

Get ready for annual open enrollment

This year, you may enroll in your 2024 Nokia health and welfare benefits online and by phone:
October 9, 2023 – October 20, 2023

Note: This is a two-week enrollment period.

Starting on October 9, 2023,
visit the **BenefitAnswers Plus** website for information
about your 2024 Nokia benefits.

Take advantage of additional security and text messaging capabilities: **Add your mobile phone number to your contact information.**

Log on to digital.alight.com/nokia, select the profile icon (👤) at the top right, then “Personal Information” and enter your mobile phone number where indicated.

