS8291	2.000% 11/01/2031 DD 10/01/16	4,345		3,952
	FNMA POOL #0AS8348	3.000% 11/01/2036 DD 10/01/16	61,314		56,879
	FNMA POOL #0AS8349	3.000% 11/01/2036 DD 10/01/16	24,990		23,183
	FNMA POOL #0AS8380	4.000% 11/01/2046 DD 10/01/16	34,085		32,578
	FNMA POOL #0AS8553	3.000% 12/01/2036 DD 12/01/16	79,954		74,282
	FNMA POOL #0AS8792	3.000% 02/01/2047 DD 01/01/17	44,321		39,615

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	FNMA POOL #0AS9316	2.500% 03/01/2032 DD 03/01/17	34,612		32,361
	FNMA POOL #0AS9317	2.500% 03/01/2032 DD 03/01/17	32,136		30,047
	FNMA POOL #0AS9318	2.500% 03/01/2032 DD 03/01/17	55,609		51,997
	FNMA POOL #0AS9319	2.500% 03/01/2032 DD 03/01/17	62,119		58,080
	FNMA POOL #0AS9321	2.500% 03/01/2032 DD 03/01/17	50,474		47,195
	FNMA POOL #0AT2037	3.000% 04/01/2043 DD 04/01/13	27,729		25,230
	FNMA POOL #0AT2040	3.000% 04/01/2043 DD 04/01/13	109,490		99,622
	FNMA POOL #0AT2043	3.000% 04/01/2043 DD 04/01/13	58,741		53,447
	FNMA POOL #0AT3121	3.000% 04/01/2028 DD 04/01/13	11,883		11,406
	FNMA POOL #0AT6033	3.000% 05/01/2028 DD 05/01/13	14,047		13,474
	FNMA POOL #0AU6041	3.500% 09/01/2028 DD 08/01/13	84,265		81,520
	FNMA POOL #0AU8774	3.000% 10/01/2028 DD 10/01/13	31,933		30,597
	FNMA POOL #0AW0937	3.000% 04/01/2029 DD 04/01/14	91,911		88,164
	FNMA POOL #0AW1247	3.000% 05/01/2029 DD 05/01/14	79,160		76,126
	FNMA POOL #0AW1281	3.000% 07/01/2029 DD 06/01/14	7,497		7,136
	FNMA POOL #0AW4229	3.000% 07/01/2029 DD 07/01/14	44,406		42,702
	FNMA POOL #0AW8154	3.500% 01/01/2042 DD 09/01/14	20,513		19,202
	FNMA POOL #0AX2741	3.500% 10/01/2029 DD 10/01/14	18,312		17,668
	FNMA POOL #0AX3298	3.000% 08/01/2030 DD 08/01/15	9,494		9,083
	FNMA POOL #0AX6435	3.000% 01/01/2030 DD 01/01/15	32,607		31,193
	FNMA POOL #0AX9700	3.000% 07/01/2030 DD 07/01/15	10,156		9,715
	FNMA POOL #0AX9701	3.000% 07/01/2030 DD 07/01/15	50,384		48,196
	FNMA POOL #0AY0828	2.500% 05/01/2030 DD 04/01/15	15,506		14,504
	FNMA POOL #0AY3416	2.500% 04/01/2030 DD 04/01/15	28,131		26,317
	FNMA POOL #0AZ2170	2.500% 07/01/2030 DD 07/01/15	18,518		17,324
	FNMA POOL #0AZ2297	3.000% 07/01/2030 DD 06/01/15	7,017		6,695
	FNMA POOL #0AZ5719	3.000% 09/01/2030 DD 08/01/15	20,306		19,405
	FNMA POOL #0AZ7833	3.000% 08/01/2030 DD 08/01/15	9,469		9,058
	FNMA POOL #0AZ8597	3.000% 08/01/2030 DD 08/01/15	3,840		3,643
	FNMA POOL #0BC2628	2.500% 11/01/2031 DD 10/01/16	11,103		10,383
	FNMA POOL #0BC2629	2.500% 11/01/2031 DD 10/01/16	8,592		8,034
	FNMA POOL #0BC2631	2.500% 11/01/2031 DD 10/01/16	18,008		16,839
	FNMA POOL #0BC2837	4.500% 09/01/2046 DD 09/01/16	44,212		43,724
	FNMA POOL #0BC4778	2.500% 10/01/2031 DD 10/01/16	53,043		49,498
	FNMA POOL #0BC9040	2.000% 11/01/2031 DD 11/01/16	23,004		20,856
	FNMA POOL #0BD2417	3.500% 05/01/2047 DD 05/01/17	194,944		180,767
	FNMA POOL #0BD5388	2.500% 08/01/2031 DD 08/01/16	17,067		15,958
	FNMA POOL #0BE1534	3.500% 02/01/2047 DD 02/01/17	144,916		134,603
	FNMA POOL #0BE1896	3.000% 12/01/2036 DD 11/01/16	58,903		54,645
	FNMA POOL #0BE2103	3.500% 12/01/2046 DD 11/01/16	92,340		85,625
	FNMA POOL #0BE9375	3.500% 05/01/2047 DD 05/01/17	69,986		64,918
	FNMA POOL #0BF0056	6.000% 07/01/2039 DD 09/01/16	140,969		144,029
	FNMA POOL #0BH0158	3.500% 03/01/2047 DD 03/01/17	28,417		26,332
	FNMA POOL #0BH0398	4.000% 05/01/2047 DD 04/01/17	61,527		58,743
	FNMA POOL #0BH0567	3.500% 06/01/2047 DD 06/01/17	52,706		48,824
	FNMA POOL #0BH3401	4.000% 07/01/2047 DD 07/01/17	48,129		46,080
	FNMA POOL #0BH4095	4.000% 10/01/2047 DD 10/01/17	9,914		9,462
	FNMA POOL #0BH7067	4.500% 12/01/2047 DD 12/01/17	97,303		95,348
	FNMA POOL #0BH9277	3.500% 02/01/2048 DD 02/01/18	118,302		109,625
	FNMA POOL #0BJ2054	3.500% 11/01/2032 DD 11/01/17	27,445		26,529
	FNMA POOL #0BJ2096	3.500% 01/01/2033 DD 01/01/18	17,086		16,515
	FNMA POOL #0BJ4916	3.500% 03/01/2048 DD 02/01/18	138,592		128,412
	FNMA POOL #0BJ5674	3.000% 01/01/2033 DD 01/01/18	26,496		25,214
	FNMA POOL #0BJ9057	4.000% 02/01/2048 DD 01/01/18	9,535		9,112
	FNMA POOL #0BJ9058	4.000% 02/01/2048 DD 01/01/18	10,581		10,139
	FNMA POOL #0BK4471	4.500% 07/01/2048 DD 07/01/18	3,670		3,614
	FNMA POOL #0BK4689	4.500% 07/01/2048 DD 07/01/18	30,548		30,269
	FNMA POOL #0BK7642	4.000% 09/01/2033 DD 09/01/18	16,932		16,579
	FNMA POOL #0BM1036	2.500% 02/01/2032 DD 03/01/17	2,917		2,728
	FNMA POOL #0BM1100	3.500% 02/01/2045 DD 03/01/17	61,849		57,876
	FNMA POOL #0BM1174	3.500% 05/01/2047 DD 04/01/17	106,685		99,037
	FNMA POOL #0BM1595	2.500% 03/01/2031 DD 07/01/17	4,511		4,297
	FNMA POOL #0BM1602	3.500% 05/01/2032 DD 07/01/17	152,161		148,579
	FNMA POOL #0BM1619	4.000% 08/01/2047 DD 07/01/17	93,014		88,848
	FNMA POOL #0BM1756	4.500% 12/01/2045 DD 09/01/17	80,948		79,520
	FNMA POOL #0BM1896	2.500% 11/01/2031 DD 10/01/17	1,660		1,552
	FNMA POOL #0BM1920	4.500% 07/01/2046 DD 10/01/17	204,519		201,910
	FNMA POOL #0BM3052	4.500% 10/01/2047 DD 10/01/17	83,759		82,838
	FNMA POOL #0BM3053	4.500% 07/01/2046 DD 10/01/17	168,601		166,742
	FNMA POOL #0BM3054	2.000% 11/01/2031 DD 10/01/17	82,902		75,401
	FNMA POOL #0BM3061	2.000% 03/01/2032 DD 10/01/17	134,310		122,165
	FNMA POOL #0BM3240	3.000% 09/01/2032 DD 12/01/17	55,734		53,318
	FNMA POOL #0BM3280	4.500% 11/01/2047 DD 12/01/17	183,909		181,327
	FNMA POOL #0BM3403	2.500% 02/01/2030 DD 01/01/18	2,631		2,489

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	FNMA POOL #0BM3503	3.500% 04/01/2032 DD 02/01/18	208,636		203,726
	FNMA POOL #0BM3552	2.500% 08/01/2030 DD 02/01/18	8,448		7,999
	FNMA POOL #0BM3578	2.500% 08/01/2032 DD 02/01/18	72,027		67,345
	FNMA POOL #0BM3793	2.500% 02/01/2033 DD 04/01/18	148,049		138,813
	FNMA POOL #0BM3846	4.500% 04/01/2048 DD 04/01/18	100,673		99,753
	FNMA POOL #0BM4301	4.000% 03/01/2048 DD 07/01/18	653,218		627,315
	FNMA POOL #0BM5859	4.000% 10/01/2048 DD 04/01/19	9,070		8,648
	FNMA POOL #0BN8997	2.000% 03/01/2051 DD 02/01/21	256,655		210,884
	FNMA POOL #0BN9004	2.000% 03/01/2051 DD 02/01/21	144,050		118,628
	FNMA POOL #0BP3574	2.500% 07/01/2051 DD 06/01/21	73,599		62,969
	FNMA POOL #0BQ0697	2.000% 09/01/2050 DD 08/01/20	114,816		93,907
	FNMA POOL #0BQ6334	2.000% 11/01/2050 DD 11/01/20	95,617		78,135
	FNMA POOL #0BR1615	2.000% 02/01/2051 DD 02/01/21	811,302		662,705
	FNMA POOL #0BR4654	2.500% 03/01/2051 DD 03/01/21	65,573		56,104
	FNMA POOL #0BR7241	2.000% 04/01/2051 DD 03/01/21	158,154		130,537
	FNMA POOL #0BR7802	2.000% 04/01/2051 DD 04/01/21	250,121		205,514
	FNMA POOL #0BR8283	2.500% 04/01/2051 DD 04/01/21	47,544		40,641
	FNMA POOL #0BR8296	2.500% 05/01/2051 DD 04/01/21	26,094		22,346
	FNMA POOL #0BR8896	2.500% 04/01/2051 DD 04/01/21	82,529		70,546
	FNMA POOL #0BR8915	2.500% 05/01/2051 DD 04/01/21	43,806		37,447
	FNMA POOL #0BT8452	2.500% 10/01/2051 DD 09/01/21	26,034		22,213
	FNMA POOL #0BV8545	3.500% 05/01/2052 DD 05/01/22	213,015		196,164
	FNMA POOL #0CA1622	3.000% 04/01/2033 DD 04/01/18	34,752		32,645
	FNMA POOL #0CA1704	4.500% 05/01/2048 DD 04/01/18	709,241		699,578
	FNMA POOL #0CA2469	4.000% 10/01/2048 DD 09/01/18	25,857		24,654
	FNMA POOL #0CA2527	4.000% 10/01/2033 DD 10/01/18	50,440		49,414
	FNMA POOL #0CA2708	4.000% 05/01/2048 DD 11/01/18	12,087		11,541
	FNMA POOL #0CA3517	4.500% 05/01/2049 DD 04/01/19	28,909		28,286
	FNMA POOL #0CA5065	3.000% 01/01/2035 DD 01/01/20	484,700		454,961
	FNMA POOL #0CA5071	3.000% 01/01/2035 DD 01/01/20	489,340		459,263
	FNMA POOL #0CA5368	4.000% 03/01/2050 DD 02/01/20	108,325		102,296
	FNMA POOL #0CA6106	4.000% 06/01/2050 DD 05/01/20	159,724		151,044
	FNMA POOL #0CA6341	2.500% 07/01/2050 DD 06/01/20	890,398		765,676
	FNMA POOL #0CA6342	2.500% 07/01/2050 DD 06/01/20	878,439		755,393
	FNMA POOL #0CA6343	2.500% 07/01/2050 DD 06/01/20	895,701		769,565
	FNMA POOL #0CA6359	2.500% 07/01/2050 DD 06/01/20	512,704		442,455
	FNMA POOL #0CA6577	2.500% 08/01/2050 DD 07/01/20	1,018,988		876,228
	FNMA POOL #0CA6636	2.500% 08/01/2050 DD 07/01/20	833,888		717,061
	FNMA POOL #0CA6711	2.500% 08/01/2050 DD 07/01/20	258,678		222,438
	FNMA POOL #0CA7253	2.500% 10/01/2035 DD 09/01/20	268,984		247,311
	FNMA POOL #0CA7255	2.500% 10/01/2035 DD 09/01/20	264,300		242,541
	FNMA POOL #0CA7597	2.500% 11/01/2050 DD 10/01/20	584,860		506,660
	FNMA POOL #0CA7938	2.500% 11/01/2035 DD 11/01/20	450,219		413,093
	FNMA POOL #0CA8387	2.500% 12/01/2035 DD 12/01/20	562,639		516,267
	FNMA POOL #0CA8388	2.500% 12/01/2035 DD 12/01/20	637,226		584,664
	FNMA POOL #0CA8592	2.500% 01/01/2051 DD 12/01/20	152,756		131,200
	FNMA POOL #0CA9038	2.500% 02/01/2051 DD 02/01/21	557,196		477,176
	FNMA POOL #0CB0383	2.500% 05/01/2051 DD 04/01/21	786,045		674,278
	FNMA POOL #0CB1309	2.000% 08/01/2051 DD 07/01/21	3,162,358		2,578,324
	FNMA POOL #0CB1310	2.000% 08/01/2051 DD 07/01/21	2,623,080		2,139,085
	FNMA POOL #0CB1666	2.500% 09/01/2051 DD 08/01/21	199,374		170,114
	FNMA POOL #0CB1806	2.500% 10/01/2051 DD 09/01/21	231,992		198,096
	FNMA POOL #0CB2054	2.000% 11/01/2051 DD 10/01/21	753,033		618,960
	FNMA POOL #0CB2079	2.000% 11/01/2051 DD 10/01/21	682,771		556,450
	FNMA POOL #0CB2139	2.000% 11/01/2051 DD 10/01/21	366,903		303,259
	FNMA POOL #0CB2165	3.000% 11/01/2051 DD 10/01/21	814,021		719,143
	FNMA POOL #0CB2372	2.500% 12/01/2051 DD 11/01/21	176,827		150,991
	FNMA POOL #0CB2418	3.000% 12/01/2051 DD 11/01/21	364,486		322,882
	FNMA POOL #0CB2601	2.000% 01/01/2052 DD 12/01/21	427,385		351,689
	FNMA POOL #0CB2620	2.500% 01/01/2052 DD 12/01/21	577,457		495,085
	FNMA POOL #0CB2621	2.500% 01/01/2052 DD 12/01/21	700,616		599,918
	FNMA POOL #0CB2622	2.500% 01/01/2052 DD 12/01/21	1,057,810		904,619
	FNMA POOL #0CB2633	2.500% 01/01/2052 DD 12/01/21	328,974		282,226
	FNMA POOL #0CB2661	3.000% 01/01/2052 DD 12/01/21	18,565		16,311
	FNMA POOL #0CB2836	2.000% 02/01/2052 DD 01/01/22	219,399		180,776
	FNMA POOL #0CB2837	2.000% 02/01/2052 DD 01/01/22	499,788		411,107
	FNMA POOL #0CB2838	2.000% 02/01/2052 DD 01/01/22	1,109,729		910,983
	FNMA POOL #0CB2854	2.500% 02/01/2052 DD 01/01/22	165,687		142,065
	FNMA POOL #0CB2855	2.500% 02/01/2052 DD 01/01/22	590,856		505,973
	FNMA POOL #0CB2856	2.500% 02/01/2052 DD 01/01/22	701,541		599,999
	FNMA POOL #0CB2863	2.500% 02/01/2052 DD 01/01/22	115,447		99,051
	FNMA POOL #0CB3101	2.000% 03/01/2052 DD 02/01/22	686,719		563,733
	FNMA POOL #0CB3102	2.000% 03/01/2052 DD 02/01/22	1,259,232		1,032,022
	FNMA POOL #0CB3105	2.000% 03/01/2052 DD 02/01/22	478,425		393,385

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Schedule H, Part IV Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2022

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	FNMA POOL #0CB3115	3.000% 03/01/2052 DD 02/01/22	1,319,079		1,165,147
	FNMA POOL #0CB4324	3.500% 08/01/2052 DD 07/01/22	153,620		141,386
	FNMA POOL #0CB4508	4.500% 08/01/2037 DD 08/01/22	194,447		193,545
	FNMA POOL #0CB4510	4.500% 08/01/2037 DD 08/01/22	207,908		206,540
	FNMA POOL #0CB4657	3.500% 09/01/2052 DD 08/01/22	34,027		31,218
	FNMA POOL #0CB4658	3.500% 09/01/2052 DD 08/01/22	98,074		89,796
	FNMA POOL #0CB4660	3.500% 09/01/2052 DD 08/01/22	129,216		117,910
	FNMA POOL #0CB4661	3.500% 09/01/2052 DD 08/01/22	160,004		145,805
	FNMA POOL #0CB4990	4.500% 11/01/2037 DD 10/01/22	120,673		120,113
	FNMA POOL #0CB4991	4.500% 10/01/2037 DD 10/01/22	64,059		63,722
	FNMA POOL #0CB4995	4.500% 10/01/2037 DD 10/01/22	94,545		94,135
	FNMA POOL #0CB5005	5.000% 10/01/2037 DD 10/01/22	93,771		94,304
	FNMA POOL #0FM1045	4.500% 06/01/2039 DD 06/01/19	39,853		39,249
	FNMA POOL #0FM1245	4.000% 09/01/2033 DD 07/01/19	346,653		339,607
	FNMA POOL #0FM1353	4.500% 08/01/2039 DD 08/01/19	103,936		102,424
	FNMA POOL #0FM1534	4.500% 09/01/2049 DD 09/01/19	635,929		623,235
	FNMA POOL #0FM1680	2.500% 12/01/2033 DD 10/01/19	127,466		119,184
	FNMA POOL #0FM1774	4.500% 03/01/2039 DD 10/01/19	81,377		80,144
	FNMA POOL #0FM1800	4.000% 08/01/2049 DD 10/01/19	237,062		226,259
	FNMA POOL #0FM2972	4.000% 12/01/2044 DD 04/01/20	362,997		348,659
	FNMA POOL #0FM3224	3.500% 09/01/2045 DD 05/01/20	685,914		642,484
	FNMA POOL #0FM3665	4.000% 09/01/2049 DD 06/01/20	234,881		223,960
	FNMA POOL #0FM3904	4.000% 03/01/2049 DD 07/01/20	372,583		355,262
	FNMA POOL #0FM4874	2.500% 11/01/2050 DD 11/01/20	167,625		145,210
	FNMA POOL #0FM5176	2.000% 12/01/2050 DD 12/01/20	395,261		324,776
	FNMA POOL #0FM5292	3.000% 08/01/2050 DD 12/01/20	863,065		766,110
	FNMA POOL #0FM5294	3.500% 02/01/2045 DD 12/01/20	178,032		166,656
	FNMA POOL #0FM5295	3.500% 04/01/2048 DD 12/01/20	935,573		874,383
	FNMA POOL #0FM5296	4.000% 01/01/2049 DD 12/01/20	357,086		341,740
	FNMA POOL #0FM5305	2.000% 12/01/2050 DD 12/01/20	127,243		104,788
	FNMA POOL #0FM5315	3.500% 06/01/2049 DD 12/01/20	99,565		92,334
	FNMA POOL #0FM6863	2.000% 04/01/2051 DD 04/01/21	379,438		312,479
	FNMA POOL #0FM7031	4.000% 01/01/2051 DD 04/01/21	492,675		467,958
	FNMA POOL #0FM7460	4.000% 03/01/2051 DD 05/01/21	537,244		509,540
	FNMA POOL #0FM7599	3.500% 01/01/2051 DD 05/01/21	3,345,995		3,078,908
	FNMA POOL #0FM7973	4.000% 08/01/2051 DD 07/01/21	97,088		92,653
	FNMA POOL #0FM9452	2.000% 12/01/2051 DD 11/01/21	320,200		263,837
	FNMA POOL #0FM9538	2.000% 11/01/2051 DD 11/01/21	664,149		546,726
	FNMA POOL #0FM9730	2.000% 12/01/2051 DD 11/01/21	203,197		166,914
	FNMA POOL #0FM9925	2.000% 12/01/2051 DD 12/01/21	309,791		254,924
	FNMA POOL #0FS0026	2.500% 11/01/2051 DD 12/01/21	278,726		240,140
	FNMA POOL #0FS0173	2.000% 01/01/2052 DD 12/01/21	326,382		268,573
	FNMA POOL #0FS0193	2.500% 01/01/2052 DD 12/01/21	536,283		457,164
	FNMA POOL #0FS0208	2.500% 01/01/2052 DD 12/01/21	702,048		600,377
	FNMA POOL #0FS0209	2.500% 01/01/2052 DD 12/01/21	875,496		747,576
	FNMA POOL #0FS0211	2.000% 12/01/2051 DD 12/01/21	468,561		383,961
	FNMA POOL #0FS0212	2.000% 12/01/2051 DD 12/01/21	466,841		382,805
	FNMA POOL #0FS0290	2.000% 01/01/2052 DD 01/01/22	368,219		302,887
	FNMA POOL #0FS0316	1.500% 11/01/2041 DD 01/01/22	3,848,802		3,148,589
	FNMA POOL #0FS0378	2.500% 01/01/2052 DD 01/01/22	772,384		662,267
	FNMA POOL #0FS0497	2.000% 01/01/2052 DD 01/01/22	568,897		470,605
	FNMA POOL #0FS0598	2.000% 12/01/2051 DD 02/01/22	91,076		75,680
	FNMA POOL #0FS0599	2.000% 04/01/2051 DD 02/01/22	92,868		76,480
	FNMA POOL #0FS0646	2.000% 02/01/2052 DD 02/01/22	259,252		213,250
	FNMA POOL #0FS1133	4.000% 05/01/2052 DD 04/01/22	1,308,001		1,238,035
	FNMA POOL #0FS1267	4.000% 04/01/2052 DD 03/01/22	212,339		201,154
	FNMA POOL #0FS1331	2.000% 03/01/2037 DD 03/01/22	460,440		411,209
	FNMA POOL #0FS1334	2.000% 11/01/2051 DD 03/01/22	903,270		737,216
	FNMA POOL #0FS1406	2.000% 01/01/2052 DD 03/01/22	240,254		195,843
	FNMA POOL #0FS1463	4.000% 05/01/2051 DD 04/01/22	1,327,224		1,265,544
	FNMA POOL #0FS1520	3.000% 04/01/2052 DD 04/01/22	256,262		227,384
	FNMA POOL #0FS1522	3.000% 05/01/2052 DD 04/01/22	406,417		358,585
	FNMA POOL #0FS1661	2.500% 03/01/2052 DD 04/01/22	289,438		249,385
	FNMA POOL #0FS2040	2.000% 02/01/2052 DD 05/01/22	10,096,021		8,228,172
	FNMA POOL #0FS2812	3.500% 07/01/2052 DD 08/01/22	212,466		195,159
	FNMA POOL #0MA2774	2.000% 10/01/2031 DD 09/01/16	13,759		12,515
	FNMA POOL #0MA2845	2.000% 12/01/2031 DD 11/01/16	19,021		17,300
	FNMA POOL #0MA3027	4.000% 06/01/2047 DD 05/01/17	107,982		103,542
	FNMA POOL #0MA3071	4.000% 06/01/2037 DD 06/01/17	12,634		12,165
	FNMA POOL #0MA3121	4.000% 08/01/2047 DD 08/01/17	5,951		5,681
	FNMA POOL #0MA3129	4.000% 09/01/2037 DD 08/01/17	15,499		14,923
	FNMA POOL #0MA3149	4.000% 10/01/2047 DD 09/01/17	38,533		36,777
	FNMA POOL #0MA3182	3.500% 10/01/2047 DD 10/01/17	256,502		237,413
	FNMA POOL #0MA3210	3.500% 11/01/2047 DD 11/01/17	257,357		238,030

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	FNMA POOL #0MA3238	3.500% 01/01/2048 DD 12/01/17	154,760		143,508
	FNMA POOL #0MA3239	4.000% 12/01/2047 DD 12/01/17	48,087		45,873
	FNMA POOL #0MA3247	3.000% 01/01/2033 DD 12/01/17	191,809		182,527
	FNMA POOL #0MA3310	4.000% 03/01/2038 DD 02/01/18	10,674		10,225
	FNMA POOL #0MA3333	4.000% 03/01/2048 DD 03/01/18	10,738		10,266
	FNMA POOL #0MA3384	4.000% 04/01/2048 DD 05/01/18	8,823		8,431
	FNMA POOL #0MA3415	4.000% 07/01/2048 DD 06/01/18	8,879		8,447
	FNMA POOL #0MA3416	4.500% 07/01/2048 DD 06/01/18	408,376		400,476
	FNMA POOL #0MA3747	4.500% 07/01/2049 DD 07/01/19	45,935		44,866
	FNMA POOL #0MA4099	2.500% 07/01/2035 DD 07/01/20	1,366,295		1,253,678
	FNMA POOL #0MA4119	2.000% 09/01/2050 DD 08/01/20	371,876		304,282
	FNMA POOL #0MA4157	1.500% 09/01/2050 DD 09/01/20	566,611		437,769
	FNMA POOL #0MA4158	2.000% 10/01/2050 DD 09/01/20	668,991		548,440
	FNMA POOL #0MA4181	1.500% 10/01/2050 DD 10/01/20	486,390		375,787
	FNMA POOL #0MA4280	1.500% 02/01/2051 DD 02/01/21	655,959		506,487
	FNMA POOL #0MA4343	1.500% 04/01/2051 DD 04/01/21	9,900		7,643
	FNMA POOL #0MA4354	1.500% 05/01/2051 DD 05/01/21	8,140		6,280
	FNMA POOL #0MA4465	2.000% 10/01/2051 DD 10/01/21	254,488		207,424
	FNMA POOL #0MA4492	2.000% 11/01/2051 DD 11/01/21	1,970,270		1,606,343
	FNMA POOL #0MA4500	1.500% 11/01/2041 DD 11/01/21	1,960,461		1,603,789
	FNMA POOL #0MA4656	4.500% 06/01/2052 DD 06/01/22	147,349		141,844
	FNMA GTD REMIC P/T 10-136 CY	4.000% 12/25/2040 DD 11/01/10	1,680,000		1,597,152
	FNMA GTD REMIC P/T 11-48 MG	VAR RT 06/25/2026 DD 05/01/11	97,413		95,642
	FNMA GTD REMIC P/T 11-84 MG	VAR RT 09/25/2026 DD 08/01/11	94,902		93,124
	FNMA GTD REMIC P/T 13-133 NA	3.000% 05/25/2036 DD 12/01/13	13,976		13,777
	FNMA GTD REMIC P/T 14-2 PX	4.500% 01/25/2041 DD 01/01/14	1,055,675		1,037,572
	FNMA GTD REMIC P/T 16-27 HK	3.000% 01/25/2041 DD 04/01/16	442,517		409,331
	FNMA GTD REMIC P/T 16-27 KG	3.000% 01/25/2040 DD 04/01/16	203,697		188,548
	FNMA GTD REMIC P/T 16-48 UF	VAR RT 08/25/2046 DD 07/25/16	483,049		474,308
	FNMA GTD REMIC P/T 16-49 LA	3.500% 01/25/2043 DD 07/01/16	171,314		166,445
	FNMA GTD REMIC P/T 18-21 CA	3.500% 04/25/2045 DD 03/01/18	66,555		64,807
	FNMA GTD REMIC P/T 22-65 FB	VAR RT 09/25/2052 DD 09/25/22	874,108		857,861
	FNMA GTD REMIC P/T 22-M1S A2	VAR RT 04/25/2032 DD 06/01/22	590,000		483,293
	FRESB 2019-SB60 MORT SB60 A10H	VAR RT 01/25/2039 DD 03/01/19	334,341		310,017
	GNMA POOL #0546215	4.500% 04/15/2040 DD 04/01/10	13,255		13,133
	GNMA POOL #0553461	3.500% 01/15/2042 DD 01/01/12	31,962		30,058
	GNMA POOL #0615516	4.500% 09/15/2033 DD 09/01/03	13,496		13,303
	GNMA POOL #0728627	4.500% 01/15/2040 DD 01/01/10	15,256		15,159
	GNMA POOL #0745793	4.500% 07/15/2040 DD 07/01/10	43,829		43,549
	GNMA POOL #0759138	4.000% 01/15/2041 DD 01/01/11	67,832		65,664
	GNMA POOL #0762838	4.000% 03/15/2041 DD 03/01/11	37,502		36,303
	GNMA POOL #0782557	5.000% 01/15/2039 DD 02/01/09	225,164		230,448
	GNMA POOL #0782619	5.000% 04/15/2039 DD 04/01/09	135,210		136,940
	GNMA POOL #0782696	5.000% 06/15/2039 DD 07/01/09	20,157		20,534
	GNMA POOL #0782958	5.000% 05/15/2040 DD 05/01/10	58,093		59,450
	GNMA POOL #0783571	5.000% 12/15/2033 DD 05/01/12	56,860		58,187
	GNMA POOL #0783609	4.500% 10/15/2040 DD 07/01/12	85,656		85,110
	GNMA POOL #0783610	4.500% 11/15/2041 DD 07/01/12	69,806		69,276
	GNMA POOL #0784439	3.000% 02/15/2045 DD 02/01/18	84,890		77,960
	GNMA POOL #0AD2334	3.500% 04/15/2043 DD 04/01/13	44,678		42,018
	GNMA POOL #0AZ8560	4.500% 03/15/2047 DD 03/01/17	14,774		14,618
	GNMA POOL #0AZ8596	4.500% 04/15/2047 DD 04/01/17	21,275		21,033
	GNMA POOL #0AZ8597	4.500% 04/15/2047 DD 04/01/17	12,077		11,979
	GNMA POOL #0BA7888	4.500% 05/15/2047 DD 05/01/17	12,226		12,140
	GNMA POOL #0BB6967	4.000% 06/15/2047 DD 07/01/17	12,111		11,594
	GNMA POOL #0BC5919	4.000% 09/15/2047 DD 09/01/17	23,121		22,004
	GNMA POOL #0BD3187	4.000% 10/15/2047 DD 10/01/17	37,107		35,392
	GNMA POOL #0BE0143	4.000% 01/15/2048 DD 01/01/18	53,252		50,798
	GNMA POOL #0BE0144	4.000% 01/15/2048 DD 01/01/18	12,633		12,049
	GNMA POOL #0BE0204	4.000% 01/15/2048 DD 02/01/18	40,900		39,024
	GNMA POOL #0BE1030	4.000% 11/15/2047 DD 11/01/17	19,683		18,807
	GNMA POOL #0BE1031	4.000% 10/15/2047 DD 11/01/17	40,399		38,628
	GNMA POOL #0BE4664	4.000% 12/15/2047 DD 12/01/17	46,401		44,257
	GNMA GTD REMIC P/T 17-136 GB	3.000% 03/20/2047 DD 09/01/17	47,313		43,594
	GNMA II POOL #0004422	4.000% 04/20/2039 DD 04/01/09	2,615		2,528
	GNMA II POOL #0004494	VAR RT 07/20/2039 DD 07/01/09	15,168		14,655
	GNMA II POOL #0004559	5.000% 10/20/2039 DD 10/01/09	85,171		86,596
	GNMA II POOL #0004598	4.500% 12/20/2039 DD 12/01/09	3,811		3,804
	GNMA II POOL #0004617	4.500% 01/20/2040 DD 01/01/10	4,609		4,600
	GNMA II POOL #0004636	4.500% 02/20/2040 DD 02/01/10	3,813		3,805
	GNMA II POOL #0004696	4.500% 05/20/2040 DD 05/01/10	239		239
	GNMA II POOL #0004746	4.500% 07/20/2040 DD 07/01/10	1,588		1,584
	GNMA II POOL #0004771	4.500% 08/20/2040 DD 08/01/10	9,780		9,761
	GNMA II POOL #0004800	4.000% 09/20/2040 DD 09/01/10	3,880		3,749

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(a)	(b)	(c)	(c)	(d)	(e)
	<u>Identity of Issue, Borrower, Lessor or Similar Party</u>	<u>Description</u>	<u>Shares or Units</u>	<u>Cost***</u>	<u>Current Value</u>
	GNMA II POOL #0004833	4.000% 10/20/2040 DD 10/01/10	53,366		51,564
	GNMA II POOL #0004834	4.500% 10/20/2040 DD 10/01/10	2,970		2,964
	GNMA II POOL #0004853	4.000% 11/20/2040 DD 11/01/10	31,032		29,984
	GNMA II POOL #0004882	4.000% 12/20/2040 DD 12/01/10	97,384		94,094
	GNMA II POOL #0004922	4.000% 01/20/2041 DD 01/01/11	86,290		83,045
	GNMA II POOL #0004945	4.000% 02/20/2041 DD 02/01/11	1,848		1,786
	GNMA II POOL #0005018	5.000% 04/20/2041 DD 04/01/11	5,566		5,661
	GNMA II POOL #0005056	5.000% 05/20/2041 DD 05/01/11	1,126		1,145
	GNMA II POOL #0005083	5.000% 06/20/2041 DD 06/01/11	15,640		15,906
	GNMA II POOL #0005115	4.500% 07/20/2041 DD 07/01/11	235,022		234,562
	GNMA II POOL #0005116	5.000% 07/20/2041 DD 07/01/11	8,965		9,117
	GNMA II POOL #0783584	4.500% 07/20/2041 DD 06/01/12	36,611		36,539
	GNMA II POOL #0783590	4.500% 06/20/2041 DD 06/01/12	61,326		61,206
	GNMA II POOL #0A14166	4.000% 08/20/2044 DD 08/01/14	804		780
	GNMA II POOL #0A14167	4.000% 08/20/2044 DD 08/01/14	6,288		6,075
	GNMA II POOL #0AJ2723	4.000% 08/20/2044 DD 08/01/14	4,391		4,230
	GNMA II POOL #0AJ4687	4.000% 08/20/2044 DD 08/01/14	9,524		9,202
	GNMA II POOL #0AQ0542	4.000% 10/20/2046 DD 10/01/16	5,027		4,809
	GNMA II POOL #0AX4341	3.500% 10/20/2046 DD 10/01/16	20,864		19,430
	GNMA II POOL #0AX4342	3.500% 10/20/2046 DD 10/01/16	22,965		21,404
	GNMA II POOL #0AX4343	3.500% 10/20/2046 DD 10/01/16	17,825		16,599
	GNMA II POOL #0AX4344	3.500% 10/20/2046 DD 10/01/16	46,295		43,123
	GNMA II POOL #0AX4345	3.500% 10/20/2046 DD 10/01/16	30,551		28,451
	GNMA II POOL #0BD0560	4.500% 09/20/2048 DD 09/01/18	49,786		48,887
	GNMA II POOL #0MA0023	4.000% 04/20/2042 DD 04/01/12	54,342		52,506
	GNMA II POOL #0MA0934	3.500% 04/20/2043 DD 04/01/13	108,149		101,895
	GNMA II POOL #0MA1012	3.500% 05/20/2043 DD 05/01/13	63,522		59,918
	GNMA II POOL #0MA1158	4.000% 07/20/2043 DD 07/01/13	13,671		13,206
	GNMA II POOL #0MA1677	3.500% 02/20/2044 DD 02/01/14	332,152		312,021
	GNMA II POOL #0MA2826	3.500% 05/20/2045 DD 05/01/15	1,277,976		1,193,124
	GNMA II POOL #0MA3521	3.500% 03/20/2046 DD 03/01/16	1,568,949		1,463,023
	GNMA II POOL #0MA3803	3.500% 07/20/2046 DD 07/01/16	118,182		110,218
	GNMA II POOL #0MA3937	3.500% 09/20/2046 DD 09/01/16	446,772		417,907
	GNMA II POOL #0MA4452	4.000% 04/20/2047 DD 05/01/17	11,573		11,111
	GNMA II POOL #0MA4511	4.000% 06/20/2047 DD 06/01/17	416,673		400,029
	GNMA II POOL #0MA4838	4.000% 11/20/2047 DD 11/01/17	328,325		315,224
	GNMA II POOL #0MA4901	4.000% 12/20/2047 DD 12/01/17	160,794		154,379
	GNMA II POOL #0MA5818	4.500% 03/20/2049 DD 03/01/19	44,948		44,114
	GNMA II POOL #0MA6599	3.000% 04/20/2050 DD 04/01/20	202,475		181,922
	GNMA II POOL #0MA6602	4.500% 04/20/2050 DD 04/01/20	120,923		118,568
	GNMA II POOL #0MA6656	3.000% 05/20/2050 DD 05/01/20	444,818		399,437
	GNMA II POOL #0MA6658	4.000% 05/20/2050 DD 05/01/20	77,554		74,242
	GNMA II POOL #0MA6818	2.000% 08/20/2050 DD 08/01/20	1,742,319		1,472,059
	GNMA II POOL #0MA6820	3.000% 08/20/2050 DD 08/01/20	63,486		56,958
	GNMA II POOL #0MA6823	4.500% 08/20/2050 DD 08/01/20	10,426		10,234
	GNMA II POOL #0MA6994	2.000% 11/20/2050 DD 11/01/20	1,647,833		1,390,510
	GNMA II POOL #0MA7135	2.000% 01/20/2051 DD 01/01/21	3,848,130		3,244,744
	GNMA II POOL #0MA7192	2.000% 02/01/2051 DD 02/01/21	601,406		504,104
	GNMA II POOL #0MA7312	2.500% 04/20/2051 DD 04/01/21	1,827,792		1,591,906
	GNMA II POOL #0MA7419	3.000% 06/20/2051 DD 06/01/21	2,101,443		1,880,494
	GNMA II POOL #0MA7535	3.000% 08/20/2051 DD 08/01/21	2,811,433		2,516,894
	GNMA II POOL #0MA7649	2.500% 10/20/2051 DD 10/01/21	1,774,648		1,539,983
	GNMA II POOL #0MA7767	2.500% 12/20/2051 DD 12/01/21	3,365,407		2,919,199
	GNMA II POOL #0MA7768	3.000% 12/20/2051 DD 12/01/21	680,242		607,814
	GNMA II POOL #0MA7828	3.000% 01/20/2052 DD 01/01/22	44,862		39,948
	GNMA II POOL #0MA8042	2.500% 05/20/2052 DD 05/01/22	751,530		651,090
	GNMA II POOL #0MA8097	2.500% 06/20/2052 DD 06/01/22	2,433,467		2,110,151
	GNMA II POOL #0MA8147	2.500% 07/20/2052 DD 07/01/22	1,375,962		1,193,132
	U S TREASURY BILL	0.000% 11/30/2023 DD 12/01/22	1,600,000		1,529,393
	U S TREASURY BOND	1.125% 08/15/2040 DD 08/15/20	5,990,000		3,719,884
	U S TREASURY BOND	1.250% 05/15/2050 DD 05/15/20	2,970,000		1,598,347
	U S TREASURY BOND	1.375% 08/15/2050 DD 08/15/20	7,785,000		4,325,845
	U S TREASURY BOND	1.750% 08/15/2041 DD 08/15/21	8,845,000		6,052,951
	U S TREASURY BOND	1.875% 02/15/2041 DD 02/15/21	2,215,000		1,565,555
	U S TREASURY BOND	2.000% 11/15/2041 DD 11/15/21	3,205,000		2,288,445
	U S TREASURY BOND	2.250% 02/15/2052 DD 02/15/22	119,000		82,751
	U S TREASURY BOND	2.375% 02/15/2042 DD 02/15/22	1,410,000		1,076,557
	U S TREASURY BOND	2.500% 02/15/2045 DD 02/15/15	10,000		7,529
	U S TREASURY BOND	2.500% 02/15/2046 DD 02/15/16	2,255,000		1,687,198
	U S TREASURY BOND	2.875% 05/15/2049 DD 05/15/19	1,510,000		1,215,019
	U S TREASURY BOND	2.875% 08/15/2045 DD 08/15/15	1,455,000		1,171,502
	U S TREASURY BOND	2.875% 11/15/2046 DD 11/15/16	790,000		633,018
	U S TREASURY BOND	3.000% 02/15/2047 DD 02/15/17	3,782,000		3,095,774
	U S TREASURY BOND	3.000% 02/15/2048 DD 02/15/18	1,720,000		1,409,795

Nokia Savings/401(k) Plan
Schedule H, Part IV Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2022

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	U S TREASURY BOND	3.000% 05/15/2045 DD 05/15/15	1,750,000		1,441,699
	U S TREASURY BOND	3.000% 08/15/2048 DD 08/15/18	2,855,000		2,344,446
	U S TREASURY BOND	3.000% 08/15/2052 DD 08/15/22	2,765,000		2,278,101
	U S TREASURY BOND	3.000% 11/15/2045 DD 11/15/15	7,720,000		6,350,303
	U S TREASURY BOND	3.125% 05/15/2048 DD 05/15/18	7,495,000		6,299,021
	U S TREASURY BOND	3.125% 08/15/2044 DD 08/15/14	1,040,000		878,759
	U S TREASURY BOND	3.125% 11/15/2041 DD 11/15/11	8,945,000		7,729,388
	U S TREASURY BOND	3.375% 11/15/2048 DD 11/15/18	885,000		780,667
	U S TREASURY BOND	3.625% 02/15/2044 DD 02/15/14	1,560,000		1,430,873
	U S TREASURY BOND	3.625% 08/15/2043 DD 08/15/13	1,917,500		1,762,752
	U S TREASURY BOND	4.000% 11/15/2052 DD 11/15/22	2,874,000		2,878,042
	U S TREASURY BOND	4.375% 02/15/2038 DD 02/15/08	5,440,000		5,695,638
	U S TREASURY NOTE	0.125% 02/15/2024 DD 02/15/21	1,160,000		1,102,136
	U S TREASURY NOTE	0.125% 04/30/2023 DD 04/30/21	2,510,000		2,475,488
	U S TREASURY NOTE	0.125% 06/30/2023 DD 06/30/21	330,000		322,678
	U S TREASURY NOTE	0.125% 12/15/2023 DD 12/15/20	1,365,000		1,307,574
	U S TREASURY NOTE	0.250% 07/31/2025 DD 07/31/20	75,500,000		68,129,902
	U S TREASURY NOTE	0.250% 09/30/2023 DD 09/30/21	1,000,000		966,758
	U S TREASURY NOTE	0.250% 10/31/2025 DD 10/31/20	35,020,100		31,314,262
	U S TREASURY NOTE	0.375% 04/30/2025 DD 04/30/20	12,447,000		11,359,832
	U S TREASURY NOTE	0.500% 02/28/2026 DD 02/28/21	5,760,000		5,132,475
	U S TREASURY NOTE	0.625% 05/15/2030 DD 05/15/20	15,545,000		12,303,017
	U S TREASURY NOTE	0.625% 11/30/2027 DD 11/30/20	5,000		4,246
	U S TREASURY NOTE	0.750% 03/31/2026 DD 03/31/21	465,000		416,774
	U S TREASURY NOTE	0.750% 04/30/2026 DD 04/30/21	950,000		849,248
	U S TREASURY NOTE	0.750% 11/15/2024 DD 11/15/21	535,000		499,347
	U S TREASURY NOTE	0.875% 01/31/2024 DD 01/31/22	6,425,000		6,164,737
	U S TREASURY NOTE	0.875% 06/30/2026 DD 06/30/21	2,191,000		1,959,233
	U S TREASURY NOTE	1.000% 07/31/2028 DD 07/31/21	510,000		433,520
	U S TREASURY NOTE	1.000% 12/15/2024 DD 12/15/21	215,000		201,227
	U S TREASURY NOTE	1.375% 11/15/2031 DD 11/15/21	696,000		566,479
	U S TREASURY NOTE	1.500% 02/15/2025 DD 02/15/22	2,350,000		2,212,121
	U S TREASURY NOTE	1.500% 02/29/2024 DD 02/28/22	8,300,000		8,000,422
	U S TREASURY NOTE	1.750% 03/15/2025 DD 03/15/22	2,660,000		2,513,492
	U S TREASURY NOTE	1.875% 06/30/2026 DD 06/30/19	4,895,000		4,541,451
	U S TREASURY NOTE	1.875% 07/31/2026 DD 07/31/19	1,445,000		1,336,399
	U S TREASURY NOTE	2.125% 05/31/2026 DD 05/31/19	1,380,000		1,291,270
	U S TREASURY NOTE	2.625% 04/15/2025 DD 04/15/22	1,315,000		1,265,585
	U S TREASURY NOTE	2.750% 05/15/2025 DD 05/15/22	755,000		728,044
	U S TREASURY NOTE	2.750% 08/15/2032 DD 08/15/22	1,623,000		1,477,944
	U S TREASURY NOTE	2.875% 06/15/2025 DD 06/15/22	2,660,000		2,570,952
	U S TREASURY NOTE	3.000% 07/15/2025 DD 07/15/22	2,860,000		2,770,178
	U S TREASURY NOTE	3.000% 10/31/2025 DD 10/31/18	1,220,000		1,178,253
	U S TREASURY NOTE	3.125% 08/15/2025 DD 08/15/22	5,700,000		5,533,898
	U S TREASURY NOTE	3.500% 09/15/2025 DD 09/15/22	3,925,000		3,846,500
	U S TREASURY NOTE	3.875% 11/30/2027 DD 11/30/22	12,837,000		12,766,798
	U S TREASURY NOTE	3.875% 11/30/2029 DD 11/30/22	2,373,000		2,357,056
	U S TREASURY NOTE	3.875% 12/31/2027 DD 12/31/22	1,215,000		1,207,976
	U S TREASURY NOTE	4.000% 10/31/2029 DD 10/31/22	1,814,000		1,814,567
	U S TREASURY NOTE	4.000% 12/15/2025 DD 12/15/22	7,102,000		7,056,503
	U S TREASURY NOTE	4.125% 10/31/2027 DD 10/31/22	10,102,000		10,139,093
	U S TREASURY NOTE	4.125% 11/15/2032 DD 11/15/22	2,700,000		2,755,266
	U S TREASURY NOTE	4.375% 10/31/2024 DD 10/31/22	8,367,500		8,343,640
	U S TREASURY NOTE	4.500% 11/15/2025 DD 11/15/22	4,000,000		4,024,062
	U S TREASURY NOTE	4.500% 11/30/2024 DD 11/30/22	3,502,000		3,502,137
	US TREAS-CPI INFLAT	0.125% 04/15/2025 DD 04/15/20	8,807,404		8,393,403
	US TREAS-CPI INFLAT	0.125% 04/15/2026 DD 04/15/21	9,498,799		8,929,948
	US TREAS-CPI INFLAT	0.125% 10/15/2024 DD 10/15/19	8,547,739		8,231,465
	US TREAS-CPI INFLAT	0.125% 10/15/2026 DD 10/15/21	8,718,310		8,171,772
	US TREAS-CPI INFLAT	0.125%001/15/2031 DD 01/15/21	10,570,935		9,387,627
	US TREAS-CPI INFLAT	0.125%004/15/2027 DD 04/15/22	11,894,016		11,084,044
	US TREAS-CPI INFLAT	0.125%007/15/2031 DD 07/15/21	8,327,008		7,357,434
	US TREAS-CPI INFLAT	0.250% 07/15/2029 DD 07/15/19	16,326,073		14,945,674
	US TREAS-CPI INFLAT	0.625%007/15/2032 DD 07/15/22	6,548,189		5,997,595
	US TREAS-CPI INFLAT	0.750% 07/15/2028 DD 07/15/18	13,218,101		12,590,782
	US TREAS-CPI INFLAT	2.375% 01/15/2025 DD 07/15/04	11,397,496		11,406,644
	US TREAS-CPI INFLAT	3.625% 04/15/2028 DD 04/15/98	11,440,683		12,468,196
	TOTAL U. S. GOVERNMENT/U.S. AGENCY SECURITIES			\$	619,948,455
	FIXED INCOME SECURITIES AND REPURCHASE AGREEMENTS ACQUIRED WITH CASH COLLATERAL				
	Repo	BOFA A (T Bills, Notes, Bonds & STRIP)	12,785,058	\$	12,785,058
	Repo	MIRAE D (Agency MBS & Pass Through	3,962,839		3,962,839
	Repo	CF A (T Bills, Notes, Bonds & STRIPS) 1	12,576,793		12,576,793

Nokia Savings/401(k) Plan
Schedule H, Part IV Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2022

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	Repo	CANTOR D (Agency MBS & Pass Throu	25,097,928		25,097,928
	Repo	CF D (Agency MBS & Pass Throughs) 1/2	6,194,994		6,194,994
	Repo	SWIB A Bi-lateral (T Bills, Notes, Bonds	12,935,106		12,935,106
	Repo	TD R (EQUITIES) 1/3/2023	12,335,044		12,335,044
	Repo	BNP R (EQUITIES) 2/3/2023	5,900,000		5,900,000
	Repo	ROYAL R (EQUITIES) 2/3/2023	16,200,000		16,200,000
	Repo	CITI R (EQUITIES) 5/8/2023	7,700,000		7,700,000
	Floating Rate Notes	BOFA SECURITIES INC (CP) 42DIB 1.5	5,400,000		5,400,222
	Floating Rate Notes	NATIONAL AUSTRALIA BANK LTD 4	4,550,000		4,550,207
	Floating Rate Notes	BANK OF AMERICA NA 1/5/2023	5,325,000		5,325,052
	Floating Rate Notes	CREDIT INDUSTRIEL ET COMMERCI	1,275,000		1,275,037
	Floating Rate Notes	CREDIT INDUSTRIEL ET COMMERCI	3,250,000		3,250,093
	Floating Rate Notes	SUMITOMO MITSUI TRUST BANK, L	5,400,000		5,400,679
	Floating Rate Notes	NATIXIS SA (NEW YORK) 01/11/2023	1,675,000		1,675,070
	Floating Rate Notes	ROYAL BANK OF CANADA (NEW YC	3,850,000		3,850,151
	Floating Rate Notes	LLOYDS BANK PLC CPIB 3.53% 01/17	6,400,000		6,400,991
	Floating Rate Notes	NORINCHUKIN BANK (NY) 1/17/2023	6,400,000		6,401,077
	Floating Rate Notes	BANCO SANTANDER SA (NEW YORK	5,300,000		5,301,259
	Floating Rate Notes	MIZUHO BANK LTD (NEW YORK) CE	5,575,000		5,576,241
	Floating Rate Notes	DNB BANK ASA 42DIB 0.23% 01/25/20	6,750,000		6,750,152
	Floating Rate Notes	MUFG BANK LTD (NEW YORK). 1/25/	5,375,000		5,376,535
	Floating Rate Notes	SVENSKA HANDELSBANKEN AB (NE	6,175,000		6,175,228
	Floating Rate Notes	BANCO SANTANDER SA (NEW YORK	2,725,000		2,725,891
	Floating Rate Notes	SUMITOMO MITSUI TRUST BANK, L	2,700,000		2,700,909
	Floating Rate Notes	MUFG BANK LTD (NEW YORK) CDI 2	2,750,000		2,750,896
	Floating Rate Notes	CREDIT AGRICOLE CIB NY. 1/31/2023	6,425,000		6,427,203
	Floating Rate Notes	SUMITOMO MITSUI TRUST NY 1/31/2	2,500,000		2,500,985
	Floating Rate Notes	BARCLAYS BANK PLC NY 2/1/2023	2,400,000		2,400,791
	Floating Rate Notes	HSBC BANK PLC 2/1/2023	6,725,000		6,725,375
	Floating Rate Notes	MIZUHO BANK LTD (NEW YORK) CE	2,600,000		2,600,705
	Floating Rate Notes	MIZUHO BANK LTD (NEW YORK) CE	1,500,000		1,500,284
	Floating Rate Notes	NORDEA BANK ABP (NEW YORK) CI	6,550,000		6,550,377
	Floating Rate Notes	BARCLAYS BANK PLC NY 2/3/2023	5,225,000		5,226,813
	Floating Rate Notes	WESTPAC BANKING CORP 2/3/2023	2,900,000		2,900,108
	Floating Rate Notes	DNB BANK ASA 2/6/2023	2,700,000		2,700,907
	Floating Rate Notes	SKANDINAVISKA ENSKILDA BANKE	2,525,000		2,525,317
	Floating Rate Notes	NATIXIS SA (NEW YORK) 2/7/2023	3,100,000		3,100,366
	Floating Rate Notes	MIZUHO BANK LTD (NEW YORK). 2/1	4,050,000		4,051,746
	Floating Rate Notes	BANCO SANTANDER SA (NEW YORK	2,175,000		2,175,757
	Floating Rate Notes	NORDEA BANK ABP (NEW YORK) 2/1	2,575,000		2,575,001
	Floating Rate Notes	SVENSKA HANDELSBANKEN AB (NE	1,200,000		1,200,007
	Floating Rate Notes	COOPERATIEVE RABOBANK UA (NE	2,900,000		2,900,638
	Floating Rate Notes	TOYOTA MOTOR CREDIT CORP 2/13/	8,000,000		7,999,113
	Floating Rate Notes	UNITED OVERSEAS BANK LTD 42DIB	3,000,000		3,001,146
	Floating Rate Notes	WESTPAC BANKING CORP NY 2/16/2	3,000,000		2,999,885
	Floating Rate Notes	NATIXIS NY BRANCH 2/16/2023	5,400,000		5,402,071
	Floating Rate Notes	BANK OF MONTREAL (CHICAGO) CI	3,125,000		3,124,856
	Floating Rate Notes	BANK OF MONTREAL (CHICAGO) CI	6,125,000		6,124,719
	Floating Rate Notes	BANK OF MONTREAL (CHICAGO) CI	725,000		724,967
	Floating Rate Notes	BANK OF NOVA SCOTIA (HOUSTON)	875,000		874,960
	Floating Rate Notes	LLOYDS BANK PLC CPIB 3.55% 02/17	5,725,000		5,726,767
	Floating Rate Notes	NATIONAL AUSTRALIA BANK LTD 4	2,925,000		2,925,737
	Floating Rate Notes	AUST & NZ BANKING GROUP 42DIB	3,000,000		3,000,636
	Floating Rate Notes	BANK OF NOVA SCOTIA (HOUSTON)	5,150,000		5,149,643
	Floating Rate Notes	COOPERATIEVE RABOBANK UA (NE	3,925,000		3,926,521
	Floating Rate Notes	OVERSEA-CHINESE BANKING CORP	1,800,000		1,800,012
	Floating Rate Notes	SUMITOMO MITSUI TRUST BANK, L	2,625,000		2,625,932
	Floating Rate Notes	CREDIT AGRICOLE CIB (NEW YORK)	5,425,000		5,428,011
	Floating Rate Notes	SKANDINAVISKA ENSKILDA 42DIB 1	2,850,000		2,850,845
	Floating Rate Notes	TORONTO-DOMINION BANK (NEW Y	5,650,000		5,651,468
	Floating Rate Notes	LANDESBANK BADEN-WURTTEMBE	4,525,000		4,525,340
	Floating Rate Notes	OVERSEA-CHINESE BANKING CORP	2,575,000		2,575,413

Nokia Savings/401(k) Plan
Schedule H, Part IV Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2022

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	Floating Rate Notes	SUMITOMO MITSUI TRUST BANK, L	3,200,000		3,201,195
	Floating Rate Notes	SOCIETE GENERALE 2/28/2023	2,325,000		2,326,000
	Floating Rate Notes	TORONTO-DOMINION BANK. 2/28/20	5,375,000		5,376,298
	Floating Rate Notes	BANCO SANTANDER SA (NEW YORK)	2,700,000		2,700,550
	Floating Rate Notes	BANK OF MONTREAL (CHICAGO) CI	2,450,000		2,450,261
	Floating Rate Notes	OVERSEA-CHINESE BANKING CORP	2,000,000		2,000,682
	Floating Rate Notes	SUMITOMO MITSUI BANKING CORP	2,625,000		2,625,097
	Floating Rate Notes	MITSUBISHI UFJ TRUST AND BANKI	3,500,000		3,500,895
	Floating Rate Notes	OVERSEA-CHINESE BANKING CORP	1,900,000		1,899,952
	Floating Rate Notes	LANDESBANK BADEN-WURTTEMBE	2,900,000		2,901,000
	Floating Rate Notes	BARCLAYS BANK PLC (NEW YORK)	5,650,000		5,650,164
	Floating Rate Notes	SKANDINAV ENSKILDA BANK. 3/9/20	5,200,000		5,201,834
	Floating Rate Notes	COOPERATIEVE RABOBANK UA (NE	2,725,000		2,725,814
	Floating Rate Notes	SUMITOMO MITSUI BANK NY 3/13/20	2,325,000		2,325,220
	Floating Rate Notes	BNP PARIBAS NEW YORK 3/14/2023	5,100,000		5,100,970
	Floating Rate Notes	BANK OF AMERICA NA 3/15/2023	725,000		725,242
	Floating Rate Notes	MUFG BANK LTD (NEW YORK) 3/15/2	2,875,000		2,876,329
	Floating Rate Notes	BNP PARIBAS (NEW YORK) 3/16/2023	5,775,000		5,776,007
	Floating Rate Notes	LANDESBANK BADEN-WURTTEMBE	2,925,000		2,924,896
	Floating Rate Notes	CREDIT AGRICOLE CIB (NEW YORK)	1,975,000		1,976,336
	Floating Rate Notes	BANCO SANTANDER SA/NY. 3/22/202	1,950,000		1,950,150
	Floating Rate Notes	CITIBANK NA CDI 03/22/2023. 3/22/20	5,950,000		5,949,997
	Floating Rate Notes	WELLS FARGO BANK NA CDI 2.6% 0/	3,006,000		3,006,405
	Floating Rate Notes	WESTPAC BANKING CORP 3/23/2023	6,100,000		6,103,076
	Floating Rate Notes	SUMITOMO MITSUI BANK NY 3/27/20	1,000,000		1,000,193
	Floating Rate Notes	BPCE SA 42DIB 2.88% 03/31/2023 3/31/	2,925,000		2,927,504
	Floating Rate Notes	SOCIETE GENERALE. 3/31/2023	2,600,000		2,601,725
	Floating Rate Notes	COMMONWEALTH BK AUSTRALIA 4	3,025,000		3,025,739
	Floating Rate Notes	LANDESBK BADEN-WURTT NY 4/3/20	2,675,000		2,675,169
	Floating Rate Notes	BARCLAYS BANK PLC (NEW YORK)	1,625,000		1,625,328
	Floating Rate Notes	CITIBANK NA 4/4/2023	3,000,000		3,000,559
	Floating Rate Notes	ING (US) FUNDING LLC CPIB 2.11% 0	2,625,000		2,627,728
	Floating Rate Notes	MACQUARIE BANK LTD 4/6/2023	4,125,000		4,123,312
	Floating Rate Notes	MIZUHO BANK LTD (NEW YORK) 04/	1,775,000		1,776,110
	Floating Rate Notes	LANDESBANK BADEN-WURTTEMBE	5,400,000		5,401,859
	Floating Rate Notes	LLOYDS BANK PLC CPIB 04/12/2023 4	6,875,000		6,875,512
	Floating Rate Notes	SWEDBANK AB (NEW YORK) CDI 2.1	3,000,000		3,002,145
	Floating Rate Notes	SUMITOMO MITSUI BANK NY 4/14/20	2,775,000		2,777,276
	Floating Rate Notes	SWEDBANK AB (NEW YORK) CDI 2.6	5,650,000		5,649,978
	Floating Rate Notes	OVERSEA-CHINESE BANKING CORP	5,575,000		5,575,047
	Floating Rate Notes	SVENSKA HANDELSBANKEN AB (NE	6,100,000		6,103,059
	Floating Rate Notes	WESTPAC BANKING CORP (NEW YO	6,350,000		6,353,119
	Floating Rate Notes	NORDEA BANK ABP (NEW YORK) CI	1,825,000		1,826,088
	Floating Rate Notes	HSBC BANK USA NA 4/19/2023	2,500,000		2,501,025
	Floating Rate Notes	CITIBANK NA 4/20/2023	6,000,000		6,000,474
	Floating Rate Notes	UBS AG LONDON 4/20/2023	7,000,000		7,006,018
	Floating Rate Notes	MACQUARIE BANK LTD 42DIB 3.77%	6,750,000		6,759,914
	Floating Rate Notes	NATIONAL AUSTRALI BANK L 4/25/2	3,050,000		3,051,269
	Floating Rate Notes	BANCO SANTANDER SA (NEW YORK)	3,050,000		3,053,294
	Floating Rate Notes	ING (US) FUNDING LLC 42DIB 3.73%	4,850,000		4,857,172
	Floating Rate Notes	BARCLAYS BANK PLC (NEW YORK)	5,250,000		5,255,672
	Floating Rate Notes	MIZUHO BANK LTD (NEW YORK) 5/4	4,775,000		4,782,575
	Floating Rate Notes	BANK OF MONTREAL (CHICAGO). 5/	1,700,000		1,700,638
	Floating Rate Notes	BANK OF MONTREAL (CHICAGO). 5/	3,675,000		3,676,379
	Floating Rate Notes	COOPERATIEVE RABOBANK UA (NE	4,475,000		4,476,424
	Floating Rate Notes	NATIXIS SA (NEW YORK) CDI 2.86%	1,350,000		1,351,500
	Floating Rate Notes	BNP PARIBAS (NEW YORK) CDI 1.31	2,100,000		2,101,592
	Floating Rate Notes	CREDIT AGRICOLE CIB (NEW YORK)	3,000,000		3,001,409
	Floating Rate Notes	CREDIT AGRICOLE CIB (NEW YORK)	2,900,000		2,901,391
	Floating Rate Notes	NATIXIS SA (NEW YORK) CDI 2.76%	2,850,000		2,851,663
	Floating Rate Notes	ROYAL BANK OF CANADA 5/26/2023	2,825,000		2,826,956
	Floating Rate Notes	SUMITOMO MITSUI BANKING CORP	4,000,000		4,004,295

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(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description	(c) Shares or Units	(d) Cost***	(e) Current Value
	Floating Rate Notes	SWEDBANK AB (NEW YORK) CDI 06/	6,475,000		6,483,643
	Floating Rate Notes	CREDIT INDUSTRIEL ET COMMERCI	6,900,000		6,904,319
	Floating Rate Notes	HSBC BANK USA NA CDI 4.46% 06/08	2,600,000		2,603,039
	Floating Rate Notes	ING (US) FUNDING LLC 42DIB 4.43%	6,650,000		6,658,607
	Floating Rate Notes	SOCIETE GENERALE NY 7/3/2023	5,700,000		5,708,395
	Floating Rate Notes	SKANDINAVISKA ENSKILDA BANKE	2,400,000		2,403,508
	Floating Rate Notes	SWEDBANK AB (NEW YORK). 7/7/202	2,650,000		2,653,352
	Floating Rate Notes	HSBC BANK USA NA CDI 2.23% 07/12	1,275,000		1,276,416
	Floating Rate Notes	TOYOTA MOTOR CREDIT CORP 7/25/	5,600,000		5,603,704
	Floating Rate Notes	SOCIETE GENERALE 42DIB 4.58% 08/	3,325,000		3,331,367
	Floating Rate Notes	NORDEA BANK ABP (NEW YORK) CI	2,200,000		2,203,305
	Floating Rate Notes	HSBC BANK USA NA 8/15/2023	4,125,000		4,128,683
	Floating Rate Notes	SOCIETE GENERALE SA (NEW YORK	6,775,000		6,784,925
	Floating Rate Notes	BANK OF NOVA SCOTIA (HOUSTON)	1,275,000		1,276,200
	Floating Rate Notes	BANK OF AMERICA NA CREDIT 4.4%	2,650,000		2,651,615
	Floating Rate Notes	ING (US) FUNDING LLC 42DIB 4.56%	6,700,000		6,704,711
	Floating Rate Notes	BANK OF MONTREAL 12/5/2023	3,175,000		3,178,376
	Payable/Receivable	PREPAID BROKER REBATE 1/0/1900	1,162,829		1,162,829
	Payable/Receivable	PAYABLE 1/0/1900	(2,628,160)		(2,628,160)
	Payable/Receivable	RECEIVABLE 1/0/1900	1,818,260		1,818,260
	TOTAL FIXED INCOME SECURITIES AND REPURCHASE AGREEMENTS ACQUIRED WITH CASH COLLATERAL			\$	624,362,448

OTHER INVESTMENTS

	AMSTERDAM INDEX FUTURE (EOE)	EXP JAN 23	(54)	\$	448,341
	ARGENTINE REPUBLIC GOVERNMENT	1.000% 07/09/2029 DD 09/04/20	43,905		11,655
	ARGENTINE REPUBLIC GOVERNMENT	STEP 07/09/2030 DD 09/04/2020	399,703		107,796
	ARGENTINE REPUBLIC GOVERNMENT	STEP 07/09/2035 DD 09/04/2020	732,286		185,741
	ASIAN INFRASTRUCTURE INVESTMEN	0.500% 10/30/2024 DD 09/16/21	760,000		704,137
	CAC40 EURO INDEX FUTURES(EOP)	EXP JAN 23	57		(153,148)
	CALIFORNIA ST	7.500% 04/01/2034 DD 04/28/09	125,000		151,008
	CALIFORNIA ST	7.550% 04/01/2039 DD 04/28/09	170,000		212,777
	CCP_CDX_SP UL CDX.NA.HY.37_V2	REC 500BPS 2026 DEC 20	610,000		18,205
	CCP_CDX_SP UL CDX.NA.HY.37_V2	REC 500BPS 2026 DEC 20	(610,000)		-
	CHILE GOVERNMENT INTERNATIONAL	2.450% 01/31/2031 DD 05/12/20	270,000		223,945
	CHILE GOVERNMENT INTERNATIONAL	2.550% 01/27/2032 DD 01/27/20	200,000		163,635
	CHILE GOVERNMENT INTERNATIONAL	3.240% 02/06/2028 DD 02/06/18	1,000,000		926,036
	COLOMBIA GOVERNMENT INTERNATIO	3.000% 01/30/2030 DD 01/30/20	390,000		298,189
	COLOMBIA GOVERNMENT INTERNATIO	3.125% 04/15/2031 DD 06/04/20	345,000		256,064
	COLOMBIA GOVERNMENT INTERNATIO	3.250% 04/22/2032 DD 04/22/21	320,000		232,703
	COLOMBIA GOVERNMENT INTERNATIO	3.875% 04/25/2027 DD 01/25/17	649,000		574,334
	COLOMBIA GOVERNMENT INTERNATIO	4.500% 01/28/2026 DD 09/28/15	617,000		579,918
	COLOMBIA GOVERNMENT INTERNATIO	4.500% 03/15/2029 DD 10/12/18	130,000		112,327
	DAX INDEX FUTURE (EUX)	EXP MAR 23	(42)		287,294
	EIS EL EQS-AQR14393196-M7JP IN	P MUTKCALM -0.0005 BPS 2023 MA	112,761		2,081,675
	EIS EL EQS-AQR14393205-M7IT IN	P ESTRON -0.002 BPS 2023 MAR 1	33,151		4,288,105
	EIS EL EQS-AQR14393207-M7ES IN	R ESTRON -0.0038 BPS 2023 MAR	(4,547)		(939,548)
	EIS EL EQS-AQR14393208-M7SE IN	R STBB1M -0.002 BPS 2023 MAR 1	(181)		(916,107)
	EIS EL EQS-AQR14393209-M7CH IN	R SSARON -0.0044 BPS 2023 MAR	(581)		(2,116,505)
	EIS EL EQS-AQR14862631-TA-35 I	P TELBOR01 -0.003 BPS 2023 MAR	2,600		1,315,997
	EIS FL EQS-AQR14393196-M7JP IN	P MUTKCALM -0.0005 BPS 2023 MA	(283,660,444)		(2,149,725)
	EIS FL EQS-AQR14393205-M7IT IN	P ESTRON -0.002 BPS 2023 MAR 1	(4,071,464)		(4,347,421)
	EIS FL EQS-AQR14393207-M7ES IN	R ESTRON -0.0038 BPS 2023 MAR	885,346		945,287
	EIS FL EQS-AQR14393208-M7SE IN	R STBB1M -0.002 BPS 2023 MAR 1	9,800,002		940,495
	EIS FL EQS-AQR14393209-M7CH IN	R SSARON -0.0044 BPS 2023 MAR	2,011,898		2,174,570
	EIS FL EQS-AQR14862631-TA-35 I	P TELBOR01 -0.003 BPS 2023 MAR	(4,817,156)		(1,367,027)
	E-MINI RUSS 2000 FUTURE (CME)	EXP MAR 23	38		(102,582)
	FTSE 100 INDEX FUTURE (ICF)	EXP MAR 23	35		(1,122)
	FTSE/MIB INDEX FUTURE (MIL)	EXP MAR 23	150		(547,151)
	HANG SENG INDEX FUTURE (HKG)	EXP JAN 23	(34)		(21,772)
	IBEX 35 INDEX FUTURE (MFM)	EXP JAN 23	(32)		4,184
	INDONESIA GOVERNMENT INTE 144A	4.350% 01/08/2027 DD 12/08/16	1,695,000		1,675,026
	INDONESIA GOVERNMENT INTE 144A	6.750% 01/15/2044 DD 01/15/14	211,000		235,579
	INDONESIA GOVERNMENT INTERNATI	2.850% 02/14/2030 DD 01/14/20	995,000		883,183
	INDONESIA GOVERNMENT INTERNATI	3.400% 09/18/2029 DD 06/18/19	375,000		342,794
	INDONESIA GOVERNMENT INTERNATI	4.100% 04/24/2028 DD 04/24/18	271,000		265,385
	INTERNATIONAL BANK FOR RECONST	0.000% 09/17/2030 DD 09/17/90	1,090,000		783,787
	KAZAKHSTAN GOVERNMENT INT 144A	4.875% 10/14/2044 DD 10/14/14	200,000		178,268
	KAZAKHSTAN GOVERNMENT INT 144A	6.500% 07/21/2045 DD 07/21/15	410,000		424,990
	MEXICO GOVERNMENT INTERNATIONA	3.750% 01/11/2028 DD 01/11/18	273,000		257,652

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	MEXICO GOVERNMENT INTERNATIONA	4.150% 03/28/2027 DD 03/28/17	432,000		420,657
	MEXICO GOVERNMENT INTERNATIONA	4.600% 02/10/2048 DD 10/10/17	200,000		154,235
	MSCI SINGAPORE INDES FUT (SGX)	EXP JAN 23	49		(3,266)
	NEW YORK ST DORM AUTH ST PERSO	5.000% 02/15/2031 DD 01/03/20	465,000		531,703
	OESTERREICHISCHE KONTROLLBANK	0.500% 09/16/2024 DD 09/16/21	825,000		768,661
	OMAN GOVERNMENT INTERNATI 144A	5.625% 01/17/2028 DD 01/17/18	600,000		591,636
	OMXS30 INDEX FUT (SSE)	EXP JAN 23	(61)		48,363
	ONTARIO TEACHERS' FINANCE 144A	1.375% 04/15/2025 DD 04/15/20	500,000		464,349
	PANAMA GOVERNMENT INTERNATIONA	3.160% 01/23/2030 DD 07/23/19	375,000		322,494
	PANAMA GOVERNMENT INTERNATIONA	3.298% 01/19/2033 DD 01/19/22	450,000		364,091
	PANAMA GOVERNMENT INTERNATIONA	3.875% 03/17/2028 DD 03/17/16	495,000		465,128
	PANAMA GOVERNMENT INTERNATIONA	4.500% 04/01/2056 DD 04/01/20	405,000		295,061
	PERUVIAN GOVERNMENT INTERNATIO	2.783% 01/23/2031 DD 04/23/20	365,000		301,939
	PERUVIAN GOVERNMENT INTERNATIO	4.125% 08/25/2027 DD 08/25/15	165,000		157,868
	PERUVIAN GOVERNMENT INTERNATIO	5.625% 11/18/2050 DD 11/18/10	243,000		239,944
	PHILIPPINE GOVERNMENT INTERNAT	1.648% 06/10/2031 DD 12/10/20	200,000		159,535
	PHILIPPINE GOVERNMENT INTERNAT	1.950% 01/06/2032 DD 07/06/21	475,000		385,372
	PHILIPPINE GOVERNMENT INTERNAT	2.457% 05/05/2030 DD 05/05/20	265,000		229,921
	PHILIPPINE GOVERNMENT INTERNAT	3.000% 02/01/2028 DD 02/01/18	1,000,000		930,235
	PROVINCE OF MANITOBA CANADA	1.500% 10/25/2028 DD 10/25/21	1,835,000		1,556,613
	PROVINCE OF QUEBEC CANADA	2.500% 04/20/2026 DD 04/20/16	725,000		681,439
	QATAR GOVERNMENT INTERNAT 144A	4.000% 03/14/2029 DD 03/14/19	640,000		628,954
	QATAR GOVERNMENT INTERNAT 144A	4.400% 04/16/2050 DD 04/16/20	1,025,000		937,623
	REPUBLIC OF ITALY GOVERNMENT I	0.875% 05/06/2024 DD 05/06/21	765,000		714,671
	REPUBLIC OF ITALY GOVERNMENT I	1.250% 02/17/2026 DD 11/24/20	640,000		555,137
	REPUBLIC OF SOUTH AFRICA GOVER	4.850% 09/30/2029 DD 09/30/19	400,000		356,000
	REPUBLIC OF SOUTH AFRICA GOVER	5.375% 07/24/2044 DD 07/24/14	250,000		187,512
	ROMANIAN GOVERNMENT INTER 144A	3.000% 02/14/2031 DD 07/14/20	400,000		314,296
	S&P/TSX 60 INDEX FUTURE (MSE)	EXP MAR 23	(18)		109,277
	SAUDI GOVERNMENT INTERNAT 144A	3.625% 03/04/2028 DD 10/04/17	404,000		385,307
	SAUDI GOVERNMENT INTERNAT 144A	3.750% 01/21/2055 DD 02/03/20	660,000		519,301
	SAUDI GOVERNMENT INTERNAT 144A	4.375% 04/16/2029 DD 01/16/19	2,400,000		2,368,800
	SPI 200 INDEX FUTURE (SFE)	EXP MAR 23	55		(95)
	SWISS MKT IX FUTURE (OTC)	EXP 03/17/23	(62)		209,314
	TOPIX INDEX FUTURE (OSE)	EXP MAR 23	174		(691,190)
	UNIV OF CALIFORNIA CA REVENUES	2.650% 05/15/2050 DD 07/16/20	125,000		76,805
	UNIV OF CALIFORNIA CA RGTS MED	4.132% 05/15/2032 DD 05/11/22	180,000		167,681
	UNIV OF MICHIGAN MI	3.504% 04/01/2052 DD 03/16/22	226,000		176,002
	URUGUAY GOVERNMENT INTERNATION	4.375% 01/23/2031 DD 01/23/19	275,000		273,152
	URUGUAY GOVERNMENT INTERNATION	4.375% 10/27/2027 DD 10/27/15	535,000		538,725
	URUGUAY GOVERNMENT INTERNATION	4.500% 08/14/2024 DD 08/14/13	350,000		349,240
	US 10YR NOTE FUTURE (CBT)	EXP MAR 23	(108)		121,804
	US 10YR ULTRA FUTURE (CBT)	EXP MAR 23	(50)		140,797
	US 2YR NOTE FUTURE (CBT)	EXP MAR 23	473		106,741
	US 5YR NOTE FUTURE (CBT)	EXP MAR 23	202		(17,866)
	US LONG BOND FUTURE (CBT)	EXP MAR 23	(37)		12,413
	US ULTRA BOND (CBT)	EXP MAR 23	(56)		5,726
					\$ 27,241,079
	FORWARD FOREIGN CURRENCY CONTRACTS				
	Barclays Bank PLC	GBP USD 1/4/2023	672,419		\$ 2,039
	Citibank NA	EUR USD 1/3/2023	1,176,749		(3,096)
	Citibank NA	GBP USD 1/3/2023	65,050		154
	Citibank NA	SEK USD 1/3/2023	2,435,747		(11,587)
	Citibank NA	USD EUR 1/3/2023	(1,177,370)		2,475
	Citibank NA	USD SEK 1/3/2023	(2,436,602)		10,733
	Citibank NA	AUD USD 3/15/2023	177,454		(1,768)
	Citibank NA	AUD USD 3/15/2023	174,044		(4,158)
	Citibank NA	AUD USD 3/15/2023	154,326		609
	Citibank NA	AUD USD 3/15/2023	728,424		3,373
	Citibank NA	AUD USD 3/15/2023	127,736		1,226
	Citibank NA	AUD USD 3/15/2023	339,793		(3,008)
	Citibank NA	AUD USD 3/15/2023	263,457		(445)
	Citibank NA	AUD USD 3/15/2023	601,908		4,727
	Citibank NA	AUD USD 3/15/2023	839,399		(6,380)
	Citibank NA	AUD USD 3/15/2023	41,837		(333)
	Citibank NA	CAD USD 3/15/2023	426,207		4,915
	Citibank NA	CAD USD 3/15/2023	946,106		(3,923)
	Citibank NA	CAD USD 3/15/2023	43,022		191
	Citibank NA	CAD USD 3/15/2023	405,270		3,548
	Citibank NA	CAD USD 3/15/2023	1,315,779		12,397
	Citibank NA	CAD USD 3/15/2023	13,602		(59)
	Citibank NA	CAD USD 3/15/2023	899,274		937
	Citibank NA	CAD USD 3/15/2023	755,037		2,546
	Citibank NA	CAD USD 3/15/2023	2,523,756		24,807

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	Citibank NA	CAD USD 3/15/2023	212,459		152
	Citibank NA	CAD USD 3/15/2023	416,112		4,421
	Citibank NA	CAD USD 3/15/2023	1,106,750		(4,633)
	Citibank NA	CAD USD 3/15/2023	1,438,623		(2,113)
	Citibank NA	CAD USD 3/15/2023	172,107		(693)
	Citibank NA	CHF USD 3/15/2023	218,847		428
	Citibank NA	CHF USD 3/15/2023	177,639		(1,018)
	Citibank NA	CHF USD 3/15/2023	47,190		(198)
	Citibank NA	CHF USD 3/15/2023	881,084		326
	Citibank NA	CHF USD 3/15/2023	684,861		189
	Citibank NA	CHF USD 3/15/2023	674,297		(10,276)
	Citibank NA	CHF USD 3/15/2023	674,942		(9,629)
	Citibank NA	CHF USD 3/15/2023	833,550		(13,983)
	Citibank NA	CHF USD 3/15/2023	660,151		(18,766)
	Citibank NA	CHF USD 3/15/2023	666,852		(17,699)
	Citibank NA	CHF USD 3/15/2023	667,423		(17,131)
	Citibank NA	CHF USD 3/15/2023	667,643		(11,235)
	Citibank NA	CHF USD 3/15/2023	2,660		(64)
	Citibank NA	CHF USD 3/15/2023	206,391		(4,403)
	Citibank NA	CHF USD 3/15/2023	242,500		(5,877)
	Citibank NA	CHF USD 3/15/2023	663,388		(15,490)
	Citibank NA	CHF USD 3/15/2023	669,405		(15,169)
	Citibank NA	CHF USD 3/15/2023	670,657		(13,915)
	Citibank NA	CHF USD 3/15/2023	43,438		(682)
	Citibank NA	CHF USD 3/15/2023	668,205		(10,673)
	Citibank NA	CHF USD 3/15/2023	673,260		(11,313)
	Citibank NA	CHF USD 3/15/2023	674,011		(10,560)
	Citibank NA	CHF USD 3/15/2023	674,035		(10,042)
	Citibank NA	CHF USD 3/15/2023	674,332		(9,745)
	Citibank NA	CHF USD 3/15/2023	281,439		(1,798)
	Citibank NA	CHF USD 3/15/2023	120,040		(881)
	Citibank NA	CHF USD 3/15/2023	1,639		5
	Citibank NA	CHF USD 3/15/2023	138,783		(112)
	Citibank NA	CHF USD 3/15/2023	48,307		(170)
	Citibank NA	CHF USD 3/15/2023	669,089		(5,068)
	Citibank NA	CHF USD 3/15/2023	675,478		(4,374)
	Citibank NA	CHF USD 3/15/2023	689,283		(4,731)
	Citibank NA	CHF USD 3/15/2023	32,440		(241)
	Citibank NA	CHF USD 3/15/2023	177,551		(2,740)
	Citibank NA	CHF USD 3/15/2023	669,784		(10,085)
	Citibank NA	CHF USD 3/15/2023	437,885		(6,579)
	Citibank NA	CHF USD 3/15/2023	297,978		(8,680)
	Citibank NA	CHF USD 3/15/2023	1,989,832		(58,191)
	Citibank NA	CHF USD 3/15/2023	203,970		257
	Citibank NA	DKK USD 3/15/2023	2,522		(3)
	Citibank NA	DKK USD 3/15/2023	25,923		(992)
	Citibank NA	DKK USD 3/15/2023	9,558		(328)
	Citibank NA	DKK USD 3/15/2023	65,650		(2,395)
	Citibank NA	DKK USD 3/15/2023	6,956		(187)
	Citibank NA	DKK USD 3/15/2023	20,918		(224)
	Citibank NA	DKK USD 3/15/2023	1,786		(18)
	Citibank NA	DKK USD 3/15/2023	8,448		(67)
	Citibank NA	DKK USD 3/15/2023	127,623		(96)
	Citibank NA	DKK USD 3/15/2023	649		-
	Citibank NA	DKK USD 3/15/2023	34,735		(45)
	Citibank NA	DKK USD 3/15/2023	12,322		(17)
	Citibank NA	DKK USD 3/15/2023	24,665		(85)
	Citibank NA	DKK USD 3/15/2023	28,216		(70)
	Citibank NA	DKK USD 3/15/2023	1,010		-
	Citibank NA	EUR USD 3/15/2023	562,312		303
	Citibank NA	EUR USD 3/15/2023	5,899		-
	Citibank NA	EUR USD 3/15/2023	203,404		(378)
	Citibank NA	EUR USD 3/15/2023	625,217		(608)
	Citibank NA	EUR USD 3/15/2023	47,078		(114)
	Citibank NA	EUR USD 3/15/2023	29,420		(75)
	Citibank NA	GBP USD 3/15/2023	7,206		(25)
	Citibank NA	GBP USD 3/15/2023	955,611		19,260
	Citibank NA	GBP USD 3/15/2023	1,870,655		34,106
	Citibank NA	GBP USD 3/15/2023	330,297		7,937
	Citibank NA	GBP USD 3/15/2023	39,187		22
	Citibank NA	GBP USD 3/15/2023	199,109		270
	Citibank NA	HKD USD 3/15/2023	43,365		(127)
	Citibank NA	HKD USD 3/15/2023	2,567		1
	Citibank NA	HKD USD 3/15/2023	20,346		11

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	Citibank NA	HKD USD 3/15/2023	56,707		63
	Citibank NA	HKD USD 3/15/2023	51,203		76
	Citibank NA	HKD USD 3/15/2023	89,676		189
	Citibank NA	HKD USD 3/15/2023	24,484		43
	Citibank NA	HKD USD 3/15/2023	109,249		132
	Citibank NA	HKD USD 3/15/2023	12,449		4
	Citibank NA	HKD USD 3/15/2023	647,265		(957)
	Citibank NA	HKD USD 3/15/2023	57,147		(138)
	Citibank NA	HKD USD 3/15/2023	1,728		(5)
	Citibank NA	HKD USD 3/15/2023	117,688		(217)
	Citibank NA	HKD USD 3/15/2023	32,816		(28)
	Citibank NA	ILS USD 3/15/2023	19,518		453
	Citibank NA	ILS USD 3/15/2023	16,698		479
	Citibank NA	ILS USD 3/15/2023	4,684		131
	Citibank NA	ILS USD 3/15/2023	8,486		234
	Citibank NA	ILS USD 3/15/2023	1,613		48
	Citibank NA	ILS USD 3/15/2023	3,638		81
	Citibank NA	ILS USD 3/15/2023	6,964		134
	Citibank NA	ILS USD 3/15/2023	8,429		35
	Citibank NA	ILS USD 3/15/2023	18,511		442
	Citibank NA	JPY USD 3/15/2023	943,880		(54,681)
	Citibank NA	JPY USD 3/15/2023	934,162		(64,399)
	Citibank NA	JPY USD 3/15/2023	954,341		(44,220)
	Citibank NA	JPY USD 3/15/2023	59,439		(2,806)
	Citibank NA	JPY USD 3/15/2023	954,292		(44,269)
	Citibank NA	JPY USD 3/15/2023	978,340		(20,221)
	Citibank NA	JPY USD 3/15/2023	984,300		(14,261)
	Citibank NA	JPY USD 3/15/2023	967,550		(31,011)
	Citibank NA	JPY USD 3/15/2023	48,363		(1,753)
	Citibank NA	JPY USD 3/15/2023	971,059		(27,502)
	Citibank NA	JPY USD 3/15/2023	176,125		(7,252)
	Citibank NA	JPY USD 3/15/2023	37,712		(553)
	Citibank NA	JPY USD 3/15/2023	150,982		(2,077)
	Citibank NA	JPY USD 3/15/2023	342,910		(1,473)
	Citibank NA	NOK USD 3/15/2023	50,910		(4)
	Citibank NA	NOK USD 3/15/2023	48,176		(753)
	Citibank NA	NOK USD 3/15/2023	331,661		(8,498)
	Citibank NA	NOK USD 3/15/2023	412,419		(16,230)
	Citibank NA	NOK USD 3/15/2023	982,550		(33,600)
	Citibank NA	NOK USD 3/15/2023	407,494		(8,833)
	Citibank NA	NZD USD 3/15/2023	48,637		(418)
	Citibank NA	NZD USD 3/15/2023	1,633,748		(39,185)
	Citibank NA	NZD USD 3/15/2023	828,321		(8,146)
	Citibank NA	NZD USD 3/15/2023	830,282		(6,185)
	Citibank NA	NZD USD 3/15/2023	1,677,257		4,324
	Citibank NA	NZD USD 3/15/2023	1,686,452		13,519
	Citibank NA	SEK USD 3/15/2023	1,129,238		20,960
	Citibank NA	SEK USD 3/15/2023	282,000		(3,583)
	Citibank NA	SEK USD 3/15/2023	317,737		(5,146)
	Citibank NA	SEK USD 3/15/2023	375,718		(5,060)
	Citibank NA	SEK USD 3/15/2023	1,878,227		(25,662)
	Citibank NA	SEK USD 3/15/2023	625,563		3,483
	Citibank NA	SEK USD 3/15/2023	1,091,573		3,919
	Citibank NA	SEK USD 3/15/2023	48,085		(101)
	Citibank NA	SEK USD 3/15/2023	2,446,380		(11,104)
	Citibank NA	SEK USD 3/15/2023	336,522		(779)
	Citibank NA	SGD USD 3/15/2023	2,231		(9)
	Citibank NA	SGD USD 3/15/2023	16,326		(469)
	Citibank NA	SGD USD 3/15/2023	81,127		(2,104)
	Citibank NA	SGD USD 3/15/2023	3,998		(108)
	Citibank NA	SGD USD 3/15/2023	2,553		(59)
	Citibank NA	SGD USD 3/15/2023	2,221		(18)
	Citibank NA	SGD USD 3/15/2023	4,790		(63)
	Citibank NA	SGD USD 3/15/2023	6,639		(79)
	Citibank NA	SGD USD 3/15/2023	1,112		(8)
	Citibank NA	SGD USD 3/15/2023	12,580		(110)
	Citibank NA	SGD USD 3/15/2023	2,969		(16)
	Citibank NA	SGD USD 3/15/2023	14,030		(153)
	Citibank NA	SGD USD 3/15/2023	10,709		(115)
	Citibank NA	SGD USD 3/15/2023	2,213		(27)
	Citibank NA	SGD USD 3/15/2023	371		(2)
	Citibank NA	SGD USD 3/15/2023	5,555		(43)
	Citibank NA	SGD USD 3/15/2023	8,163		(48)
	Citibank NA	USD GBP 3/15/2023	(901,921)		10,329

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	Citibank NA	USD ILS 3/15/2023	(4,838)		(143)
	Citibank NA	USD ILS 3/15/2023	(183,400)		(3,922)
	Citibank NA	USD ILS 3/15/2023	(184,384)		(4,906)
	Citibank NA	USD ILS 3/15/2023	(184,962)		(5,484)
	Citibank NA	USD ILS 3/15/2023	(185,173)		(5,695)
	Citibank NA	USD AUD 3/15/2023	(28,276)		290
	Citibank NA	USD AUD 3/15/2023	(309,593)		5,945
	Citibank NA	USD AUD 3/15/2023	(327,976)		6,323
	Citibank NA	USD AUD 3/15/2023	(1,514,054)		26,515
	Citibank NA	USD AUD 3/15/2023	(100,808)		1,897
	Citibank NA	USD AUD 3/15/2023	(1,819,648)		36,460
	Citibank NA	USD AUD 3/15/2023	(928,599)		(545)
	Citibank NA	USD AUD 3/15/2023	(926,714)		1,341
	Citibank NA	USD AUD 3/15/2023	(24,512)		314
	Citibank NA	USD AUD 3/15/2023	(548,737)		7,974
	Citibank NA	USD NOK 3/15/2023	(197,838)		1,713
	Citibank NA	USD DKK 3/15/2023	(21,722)		214
	Citibank NA	USD EUR 3/15/2023	(463,090)		13,117
	Citibank NA	USD EUR 3/15/2023	(609,285)		12,313
	Citibank NA	USD EUR 3/15/2023	(611,834)		12,142
	Citibank NA	USD EUR 3/15/2023	(615,369)		11,774
	Citibank NA	USD EUR 3/15/2023	(614,653)		12,490
	Citibank NA	USD EUR 3/15/2023	(615,674)		11,471
	Citibank NA	USD EUR 3/15/2023	(614,569)		12,576
	Citibank NA	USD EUR 3/15/2023	(1,345,920)		30,146
	Citibank NA	USD EUR 3/15/2023	(72,940)		1,065
	Citibank NA	USD EUR 3/15/2023	(608,853)		11,074
	Citibank NA	USD EUR 3/15/2023	(617,643)		7,656
	Citibank NA	USD EUR 3/15/2023	(616,976)		8,322
	Citibank NA	USD EUR 3/15/2023	(616,970)		8,328
	Citibank NA	USD EUR 3/15/2023	(618,151)		7,149
	Citibank NA	USD EUR 3/15/2023	(616,033)		9,268
	Citibank NA	USD EUR 3/15/2023	(618,762)		8,894
	Citibank NA	USD EUR 3/15/2023	(623,359)		7,294
	Citibank NA	USD EUR 3/15/2023	(196,573)		1,846
	Citibank NA	USD EUR 3/15/2023	(308,628)		1,336
	Citibank NA	USD EUR 3/15/2023	(169,250)		211
	Citibank NA	USD EUR 3/15/2023	(327,303)		357
	Citibank NA	USD EUR 3/15/2023	(1,182,616)		3,075
	Citibank NA	USD EUR 3/15/2023	(440,142)		135
	Citibank NA	USD ILS 3/15/2023	(2,509)		(90)
	Citibank NA	USD ILS 3/15/2023	(5,269)		(147)
	Citibank NA	USD ILS 3/15/2023	(3,843)		(2)
	Citibank NA	USD JPY 3/15/2023	(604,483)		28,341
	Citibank NA	USD JPY 3/15/2023	(95,480)		1,969
	Citibank NA	USD JPY 3/15/2023	(104,647)		1,576
	Citibank NA	USD JPY 3/15/2023	(914,395)		18,929
	Citibank NA	USD JPY 3/15/2023	(76,320)		210
	Citibank NA	USD NZD 3/15/2023	(106,440)		3,380
	Citibank NA	USD DKK 3/15/2023	(51,114)		262
	Citibank NA	USD DKK 3/15/2023	(8,131)		22
	Citibank NA	USD DKK 3/15/2023	(8,050)		32
	Citibank NA	USD DKK 3/15/2023	(32,584)		103
	Citibank NA	USD HKD 3/15/2023	(50,667)		75
	Citibank NA	USD HKD 3/15/2023	(37,174)		97
	Citibank NA	USD HKD 3/15/2023	(7,675)		23
	Citibank NA	USD HKD 3/15/2023	(11,890)		(22)
	Citibank NA	USD HKD 3/15/2023	(36,205)		(25)
	Citibank NA	USD HKD 3/15/2023	(24,969)		(15)
	Citibank NA	USD HKD 3/15/2023	(19,027)		(39)
	Citibank NA	USD HKD 3/15/2023	(285,992)		(466)
	Citibank NA	USD HKD 3/15/2023	(152,390)		(229)
	Citibank NA	USD HKD 3/15/2023	(15,734)		(18)
	Citibank NA	USD HKD 3/15/2023	(11,241)		(15)
	Citibank NA	USD HKD 3/15/2023	(26,136)		(28)
	Citibank NA	USD EUR 3/15/2023	(603,740)		20,209
	Citibank NA	USD EUR 3/15/2023	(603,389)		20,560
	Citibank NA	USD EUR 3/15/2023	(603,327)		21,575
	Citibank NA	USD EUR 3/15/2023	(606,084)		21,033
	Citibank NA	USD EUR 3/15/2023	(605,814)		21,303
	Citibank NA	USD EUR 3/15/2023	(605,343)		21,774
	Citibank NA	USD EUR 3/15/2023	(605,496)		18,481
	Citibank NA	USD EUR 3/15/2023	(604,950)		19,026
	Citibank NA	USD EUR 3/15/2023	(604,794)		19,182

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	Citibank NA	USD EUR 3/15/2023	(608,300)		18,843
	Citibank NA	USD EUR 3/15/2023	(608,144)		18,999
	Citibank NA	USD EUR 3/15/2023	(608,772)		19,163
	Citibank NA	USD EUR 3/15/2023	(1,198,392)		28,055
	Citibank NA	USD EUR 3/15/2023	(5,212)		151
	Citibank NA	USD EUR 3/15/2023	(635,247)		15,783
	Citibank NA	USD NZD 3/15/2023	(462,869)		9,642
	Citibank NA	USD NZD 3/15/2023	(1,350,334)		(3,695)
	Citibank NA	USD NZD 3/15/2023	(523,009)		(177)
	Citibank NA	USD NZD 3/15/2023	(723,224)		8,803
	Citibank NA	USD NZD 3/15/2023	(159,383)		(192)
	Citibank NA	USD NOK 3/15/2023	(1,600,857)		62,712
	Citibank NA	USD NOK 3/15/2023	(214,125)		2,268
	Citibank NA	USD NOK 3/15/2023	(1,432,725)		14,452
	Citibank NA	USD NOK 3/15/2023	(215,116)		1,276
	Citibank NA	USD NOK 3/15/2023	(1,437,412)		9,765
	Citibank NA	USD NOK 3/15/2023	(217,204)		(811)
	Citibank NA	USD NOK 3/15/2023	(242,275)		(1,079)
	Citibank NA	USD NOK 3/15/2023	(1,211,230)		(5,249)
	Citibank NA	USD NOK 3/15/2023	(218,678)		(2,286)
	Citibank NA	USD NOK 3/15/2023	(243,647)		(2,451)
	Citibank NA	USD NOK 3/15/2023	(1,218,915)		(12,934)
	Citibank NA	USD NOK 3/15/2023	(1,451,871)		12,147
	Citibank NA	USD NOK 3/15/2023	(197,415)		2,137
	Citibank NA	USD NOK 3/15/2023	(1,446,637)		17,381
	Citibank NA	USD AUD 3/15/2023	(155,570)		2,228
	Citibank NA	USD AUD 3/15/2023	(151,238)		1,798
	Citibank NA	USD AUD 3/15/2023	(1,834,377)		21,731
	Citibank NA	USD AUD 3/15/2023	(1,863,388)		(7,280)
	Citibank NA	USD AUD 3/15/2023	(1,864,883)		(8,774)
	Citibank NA	USD AUD 3/15/2023	(549,414)		4,916
	Citibank NA	USD AUD 3/15/2023	(157,544)		1,954
	Citibank NA	USD AUD 3/15/2023	(107,297)		(172)
	Citibank NA	USD AUD 3/15/2023	(1,854,887)		1,222
	Citibank NA	USD AUD 3/15/2023	(43,414)		116
	Citibank NA	USD AUD 3/15/2023	(395,479)		(5,748)
	Citibank NA	USD AUD 3/15/2023	(190,855)		(1,771)
	Citibank NA	USD AUD 3/15/2023	(139,873)		1,260
	Citibank NA	USD AUD 3/15/2023	(124,844)		1,666
	Citibank NA	USD AUD 3/15/2023	(445,881)		2,345
	Citibank NA	USD AUD 3/15/2023	(201,813)		3,255
	Citibank NA	USD AUD 3/15/2023	(631,338)		3,252
	Citibank NA	USD AUD 3/15/2023	(692,245)		1,859
	Citibank NA	USD CAD 3/15/2023	(245,381)		(2,503)
	Citibank NA	USD CAD 3/15/2023	(245,906)		(3,027)
	Citibank NA	USD CAD 3/15/2023	(250,008)		(2,659)
	Citibank NA	USD CAD 3/15/2023	(247,239)		(3,829)
	Citibank NA	USD CAD 3/15/2023	(247,977)		(3,784)
	Citibank NA	USD CAD 3/15/2023	(248,953)		(3,448)
	Citibank NA	USD CAD 3/15/2023	(4,056)		6
	Citibank NA	USD CAD 3/15/2023	(957,990)		2,377
	Citibank NA	USD CAD 3/15/2023	(188,283)		1,501
	Citibank NA	USD CAD 3/15/2023	(850,508)		6,106
	Citibank NA	USD CAD 3/15/2023	(155,719)		834
	Citibank NA	USD CAD 3/15/2023	(1,368,040)		2,911
	Citibank NA	USD DKK 3/15/2023	(43,010)		1,006
	Citibank NA	USD DKK 3/15/2023	(19,517)		399
	Citibank NA	USD DKK 3/15/2023	(33,871)		476
	Citibank NA	USD DKK 3/15/2023	(6,981)		90
	Citibank NA	USD DKK 3/15/2023	(32,310)		377
	Citibank NA	USD DKK 3/15/2023	(133,467)		3,271
	Citibank NA	USD DKK 3/15/2023	(4,979)		144
	Citibank NA	USD DKK 3/15/2023	(11,300)		318
	Citibank NA	USD GBP 3/15/2023	(40,978)		419
	Citibank NA	USD GBP 3/15/2023	(975,342)		(10,069)
	Citibank NA	USD GBP 3/15/2023	(45,743)		(555)
	Citibank NA	USD GBP 3/15/2023	(46,039)		(547)
	Citibank NA	USD GBP 3/15/2023	(46,033)		(539)
	Citibank NA	USD GBP 3/15/2023	(804,118)		(10,570)
	Citibank NA	USD GBP 3/15/2023	(322,898)		(5,961)
	Citibank NA	USD GBP 3/15/2023	(515,847)		(15,134)
	Citibank NA	USD GBP 3/15/2023	(610)		(8)
	Citibank NA	USD SGD 3/15/2023	(326,284)		9,065
	Citibank NA	USD SGD 3/15/2023	(2,906)		80

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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	Citibank NA	USD SGD 3/15/2023	(327,020)		8,329
	Citibank NA	USD SGD 3/15/2023	(3,686)		46
	Citibank NA	USD SGD 3/15/2023	(9,290)		40
	Citibank NA	USD SGD 3/15/2023	(4,060)		46
	Citibank NA	USD SGD 3/15/2023	(15,139)		164
	Citibank NA	USD SGD 3/15/2023	(6,683)		35
	Citibank NA	USD GBP 3/15/2023	(46,984)		405
	Citibank NA	USD GBP 3/15/2023	(46,941)		448
	Citibank NA	USD GBP 3/15/2023	(413,779)		4,385
	Citibank NA	USD GBP 3/15/2023	(45,569)		(313)
	Citibank NA	USD GBP 3/15/2023	(45,691)		(267)
	Citibank NA	USD GBP 3/15/2023	(45,864)		(369)
	Citibank NA	USD GBP 3/15/2023	(115,640)		(554)
	Citibank NA	USD GBP 3/15/2023	(442,528)		(864)
	Citibank NA	USD GBP 3/15/2023	(45,434)		(9)
	Citibank NA	USD GBP 3/15/2023	(45,381)		114
	Citibank NA	USD GBP 3/15/2023	(662,718)		(1,729)
	Citibank NA	USD GBP 3/15/2023	(38,414)		149
	Citibank NA	USD GBP 3/15/2023	(626,230)		(5,009)
	Citibank NA	USD GBP 3/15/2023	(992,320)		(13,189)
	Citibank NA	USD GBP 3/15/2023	(45,264)		(8)
	Citibank NA	USD CHF 3/15/2023	(252,738)		(3)
	Citibank NA	USD SGD 3/15/2023	(1,490)		3
	Citibank NA	USD SEK 3/15/2023	(621,642)		9,257
	Citibank NA	USD SEK 3/15/2023	(39,032)		(1)
	Citibank NA	USD SEK 3/15/2023	(132,259)		589
	Citibank NA	USD SEK 3/15/2023	(95)		1
	Citibank NA	USD SEK 3/15/2023	(101,883)		(2,330)
	Citibank NA	USD SEK 3/15/2023	(2,760)		(62)
	Citibank NA	USD CHF 3/15/2023	(13,422)		195
	Citibank NA	USD CHF 3/15/2023	(282,425)		6,259
	Citibank NA	USD CHF 3/15/2023	(97,021)		2,657
	Citibank NA	USD CHF 3/15/2023	(62,814)		1,459
	Citibank NA	USD CHF 3/15/2023	(92,000)		1,686
	Citibank NA	USD CHF 3/15/2023	(1,035,960)		5,482
	Citibank NA	USD CHF 3/15/2023	(281,154)		3,718
	Citibank NA	USD CHF 3/15/2023	(322,442)		2,736
	Citibank NA	USD CHF 3/15/2023	(85,702)		(187)
	Citibank NA	USD CHF 3/15/2023	(233,501)		170
	Citibank NA	GBP USD 1/4/2023	14,577		61
	HSBC Bank PLC	GBP USD 1/3/2023	77,875		174
	JPMorgan Chase Bank NA	EUR USD 1/3/2023	1,176,755		(3,090)
	JPMorgan Chase Bank NA	GBP USD 1/3/2023	65,050		154
	JPMorgan Chase Bank NA	SEK USD 1/3/2023	2,435,759		(11,575)
	JPMorgan Chase Bank NA	USD SEK 1/3/2023	(2,436,590)		10,745
	JPMorgan Chase Bank NA	USD EUR 1/3/2023	(1,177,364)		2,481
	JPMorgan Chase Bank NA	AUD USD 3/15/2023	177,454		(1,768)
	JPMorgan Chase Bank NA	AUD USD 3/15/2023	154,326		610
	JPMorgan Chase Bank NA	AUD USD 3/15/2023	728,427		3,377
	JPMorgan Chase Bank NA	AUD USD 3/15/2023	127,736		1,227
	JPMorgan Chase Bank NA	AUD USD 3/15/2023	339,795		(3,006)
	JPMorgan Chase Bank NA	AUD USD 3/15/2023	263,458		(444)
	JPMorgan Chase Bank NA	AUD USD 3/15/2023	601,911		4,730
	JPMorgan Chase Bank NA	AUD USD 3/15/2023	839,403		(6,376)
	JPMorgan Chase Bank NA	AUD USD 3/15/2023	41,837		(332)
	JPMorgan Chase Bank NA	AUD USD 3/15/2023	174,044		(4,158)
	JPMorgan Chase Bank NA	CAD USD 3/15/2023	405,270		3,547
	JPMorgan Chase Bank NA	CAD USD 3/15/2023	426,206		4,915
	JPMorgan Chase Bank NA	CAD USD 3/15/2023	1,315,776		12,395
	JPMorgan Chase Bank NA	CAD USD 3/15/2023	13,602		(59)
	JPMorgan Chase Bank NA	CAD USD 3/15/2023	899,273		936
	JPMorgan Chase Bank NA	CAD USD 3/15/2023	755,036		2,545
	JPMorgan Chase Bank NA	CAD USD 3/15/2023	2,523,768		24,819
	JPMorgan Chase Bank NA	CAD USD 3/15/2023	416,114		4,423
	JPMorgan Chase Bank NA	CAD USD 3/15/2023	1,106,755		(4,627)
	JPMorgan Chase Bank NA	CAD USD 3/15/2023	1,438,630		(2,105)
	JPMorgan Chase Bank NA	CAD USD 3/15/2023	172,108		(692)
	JPMorgan Chase Bank NA	CAD USD 3/15/2023	212,460		153
	JPMorgan Chase Bank NA	CAD USD 3/15/2023	946,110		(3,918)
	JPMorgan Chase Bank NA	CAD USD 3/15/2023	43,022		191
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	1,989,829		(58,194)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	218,848		429
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	177,640		(1,017)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	47,191		(197)

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Schedule H, Part IV Line 4i - Schedule of Assets (Held at End of Year)
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(a)	(b)	(c)	(c)	(d)	(e)
	<u>Identity of Issue, Borrower, Lessor or Similar Party</u>	<u>Description</u>	<u>Shares or Units</u>	<u>Cost***</u>	<u>Current Value</u>
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	881,089		330
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	684,864		193
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	660,151		(18,767)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	674,296		(10,277)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	674,941		(9,630)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	833,549		(13,984)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	2,660		(64)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	206,391		(4,403)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	242,500		(5,878)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	663,387		(15,491)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	669,404		(15,170)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	670,656		(13,915)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	43,438		(682)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	668,208		(10,670)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	673,264		(11,310)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	674,014		(10,557)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	669,092		(5,065)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	675,482		(4,370)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	689,286		(4,728)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	32,441		(241)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	437,887		(6,577)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	177,552		(2,739)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	669,788		(10,082)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	674,038		(10,038)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	674,335		(9,742)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	281,441		(1,796)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	120,041		(880)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	1,639		5
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	138,784		(112)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	48,308		(170)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	203,971		258
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	666,852		(17,700)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	667,422		(17,132)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	667,642		(11,236)
	JPMorgan Chase Bank NA	CHF USD 3/15/2023	297,978		(8,681)
	JPMorgan Chase Bank NA	DKK USD 3/15/2023	25,923		(992)
	JPMorgan Chase Bank NA	DKK USD 3/15/2023	9,558		(328)
	JPMorgan Chase Bank NA	DKK USD 3/15/2023	65,650		(2,395)
	JPMorgan Chase Bank NA	DKK USD 3/15/2023	6,956		(187)
	JPMorgan Chase Bank NA	DKK USD 3/15/2023	20,918		(224)
	JPMorgan Chase Bank NA	DKK USD 3/15/2023	1,786		(18)
	JPMorgan Chase Bank NA	DKK USD 3/15/2023	8,448		(67)
	JPMorgan Chase Bank NA	DKK USD 3/15/2023	127,623		(95)
	JPMorgan Chase Bank NA	DKK USD 3/15/2023	649		-
	JPMorgan Chase Bank NA	DKK USD 3/15/2023	34,735		(45)
	JPMorgan Chase Bank NA	DKK USD 3/15/2023	12,322		(17)
	JPMorgan Chase Bank NA	DKK USD 3/15/2023	24,665		(85)
	JPMorgan Chase Bank NA	DKK USD 3/15/2023	2,522		(3)
	JPMorgan Chase Bank NA	DKK USD 3/15/2023	28,216		(70)
	JPMorgan Chase Bank NA	DKK USD 3/15/2023	1,010		-
	JPMorgan Chase Bank NA	EUR USD 3/15/2023	562,315		305
	JPMorgan Chase Bank NA	EUR USD 3/15/2023	5,899		-
	JPMorgan Chase Bank NA	EUR USD 3/15/2023	203,405		(377)
	JPMorgan Chase Bank NA	EUR USD 3/15/2023	47,078		(113)
	JPMorgan Chase Bank NA	EUR USD 3/15/2023	29,420		(75)
	JPMorgan Chase Bank NA	EUR USD 3/15/2023	625,221		(605)
	JPMorgan Chase Bank NA	GBP USD 3/15/2023	39,187		22
	JPMorgan Chase Bank NA	GBP USD 3/15/2023	7,206		(25)
	JPMorgan Chase Bank NA	GBP USD 3/15/2023	1,870,664		34,115
	JPMorgan Chase Bank NA	GBP USD 3/15/2023	330,299		7,939
	JPMorgan Chase Bank NA	GBP USD 3/15/2023	199,110		271
	JPMorgan Chase Bank NA	GBP USD 3/15/2023	955,616		19,265
	JPMorgan Chase Bank NA	HKD USD 3/15/2023	43,365		(127)
	JPMorgan Chase Bank NA	HKD USD 3/15/2023	20,347		11
	JPMorgan Chase Bank NA	HKD USD 3/15/2023	57,147		(138)
	JPMorgan Chase Bank NA	HKD USD 3/15/2023	1,728		(5)
	JPMorgan Chase Bank NA	HKD USD 3/15/2023	117,688		(218)
	JPMorgan Chase Bank NA	HKD USD 3/15/2023	32,817		(28)
	JPMorgan Chase Bank NA	HKD USD 3/15/2023	2,567		1
	JPMorgan Chase Bank NA	HKD USD 3/15/2023	56,707		64
	JPMorgan Chase Bank NA	HKD USD 3/15/2023	51,203		77
	JPMorgan Chase Bank NA	HKD USD 3/15/2023	89,676		189
	JPMorgan Chase Bank NA	HKD USD 3/15/2023	24,484		43
	JPMorgan Chase Bank NA	HKD USD 3/15/2023	109,249		132

Nokia Savings/401(k) Plan
Schedule H, Part IV Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2022

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	JPMorgan Chase Bank NA	HKD USD 3/15/2023	12,449		4
	JPMorgan Chase Bank NA	HKD USD 3/15/2023	647,264		(958)
	JPMorgan Chase Bank NA	ILS USD 3/15/2023	19,518		453
	JPMorgan Chase Bank NA	ILS USD 3/15/2023	16,698		479
	JPMorgan Chase Bank NA	ILS USD 3/15/2023	4,684		131
	JPMorgan Chase Bank NA	ILS USD 3/15/2023	8,486		234
	JPMorgan Chase Bank NA	ILS USD 3/15/2023	1,613		48
	JPMorgan Chase Bank NA	ILS USD 3/15/2023	18,511		443
	JPMorgan Chase Bank NA	ILS USD 3/15/2023	3,638		81
	JPMorgan Chase Bank NA	ILS USD 3/15/2023	6,964		134
	JPMorgan Chase Bank NA	ILS USD 3/15/2023	8,429		35
	JPMorgan Chase Bank NA	JPY USD 3/15/2023	934,161		(64,400)
	JPMorgan Chase Bank NA	JPY USD 3/15/2023	342,912		(1,472)
	JPMorgan Chase Bank NA	JPY USD 3/15/2023	943,879		(54,682)
	JPMorgan Chase Bank NA	JPY USD 3/15/2023	954,340		(44,221)
	JPMorgan Chase Bank NA	JPY USD 3/15/2023	59,439		(2,807)
	JPMorgan Chase Bank NA	JPY USD 3/15/2023	954,291		(44,270)
	JPMorgan Chase Bank NA	JPY USD 3/15/2023	978,345		(20,216)
	JPMorgan Chase Bank NA	JPY USD 3/15/2023	984,305		(14,256)
	JPMorgan Chase Bank NA	JPY USD 3/15/2023	967,555		(31,006)
	JPMorgan Chase Bank NA	JPY USD 3/15/2023	48,363		(1,752)
	JPMorgan Chase Bank NA	JPY USD 3/15/2023	971,064		(27,497)
	JPMorgan Chase Bank NA	JPY USD 3/15/2023	176,126		(7,251)
	JPMorgan Chase Bank NA	JPY USD 3/15/2023	37,712		(553)
	JPMorgan Chase Bank NA	JPY USD 3/15/2023	150,983		(2,077)
	JPMorgan Chase Bank NA	NOK USD 3/15/2023	48,176		(753)
	JPMorgan Chase Bank NA	NOK USD 3/15/2023	331,660		(8,499)
	JPMorgan Chase Bank NA	NOK USD 3/15/2023	412,418		(16,230)
	JPMorgan Chase Bank NA	NOK USD 3/15/2023	982,549		(33,601)
	JPMorgan Chase Bank NA	NOK USD 3/15/2023	407,493		(8,834)
	JPMorgan Chase Bank NA	NOK USD 3/15/2023	50,910		(4)
	JPMorgan Chase Bank NA	NZD USD 3/15/2023	828,468		(7,999)
	JPMorgan Chase Bank NA	NZD USD 3/15/2023	1,686,461		13,528
	JPMorgan Chase Bank NA	NZD USD 3/15/2023	48,637		(418)
	JPMorgan Chase Bank NA	NZD USD 3/15/2023	1,633,746		(39,187)
	JPMorgan Chase Bank NA	NZD USD 3/15/2023	828,617		(7,849)
	JPMorgan Chase Bank NA	NZD USD 3/15/2023	1,677,266		4,333
	JPMorgan Chase Bank NA	SEK USD 3/15/2023	336,524		(778)
	JPMorgan Chase Bank NA	SEK USD 3/15/2023	282,000		(3,584)
	JPMorgan Chase Bank NA	SEK USD 3/15/2023	317,737		(5,146)
	JPMorgan Chase Bank NA	SEK USD 3/15/2023	375,718		(5,060)
	JPMorgan Chase Bank NA	SEK USD 3/15/2023	625,567		3,486
	JPMorgan Chase Bank NA	SEK USD 3/15/2023	1,091,578		3,924
	JPMorgan Chase Bank NA	SEK USD 3/15/2023	1,129,243		20,966
	JPMorgan Chase Bank NA	SEK USD 3/15/2023	48,085		(101)
	JPMorgan Chase Bank NA	SEK USD 3/15/2023	2,446,393		(11,092)
	JPMorgan Chase Bank NA	SEK USD 3/15/2023	1,878,225		(25,665)
	JPMorgan Chase Bank NA	SGD USD 3/15/2023	8,163		(48)
	JPMorgan Chase Bank NA	SGD USD 3/15/2023	1,112		(8)
	JPMorgan Chase Bank NA	SGD USD 3/15/2023	81,127		(2,104)
	JPMorgan Chase Bank NA	SGD USD 3/15/2023	3,998		(108)
	JPMorgan Chase Bank NA	SGD USD 3/15/2023	2,553		(59)
	JPMorgan Chase Bank NA	SGD USD 3/15/2023	2,221		(18)
	JPMorgan Chase Bank NA	SGD USD 3/15/2023	4,790		(62)
	JPMorgan Chase Bank NA	SGD USD 3/15/2023	6,639		(79)
	JPMorgan Chase Bank NA	SGD USD 3/15/2023	16,326		(469)
	JPMorgan Chase Bank NA	SGD USD 3/15/2023	12,580		(109)
	JPMorgan Chase Bank NA	SGD USD 3/15/2023	2,969		(16)
	JPMorgan Chase Bank NA	SGD USD 3/15/2023	14,030		(153)
	JPMorgan Chase Bank NA	SGD USD 3/15/2023	10,709		(115)
	JPMorgan Chase Bank NA	SGD USD 3/15/2023	2,213		(27)
	JPMorgan Chase Bank NA	SGD USD 3/15/2023	371		(2)
	JPMorgan Chase Bank NA	SGD USD 3/15/2023	5,555		(43)
	JPMorgan Chase Bank NA	SGD USD 3/15/2023	2,231		(9)
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(901,922)		10,328
	JPMorgan Chase Bank NA	USD CHF 3/15/2023	(62,814)		1,459
	JPMorgan Chase Bank NA	USD CHF 3/15/2023	(233,499)		171
	JPMorgan Chase Bank NA	USD CHF 3/15/2023	(92,000)		1,686
	JPMorgan Chase Bank NA	USD CHF 3/15/2023	(1,035,955)		5,487
	JPMorgan Chase Bank NA	USD CHF 3/15/2023	(281,152)		3,719
	JPMorgan Chase Bank NA	USD CHF 3/15/2023	(322,440)		2,738
	JPMorgan Chase Bank NA	USD CHF 3/15/2023	(85,702)		(186)
	JPMorgan Chase Bank NA	USD CHF 3/15/2023	(252,737)		(2)
	JPMorgan Chase Bank NA	USD SGD 3/15/2023	(6,683)		35

Nokia Savings/401(k) Plan
Schedule H, Part IV Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2022

(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	JPMorgan Chase Bank NA	USD SEK 3/15/2023	(621,643)		9,256
	JPMorgan Chase Bank NA	USD SEK 3/15/2023	(39,032)		(2)
	JPMorgan Chase Bank NA	USD SEK 3/15/2023	(132,259)		589
	JPMorgan Chase Bank NA	USD SEK 3/15/2023	(95)		1
	JPMorgan Chase Bank NA	USD SEK 3/15/2023	(101,882)		(2,330)
	JPMorgan Chase Bank NA	USD SGD 3/15/2023	(1,490)		3
	JPMorgan Chase Bank NA	USD SEK 3/15/2023	(2,760)		(62)
	JPMorgan Chase Bank NA	USD CHF 3/15/2023	(282,425)		6,259
	JPMorgan Chase Bank NA	USD CHF 3/15/2023	(97,021)		2,656
	JPMorgan Chase Bank NA	USD CHF 3/15/2023	(13,422)		195
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(926,626)		1,428
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(28,276)		290
	JPMorgan Chase Bank NA	USD HKD 3/15/2023	(11,241)		(15)
	JPMorgan Chase Bank NA	USD CAD 3/15/2023	(850,504)		6,110
	JPMorgan Chase Bank NA	USD CAD 3/15/2023	(155,718)		835
	JPMorgan Chase Bank NA	USD CAD 3/15/2023	(1,368,033)		2,918
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(692,241)		1,862
	JPMorgan Chase Bank NA	USD DKK 3/15/2023	(133,468)		3,271
	JPMorgan Chase Bank NA	USD DKK 3/15/2023	(4,979)		144
	JPMorgan Chase Bank NA	USD DKK 3/15/2023	(11,300)		318
	JPMorgan Chase Bank NA	USD DKK 3/15/2023	(19,517)		399
	JPMorgan Chase Bank NA	USD DKK 3/15/2023	(33,871)		476
	JPMorgan Chase Bank NA	USD DKK 3/15/2023	(6,981)		90
	JPMorgan Chase Bank NA	USD DKK 3/15/2023	(32,310)		377
	JPMorgan Chase Bank NA	USD DKK 3/15/2023	(21,722)		214
	JPMorgan Chase Bank NA	USD DKK 3/15/2023	(51,114)		262
	JPMorgan Chase Bank NA	USD DKK 3/15/2023	(8,131)		22
	JPMorgan Chase Bank NA	USD DKK 3/15/2023	(8,050)		32
	JPMorgan Chase Bank NA	USD DKK 3/15/2023	(32,584)		104
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(603,741)		20,208
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(603,390)		20,559
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(603,328)		21,574
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(606,085)		21,032
	JPMorgan Chase Bank NA	USD DKK 3/15/2023	(43,010)		1,006
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(605,815)		21,302
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(605,344)		21,774
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(614,566)		12,579
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(1,345,914)		30,153
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(72,939)		1,066
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(608,850)		11,077
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(617,639)		7,659
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(616,973)		8,325
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(616,967)		8,332
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(618,148)		7,152
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(616,030)		9,271
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(618,759)		8,897
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(623,355)		7,297
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(196,572)		1,847
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(308,626)		1,337
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(169,250)		211
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(327,302)		359
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(1,182,610)		3,081
	JPMorgan Chase Bank NA	USD HKD 3/15/2023	(50,667)		74
	JPMorgan Chase Bank NA	USD HKD 3/15/2023	(37,174)		97
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(440,140)		137
	JPMorgan Chase Bank NA	USD HKD 3/15/2023	(7,675)		23
	JPMorgan Chase Bank NA	USD HKD 3/15/2023	(11,890)		(22)
	JPMorgan Chase Bank NA	USD HKD 3/15/2023	(36,205)		(25)
	JPMorgan Chase Bank NA	USD HKD 3/15/2023	(24,968)		(15)
	JPMorgan Chase Bank NA	USD HKD 3/15/2023	(19,027)		(39)
	JPMorgan Chase Bank NA	USD HKD 3/15/2023	(285,991)		(465)
	JPMorgan Chase Bank NA	USD HKD 3/15/2023	(152,389)		(228)
	JPMorgan Chase Bank NA	USD HKD 3/15/2023	(15,734)		(17)
	JPMorgan Chase Bank NA	USD HKD 3/15/2023	(26,136)		(27)
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(605,497)		18,480
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(604,951)		19,026
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(604,795)		19,182
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(608,300)		18,843
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(608,144)		18,999
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(608,772)		19,162
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(635,248)		15,782
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(1,198,394)		28,053
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(463,091)		13,116
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(609,282)		12,316

Nokia Savings/401(k) Plan
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(a)	(b)	(c)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor or Similar Party	Description	Shares or Units	Cost***	Current Value
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(611,831)		12,146
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(615,366)		11,777
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(614,650)		12,493
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(615,671)		11,474
	JPMorgan Chase Bank NA	USD EUR 3/15/2023	(5,212)		151
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(46,033)		(539)
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(804,114)		(10,566)
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(322,897)		(5,959)
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(515,844)		(15,132)
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(610)		(8)
	JPMorgan Chase Bank NA	USD SGD 3/15/2023	(2,906)		80
	JPMorgan Chase Bank NA	USD SGD 3/15/2023	(327,020)		8,329
	JPMorgan Chase Bank NA	USD SGD 3/15/2023	(3,686)		46
	JPMorgan Chase Bank NA	USD SGD 3/15/2023	(9,290)		40
	JPMorgan Chase Bank NA	USD SGD 3/15/2023	(4,060)		46
	JPMorgan Chase Bank NA	USD SGD 3/15/2023	(15,139)		164
	JPMorgan Chase Bank NA	USD SGD 3/15/2023	(326,284)		9,065
	JPMorgan Chase Bank NA	USD ILS 3/15/2023	(184,384)		(4,907)
	JPMorgan Chase Bank NA	USD ILS 3/15/2023	(183,400)		(3,922)
	JPMorgan Chase Bank NA	USD ILS 3/15/2023	(184,961)		(5,484)
	JPMorgan Chase Bank NA	USD ILS 3/15/2023	(185,173)		(5,695)
	JPMorgan Chase Bank NA	USD ILS 3/15/2023	(4,838)		(143)
	JPMorgan Chase Bank NA	USD ILS 3/15/2023	(2,509)		(90)
	JPMorgan Chase Bank NA	USD ILS 3/15/2023	(5,269)		(147)
	JPMorgan Chase Bank NA	USD JPY 3/15/2023	(604,483)		28,340
	JPMorgan Chase Bank NA	USD ILS 3/15/2023	(3,843)		(2)
	JPMorgan Chase Bank NA	USD JPY 3/15/2023	(95,480)		1,969
	JPMorgan Chase Bank NA	USD JPY 3/15/2023	(104,647)		1,576
	JPMorgan Chase Bank NA	USD JPY 3/15/2023	(914,391)		18,934
	JPMorgan Chase Bank NA	USD NZD 3/15/2023	(106,440)		3,380
	JPMorgan Chase Bank NA	USD NZD 3/15/2023	(1,350,327)		(3,688)
	JPMorgan Chase Bank NA	USD NZD 3/15/2023	(523,006)		(175)
	JPMorgan Chase Bank NA	USD NZD 3/15/2023	(723,220)		8,807
	JPMorgan Chase Bank NA	USD NZD 3/15/2023	(159,383)		(191)
	JPMorgan Chase Bank NA	USD NZD 3/15/2023	(462,869)		9,641
	JPMorgan Chase Bank NA	USD JPY 3/15/2023	(76,319)		210
	JPMorgan Chase Bank NA	USD NOK 3/15/2023	(214,125)		2,268
	JPMorgan Chase Bank NA	USD NOK 3/15/2023	(1,432,727)		14,450
	JPMorgan Chase Bank NA	USD NOK 3/15/2023	(215,116)		1,276
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(413,780)		4,385
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(45,569)		(313)
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(45,691)		(267)
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(45,864)		(369)
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(115,640)		(554)
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(442,529)		(865)
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(45,264)		(9)
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(45,434)		(9)
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(45,381)		113
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(662,719)		(1,730)
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(38,414)		149
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(626,227)		(5,006)
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(992,315)		(13,184)
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(975,337)		(10,064)
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(45,743)		(555)
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(46,039)		(547)
	JPMorgan Chase Bank NA	USD NOK 3/15/2023	(1,437,414)		9,763
	JPMorgan Chase Bank NA	USD NOK 3/15/2023	(217,203)		(810)
	JPMorgan Chase Bank NA	USD NOK 3/15/2023	(242,274)		(1,078)
	JPMorgan Chase Bank NA	USD NOK 3/15/2023	(1,211,224)		(5,243)
	JPMorgan Chase Bank NA	USD NOK 3/15/2023	(218,677)		(2,285)
	JPMorgan Chase Bank NA	USD NOK 3/15/2023	(243,645)		(2,449)
	JPMorgan Chase Bank NA	USD NOK 3/15/2023	(1,218,908)		(12,928)
	JPMorgan Chase Bank NA	USD NOK 3/15/2023	(197,837)		1,714
	JPMorgan Chase Bank NA	USD NOK 3/15/2023	(1,451,864)		12,154
	JPMorgan Chase Bank NA	USD NOK 3/15/2023	(197,414)		2,138
	JPMorgan Chase Bank NA	USD NOK 3/15/2023	(1,446,630)		17,388
	JPMorgan Chase Bank NA	USD NOK 3/15/2023	(1,600,859)		62,710
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(46,984)		405
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(46,941)		448
	JPMorgan Chase Bank NA	USD GBP 3/15/2023	(40,978)		419
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(309,594)		5,945
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(327,976)		6,323
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(1,514,056)		26,513
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(100,808)		1,897

Nokia Savings/401(k) Plan
Schedule H, Part IV Line 4i - Schedule of Assets (Held at End of Year)
December 31, 2022

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description	(c) Shares or Units	(d) Cost***	(e) Current Value
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(1,819,650)		36,458
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(927,128)		926
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(24,512)		314
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(548,738)		7,973
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(155,570)		2,227
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(151,238)		1,798
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(1,834,379)		21,729
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(1,863,378)		(7,270)
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(1,864,873)		(8,765)
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(549,411)		4,919
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(157,543)		1,954
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(107,297)		(171)
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(1,854,877)		1,231
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(43,414)		116
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(395,477)		(5,746)
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(190,854)		(1,770)
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(139,872)		1,261
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(124,843)		1,667
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(445,878)		2,347
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(201,812)		3,256
	JPMorgan Chase Bank NA	USD AUD 3/15/2023	(631,334)		3,255
	JPMorgan Chase Bank NA	USD CAD 3/15/2023	(245,382)		(2,504)
	JPMorgan Chase Bank NA	USD CAD 3/15/2023	(245,906)		(3,027)
	JPMorgan Chase Bank NA	USD CAD 3/15/2023	(250,007)		(2,659)
	JPMorgan Chase Bank NA	USD CAD 3/15/2023	(247,240)		(3,830)
	JPMorgan Chase Bank NA	USD CAD 3/15/2023	(247,976)		(3,784)
	JPMorgan Chase Bank NA	USD CAD 3/15/2023	(248,952)		(3,448)
	JPMorgan Chase Bank NA	USD CAD 3/15/2023	(4,056)		6
	JPMorgan Chase Bank NA	USD CAD 3/15/2023	(957,985)		2,382
	JPMorgan Chase Bank NA	USD CAD 3/15/2023	(188,282)		1,502
	UBS AG/Stamford CT	GBP USD 1/3/2023	70,328		199
	TOTAL FORWARD FOREIGN CURRENCY CONTRACTS				<u>\$ 141,844</u>
TOTAL OTHER INVESTMENTS					\$ 27,382,923
**SELF-DIRECTED BROKERAGE ACCOUNTS					\$ 638,113,837
*TOTAL PARTICIPANT LOANS					\$ 24,459,943
TOTAL INVESTMENTS					<u>\$ 8,093,493,603</u>

* Party-in-interest
** Investments totaling \$113.8 million held in self-directed brokerage accounts qualify as party-in-interest transactions. These investments include the Dreyfus Treasury and Agency Cash Management Fund and other Dreyfus mutual funds, which are managed by affiliates of the Trustee. Additionally, the self-directed brokerage account holds \$4.7 million of common stock in Nokia Corporation, which is the ultimate parent of the Company.
*** Cost information is not required for participant-directed investments and therefore is not included.

Plan Name	Nokia Savings/401 (k) Plan
Plan Sponsor EIN	22-3408857
ERISA Plan No.	003
Plan Year End	12/31/2022

The required attachment noted below is included within the Accountant's Opinion attachment to the Form 5500 Schedule H, Part III, which consists of the entire Audit report issued by the Plan's Independent Qualified Public Accountant (IQPA).

Form/Schedule	Line Item	Description
5500 Schedule H	Line 4i	Schedule of Assets (Held at End of Year)